



# Statement of Financial Information

Filed in accordance with the  
*Financial Information Act*

Fiscal Year Ended March 31, 2024

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Vancouver Island Health Authority  
**Statement of Financial Information**  
FOR THE FISCAL YEAR ENDED March 31, 2024

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Vancouver Island Health Authority

**SCHEDULE A**  
**STATEMENT OF FINANCIAL INFORMATION APPROVAL**

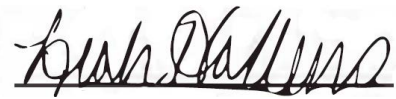
March 31, 2024

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Vancouver Island Health Authority

## STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Directors of Vancouver Island Health Authority and approves all of the statements and schedules included in the Statement of Financial Information, produced under the Financial Information Act.



Leah Hollins, Chair, Board of Directors

September 25, 2024

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Date

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Prepared pursuant to Financial Information Regulation, Schedule 1, section 9.

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Vancouver Island Health Authority

**SCHEDULE B**  
Management Report

March 31, 2024

## MANAGEMENT REPORT

The financial statements of the Vancouver Island Health Authority (the "Authority") for the year ended March 31, 2024 contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards ("PSAS") issued by the Public Sector Accounting Board ("PSAB"), as required by Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia and in regard to the accounting for restricted contributions which is based on the Restricted Contributions Regulation 198/2011. The integrity and objectivity of these statements are management's responsibility.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committee of the Board. The Finance and Audit Committee meets with management and the internal auditor no fewer than four times a year and the external auditor a minimum of two times a year.

The Authority's internal auditor independently evaluates the effectiveness of internal controls on an ongoing basis and reports the findings to management and the Finance and Audit Committee.

The external auditor, KPMG LLP, conducts an independent examination, in accordance with Canadian generally accepted auditing standards, and expresses their opinion on the financial statements. Their examination considers internal control relevant to management's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purposes of expressing an opinion on the effectiveness of the Authority's internal control. The external auditor has full and free access to the Finance and Audit Committee of the Board and meet with it on a regular basis.

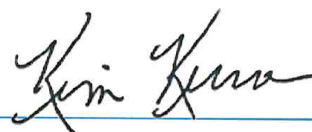
On behalf of the Vancouver Island Health Authority,



Kathryn E. MacNeil  
President & CEO

September 25, 2024

Date



Kim Kerrone  
Vice President - CFO

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Vancouver Island Health Authority

**SCHEDULE C**  
**AUDITED FINANCIAL STATEMENTS**

March 31, 2024

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Prepared pursuant to Financial Information Regulation, Schedule 1, sections 2 and 3.

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Vancouver Island Health Authority

## Index to Audited Financial Statements

FOR THE FISCAL YEAR ENDED March 31, 2024

- Statement of Management Responsibility
- Independent Auditor's Report
- Statement of Financial Position
- Statement of Operations and Accumulated Deficit
- Statement of Changes in Net Debt
- Statement of Cash flows
- Notes to Financial Statements



Financial Statements of

**VANCOUVER ISLAND HEALTH AUTHORITY**

And Independent Auditor's Report thereon

Year ended March 31, 2024



## Statement of Management Responsibility

The financial statements of the Vancouver Island Health Authority (the "Authority") for the year ended March 31, 2024 have been prepared by management in accordance with Canadian public sector accounting standards ("PSAS") issued by the Public Sector Accounting Board ("PSAB"), as required by Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of British Columbia and in regard to the accounting for restricted contributions which is based on the Restricted Contributions Regulation 198/2011. The integrity and objectivity of these statements are management's responsibility.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance and Audit Committee of the Board. The Finance and Audit Committee meets with management and the internal auditor no fewer than four times a year and the external auditor a minimum of two times a year.

The Authority's internal auditor independently evaluates the effectiveness of internal controls on an ongoing basis and reports the findings to management and the Finance and Audit Committee.

The external auditor, KPMG LLP, conducts an independent examination, in accordance with Canadian generally accepted auditing standards, and expresses their opinion on the financial statements. Their examination considers internal control relevant to management's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purposes of expressing an opinion on the effectiveness of the Authority's internal control. The external auditor has full and free access to the Finance and Audit Committee of the Board and meet with it on a regular basis.

On behalf of the Vancouver Island Health Authority

A handwritten signature in blue ink that reads "Kathryn MacNeil".

Kathryn E. MacNeil  
President and Chief Executive Officer

A handwritten signature in blue ink that reads "Kim Kerrone".

Kim Kerrone  
Vice President - Chief Financial Officer

May 29, 2024



**KPMG LLP**

St. Andrew's Square II  
800-730 View Street  
Victoria BC V8W 3Y7  
Canada  
Telephone 250 480 3500  
Fax 250 480 3539

## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Directors of Vancouver Island Health Authority, and  
To the Minister of Health, Province of British Columbia

### ***Opinion***

We have audited the financial statements of Vancouver Island Health Authority (the Authority), which comprise:

- the statement of financial position as at March 31, 2024
- the statement of operations and accumulated deficit for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended March 31, 2024 of the Authority are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our Auditor's report.

We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



### ***Emphasis of Matter – Financial Reporting Framework***

We draw attention to Note 1(a) to the financial statements which describes the applicable financial reporting framework and the significant differences between that financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Authority's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Authority or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Authority's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Authority's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's report. However, future events or conditions may cause the Authority to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP' with a horizontal line underneath.

Chartered Professional Accountants

Victoria, Canada  
May 29, 2024

# VANCOUVER ISLAND HEALTH AUTHORITY

Statement of Financial Position

(Financial statements and tabular amounts expressed in thousands of dollars)

As at March 31, 2024, with comparative information for 2023

	2024	2023
<b>Financial assets</b>		
Cash and cash equivalents (note 3)	\$ 391,199	\$ 213,180
Accounts receivable (note 4)	313,507	411,295
Inventories held for sale	1,071	1,119
Long-term disability and health and welfare benefits (note 9(b)(i))	85,636	63,555
	<u>791,413</u>	<u>689,149</u>
<b>Liabilities</b>		
Accounts payable and accrued liabilities (note 5)	533,704	447,565
Deferred operating contributions (note 6)	2,326	2,402
Deferred research and designated contributions (note 7)	2,821	2,302
Debt (note 8)	362,948	371,797
Retirement allowance (note 9(a))	128,698	121,780
Replacement reserves (note 10)	-	22
Asset retirement obligations (note 11)	46,690	42,813
Deferred capital contributions (note 12)	1,681,291	1,406,561
	<u>2,758,478</u>	<u>2,395,242</u>
<b>Net debt</b>	<u>(1,967,065)</u>	<u>(1,706,093)</u>
<b>Non-financial assets</b>		
Tangible capital assets (note 13)	1,814,095	1,556,032
Inventories held for use	26,024	22,436
Prepaid expenses	38,151	35,741
Restricted assets	231	231
	<u>1,878,501</u>	<u>1,614,440</u>
<b>Accumulated deficit</b>	<u>\$ (88,564)</u>	<u>\$ (91,653)</u>

Commitments and contingencies (note 14)

See accompanying notes to financial statements.

Approved on behalf of the Board:

  
 Leah Hollins Board Chair

  
 Anne McFarlane Director

# VANCOUVER ISLAND HEALTH AUTHORITY

## Statement of Operations and Accumulated Deficit

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024, with comparative information for 2023

	2024 Budget (note 1(n))	2024	2023
<b>Revenues:</b>			
Ministry of Health contributions	\$ 3,373,451	\$ 3,545,887	\$ 3,085,944
Medical Services Plan	238,162	267,087	238,505
Recoveries from other health authorities and BC government reporting entities	138,424	161,338	148,510
Amortization of deferred capital contributions (note 12)	88,090	89,633	88,091
Patients, clients and residents (note 15(a))	69,279	87,540	83,965
Other (note 15(b))	36,299	62,806	61,769
Other contributions (note 15(c))	4,815	2,726	3,801
Investment income	1,535	5,922	3,654
	<u>3,950,055</u>	<u>4,222,939</u>	<u>3,714,239</u>
<b>Expenses (note 15(d)):</b>			
Acute care	1,990,878	2,124,485	1,887,464
Long-term care	586,402	686,868	616,746
Community care	542,817	626,605	518,127
Mental health and substance use	308,793	346,276	286,243
Corporate	362,596	323,989	293,518
Population health and wellness	158,569	111,627	106,663
	<u>3,950,055</u>	<u>4,219,850</u>	<u>3,708,761</u>
Annual surplus	-	3,089	5,478
Accumulated deficit, beginning of year	(91,653)	(91,653)	(97,131)
Accumulated deficit, end of year	<u>\$ (91,653)</u>	<u>\$ (88,564)</u>	<u>\$ (91,653)</u>

See accompanying notes to financial statements.

# VANCOUVER ISLAND HEALTH AUTHORITY

## Statement of Changes in Net Debt

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024, with comparative information for 2023

	2024 Budget (note 1(n))	2024	2023
Annual surplus	\$ -	\$ 3,089	5,478
Acquisition of tangible capital assets	(418,202)	(359,728)	(179,839)
Amortization of tangible capital assets	106,000	101,665	101,049
	(312,202)	(254,974)	(73,312)
Acquisition of inventories held for use	-	(267,115)	(336,629)
Acquisition of prepaid expenses	-	(179,010)	(50,883)
Consumption of inventories held for use	-	263,527	335,330
Use of prepaid expenses	-	176,600	56,143
	-	(5,998)	3,961
Increase in net debt	(312,202)	(260,972)	(69,351)
Net debt, beginning of year	(1,706,093)	(1,706,093)	(1,636,742)
Net debt, end of year	\$ (2,018,295)	\$ (1,967,065)	\$ (1,706,093)

See accompanying notes to financial statements.



# VANCOUVER ISLAND HEALTH AUTHORITY

## Statement of Cash Flows

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024, with comparative information for 2023

	2024	2023
Cash flows from (used in):		
Operating activities:		
Annual surplus	\$ 3,089	\$ 5,478
Items not involving cash:		
Amortization of deferred capital contributions	(89,633)	(88,091)
Amortization of tangible capital assets	101,665	101,049
Increase in asset retirement obligations	3,812	-
Asset retirement obligations accretion	65	64
Retirement allowance expense	16,503	14,711
Long-term disability and health and welfare benefits expense	62,176	85,847
Interest income	(5,922)	(3,655)
Interest expense	24,479	25,031
Net change in non-cash operating items (note 16)	178,398	(160,681)
Retirement allowance benefits paid	(9,585)	(15,130)
Long-term disability and health and welfare benefits contributions	(84,257)	(69,402)
Interest received	5,922	3,655
Interest paid	(24,479)	(25,031)
<b>Net change in cash from operating activities</b>	<b>182,233</b>	<b>(126,155)</b>
Capital activities:		
Acquisition of tangible capital assets	(359,728)	(179,839)
<b>Net change in cash from capital activities</b>	<b>(359,728)</b>	<b>(179,839)</b>
Financing activities:		
Repayment of debt	(8,849)	(8,204)
Capital contributions	364,363	180,417
<b>Net change in cash from financing activities</b>	<b>355,514</b>	<b>172,213</b>
Increase/(decrease) in cash and cash equivalents	178,019	(133,781)
Cash and cash equivalents, beginning of year	213,180	346,961
<b>Cash and cash equivalents, end of year</b>	<b>\$ 391,199</b>	<b>\$ 213,180</b>

See accompanying notes to financial statements.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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Vancouver Island Health Authority (the "Authority") was created under the *Health Authorities Act of British Columbia* on December 12, 2001 with a Board of Directors appointed by the Ministry of Health (the "Ministry") and is one of six health authorities in British Columbia ("BC"). The Authority is dependent on the Ministry to provide sufficient funds to continue operations, replace essential equipment, and complete its capital projects. The Authority is a registered charity under the *Income Tax Act*, and is exempt from income and capital taxes.

The role of the Authority is to promote and provide for the physical, mental and social well-being of people who live in the Vancouver Island region and those referred from outside the region.

## 1. Significant accounting policies:

### (a) Basis of accounting:

The financial statements are prepared in accordance with the financial reporting provisions of Section 23.1 of the *Budget Transparency and Accountability Act* of the Province of BC supplemented by Regulations 257/2010 and 198/2011 issued by the Province of BC Treasury Board, referred to as the financial reporting framework ("the framework").

The *Budget Transparency and Accountability Act* requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all tax-payer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards ("PSAS") issued by the Canadian Public Sector Accounting Board ("PSAB") without any elections available for government not-for-profit organizations.

Regulation 198/2011 requires that restricted contributions received or receivable are to be reported as revenue depending on the nature of the restrictions on the use of the funds by the contributors as follows:

- (i) Contributions for the purpose of acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are recorded and referred to as deferred capital contributions and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded. The reduction of the deferred capital contributions and the recognition of the revenue are accounted for in the fiscal period during which the tangible capital asset is used to provide services. If the depreciable tangible capital asset funded by a deferred contribution is written down, a proportionate share of the deferred capital contribution is recognized as revenue during the same period.
- (ii) Contributions externally restricted for specific purposes other than those for the acquisition or development of a depreciable tangible capital asset are recorded as deferred operating contributions or deferred research and designated contributions, and recognized in revenue in the year in which the stipulation or restriction on the contributions have been met by the Authority.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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## 1. Significant accounting policies (continued):

### (a) Basis of accounting (continued):

For BC tax-payer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of PSAS which require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met;
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified; and
- deferred contributions meet the definition of a liability.

As a result, revenue recognized in the statement of operations and certain related deferred capital contributions would be recorded differently under PSAS.

### (b) Cash and cash equivalents:

Cash and cash equivalents include cash on hand, demand deposits and short-term highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These investments generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

### (c) Accounts receivable:

Accounts receivable are recorded at amortized cost less an allowance for doubtful accounts. Valuation allowances are made to reflect accounts receivable at the lower of amortized cost and the net recoverable value when risk of loss exists. Changes in valuation allowance are recognized in the statement of operations. Interest is accrued on loans receivable to the extent it is deemed collectable.

### (d) Inventories held for sale:

Inventories held for sale are recorded at the lower of weighted average cost or net realizable value. Cost includes the purchase price, import duties and other taxes, transport, handling and other costs directly attributable to the acquisition. Net realizable value is the estimated selling price less any costs to sell.

Inventories held for sale include pharmaceutical and other medical supplies.

### (e) Employee benefits:

#### (i) Defined benefit obligations, including multiple employer benefit plans:

Liabilities, net of plan assets, are recorded for employee retirement allowance benefits and multiple employer defined long-term disability and health and welfare benefits plans as employees render services to earn benefits.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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## 1. Significant accounting policies (continued):

### (e) Employee benefits (continued):

#### (i) Defined benefit obligations, including multiple employer benefit plans (continued):

The actuarial determination of the accrued benefit obligations uses the projected benefit method prorated on service which incorporates management's best estimate of future salary levels, other cost escalation, retirement ages of employees and other actuarial factors. Plan assets are measured at fair value.

The cumulative unrecognized actuarial gains and losses for retirement allowance benefits are amortized over the expected average remaining service period of active employees covered under the plan. The expected average remaining service period of the active covered employees entitled to retirement allowance benefits is 12 years (2023 – 12 years). Actuarial gains and losses from event-driven benefits such as long-term disability and health and welfare benefits that do not vest or accumulate are recognized immediately.

The discount rate used to measure an obligation is based on the Province of BC's cost of borrowing if there are no plan assets. The expected rate of return on plan assets is the discount rate used if there are plan assets. The cost of a plan amendment or the crediting of past service is accounted for entirely in the year that the plan change is implemented.

#### (ii) Defined contribution plans and multi-employer benefit plans:

Defined contribution plan accounting is applied to multi-employer defined benefit plans and, accordingly, contributions are expensed when due and payable.

#### (iii) Accumulating, non-vesting benefit plans:

Benefits that accrue to employees which do not vest, such as sick leave banks for certain employee groups, are accrued as the employees render services to earn the benefits, based on estimates of the expected future settlements.

#### (iv) Non-accumulating, non-vesting benefit plans:

For benefits that do not vest or accumulate, a liability is recognized when an event that obligates the Authority to pay benefits occurs.

### (f) Asset retirement obligations:

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 1. Significant accounting policies (continued):

### (f) Asset retirement obligations (continued):

Certain building and fuel tank assets contain hazardous materials, and it is the Authority's practice to, as necessary, remediate these hazardous materials either on disposal of a tangible capital asset or in the course of completing repairs and maintenance. The liability for the removal of asbestos and other hazardous material in some buildings owned by the Authority, and fuel tanks located on sites owned by the Authority, have been recognized based on estimated future expenses to remediate the sites.

Under the modified retrospective method, the assumptions used on initial recognition are those as of the date of adoption of the standard. Assumptions used in the subsequent calculations are revised annually. When the amount and timing of future cash flows of a remediation or demolition project are known, the liability is discounted using a present value calculation, and adjusted yearly for accretion expense up to the time the project commences.

The recognition of the asset retirement obligations resulted in an accompanying increase to the respective tangible capital assets. The increase in building and fuel tank assets is being amortized in accordance with the amortization accounting policies outlined in note 1(g)(i). Fuel tanks are considered building service equipment and are presented within the building capital asset account.

### (g) Non-financial assets:

#### (i) Tangible capital assets:

Tangible capital assets are recorded at cost, which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset and overhead directly attributable to construction and development. Interest is capitalized over the development period whenever external debt is issued to finance the construction and development of tangible capital assets.

The cost, less residual value, of the tangible capital assets, excluding land, is amortized on a straight-line basis over their estimated useful lives as follows:

Asset	Basis
Land improvements	5 – 25 years
Buildings	5 – 50 years
Equipment	3 – 20 years
Information systems	3 – 10 years
Assets under capital lease and leasehold improvements	Lease term

Assets under construction or development are not amortized until the asset is available for productive use.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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## 1. Significant accounting policies (continued):

### (g) Non-financial assets (continued):

#### (i) Tangible capital assets (continued):

Tangible capital assets are written-down when conditions indicate that they no longer contribute to the Authority's ability to provide services, or when the value of future economic benefits associated with the tangible capital assets is less than their net book value. The write-downs of tangible capital assets are recorded in the statement of operations. Write-downs are not subsequently reversed.

Contributed tangible capital assets are recorded at their fair market value on the date of contribution. Such fair value becomes the cost of the contributed asset. When fair value of a contributed asset cannot be reliably determined, the asset is recorded at nominal value.

#### (ii) Purchased intangibles:

Purchased intangible assets are initially recorded at cost, which includes the purchase price and any directly attributable costs.

Purchased intangibles with finite lives are amortized over their estimated useful lives, which are reviewed annually for impairment, or whenever events or changes in circumstances indicate that the benefits associated with the intangible asset are less than their net book value. Purchased intangibles with indefinite useful lives are not amortized but are tested for impairment annually, or whenever events or changes in circumstances indicate the net book value exceeds the value of the purchased intangible. The write-downs of purchased intangible assets are recorded in the statement of operations. Write-downs are not subsequently reversed.

#### (iii) Inventories held for use:

Inventories held for use are recorded at the lower of weighted average cost and replacement cost. Certain inventory items are held on consignment and are not included in inventory.

#### (iv) Prepaid expenses:

Prepaid expenses are recorded at cost and amortized over the period the service benefits are received.

### (h) Revenue recognition:

Under the *Hospital Insurance Act and Regulation* thereto, the Authority is funded primarily by the Province of BC in accordance with budget management plans and performance agreements established and approved by the Ministry.

Revenues from transactions with performance obligations are recognized when (at a point in time) or as (over a period of time) the Authority satisfies the performance obligations, which occurs when control of the benefits associated with the promised goods or services has passed to the payor.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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## 1. Significant accounting policies (continued):

### (h) Revenue recognition (continued):

Revenues from transactions without performance obligations are recognized at realizable value when the Authority has the right to claim or retain an inflow of economic resources received or receivable and there is a past transaction or event that gives rise to the economic resources.

Unrestricted contributions are recognized as revenue when receivable if the amounts can be estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue depending on the nature of the restrictions on the use of the funds by the contributors as described in note 1(a).

Volunteers contribute a significant amount of their time each year to assist the Authority in carrying out its programs and services. Because of the difficulty of determining their fair value, contributed services are not recognized in these financial statements.

Contributions of assets, supplies and services that would otherwise have been purchased are recorded at fair value at the date of contribution, provided a fair value can be reasonably determined.

Contributions for the acquisition of land, or the contributions of land, are recorded as revenue in the period of acquisition or transfer of title.

### (i) Measurement of uncertainty:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period.

Areas requiring the use of estimates include the estimated useful lives of tangible capital assets, amounts to settle asset retirement obligations, contingent liabilities, and the future costs to settle employee benefit obligations.

Estimates are based on the best information available at the time of preparation of the financial statements and are reviewed annually to reflect new information as it becomes available. Actual results could differ from the estimates.

### (j) Restricted assets:

Restricted assets are comprised of endowment contributions which are externally restricted in their use. Endowment contributions are recorded as revenue in the period of acquisition. Use of these funds is limited to the terms of reference.

### (k) Foreign currency translation:

The Authority's functional currency is the Canadian dollar. Foreign currency transactions are translated at the exchange rates prevailing at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars at the exchange rate prevailing at the financial statement date. Any gain or loss resulting from a change in rates between the transaction date and the settlement date is recognized in the statement of operations.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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## 1. Significant accounting policies (continued):

### (l) Financial instruments:

Financial instrument classification is determined upon inception and financial instruments are not reclassified into another measurement category for the duration of the period they are held.

Financial assets and financial liabilities, other than derivatives, equity instruments quoted in an active market and financial instruments designated at fair value, are measured at cost or amortized cost upon their inception and subsequent to initial recognition. Cash and cash equivalents are measured at cost. Accounts receivable are recorded at amortized cost less any allowance for doubtful accounts. Portfolio investments, other than equity investments quoted in an active market, are reported at cost less any write-downs associated with a loss in value that is other than a temporary decline. All debt and other financial liabilities are recorded using cost or amortized cost.

All financial assets recorded at amortized cost are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

Transaction costs for financial instruments measured using cost or amortized cost are added to the carrying value of the financial instrument. Transaction costs for financial instruments measured at fair value are expensed when incurred.

A financial liability or its part is derecognized when it is extinguished.

Management evaluates contractual obligations for the existence of embedded derivatives and elects to either designate the entire contract for fair value measurement or separately measure the value of the derivative component when characteristics of the derivative are not closely related to the economic characteristics and risks of the contract itself. Contracts to buy or sell non-financial items for the Authority's normal purchase, sale or usage requirements are not recognized as financial assets or liabilities.

### (m) Capitalization of public-private partnership projects:

Public-private partnership ("P3") projects are delivered by private sector partners selected to design, build, finance, and maintain the assets. The cost of the assets under construction are estimated at fair value, based on construction progress billings verified by an independent certifier, and also includes other costs incurred directly by the Authority.

The asset cost includes development and financing fees estimated at fair value, which require the extraction of cost information from the financial model embedded in the project agreement. Interest during construction is also included in the asset cost and is calculated on the P3 asset value, less contributions received and amounts repaid, during the construction term. The interest rate used is the project internal rate of return. When available for operations, the project assets are amortized over their estimated useful lives.

Correspondingly, an obligation net of contributions received, is recorded as a liability and included in debt.



# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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## 1. Significant accounting policies (continued):

(m) Capitalization of public-private partnership projects (continued):

Upon substantial completion, the private sector partner receives monthly payments over the term of the project agreement to cover the partners' operating costs, financing costs and a return of their capital.

(n) Budget figures:

Budget figures have been provided for comparative purposes and have been derived from the Authority's Fiscal 2023/2024 Budget approved by the Board of Directors on June 28, 2023. The budget is reflected in the statement of operations and accumulated deficit and the statement of changes in net debt.

(o) Future accounting standards:

- (i) In 2010, PSAB undertook a project to review and update the conceptual framework for the Public Sector Accounting Handbook to ensure it is still relevant. In June 2022, the revised conceptual framework was approved by PSAB. The revised conceptual framework will replace the existing conceptual framework which consists of PS 1000, Financial Statement Concepts and PS 1100, Financial Statement Objectives. The revised conceptual framework will be effective for fiscal years beginning on or after April 1, 2026. Management is in the process of assessing the impact of adoption of the revised conceptual framework on the financial statements of the Authority.
- (ii) On October 2, 2023, PSAB issued a new financial reporting model in section PS 1202, Financial Statement Presentation ("PS 1202"), which will replace the current section PS 1201, Financial Statement Presentation. PS 1202 will apply to fiscal years beginning on or after April 1, 2026 with early adoption permitted if the revised conceptual framework (note 1(o)(i)) is adopted at the same time. The new standard includes various changes to the presentation of the financial statements and common terminology. Management is in the process of assessing the impact of adoption of PS 1202 on the financial statements of the Authority.

## 2. Adoption of new accounting standards:

- (a) On April 1, 2023, the Authority adopted Canadian Public Sector Accounting Standard PS 3160, Public Private Partnerships ("PS 3160"). The new accounting standard addresses the recognition, measurement, presentation, and disclosure of infrastructure procured by public sector entities through certain types of public private partnership arrangements. Management has assessed the impact of adopting PS 3160 on the financial statements of the Authority and has found current recognition, measurement, presentation, and disclosure to comply with PS 3160 resulting in no impact to the financial statements for fiscal years beginning on or after April 1, 2023.
- (b) On April 1, 2023, the Authority adopted Canadian Public Sector Accounting Standard PS 3400, Revenue ("PS 3400"). Under the new accounting standard, there are two categories of revenue – exchange and non-exchange. If the transaction gives rise to one or more performance obligations, it is an exchange transaction. If no performance obligations are present, it is non-exchange revenue. Management has assessed the impact of adopting PS 3400 on the financial statements of the Authority and has found that there is no resulting impact to the financial statements for fiscal years beginning on or after April 1, 2023.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 2. Adoption of new accounting standards (continued):

(c) On April 1, 2023, the Authority adopted Public Sector Guideline PSG-8, Purchased Intangibles, applied on a prospective basis ("PSG-8"). PSG-8 defines purchased intangibles as identifiable non-monetary economic resources without physical substance acquired through an arm's length exchange transaction between knowledgeable, willing parties who are under no compulsion to act. Intangibles acquired through a transfer, contribution, or inter-entity transaction, are not purchased intangibles. Management has assessed the impact of adopting PSG-8 and found that at present no such items meet the criteria to be recognized as a purchased intangible.

## 3. Cash and cash equivalents:

	2024	2023
Cash and cash equivalents	\$ 391,199	\$ 213,180
Less amounts restricted for:		
Capital purposes	(222,139)	(217,518)
P3 projects	(38,384)	(35,999)
Future operating purposes	(2,326)	(2,402)
Research and designated purposes	(2,821)	(2,302)
Replacement reserves	-	(22)
Patient comfort funds	(545)	(505)
Amounts internally restricted	(1,544)	(1,499)
Unrestricted cash and cash equivalents	\$ 123,440	\$ (47,067)

## 4. Accounts receivable:

	2024	2023
Medical Services Plan	\$ 50,565	\$ 26,014
Other health authorities and BC government reporting entities	40,605	30,486
Ministry of Health	178,591	316,763
Patients, clients and residents	22,280	22,949
Regional Hospital Districts	10,785	8,359
Foundations and auxiliaries	4,682	7,508
Federal government	7,941	4,073
WorkSafe BC	1,482	1,281
Other	9,418	6,789
	326,349	424,222
Allowance for doubtful accounts	(12,842)	(12,927)
	\$ 313,507	\$ 411,295

## 5. Accounts payable and accrued liabilities:

	2024	2023
Salaries and benefits payable	\$ 220,765	\$ 201,297
Trade accounts payable and accrued liabilities	198,766	147,297
Accrued vacation pay	114,173	98,971
	\$ 533,704	\$ 447,565

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 6. Deferred operating contributions:

Deferred operating contributions represent externally restricted operating funding received for specific purposes.

	2024	2023
Deferred operating contributions, beginning of year	\$ 2,402	\$ 7,439
Contributions received	3,263	294
Amounts recognized as revenue	(3,339)	(5,331)
Deferred operating contributions, end of year	\$ 2,326	\$ 2,402

## 7. Deferred research and designated contributions:

Deferred research and designated contributions represent unspent contributions received to fund research and other activities. Contributions are received from external sources for specific clinical research projects and specific educational purposes.

	2024	2023
Deferred research and designated contributions, beginning of year	\$ 2,302	\$ 2,988
Contributions received	1,123	505
Amounts recognized as revenue	(604)	(1,191)
Deferred research and designated contributions, end of year	\$ 2,821	\$ 2,302

## 8. Debt:

	2024	2023
Public-private partnerships (P3):		
Royal Jubilee Hospital (RJH) Patient Care Centre, 30 year contract to December 1, 2040 with ISL Health, payable in monthly payments of \$1,229 including annual interest of 6.31%, payable in accordance with the project agreement terms	\$ 152,305	\$ 157,275
Campbell River and Comox Valley Hospitals, 30 year contract to April 1, 2047 with Tandem Health Partners, payable in monthly payments of \$1,526 including annual interest of 6.94%, payable in accordance with the project agreement terms	210,537	214,111
	362,842	371,386

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 8. Debt (continued):

	2024	2023
Bank loans:		
Royal Bank of Canada, payable in monthly payments of \$15 including annual interest of 2.59%, maturing in November 2024	106	288
Mortgages:		
Canada Mortgage and Housing Corporation (CMHC), secured by first charges on properties, Dogwood Place, was paid out in full on June 1, 2023 (2023 – payable in monthly payments of \$2, including annual interest of 2.50%, renewable June 1, 2023).	-	123
	<b>\$ 362,948</b>	<b>\$ 371,797</b>

Required principal repayments and maturities on bank loans over the years ending March 31 are as follows:

2025	\$ 106
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Required principal repayments on P3 debt over the years ending March 31 are disclosed with public-private partnerships and commitments in note 14(e).

## 9. Employee benefits:

### (a) Retirement allowance:

Certain employees with ten or twenty years of service and having reached a certain age are entitled to receive special payments upon retirement or as specified by collective or employee agreements. These payments are based upon accumulated sick leave credits and entitlements for each year of service.

The Authority's liabilities are based on an actuarial valuation as at the measurement date of December 31, 2021 and extrapolated to March 31, 2024 from which the service cost and interest cost components of expense for the fiscal year ended March 31, 2024 are derived.

Information about retirement allowance benefits is as follows:

	2024	2023
Accrued benefit obligation:		
Severance benefits	\$ 85,227	\$ 81,137
Sick leave benefits	56,427	53,377
	141,654	134,514
Unamortized actuarial loss	(12,956)	(12,734)
Accrued benefit liability	<b>\$ 128,698</b>	<b>\$ 121,780</b>

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 9. Employee benefits (continued):

### (a) Retirement allowance (continued):

The accrued benefit liability for retirement allowance benefits reported on the statement of financial position is as follows:

	2024	2023
Accrued benefit liability, beginning of year	\$ 121,780	\$ 122,199
Net benefit expense:		
Current service cost	10,905	10,846
Interest expense	4,945	4,258
Amortization of actuarial gain/(loss)	653	(393)
Net benefit expense	16,503	14,711
Benefits paid	(9,585)	(15,130)
Accrued benefit liability, end of year	\$ 128,698	\$ 121,780

The significant actuarial assumptions adopted in measuring the Authority's accrued retirement benefit obligation are as follows:

	2024	2023
Accrued benefit obligation, as at March 31:		
Discount rate	3.49%	3.55%
Rate of compensation increase (% per annum)		
2023	7.00%	7.00%
2024	3.00%	3.00%
Thereafter	2.50%	2.50%
Benefit costs for years ended March 31:		
Discount rate	3.55%	3.16%
Rate of compensation increase (% per annum)		
2023	2.50%	2.50%
2024	3.00%	2.50%
Thereafter	2.50%	2.50%
Expected future inflationary increases	2.50%	2.00%

Individuals may be eligible for normal merit and promotional increases in addition to the rate of compensation increase.

### (b) Healthcare Benefit Trust benefits:

The Healthcare Benefit Trust (the "Trust") administers long-term disability benefits and group life insurance, accidental death and dismemberment, extended health and dental claims ("health and welfare benefits") for certain employee groups of the Authority and other provincially-funded organizations.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 9. Employee benefits (continued):

### (b) Healthcare Benefit Trust benefits (continued):

The Authority and all other participating employers are jointly responsible for the liabilities of the Trust should any participating employers be unable to meet their obligation to contribute to the Trust.

#### (i) Long-term disability and health and welfare benefits:

The Trust is a multiple employer plan, with the Authority's assets and liabilities being segregated with regards to long-term disability benefits after September 30, 1997 and health and welfare benefits after December 31, 2014. Accordingly, the Authority's net trust (assets) liabilities are reflected in these financial statements.

The Authority's net asset as of March 31, 2024 is based on the actuarial valuation at December 31, 2023, extrapolated to March 31, 2024. The net asset as of March 31, 2023 is based on the actuarial valuation at December 31, 2022 and extrapolated to March 31, 2023.

The long-term disability and health and welfare benefits (asset) liability reported on the statement of financial position is as follows:

	2024	2023
Fair value of plan assets	\$ 287,763	\$ 253,289
Accrued benefit obligation	202,127	189,734
<b>Net asset</b>	<b>\$ (85,636)</b>	<b>\$ (63,555)</b>
	2024	2023
Long-term disability and health and welfare benefits asset, beginning of year	\$ (63,555)	\$ (80,000)
Net benefit expense:		
Long term disability expense	29,771	31,637
Health and welfare benefit expense	36,388	34,299
Interest expense	11,050	9,626
Actuarial (gain)/loss	(905)	23,250
Employee payments	931	653
Expected return on assets	(15,059)	(13,618)
Net benefit expense	62,176	85,847
Contributions to the plan	(84,048)	(70,977)
Transfer of health and welfare benefits net (surplus)/deficit	(209)	1,575
Total Contributions	\$ (84,257)	\$ (69,402)
Long-term disability and health and welfare benefits asset, end of year	\$ (85,636)	\$ (63,555)
Benefits paid to claimants	\$ (71,579)	\$ (65,384)

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 9. Employee benefits (continued):

(b) Healthcare Benefit Trust benefits (continued):

(i) Long-term disability and health and welfare benefits (continued):

Plan assets consist of:

	December 31, 2023	December 31, 2022
Debt securities	36.40%	34.90%
Foreign equities	36.30%	34.30%
Canadian equities and other	27.30%	30.80%
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>

The significant actuarial assumptions adopted in measuring the Authority's accrued long-term disability and health and welfare benefits liabilities are as follows:

	2024	2023
Accrued benefit liability, as at March 31:		
Discount rate	5.80%	5.90%
Benefit indexing (% per annum)		
2023	7.00%	7.00%
2024	3.00%	3.00%
Thereafter	2.25%	2.25%
Benefit costs for years ended March 31:		
Discount rate	5.80%	5.90%
Rate of compensation increase		
benefit indexing (% per annum)		
2023	2.00%	2.00%
2024	3.00%	2.00%
Thereafter	2.25%	2.00%
Expected future inflationary increases (Consumer Price Index)	2.00%	2.00%
Expected long-term rate of return on plan assets	5.80%	5.90%

Benefit indexing is applicable except where negotiated wage increases are known. Where negotiated wage increases are known, they apply.

Actual long-term rate of return on plan assets was 9.61% for the year ended December 31, 2023 (December 31, 2022 – (5.88%)).

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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## 9. Employee benefits (continued):

(b) Healthcare Benefit Trust benefits (continued):

(ii) Joint benefit Trusts:

Effective April 1, 2017, management of the long-term disability and health and welfare benefits being provided to Health Science Professionals Bargaining Association, Community Bargaining Association, and Facilities Bargaining Association employees transitioned to joint benefit trusts. Employer contributions to the joint benefit trusts are based on a specified percentage of payroll costs. During the year ended March 31, 2024, the Authority made contributions to these joint benefit trusts totalling \$81.8 million (2023 – \$66.4 million).

(c) Employee pension benefits:

The Authority and its employees contribute to the Municipal Pension Plan and the Public Service Pension Plan, multi-employer defined benefit plans governed by the *BC Public Sector Pension Plans Act*.

Employer contributions to the Municipal Pension Plan of \$140.6 million (2023 – \$111.1 million) were expensed during the year. Every three years an actuarial valuation is performed to assess the financial position of the plan and the adequacy of the plan funding. The most recent actuarial valuation for the plan at December 31, 2021, indicated a funding surplus of approximately \$3,761 million. The actuary does not attribute portions of the unfunded liability/surplus to individual employers. The plan covers approximately 240,000 active members of which approximately 24,500 are employees of the Authority. The next expected valuation date will be as of December 31, 2024.

Employer contributions to the Public Service Plan of \$0.9 million (2023 – \$0.9 million) were expensed during the year. Every three years an actuarial valuation is performed to assess the financial position of the plan and the adequacy of the plan funding. The most recent actuarial valuation for the plan at March 31, 2023 indicated a surplus of approximately \$4,491 million. The actuary does not attribute portions of the unfunded liability/surplus to individual employers. The plan covers approximately 71,000 active members, of which approximately 170 are employees of the Authority. The Authority's next actuarial valuation date will be as of March 31, 2026.

## 10. Replacement reserves:

Under the terms of mortgage agreement with CMHC, and B.C. Housing management Commission ("B.C. Housing"), the Authority is required to set aside certain amounts each year as a replacement reserve. Use of the reserve funds requires approval of CMHC or B.C. Housing, respectively. The Authority complied with these provisions.

The replacement reserves by facility are as follows:

	2024	2023
Dogwood Manor	\$ -	\$ 22



# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 11. Asset retirement obligations:

The Authority owns and operates some buildings that are known to contain asbestos and other hazardous materials, which represents a health hazard when undergoing certain repairs and maintenance work and upon demolition of the building. Additionally, some sites owned by the Authority contain fuel tanks. As there is a legal obligation to remove hazardous materials, the Authority has recognized a liability relating to the removal and post-removal care of the asbestos and other hazardous materials in these buildings, and fuel tanks on these sites. Due to the longevity of many of the Authority's buildings outlasting the estimated useful lives for accounting purposes, many buildings that are fully amortized are still in productive use for the foreseeable future. Once an approved project plan is in place, the timing and amount of future cash flows can then be reasonably estimated and the corresponding liability for that asset is updated to reflect the anticipated costs for removal and post-removal care of hazardous materials. Post-closure care is estimated to extend for up to one year after the closure of the building, while demolition and construction continues. Such estimated costs have been discounted to the present value using a discount rate of 3.49% per annum (2023 – 3.55%) which is the Authority's cost of borrowing.

Changes to the asset retirement obligations in the year are as follows:

	Buildings (Asbestos and hazardous materials removal)	Fuel tanks	Total 2024
Asset retirement obligations, beginning of year	\$ 40,603	\$ 2,210	\$ 42,813
Increase in asset retirement obligations	3,602	210	3,812
Accretion	65	-	65
Asset retirement obligations, end of year	\$ 44,270	\$ 2,420	\$ 46,690

	Buildings (Asbestos and hazardous materials removal)	Fuel tanks	Total 2023
Asset retirement obligations, beginning of year	\$ 40,539	\$ 2,210	\$ 42,749
Accretion	64	-	64
Asset retirement obligations, end of year	\$ 40,603	\$ 2,210	\$ 42,813

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 12. Deferred capital contributions:

Deferred capital contributions represent externally restricted contributions and other funding received for the purchase of tangible capital assets.

	2024	2023
Deferred capital contributions, beginning of year	\$ 1,406,561	\$ 1,314,235
Capital contributions received:		
Ministry of Health	242,122	123,040
Regional hospital districts	88,736	25,999
Foundations and auxiliaries	17,612	25,539
Other	15,893	5,839
	364,363	180,417
Amortization of deferred capital contributions	(89,633)	(88,091)
Deferred capital contributions, end of year	\$ 1,681,291	\$ 1,406,561

Deferred capital contributions are comprised of the following:

	2024	2023
Contributions used to purchase tangible capital assets	\$ 1,459,152	\$ 1,189,043
Unspent contributions	222,139	217,518
	\$ 1,681,291	\$ 1,406,561

## 13. Tangible capital assets:

Cost	2023	Additions	Disposals	Transfers	2024
Land	\$ 23,597	\$ -	\$ -	\$ -	\$ 23,597
Land improvements	24,907	81	-	947	25,935
Buildings	1,953,148	6,774	-	13,322	1,973,244
Equipment	520,212	6,623	(17,236)	9,899	519,498
Information systems	276,859	561	-	8,443	285,863
Leasehold improvements	40,505	150	-	4,416	45,071
Construction in progress	215,182	280,813	-	(18,554)	477,441
Equipment and information systems in progress	93,332	64,726	-	(18,473)	139,585
Total	\$ 3,147,742	\$ 359,728	\$ (17,236)	\$ -	\$ 3,490,234

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 13. Tangible capital assets (continued):

Accumulated amortization	2023	Amortization	Disposals/ transfers	2024
Land improvements	\$ 18,803	\$ 1,001	\$ -	\$ 19,804
Buildings	924,005	51,610	-	975,615
Equipment	413,793	25,957	(17,236)	422,514
Information systems	212,901	18,952	-	231,853
Leasehold improvements	22,208	4,145	-	26,353
<b>Total</b>	<b>\$ 1,591,710</b>	<b>\$ 101,665</b>	<b>\$ (17,236)</b>	<b>\$ 1,676,139</b>

Cost	2022	Additions	Disposals	Transfers	2023
Land	\$ 23,594	\$ 3	\$ -	\$ -	\$ 23,597
Land improvements	24,557	109	-	241	24,907
Buildings	1,902,485	367	-	50,296	1,953,148
Equipment	490,305	5,754	(5,550)	29,703	520,212
Information systems	260,766	298	-	15,795	276,859
Leasehold improvements	35,738	120	-	4,647	40,505
Construction in progress	143,820	131,051	-	(59,689)	215,182
Equipment and information systems in progress	92,188	42,137	-	(40,993)	93,332
<b>Total</b>	<b>\$ 2,973,453</b>	<b>\$ 179,839</b>	<b>\$ (5,550)</b>	<b>\$ -</b>	<b>\$ 3,147,742</b>

Accumulated amortization	2022	Amortization	Disposals/ transfers	2023
Land improvements	\$ 17,870	\$ 933	\$ -	\$ 18,803
Buildings	873,261	50,744	-	924,005
Equipment	391,508	27,835	(5,550)	413,793
Information systems	194,365	18,536	-	212,901
Leasehold improvements	19,207	3,001	-	22,208
<b>Total</b>	<b>\$ 1,496,211</b>	<b>\$ 101,049</b>	<b>\$ (5,550)</b>	<b>\$ 1,591,710</b>

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 13. Tangible capital assets (continued):

Net book value	2024	2023
Land	\$ 23,597	\$ 23,597
Land improvements	6,131	6,104
Buildings	997,629	1,029,143
Equipment	96,984	106,419
Information systems	54,010	63,958
Leasehold improvements	18,718	18,297
Construction projects in progress	477,441	215,182
Equipment and information systems in progress	139,585	93,332
<b>Total</b>	<b>\$ 1,814,095</b>	<b>\$ 1,556,032</b>

Tangible capital assets are funded as follows:

	2024	2023
Deferred capital contributions	\$ 1,459,152	\$ 1,189,043
Debt	324,458	335,387
Internally funded	30,485	31,602
<b>Tangible capital assets</b>	<b>\$ 1,814,095</b>	<b>\$ 1,556,032</b>

## 14. Commitments and contingencies:

- (a) Construction, equipment, and information projects in progress:

As at March 31, 2024, the Authority had outstanding commitments for construction and information systems projects in progress of \$994.2 million (2023 – \$1,138.0 million). Included in this amount is \$934.4 million relating to the Cowichan District Hospital build (2023 – \$1,115.0 million).

- (b) Contractual obligations:

The Authority has entered into various contracts for services within the normal course of operations. The estimated contractual obligations under these contracts (including physician services contracts) are as follows:

2025	\$ 404,609
2026	169,352
2027	67,190
2028	23,312
2029	16,614
	<b>\$ 681,077</b>

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 14. Commitments and contingencies (continued):

### (c) Long-term care contracts:

The Authority has entered into contracts with 46 service providers to provide long-term care services. The aggregate annual commitments for these contracts are as follows:

2025	\$	340,240
2026		241,804
2027		241,804
2028		236,651
2029		198,588
Thereafter		1,497,407
	\$	2,756,494

### (d) Operating leases:

The aggregate minimum future annual rentals under operating leases are as follows:

2025	\$	43,136
2026		35,608
2027		29,891
2028		24,306
2029		18,403
Thereafter		140,339
	\$	291,683

### (e) Public-private partnerships and commitments:

The Authority has entered into multiple-year contracts to design, build, finance, and maintain the Royal Jubilee Hospital Patient Care Centre, the Campbell River Hospital and the Comox Valley Hospital. The information presented below shows the anticipated cash outflow for future obligations under these contracts for the capital cost and financing of the asset, the facility maintenance ("FM") and the lifecycle costs. The asset values are recorded as tangible capital assets and the corresponding liabilities are recorded as debt and disclosed in note 8. Facilities management and lifecycle payments to the private partner are contingent on specified performance criteria and include an estimation of inflation, where applicable.

	Capital and financing	FM and lifecycle	Total payments
2025	\$ 33,014	\$ 13,683	\$ 46,697
2026	33,011	13,657	46,668
2027	33,007	16,070	49,077
2028	33,003	14,390	47,393
2029	32,999	18,628	51,627
Thereafter	502,764	387,428	890,192
	\$ 667,798	\$ 463,856	\$ 1,131,654

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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## 14. Commitments and contingencies (continued):

- (e) Public-private partnerships and commitments (continued):

Required principal repayments on this debt over the years ending March 31 are as follows:

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2025	\$	9,123
2026		9,741
2027		10,401
2028		11,106
2029		11,858
Thereafter		310,613
	\$	362,842

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- (f) Litigation and claims:

Risk management and insurance services for all health authorities in BC are provided by the Risk Management and Government Security Branch of the Ministry of Finance.

The nature of the Authority's activities is such that there is litigation pending or in progress at any time. With respect to unsettled claims at March 31, 2024, management is of the opinion that the Authority has valid defenses and appropriate insurance coverage in place, or if there is unfunded risk, such claims are not expected to have material effect on the Authority's financial position. Outstanding contingencies are reviewed on an ongoing basis and are provided based on management's best estimate of the ultimate settlement.

- (g) St. Joseph General Hospital ("SJGH") ongoing maintenance costs:

The Authority agreed to reimburse SJGH, now Providence Living Society, for ongoing maintenance of the vacant facilities as outlined in the 2017 Asset Transfer Agreement.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 15. Statement of operations:

(a) Patients, clients and residents revenues:

	2024	2023
Long-term and extended care	\$ 41,351	\$ 38,347
Residents of BC self pay	14,956	14,256
Non-residents of Canada	14,837	14,882
WorkSafe BC	11,239	11,013
Federal government	3,917	4,050
Preferred accommodation	-	4
Other	1,240	1,413
	<u>\$ 87,540</u>	<u>\$ 83,965</u>

(b) Other revenues:

	2024	2023
Recoveries from sales of goods and services	\$ 49,009	\$ 42,173
Parking	7,449	6,715
Other	6,348	12,881
	<u>\$ 62,806</u>	<u>\$ 61,769</u>

(c) Other contributions:

	2024	2023
Federal government	\$ 71	\$ 46
Other	2,655	3,755
	<u>\$ 2,726</u>	<u>\$ 3,801</u>

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 15. Statement of operations (continued):

(d) The following is a summary of expenses by object:

	2024	2023
Compensation:		
Compensation	\$ 2,270,225	\$ 1,945,354
Employee benefits	527,252	433,992
(Gain)/loss on event driven employee benefits	(905)	23,250
	2,796,572	2,402,596
Referred-out and contracted services:		
Health and support services providers	614,623	557,436
Other health authorities and BC government reporting entities	34,122	31,152
	648,745	588,588
Supplies:		
Medical and surgical	141,999	132,866
Drugs and medical gases	96,565	84,734
Diagnostic	29,550	27,856
Food and dietary	25,329	20,970
Laundry and linen	15,479	17,937
Printing, stationary and office	6,103	5,584
Housekeeping	5,696	5,802
Other	24,982	22,418
	345,703	318,167
Amortization of tangible capital assets	101,665	101,049
Equipment and building services:		
Equipment	126,517	112,297
Rent	34,635	29,305
Plant operations (utilities)	21,727	21,061
Building and ground service contracts	19,254	18,398
Other	9,998	7,509
	212,131	188,570
Sundry:		
Travel	18,299	15,960
Professional fees	14,044	8,343
Communication and data processing	10,758	10,118
Patient transport	7,681	6,280
Other	39,773	44,059
	90,555	84,760
Interest on debt	24,479	25,031
	\$ 4,219,850	\$ 3,708,761



# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 16. Supplementary cash flow information:

Net change in non-cash operating items:

	2024	2023
Accounts receivable	\$ 97,788	\$ (240,669)
Inventories held for sale	48	10
Accounts payable and accrued liabilities	86,139	81,738
Deferred operating contributions	(76)	(5,037)
Deferred research and designated contributions	519	(686)
Replacement reserves	(22)	2
Inventories held for use	(3,588)	(1,299)
Prepaid expenses	(2,410)	5,260
	\$ 178,398	\$ (160,681)

## 17. Related parties and other agencies:

The following are types of related parties. Disclosure of values for related party transactions is required if the values are different from that which would have been arrived at if the parties were unrelated. No significant differences exist for such related party transactions.

(a) BC government reporting entities:

The Authority is related through common control to all Province of BC ministries, agencies, Crown corporations, school districts, health authorities, hospital societies, universities and colleges that are included in the provincial government reporting entity.

(b) Key management personnel:

The Authority has deemed the Board of Directors and Senior Executive Team, their close family members or entities controlled by them to be key management personnel based on the PS 2200, Related Party Disclosures definition.

(c) Foundations and auxiliaries:

Within the Authority area, there are 30 separate health care foundations and auxiliaries, which were established to raise funds for their respective hospitals and/or community health services organizations. The foundations and auxiliaries are separate legal entities incorporated under the Societies Act of British Columbia with separate governance structures. The foundations and some of the auxiliaries are registered charities under the provisions of the Income Tax Act of Canada. As the Authority does not control these organizations, the financial statements do not include the assets, liabilities and results of operations of these entities. During the year, the foundations granted \$17.3 million (2023 – \$24.2 million) to various facilities within the Authority.

## 18. Risk management:

The Authority is exposed to credit risk, liquidity risk and foreign exchange risk from its financial instruments. Qualitative and quantitative analysis of the significant risks from the Authority's financial instruments is provided below by type of risk.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 18. Risk management (continued):

### (a) Credit risk:

The Authority's exposure to and management of credit risk has not changed since March 31, 2023.

Credit risk primarily arises from the Authority's cash and cash equivalents, accounts receivable and portfolio investments. The risk exposure is limited to their varying amounts at the date of the statement of financial position.

The Authority manages credit risk by holding balances of cash and cash equivalents with reputable top rated financial institutions.

Accounts receivable primarily consist of amounts receivable from the Ministry, other health authorities and BC government reporting entities, patients, clients and agencies, hospital foundations and auxiliaries, grantors etc. To reduce the risk, the Authority periodically reviews the collectability of its accounts receivable and establishes an allowance based on its best estimate of potentially uncollectible amounts. As at March 31, 2024, the amount of allowance for doubtful accounts was \$12.8 million (2023 – \$12.9 million).

The Authority is not exposed to significant credit risk with respect to the amounts receivable from the Ministry, other health authorities and BC government reporting entities. As at March 31, 2024, the following accounts receivable were due but not impaired:

	2024	2023
Current	\$ 259,003	\$ 363,293
30 days	2,679	1,150
60 days	188	357
90 days	42	69
Over 120 days	7,849	8,394
	\$ 269,761	\$ 373,263

### (b) Liquidity risk:

The Authority's exposure to and management of liquidity risk has not changed since March 31, 2023.

Liquidity risk is the risk that the Authority will not be able to meet its financial obligations as they become due. It is the Authority's intention to meet its financial obligations through the collection of current accounts receivable, cash on hand and future funding from the Ministry.

The Authority's principal source of funding is from the Ministry. The Authority is not subject to debt covenants or any other capital requirements with respect to operating funding. Funding received for designated purposes must be used for the purpose outlined in the funding letter or grant documentation. The Authority has complied with the external restrictions on the funding provided.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

## 18. Risk management (continued):

### (b) Liquidity risk (continued):

The tables below show when various financial assets and liabilities mature.

2024 Financial assets	Up to 1 year	1 to 5 years	Over 5 years	Total
Cash and cash equivalents	\$ 391,199	\$ -	\$ -	\$ 391,199
Accounts receivable	284,262	25,972	3,273	313,507
<b>Total financial assets</b>	<b>\$ 675,461</b>	<b>\$ 25,972</b>	<b>\$ 3,273</b>	<b>\$ 704,706</b>

2024 Financial liabilities	Up to 1 year	1 to 5 years	Over 5 years	Total
Accounts payable and accrued liabilities	\$ 526,892	\$ 6,812	\$ -	\$ 533,704
Debt	9,229	43,106	310,613	362,948
<b>Total financial liabilities</b>	<b>\$ 536,121</b>	<b>\$ 49,918</b>	<b>\$ 310,613</b>	<b>\$ 896,652</b>

2023 Financial assets	Up to 1 year	1 to 5 years	Over 5 years	Total
Cash and cash equivalents	\$ 213,180	\$ -	\$ -	\$ 213,180
Accounts receivable	395,731	10,929	4,635	411,295
<b>Total financial assets</b>	<b>\$ 608,911</b>	<b>\$ 10,929</b>	<b>\$ 4,635</b>	<b>\$ 624,475</b>

2023 Financial liabilities	Up to 1 year	1 to 5 years	Over 5 years	Total
Accounts payable and accrued liabilities	\$ 441,572	\$ 5,993	\$ -	\$ 447,565
Debt	8,849	40,477	322,471	371,797
<b>Total financial liabilities</b>	<b>\$ 450,421</b>	<b>\$ 46,470</b>	<b>\$ 322,471</b>	<b>\$ 819,362</b>

Debt pertaining to P3 projects is funded through the ongoing annual operating grants received from the Ministry.

# VANCOUVER ISLAND HEALTH AUTHORITY

Notes to Financial Statements

(Financial statements and tabular amounts expressed in thousands of dollars)

Year ended March 31, 2024

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## 18. Risk management (continued):

### (c) Foreign exchange risk:

The Authority's exposure to and management of foreign exchange risk has not changed since March 31, 2023.

The Authority's operating results and financial position are reported in Canadian dollars. As the Authority operates in an international environment, some of the Authority's financial instruments and transactions are denominated in currencies other than Canadian dollars. The results of the Authority's operations are subject to currency transaction and translation risks.

The Authority makes payments denominated in US dollars, and other currencies. Currencies most contributing to the foreign exchange risk are US dollars.

Comparative foreign exchange rates as at March 31 are as follows:

	2024	2023
US dollar per Canadian dollar	\$ 0.738	\$ 0.739

The Authority has not entered into any agreements or purchased any foreign currency hedging arrangements to hedge possible currency risks, as management has assessed that the foreign exchange risk derived from currency conversions is not significant. The foreign currency financial instruments are short-term in nature and do not give rise to significant foreign currency risk.

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Vancouver Island Health Authority

**SCHEDULE D**  
**SCHEDULE OF DEBTS**

March 31, 2024

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Prepared pursuant to Financial Information Regulation, Schedule 1, section 4.

## Schedule of Debts

FOR THE FISCAL YEAR ENDED March 31, 2024

	2024	2023
Public-private partnerships (P3):		
Royal Jubilee Hospital (RJH) Patient Care Centre, 30 year contract to December 1, 2040 with ISL Health, payable in monthly payments of \$1,229 including annual interest of 6.31%, payable in accordance with the project agreement terms	\$ 152,305	\$ 157,275
Campbell River and Comox Valley Hospitals, 30 year contract to April 1, 2047 with Tandem Health Partners, payable in monthly payments of \$1,526 including annual interest of 6.94%, payable in accordance with the project agreement terms	210,537	214,111
	362,842	371,386

Bank loans:

Royal Bank of Canada, payable in monthly payments of \$15 including annual interest of 2.59%, maturing in November 2024	106	288
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Mortgages:

Canada Mortgage and Housing Corporation (CMHC), secured by first charges on properties, Dogwood Place, was paid out in full on June 1, 2023 (2023 - payable in monthly payments of \$2, including annual interest of 2.50%, renewable June 1, 2023).	-	123
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	\$ 362,948	\$ 371,797
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Required principal repayments and maturities on bank loans and mortgages over the years ending March 31 are as follows:

2025	106
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Required principal repayments on P3 debt over the years ending March 31 are disclosed with public-private partnership commitments in note 14(e).

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Vancouver Island Health Authority

**SCHEDULE E**  
**SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

March 31, 2024  
(Unaudited)

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Prepared pursuant to Financial Information Regulation, Schedule 1, section 5 and the *Financial Information Act*, section 2.

Vancouver Island Health Authority  
 Schedule of Guarantee and Indemnity Agreements  
 Fiscal Year Ended March 31, 2024 (unaudited)

<b>Issue Date</b>	<b>Indemnitee</b>	<b>Subject</b>
April 8, 2023	Girl Guides Of Canada - Guides Du Canada	License Agreement between Vancouver Island Health Authority and Girl Guides Of Canada - Guides Du Canada as represented by Girl Guides of Canada - Pacific Shores Area relating to the use of "Maple Lodge" at Camp Creina for a team building/semi-annual business meeting
April 20, 2023	Okanagan College	Education Delivery Service Contract between Vancouver Island Health Authority and Okanagan College for Licensed Practical Nurse (LPN) Orthopaedic Certification
April 24, 2023	Alsab Holdings Corporation and Nadar Holdings Ltd.	Lease Agreement 386 between Vancouver Island Health Authority (Tenant) and Alsab Holdings Corporation and Nadar Holdings (Landlords) with respect to Suite 210 - 3960 Quadra Street, Victoria British Columbia V8X 4A3
April 25, 2023	Kronos Canadian Systems Inc.,	UKG Dimensions Agreement between Vancouver Island Health Authority and Kronos Canadian Systems Inc., a UKG Company with respect to purchased access to UKG Dimensions Software-as-a-Service platform and related service offerings
May 11, 2023	ByWater Solutions LLC	Contract for Services between Island Health Library Services and ByWater Solutions LLC with respect to installation and implementation of Koha Integrated Library System
May 11, 2023	H. Lundbeck A/S	Clinical Trial Agreement between Vancouver Island Health Authority ("Institution"), Dr. Katherine Wambera, ("Principal Investigator") and H. Lundbeck A/S ("Lundbeck"), represented by PPD Investigator Services LLC ("PPD") (for the purposes of signing this Agreement on behalf of Lundbeck) concerning a clinical research study entitled "Interventional, randomized, double-blind, parallel-group, placebo-controlled study to evaluate the efficacy and safety of IV eptinezumab in adolescents (12-17 years) for the preventive treatment of chronic migraine" ("Study") in accordance with Lundbeck's protocol no. 19379A ("Protocol")
May 16, 2023	Michael Smith Foundation for Health Research (Operating as Michael Smith Health Research BC)	Intermediary Services Agreement between Vancouver Island Health Authority and Michael Smith Foundation for Health Research (Operating as Michael Smith Health Research BC) with respect to the establishment, administration, and operation of the Strategy for Patient-Oriented Research (SPOR) Phase II, BC SUPPORT Unit Vancouver Island Centre
May 19, 2023	His Majesty the King in right of Canada, as represented by Public Works and Government Services Canada, Acquisitions Branch, Research and Development Procurement Directorate	Agreement between various British Columbia Health Authorities and His Majesty the King in right of Canada, as represented by Public Works and Government Services Canada, Acquisitions Branch, Research and Development Procurement Directorate with respect to the Public Health Agency of Canada - Canadian Nosocomial Infection Surveillance Program (CNISP) for reporting of certain infectious diseases by British Columbia Health Authorities to a national data base
June 2, 2023	VIDKA Holdings Ltd.	Lease Agreement between Vancouver Island Health Authority (Tenant) and VIDKA Holdings Ltd. (Landlord) with respect to premises at 2094 Peninsula Road, Ucluelet, British Columbia



Vancouver Island Health Authority  
 Schedule of Guarantee and Indemnity Agreements  
 Fiscal Year Ended March 31, 2024 (unaudited)

<b>Issue Date</b>	<b>Indemnitee</b>	<b>Subject</b>
June 5, 2023	The Corporation of the District of North Cowichan	Works and Services agreement between Vancouver Island Health Authority and the Corporation of the District of North Cowichan with respect to the corridor improvement on Municipal land
June 8, 2023	Michael Smith Foundation for Health Research (Operating as Michael Smith Health Research BC)	Agreement between Vancouver Island Health Authority (Contractor) and Michael Smith Foundation for Health Research (Operating as Michael Smith Health Research BC) for the provision of maintenance and support services by the Contractor with respect to the REDCap system
June 8, 2023	Michael Smith Foundation for Health Research (operating as Michael Smith Health Research BC)	Agreement between Vancouver Island Health Authority (Contractor) and Michael Smith Foundation for Health Research (operating as Michael Smith Health Research BC) for Contractor to provide services related to 2022-2024 LTC-QI Strategic Priorities
June 19, 2023	Telus Communications Inc.	Transfer of Business Ownership (TBO) Request for Telus Services between Vancouver Island Health Authority (Incoming Client), Surgical Centres Inc. (Outgoing Client) and Telus Communications Inc. with respect to the transfer of Telus Services at Seafield Surgical Centre in Nanaimo, BC and View Royal Surgical Centre in View Royal, BC
June 28, 2023	Vancouver Island University	Master Clinical Research Ethics Board Institutional Authorization Agreement between Vancouver Island Health Authority (Island Health) and Vancouver Island University (Organization) for Island Health to provide Clinical Research Ethics Board services to the Organization
July 4, 2023	Nanaimo Regional Hospital District	Memorandum of Understanding between Vancouver Island Health Authority (Island Health) and Nanaimo Regional Hospital District (NRHD) with respect to future use and ownership of Property purchased by NRHD as requested by Island Health for a planned long-term care facility at 6910 and 6930 Lantzville Road, Lantzville, British Columbia, including Schedule B - Ground Lease Site for Future Long-Term Care Facility
July 7, 2023	First Nations Health Authority	Biomedical Support Services Agreement between various Health Care Agencies ("HCAs") and First Nations Health Authority ("FNHA") with respect to FNHA retaining the services of various HCAs for the provisioning of Biomedical Engineering ("BME") support services and consulting to service and maintain FNHA medical devices at FNHA operational sites in the regions where the various HCAs are British Columbia Biomedical Medical Engineering ("BCBME") Service Program participants
July 7, 2023	Global Payments Direct, Inc. GPC Financial Corporation (GPCFC)	Merchant Agreement between Global Payments Direct, Inc. ("Global") and GPC Financial Corporation ("Member"), and Provincial Health Services Authority, on its own behalf and as agent for Vancouver Coastal Health Authority, Vancouver Island Health Authority, Interior Health Authority and Northern Health Authority (each a "Merchant") for the supply of Point of Sale payment processing services, including the processing of transactions at Merchant sites via credit cards, debit cards, internet and other means

Vancouver Island Health Authority  
 Schedule of Guarantee and Indemnity Agreements  
 Fiscal Year Ended March 31, 2024 (unaudited)

<b>Issue Date</b>	<b>Indemnatee</b>	<b>Subject</b>
July 7, 2023	Sherringham Holdings Ltd.	Lease Agreement 388 between Vancouver Island Health Authority (Tenant) and Sherringham Holdings Ltd. (Landlord) with respect to lease of premises at 681 Allandale Road, City of Colwood
July 21, 2023	bclMC Realty Corporation and Westshore Town Centre Holdings Inc.	Temporary Occupancy License Agreement between Vancouver Island Health Authority (Licensee) and bclMC Realty Corporation and Westshore Town Centre Holdings Inc. (collectively the Licensor) for premises located in Westshore Town Centre, 2945 Jacklin Road, Langford, BC
July 24, 2023	Glassdoor, Inc.	Service Terms between Glassdoor, Inc. and Vancouver Island Health Authority with respect to Enhanced Profile services
July 24, 2023	Indeed Canada Corp.	General Terms of Service for Employers and for All Users between Indeed Canada Corp. and Vancouver Island Health Authority with respect to Annual Subscription to Employer Branding Hub
August 4, 2023	WSP Canada Inc.	Prime Vendor Contract between Vancouver Island Health Authority ("Island Health") and WSP Canada Inc. (the "Contractor") relating to mechanical engineering services for the design of mechanical systems, feasibility studies, system retrofits, energy audits and studies, contract specifications, construction services, estimates, and inspection services within the health care environment
August 14, 2023	British Columbia Transit	Vendor Sales Agreement between Vancouver Island Health Authority Regional Parking Services, part of Vancouver Island Health Authority ("Vendor") and British Columbia Transit ("BC Transit") with respect to selling BC Transit Fare Cards and Fare Products to the public at designated Vendor locations
August 30, 2023	Western Medical Canada Inc.	CCDC5B Construction Management Contract for Services and Construction between Vancouver Island Health Authority ("Owner") and Western Medical Canada Inc. ("Construction Manager") with respect to the replacement of end-of-life fluoroscopy x-ray equipment at Nanaimo Regional General Hospital (room 1165) and including work to supporting spaces (control room, office, washroom)
September 12, 2023	Douglas College	Master Services Agreement between various Participating Health Authorities (PHAs) and Douglas College (the College) with respect to delivery of the Curriculum by the College to Licensed Practical Nurses employed by the PHAs in PHA Mental Health and Substance Use LPN Programs
September 21, 2023	Kinetic Construction Ltd.	CCDC5B Construction Management Contract for Services and Construction (inclusive of Supplementary Conditions) between Vancouver Island Health Authority with respect to the Nanaimo Regional General Hospital Kitchen Refrigeration Project (estimated budget \$1,000,000)
September 29, 2023	Haemonetics Corporation	Product Supply Contract between Provincial Health Services Authority as an agent for Vancouver Island Health Authority and Haemonetics Corporation with respect to supply of Blood Fridge Locks, Software and Kiosk

Vancouver Island Health Authority  
 Schedule of Guarantee and Indemnity Agreements  
 Fiscal Year Ended March 31, 2024 (unaudited)

<b>Issue Date</b>	<b>Indemnatee</b>	<b>Subject</b>
October 13, 2023	Western Medical Canada Inc.	CCDC 5B Construction Management Contract for Services and Construction (2010) between Vancouver Island Health Authority ("Owner") and Western Medical Canada Inc. ("Construction Manager") with respect to the Services and Work required to support the Royal Jubilee Hospital - Nuclear Medicine Spect CT Installation project
October 16, 2023	Worker's Compensation Board, doing business as WorkSafeBC	Hand Therapy Services Agreement between various B.C. health authorities and the Worker's Compensation Board doing business as WorkSafeBC, and including the Telus Access Agreement embedded by reference, regarding the delivery of Hand Therapy Services to WorkSafe clients at various health authority facilities
October 20, 2023	Western Medical Canada Inc.	CCDC 5B Construction and Management Contract for Services and Construction (2010) between Vancouver Island Health Authority ("Owner") and Western Medical Canada Inc. ("Construction Manager") with respect to services and work required to support the Victoria General Hospital - DT2565 CT Scanner Replacement Project.
November 21, 2023	Vancouver Island University	Rental and Services Agreement between Vancouver Island University and Island Health for use of two boardrooms for November 23 and 24, 2023
November 28, 2023	Vancouver Island University	Collaboration Agreement between Vancouver Island Health Authority ("Island Health") and Vancouver Island University (the University") relating to Island Health employed Nurse Practitioners providing clinical services at the University
December 4, 2023	Bird Construction Group	CCDC 5B Construction Management Contract for Services and Construction between Vancouver Island Health Authority and Bird Construction Group with regards to the construction of the High Acuity Unit at Nanaimo Regional General Hospital
December 5, 2023	BioTalent Canada	Student Work Placement Agreement between BioTalent Canada and Vancouver Island Health Authority (VIHA) with respect to work integrated learning placement for: Laura Schatz.
December 7, 2023	Cowichan Valley Regional District	Facility Rental Agreement between Vancouver Island Health Authority and Cowichan Valley Regional District "CVRD" regarding the use of the "Nitnat" room at the Cowichan Community Centre on December 12th 2023 by VIHA employees who typically work remotely and who are meeting in-person to discuss workflow and hiring priorities
December 11, 2023	Accreditation Canada	Terms and Conditions between various Health Authorities and Accreditation Canada with respect to Appendix A Qmentum Assessment Program
December 11, 2023	Accreditation Canada	Terms and Conditions between various Health Authorities and Accreditation Canada with respect to Appendix C Assessment Program Intellectual Property Client License Agreement

Vancouver Island Health Authority  
 Schedule of Guarantee and Indemnity Agreements  
 Fiscal Year Ended March 31, 2024 (unaudited)

<b>Issue Date</b>	<b>Indemnitee</b>	<b>Subject</b>
December 28, 2023	Deloitte LLP	Information Technology / Management Consulting General Services Agreement between Vancouver Island Health Authority ("Island Health") and Deloitte LLP DBA Deloitte (the "Contractor") relating to cyber incident response services
January 5, 2024	Hewlett Packard Enterprise ("HPE")	agreement between Vancouver Island Health Authority and Sudden Service Technologies (Reseller of HPE GreenLake) regarding a subscription to consumption-based infrastructure as a service (hardware/servers) and associated support services for the purposes of hosting network load balancers
February 7, 2024	BioTalent Canada	Student Work Placement Program Contribution Agreement between BioTalent Canada and Vancouver Island Health Authority, concerning a work integrated learning placement for Johanna Harrison
February 12, 2024	Hamilton Health Sciences Corporation through its Population Health Research Institute	Multi-centre Clinical Trial Project entitled The Fourth Left Atrial Appendage Occlusion Study: (LAAOS-4) between Hamilton Health Sciences Corporation through its Population Health Research Institute and Victoria Cardiac Arrhythmia Trials Inc and Dr. Paul Novak and Vancouver Island Health Authority
February 12, 2024	Mylan Pharmaceuticals ULC, operating as Viatrix Canada	Side Effect Abatement Program Agreement between Mylan Pharmaceuticals ULC, operating as Viatrix Canada and Victoria Mental Health Centre, a program of Vancouver Island Health Authority with respect to Grant Funding
February 15, 2024	His Majesty the King in Right of Canada, as represented by the Minister of Health, acting through the Public Health Agency of Canada	Memorandum of Agreement between His Majesty the King in Right of Canada, as represented by the Minister of Health, acting through the Public Health Agency of Canada and Vancouver Island Health Authority (VIHA), whereby IH to collect information on socio-demographics, behavioural and health service utilization factors related to HIV, hepatitis C and other relevant infectious diseases from people who inject drugs in and around Vancouver Island (the "Tracks People Who Inject Drugs Phase 5 on Vancouver Island")
February 24, 2024	Various B.C. health authorities and public sector organizations	Revenue Service Contract between Vancouver Island Health Authority (VIHA) and various B.C. health authorities and other public sector entities, whereby VIHA delivers in-house project management training for the organizations' employees
February 26, 2024	Western Medical Canada Inc.	Construction Management Contract - for Services and Construction (CCDC5B 2010) between Vancouver Island Health Authority and Western Medical Canada Inc. with respect to work for Royal Jubilee Hospital MRI Rebuild Room DT 1620 and Victoria General Hospital MRI Rebuilds at 1952 Bay St, Victoria BC V8R 1J8 and 1 Hospital Way, Victoria, BC V8Z 6R5 respectively
February 27, 2024	Vancouver Island University	Contract for Services between Vancouver Island Health Authority and Vancouver Island University with respect to the services of the University to provide Island Health's students with a cohort of the Medical Device Reprocessing Technician Program

Vancouver Island Health Authority  
 Schedule of Guarantee and Indemnity Agreements  
 Fiscal Year Ended March 31, 2024 (unaudited)

<b>Issue Date</b>	<b>Indemnatee</b>	<b>Subject</b>
March 1, 2024	Hamilton Health Sciences Corporation through its Population Health Research Institute	Clinical Trial Agreement between Hamilton Health Sciences Corporation, through its Population health Research Institute and Victoria Cardiac Arrhythmia Trials Inc. and Dr. Martin van Zyl and Vancouver Island Health Authority with respect to multi-centre clinical trial entitled Targeted Therapy with Glycogen Synthase Kinase-3 Inhibition for Arrhythmogenic Cardiomyopathy
March 8, 2024	Langford Business Center	Lease Agreement and Terms and Conditions between Vancouver Island Health Authority ("Tenant") and Langford Business Center ("Landlord") with respect to the lease of Offices 19, 21, and 28 at 211-2840 Peatt Road Victoria, BC, V9B 3V4 for the purposes of mental health and substance use services including counselling
March 15, 2024	Farmer Construction Ltd.	CCDC 5B Construction Management Contract - For Services and Construction (2010) between Vancouver Island Health Authority (Owner) and Farmer Construction Ltd. regarding the VGH Kitchen Floor Replacement Project
March 15, 2024	Farmer Construction Ltd.	CCDC 5B Construction Management Contract for Services and Construction (2010) between Vancouver Island Health Authority ("Owner") and Farmer Construction Ltd. ("Construction Manager"), regarding the VGH - Dish Machine Install and Dish Room Refresh Project
March 20, 2024	Mental Health Commission of Canada	Schizophrenia Quality Standards Demonstration, Project Schedule A Terms and Conditions between Vancouver Island Health and Mental Health Commission of Canada with respect to Schizophrenia Care for Adults in Hospital Quality Standard (2023) and/or the Schizophrenia Care in the Community Quality Standard (2013) developed by Health Quality Ontario
March 22, 2024	Various Architects	RAIC Doc 6 - 2018 (RAIC Doc 6 - 2022 Digital Version) Canadian Standard Form of Contract for Architectural Services between Client (Health Care Protection Program covered entities) and various Architects incorporating Risk Management Branch approved risk provisions with respect to Articles A20 - A23, GC 6 (USE OF DOCUMENTS), GC 8 (INDEMNIFICATION), GC 9 (LIMITATION OF LIABILITY) and GC 10 (INSURANCE) .
March 22, 2024	Various Consultants	CCDC 31 - 2020 Service Contract Between Owner (Health Care Protection Program (HCPP) covered entities) and various Consultants and incorporating Risk Management Branch approved Risk Provisions GC 5.2 (OWNERSHIP AND USE OF DOCUMENTS), (PATENTS AND TRADEMARKS), GC 6.1 (NSURANCE) and GC 6.2 (INDEMNIFICATION AND LIMITATION OF LIABILITY)
March 28, 2024	Baxter Corporation	Contract for Central IV Admixture (CIVA) Oncology Products and Services between Provincial Health Services Authority, Northern Health Authority, Interior Health Authority, Vancouver Island Health Authority, Vancouver Coastal Health Authority, Fraser Health Authority and Baxter Corporation

Vancouver Island Health Authority  
Schedule of Guarantee and Indemnity Agreements  
Fiscal Year Ended March 31, 2024 (unaudited)

<b>Issue Date</b>	<b>Indemnitee</b>	<b>Subject</b>
March 28, 2024	TM Mobile Inc (Registration No. A56593) operating as TELUS	License agreement between Vancouver Island Health Authority and TM Mobile Inc (Registration No. A56593) operating as TELUS for use of areas within Nanaimo Regional General Hospital for the purpose of installation and operation of telecommunication equipment as described in the License.

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Vancouver Island Health Authority

**SCHEDULE F**  
**SCHEDULE OF PAYMENTS TO SUPPLIERS**  
**OF GOODS AND SERVICES**

March 31, 2024  
(Unaudited)

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Prepared pursuant to Financial Information Regulation, Schedule 1, section 7 and the *Financial Information Act*, section 2.

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
0959725 BC LTD	40,152
0960608 BC LTD	90,976
0997330 CONTRACTING LP	1,251,329
1053263 BC LTD DBA TRECK WEAR	53,523
1180946 BC LTD	492,811
1295961 BC LTD	512,586
1360507 BC LTD	435,206
1372943 BC LTD	38,375
1422725 BC LTD DBA ANALYSISWORKS INC	168,027
1-800-GOT-JUNK?	44,586
2477 MT NEWTON CROSS HOLDINGS LTD	1,307,085
360 MEDICAL INC	33,546
3M CANADA LTD	63,179
4 ALL SEASONS RETIREMENT LODGE LTD	408,079
460437 BC LTD	149,647
4IMPRINT	46,559
4REFUEL CANADA LP	51,266
676869 BC LTD	298,080
7 GENERATION STEWARDS SOCIETY	50,000
AARC WEST MECHANICAL	40,015
AARDVARK CARPET AND UPHOLSTERY CLEANING	44,460
ABATEMENT TECHNOLOGIES	62,545
ABBOTT	4,829,189
ABBOTT MEDICAL OPTICS	3,706,761
ABBOTT, DR BREANNE	38,401
ABBVIE CORP	1,862,329
ABDALLA, DR TARIG	438,977
ABED, DR ABEER	30,890
ABORIGINAL COALITION TO END HOMELESSNESS	613,694
ABOU ELKHAIR, DR IBRAHEEM	25,587
ABOULHOSN, DR KEWAN	116,196
ACACIA TY MAWR HOLDINGS LTD	4,175,395
ACART EQUIPMENT LTD	473,900
ACCENT INNS	32,059
ACCESS RECORDS & MEDIA MANAGEMENT	1,132,322
ACCESSSMT HOLDINGS LTD	214,134
ACCIONA FACILITY SERVICES CANADA	366,989
ACCREDITATION CANADA	146,973
ACE COURIER SERVICES	67,183
ACKLANDS-GRAINGER INC	359,517
ACME PAINTING (2010) LTD	39,401
ACME VISIBLE FILING SYSTEM LTD	140,664
ACP CHEMICALS INC	79,112
ACTION DOOR SERVICE INC	111,181



Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
ACTON, DR SASKIA	358,575
ADAIR, SARAH	237,612
ADAM, DR TRUDY	48,548
ADAMS, DR JULIE	396,125
ADEEB, DR BASMA	216,004
ADELASOYE, DR OLUREMI	106,144
ADILMAN, DR STEPHEN	272,686
ADR EDUCATION	621,680
ADT SECURITY SERVICES CANADA INC	31,476
ADVANCED HOME CARE SOLUTIONS FOR SENIORS INC	1,836,597
ADVANCED SURGIPHARM INC	42,510
ADVICAS GROUP CONSULTANTS INC	103,215
ADZICH, DR KIM	278,161
AES ENGINEERING	280,307
AFFINITY STAFFING INC	26,164
AFFRAM, DR SAMUEL	142,327
AGILENT TECHNOLOGIES CANADA INC	786,449
AGROPUR DIVISION NATREL	67,918
AHMAD, DR OMAR	204,204
AHMED, DR NAWEED	383,951
AHMED, DR SAMEEN	66,556
AHOUSAHT FIRST NATION	50,000
AIKEN, DR JONATHAN	118,331
AILON, DR EVAN	183,393
AINSWORTH INC	165,940
AIRBNB	120,770
AIRD, DR NATALIE	77,066
AJAJ, DR MOAD	126,046
AL MOHAMMEDAWI, DR DALAL	419,077
ALARA CONSULTANTS INC	64,967
ALBERNI CLAYOQUOT REGIONAL DISTRICT	88,356
ALBERNI DISTRICT UNITED CABS	43,552
ALBERNI NATURAL HEALTH GROUP	51,092
ALBERNI VALLEY ASSISTED LIVING SOCIETY	308,298
ALBERNI VALLEY COMMUNITY SCHOOL	50,000
ALBERNI VALLEY DRUG & ALCOHOL PREVENTION SERVICE SOCIETY	284,664
ALBERNI VALLEY HOSPICE SOCIETY	396,204
ALBERNI VALLEY REFRIGERATION LTD	40,186
ALCON CANADA INC	4,013,847
ALDER MEDICAL CENTRE	150,340
ALDERHILL PLANNING INC	40,833
ALERT FIRST AID INC	31,013
ALEXANDER MACRAE, FRASER	27,248
ALEXANDER, DR NOAH	74,618

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
ALEXANDER, DR RICHARD	46,164
ALEXANDER, TAYLOR	138,556
ALEXIS WINTER DBA INVICTUS CLINICAL COUNSELLING AND CONSULTING	51,422
ALGAMMUDI, DR EMAN	187,601
ALICAN PLASTICS INC	37,618
ALKHALEELI, DR SINAN	132,837
ALLAN, SHARON	31,200
ALLEN, DR GREGORY	35,652
ALLEN, DR NATHAN	111,498
ALLIANCE ENGINEERING WORKS LTD	52,247
ALLOUDAT, DR SARAH	43,657
ALPINE BUILDING MAINTENANCE INC	103,721
ALTUS GROUP LTD	130,319
ALZHEIMER SOCIETY OF BRITISH COLUMBIA	82,550
AMAZON WEB SERVICES INC	648,179
AMBU HEALTHCARE SOLUTIONS CANADA	444,655
AME CONSULTING GROUP LTD	41,705
AMER, DR AHMED	401,270
AMERICAN COLLEGE OF SURGEONS	80,068
AMICA BEECHWOOD VILLAGE	85,493
AMICA DOUGLAS HOUSE INC	626,046
AMICA SOMERSET HOUSE	101,256
AMPM MOBILE SOLUTIONS INC	227,956
AMSON, DR BRADLEY	46,222
AMT ELECTROSURGERY INC	935,147
ANALYSIS WORKS INC	208,724
ANCHOR INN & SUITES	86,467
AND IMPLEMENTATION CONSULTING INC	36,902
ANDERSON, DR SUSAN (JODY)	339,008
ANDGO SYSTEMS INC	1,796,634
ANDREW SHERET LTD	277,492
ANDREW, DR JOHN ALAN	133,872
ANDRUKO, DR JOCELYN	34,660
ANGIODYNAMICS INC	191,454
ANIXTER CANADA INC	55,470
ANYANWU, DR CHIDUMAGA AKUDO	381,367
AORN	36,360
APEX STEEL & GAS LTD	136,893
APOLLO STAFFING SOLUTIONS INC	300,773
APPLE CANADA INC	77,268
APPLEWHAITE, DR CHRISTOPHER	221,805
APPLIED MEDICAL CANADA CORP	118,916
APPLIED MEDICAL TECHNOLOGY INC	40,125
ARAMARK CANADA LTD	23,831,304

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
ARAUJO, DR ANA LAURA	64,190
ARBELAEZ CORREA, DR LUZ	38,209
ARBOUR, DR LAURA	180,708
ARCHIE JOHNSTONE PLUMBING	1,958,710
ARCOS, REBECCA	183,595
ARETE COLLECTIVE LTD	30,381
ARGINTARU, DR NIRAN	97,648
ARGOUARCH, DR SYLVIE	43,230
ARI FINANCIAL SERVICES	4,116,009
ARJO CANADA INC	473,028
ARJOHUNTLEIGH GETINGE GROUP	145,466
ARMOGAM INC, DR PREIANATHAN	445,610
ARNEJA, DR SHALINDER	50,329
ARNIE'S PAINTING INC	30,210
ARROWSMITH REST HOME SOCIETY	8,590,363
ARRUDA, DR WILMA	154,317
ARSENAULT & HUGGINS HEALTH INC DBA ACTIVE SOLUTIONS HEALTH & SPORT	50,530
ARTHREX INC	2,515,724
ARXIUM TECHNOLOGIES CANADA INC	284,138
ASHCON INTERNATIONAL INC	25,362
ASHOUR, DR MARYAM	378,503
ASSOCIATED HEALTH SYSTEMS INC	695,726
ASSOCIATION OF VICTORIA ANESTHESIOLOGISTS	1,139,781
ASTROPE, DR VALERIE	733,827
A-TECH DOORS INC	365,585
ATES MEDICAL INC	191,847
ATHERSTONE, DR MICHAEL	586,587
ATID ENTERPRISES LTD	75,122
ATKINS, DR EDWARD	68,277
ATKINS, DR ROBERT	72,111
ATKINSON, SARAH	47,478
ATLAS MEDIC INC	94,893
ATLAS STEREO & TV LTD	61,256
ATLASSIAN	178,440
ATOS MEDICAL CANADA INC	27,885
ATRICURE INC	43,890
ATTWELL-POPE, DR KRISTEN	174,006
AU, DR CHI HUNG	87,676
AUBERTIN, DR GUDRUN	185,236
AUNTY COLLECTIVE	50,000
AURUM WINDOW CLEANING & PROPERTY	50,564
AVALON MECHANICAL CONSULTANTS LTD	173,977
AVANCIERS INC	85,575
AVENANT, DR CHRISTIAAN	81,668

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
AVENIR MEMORY CARE AT NANAIMO	740,652
AVI HEALTH & COMMUNITY SERVICES	4,312,371
AVSHOP.CA	54,026
AYDON, ROBERT	31,124
AZIZ, DR MINA	286,596
B & C FOOD DISTRIBUTORS	309,777
BABST, DR HANS	32,256
BACSU, DR CHASTA-DAWNE	26,670
BAGDAN, DR BARRY	67,127
BAGHA, DR BILAL	61,178
BAIER, RICHARD	40,631
BAINS, DR AJAYSHARM	62,131
BAINS, DR RAMNIQUE	107,192
BAKER, DR PHILIP	362,640
BAKER, JANE	71,109
BAKSHI, DR AMITABH	63,179
BALAKRISHNAN, DR PRADEEP	32,328
BALFOUR, DR JENNIFER	149,785
BANMAN, DR JORDAN	385,548
BAPTIST HOUSING	28,634,083
BARCO PRODUCTS CANADA	44,869
BARD CANADA INC	2,169,423
BARDEN, DR KIMBERLEY	78,112
BARLEY, DR JENNIFER	40,302
BARLOW, DR NATALIE	316,374
BARLOW, DR SANDRA	127,689
BARRON, DR MARCUS	59,231
BARRY, DR GARRETT	36,736
BARTLE & GIBSON CO LTD	467,034
BARTLETT, DR CLARK	37,014
BARTON, DR RACHEL	67,009
BASCOM, DR ALEXANDRA	46,213
BASILY, DR WAGDY	442,970
BASS, DR BRYAN	30,192
BASSILI, DR ADAM	786,577
BATH FITTER	66,711
BATKE, DR ADRIENNE	89,926
BAUMANN, DR BRETT	150,475
BAUSCH & LOMB CORP	1,283,395
BAX, DR STUART	42,585
BAXTER CORP	10,942,678
BAYER INC	3,147,730
BAYLIS MEDICAL TECHNOLOGIES INC	48,112
BAYSHORE HEALTH CARE	286,816

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
BBM BATTERY	39,315
BC AIR FILTER LTD	34,405
BC ASSOCIATION OF ABORIGINAL FRIENDSHIP CENTRES	101,200
BC FERRIES	62,355
BC HOUSING	3,049,880
BC HYDRO	11,038,416
BC INFRASTRUCTURE BENEFITS INC	2,270,706
BC LIQUOR	169,912
BC SCHIZOPHRENIA SOCIETY	469,059
BC TEXTILE INNOVATIONS INC	115,837
BC TRANSIT	830,636
BCE PHARMA INC	84,859
BCIMC REALTY CORP	87,553
BCNET	25,325
BE THE CHANGE GROUP	52,369
BEACON COMMUNITY SERVICES	3,756,775
BEACON HILL SENIORS VILLAGE 3LLP	8,125,127
BEATTY, DR NICHOLAS	419,750
BEAUDET, DR LUC	109,822
BEAUFORT FAMILY HEALTH SOCIETY	703,505
BEAVER, DR DAVID	174,403
BECK, DR ALLON	421,773
BECK, DR ANDREA	43,114
BECK, DR RAPHAEL	32,770
BECK, DR ROBERT	207,955
BECKETT, DR JENNIFER	409,320
BECKMAN COULTER CANADA LP	4,683,750
BECTON DICKINSON CANADA INC	2,431,361
BEE-CLEAN BUILDING MAINTENANCE INC	759,421
BEE-LINE TAXI LTD	66,443
BEGG, JUDY	33,243
BEKKER, DR IAN	192,792
BELL, DR KATHERINE	30,682
BELLA COOLA AIR LTD	36,769
BELLE, DR JESSICA	101,052
BELLERIVE, JANELLE	196,679
BENAS CHILDCARE	26,178
BENNETT-BOUTILIER, DR NICOLE	502,755
BENNINGER, DR SHAWN	342,521
BENSON, DR LISSA	115,823
BENTZON, DR STEPHANIE	173,424
BENUSIC, DR MICHAEL	49,027
BERWICK RETIREMENT COMMUNITIES	4,879,919
BESELT, DR JEFFREY	26,156

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
BEST BUY	59,231
BEST WESTERN	133,247
BESTER, DR CHARLOTTE	103,125
BEVERIDGE, DR JULIA	96,176
BG DISTRIBUTION	136,474
BGE SERVICE & SUPPLY LTD	38,633
BGP PHARMA ULC	50,542
BHARDWAJ, DR RAJAN	36,794
BHASIN, DR MANI	135,878
BIBERDORF, DR DARREN	42,954
BIGLOW, DR CLAIR	28,474
BIHIS, MARCELO O	142,884
BILENKI, DR SHERRY	48,644
BILLESBERGER, DR LISA	145,976
BILLINGHURST, DR ROBERT	356,729
BINDING SITE GROUP LTD, THE	388,090
BINDRA, DR HEERA	157,065
BIOCOMPOSITES INC	112,162
BIOMERIEUX CANADA INC	47,956
BIOMET MICROFIXATION INC	77,499
BIOPACIFIC DIAGNOSTIC INC	52,897
BIO-RAD LABORATORIES LTD	938,828
BIOTRONIK CANADA INC	781,298
BIOVENTUS CANADA ULC	141,350
BIRCHARD, DR JOHN	44,545
BIRD CONSTRUCTION INC	238,523
BIRDI, DR PARVINDER	420,773
BISHARA, CHANTAL	183,850
BISHOP, DR JEFFREY	396,620
BJK ARCHITECTURE INC	46,069
BJORGAN, SARAH	44,116
BLACK PRESS GROUP LTD	47,374
BLACK, DR FRASER	117,954
BLACKBURN, DR GRAHAM	177,926
BLACKWOOD PARTNERS MANAGEMENT CORP	1,144,896
BLAIR, DR HEATHER	71,388
BLAIS, DR ALEXANDRE	478,619
BLASHKO, DR CARL	306,461
BLEACKLEY, DR JOANNE CATHERINE	72,394
BLOOD, DR KATHERINE	227,894
BLOOM LIMITED PARTNERSHIP	40,018,244
BLOOM MONTESSORI INC	56,477
BLOOM, DR ADAM	39,823
BLOUW, DR MARJON	89,491

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
BLU IVY GROUP INC	134,193
BLUEBIRD CABS	302,666
BOBS CARPETMAX FLOORING CANADA	28,878
BOCK, DR GRAEME	545,007
BOE, DR CORENE	55,515
BOMIMED INC	563,273
BOND, DR ALEXANDRA	36,671
BOON, DR JACQUELINE	295,870
BOOTH, DR ANTHONY	37,455
BOOTH, HAZEL	51,506
BORBANDY, DR MEREDITH	360,998
BOROWIEC, DR SEBASTIAN	37,142
BOS, DR DAVID	31,287
BOS, DR HAYLEY	496,729
BOSCH, DR MICHELLE	44,785
BOSENBERG, DR CRAIG	32,893
BOSLEY, DR LAURENCE	68,177
BOSTON SCIENTIFIC LTD	7,745,683
BOSTON, DR DANIEL	40,212
BOTSFORD, DR DEKE	53,244
BOUFFARD, DR RACHELLE	94,536
BOULTON, DR PETER	43,740
BOULTON, TIMOTHY J	27,405
BOURDON, DR SIENNA	69,104
BOWEN, DR JULIE	279,693
BOWERS MEDICAL SUPPLY CO	1,772,156
BOX PHYSIOTHERAPIST CORP	28,845
BOYER, STEPHANIE	177,730
BOYLAN, DR MAUREEN	299,758
BOYS & GIRLS CLUB OF GREATER VICTORIA	55,167
BRABANT, DR SARAH	372,509
BRACCO IMAGING CANADA INC	142,908
BRADWELL, DR SAELLE	389,915
BRAIS, DR ANDRE	178,929
BRAVE TECHNOLOGY COOP	31,500
BRCIC, DR VANESSA	62,835
BREAKEY, DR CHARLOTTE	26,598
BREDEN, DR MICHAEL	31,136
BRICK, THE	26,808
BRICKYARD PHYSIOTHERAPY	49,846
BRIDGE MEDICAL CLINIC, THE	100,111
BRIDGER, DR IAN	394,782
BRIDGES, SABRINA	170,575
BRIGGS, DR JOSHUA	509,536

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
BRINK, DR ROSEMARY	55,515
BRISTOL MYERS SQUIBB	8,435,993
BRITISH COLUMBIA SAFETY AUTHORITY	67,128
BROADMEAD CARE SOCIETY	38,879,341
BRODERSEN, DAVID	170,614
BROERE, DR JAMES	59,394
BRONKHORST, DR ALETTA	43,767
BROOKS LANDING CENTRE INC	282,760
BROOKS LIM, DR ELIZABETH	459,097
BROPHY, SAMUEL	46,366
BROTHERS, DR ALEXANDER	118,275
BROUWERS & WIENS	26,913
BROWN BENTLEY, DR TLELL	84,247
BROWN, DR MURRAY	166,347
BROWN, DR ROBERT	175,468
BROWN, DR STEPHANIE	114,849
BROWN, KENDRA	152,450
BROWN, NOEL	80,000
BROWNE, DR SEBASTIAN	53,703
BRUCE PARKER CARE HOME	96,588
BRUKER LTD	135,368
BRUNELLE, DR ROBERT	46,319
BRYANT, DR JACK	72,965
BRYDON, DR MARNI	29,477
BUCHMANN, MICHELE	41,732
BUCKLEY, DR ALAN	111,167
BUDGET RENT A CAR	43,566
BUDLOVSKY, DR JOSHUA	489,060
BULL, DR ALISON MICHELLE	255,450
BUNNELL INC	37,920
BUNZL CANADA INC	886,833
BUREAU VERITAS CANADA INC	33,868
BURILOSKI-CHKIPOVA, DR ANITA	316,038
BURK, PATRICK	89,542
BURKARD DEVELOPMENTS LTD	48,093
BURLODGE CANADA INC	31,856
BURNETT, DR ROBERT	50,044
BURNSIDE GORGE COMMUNITY ASSOCIATION	31,101
BURTON, DR KRISTA	298,411
BUSCH SYSTEMS INTERNATIONAL INC	55,701
BUTCHER, DR DAVID	404,452
BUTLER, DR AVA	28,322
BUTLER, DR JENNIFER	256,266
C593188 BC LTD	247,023



Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
CADDY, DR PATRICIA	62,597
CAIRNS, DR HEATHER	126,331
CALGARY RADIOPHARMACEUTICAL	64,991
CALLIOPE LEARNING	28,770
CALVIN, DR BRIAN	128,719
CAMOSUN COLLEGE	56,831
CAMPANA, DR BRUCE	185,435
CAMPBELL MEDICAL	58,928
CAMPBELL RIVER & DISTRICT ADULT CARE SOCIETY	1,128,854
CAMPBELL RIVER & DISTRICT ASSOCIATION FOR COMMUNITY LIVING	826,941
CAMPBELL RIVER & NORTH ISLAND TRANSITION SOCIETY	143,856
CAMPBELL RIVER BEACON CLUB	269,433
CAMPBELL RIVER FAMILY SERVICES	194,417
CAMPBELL RIVER HEAD INJURY SOCIETY	348,900
CAMPBELL RIVER SEA CADET SOCIETY	31,500
CAMPBELL, DR KRISTYN	246,972
CAMPUS VIEW OUT OF SCHOOL CLUB	28,422
CAMUS, DR TRISTAN	33,015
CANADA POST CORP	125,562
CANADA TICKET INC	27,164
CANADIAN ADDICTION RESIDENTIAL TREATMENT LP DBA TRAFALGAR RESIDENCE	772,355
CANADIAN CACHE DEVELOPMENT CORP	342,658
CANADIAN COLLEGE OF HEALTH LEADERS	43,355
CANADIAN ENGINEERED PRODUCTS	51,442
CANADIAN FORCES MORALE AND WELFARE PROGRAMS	40,760
CANADIAN HAZ-MAT ENVIRONMENTAL	747,949
CANADIAN HOSPITAL SPECIALTIES LTD	3,700,577
CANADIAN MENTAL HEALTH ASSOCIATION	3,691,070
CANADIAN PHARMACEUTICAL DISTRIBUTION NETWORK	61,802,475
CANADIAN PHARMACISTS ASSOCIATION	30,283
CANADIAN RED CROSS	2,994,015
CANADIAN TIRE	248,487
CANADIAN UNION OF PUBLIC EMPLOYEES	268,888
CANADIAN WATER TECHNOLOGIES LTD	800,808
CANON MEDICAL SYSTEMS CANADA	907,088
CANPRO CONSTRUCTION LTD	155,079
CANWEST MECHANICAL INC	195,281
CAPES, DR SARAH	30,501
CAPITAL CITY & SIDNEY FIRE EQUIPMENT	42,414
CAPITAL CITY PURCHASING SERVICES INC	48,399
CAPITAL CITY VOLUNTEERS	59,843
CAPITAL REGION FOOD & AGRICULTURE INITIATIVES ROUNDTABLE	50,000
CAPITAL REGION HOUSING CORP	27,856
CAPITAL REGIONAL DISTRICT	2,483,573

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
CAPITAL REGIONAL HOSPITAL DISTRICT	4,856,609
CAPSA HEALTHCARE CANADA INC	62,233
CAPSTICK, DR JAMES	122,959
CARDIAC SURGERY ASSOCIATES	200,471
CARDINAL HEALTH CANADA INC	13,414,765
CARDIOLOGY MOCAP	268,147
CARDIOMED SUPPLIES INC	317,336
CARE CORP SENIORS SERVICES	1,109,893
CARE LINK ADVANTAGE	48,425
CARECORP AT CERWYDDEN LP	276,838
CARECORP AT OYSTER HARBOUR LP	698,387
CARERE, DR MATTHEW	28,115
CAREY, SARAH	139,446
CARL ZEISS CANADA LTD	418,501
CARLSON, DR ERIN	176,089
CARLSON, DR WILLIAM	44,560
CARRUTHERS, DR ERIN	46,051
CARSON, DR RACHEL	62,007
CARVEIRA GROUP CONSULTING INC	48,374
CASA LOMA SENIORS VILLAGE 3LLP	605,336
CASAULT, DR COLIN	31,346
CASCADE ORTHOPEDIC SUPPLY LP	63,807
CASCADIA ARCHITECTS	33,573
CASCADIA STRATEGY CONSULTING PARTNERS LTD	42,609
CASCADIA WEST CONTRACTING LTD	471,880
CASSELS, DR MICHAEL	53,426
CASTERLAND	53,008
CATHRO, JAYNE HARDY	184,617
CATON, DR BRENT	39,791
CAYA SIGNS	31,045
CBI HEALTH CENTRE	58,758
CBORD GROUP INC	215,901
CBT SKILLS GROUPS SOCIETY OF VICTORIA	63,068
CEDAR STREET MEDICAL CLINIC	75,110
CEDAR TREE INVESTMENT CAN INC DBA SELKIRK SENIORS VILLAGE 3LLP	18,488,639
CEDAR TREE INVESTMENT CANADA INC DBA WELLESLEY SENIORS VILLAGE 3LLP	555,727
CEDARLANE LABORATORIES LTD	141,293
CEDARS AT COBBLE HILL	2,647,663
CELGENE CORP	339,943
CENTENNIAL DAYCARE SOCIETY	25,287
CENTRAL VANCOUVER ISLAND PATHOLOGY ASSOCIATES	4,921,585
CENTRED PRIMARY CARE GROUP	319,340
CENTURY GROUP INC	1,301,069
CEPHEID CANADA ULC	144,818

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
CERNER CANADA LTD	8,993,863
CERWYDDEN CARE LTD	5,760,836
CHABAD OF VANCOUVER ISLAND	35,371
CHACHAMOVICH, DR EDUARDO	37,614
CHAHAL, DR RAJVIR	40,590
CHAHLEY, DR TANNER	72,733
CHALFIN, DR LAURA	291,603
CHALIAN, DR ARPI	214,933
CHAN, DR PETER	65,809
CHAN, DR TIFFANY	72,998
CHANDLER, DR ROWAN	32,680
CHAN-YAN, DR SHARON	37,352
CHARTER TELECOM INC	15,842,340
CHARTWELL MALASPINA CARE RESIDENCE	90,694
CHASE OFFICE INTERIORS INC	28,400
CHATER, DR SARA	417,097
CHAUHAN, DR UDAY	71,684
CHAUVIN, DR CARL	25,780
CHEAH, DR SIN HUEY	26,870
CHECKWITCH POIRON ARCHITECTS INC	109,266
CHEEK, DR TYLER	217,833
CHEEMA, DR DATAAR	286,947
CHEMAINUS HEALTH CARE HOUSING SOCIETY	253,134
CHEMAINUS MEDICAL CLINIC	121,085
CHEN, DR MICHAEL	104,959
CHEN, DR WENYU	199,359
CHENG, DR HO MAN (HOMAN)	43,877
CHENG, DR JENNY	45,159
CHEUNG, DR ROY	41,405
CHEVALIER, DR RYAN	299,939
CHEW, DR GILBERT	152,136
CHIEF MEDICAL SUPPLIES INC	339,905
CHIFOR, DR DANIELA	134,427
CHILDREN OF THE ISLAND CHILDCARE CENTRE	33,182
CHILDREN'S HEALTH FOUNDATION OF VANCOUVER ISLAND	507,669
CHILTON, DR ANTHONY	82,629
CHILTON, DR CAITLIN	35,849
CHIN, DR LESLIE	79,018
CHKIPOV, DR HRISTO G	315,167
CHOICE IN SUPPORTS FOR INDEPENDENT LIVING (CSIL)	29,560,985
CHOPRA, DR ANURAG	215,677
CHOPRA, DR SHELLY	76,133
CHOW, DR LAWRENCE	32,220
CHRISTIE INNOMED INC	947,133

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
CHROMSYSTEMS INSTRUMENTS AND CHEMICALS GMBH	38,450
CIMA PAK CORP	45,130
CISCO SYSTEMS INC	198,746
CITAGENIX INC	34,606
CITY OF CAMPBELL RIVER	89,553
CITY OF COURTENAY	185,356
CITY OF DUNCAN	280,690
CITY OF NANAIMO	756,178
CITY OF PARKSVILLE	50,007
CITY OF PORT ALBERNI	65,393
CITY OF VICTORIA	1,552,787
CIVICA UK LTD	172,550
CLAPSON, DR KATHRYN	74,311
CLARION MEDICAL TECHNOLOGIES	1,027,367
CLARK, DR AARON	48,431
CLARK, DR HEATHER	100,467
CLARK, DR PHILIP	296,413
CLARKE, DR KATE	208,668
CLARKE, DR KEVIN	35,864
CLARKE, NADINE	100,385
CLASS 1 INC	27,350
CLASSIC HEALTH SUPPLIES LTD	151,189
CLAYOQUOT MEDICAL HOLDINGS INC	26,000
CLEAN HARBORS CANADA INC	112,571
CLEAR CONCEPTS ASSOCIATES INC	136,983
CLEMENTS, DR ROBERT	62,691
CLOVER POINT LODGE LTD	386,963
CLOVERDALE ELEMENTARY OOSC	127,089
CLOVERDALE PAINT INC	60,112
CMF CONSTRUCTION LTD	97,447
COAST HOTELS LTD	92,671
COAST WHOLESALE APPLIANCES	76,548
COASTAL MOUNTAIN FUELS	88,152
COASTAL PAINTING LTD	40,661
COASTAL SUPPORT SERVICES LTD	2,183,492
COCA COLA BOTTLING LTD	90,463
COETZEE, DR MARIANKA	452,630
COGNITO HEALTH INC	90,000
COLD FRONT INDUSTRIES LTD	25,834
COLELLA, DR PAUL	79,621
COLEMAN CLINIC	142,928
COLLEGE OF AMERICAN PATHOLOGISTS	71,503
COLLEGE OF FAMILY PHYSICIANS OF CANADA, THE	27,160
COLLEGE OF PHARMACISTS OF BRITISH COLUMBIA, THE	31,214

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
COLLIERS MACAULAY NICOLLS INC	262,961
COLLINS, DR MELISSA	30,877
COLLINS, DR NELSON	233,364
COLLINS, DR RONALD	54,206
COLOPLAST CANADA CORP	132,611
COLPMAN, KIMBERLEY	55,574
COLUMBIA FUELS	279,361
COMFORT KEEPERS	1,106,132
COMFORT ZONE MOBILITY AIDS, THE	147,992
COMMISSIONAIRES, THE	1,501,348
COMMUNITY LIVING BRITISH COLUMBIA	7,519,424
COMMUNITY LIVING VICTORIA	275,905
COMMUNITY PLUS CARE LTD	1,318,763
COMMUNITY REHABILITATION CARE MANAGEMENT SUPPORT SERVICES	57,972
COMOX TAXI	62,400
COMOX VALLEY ART GALLERY	74,255
COMOX VALLEY DIVISION OF FAMILY PRACTICE	492,675
COMOX VALLEY EMERGENCY PHYSICIANS	39,294
COMOX VALLEY HEAD INJURY SOCIETY	204,991
COMOX VALLEY RECOVERY CENTRE	568,271
COMOX VALLEY REGIONAL DISTRICT	55,078
COMOX VALLEY SENIOR PEER SUPPORT SOCIETY	68,023
COMOX VALLEY TRANSITION SOCIETY	1,115,564
COMPASS CLINIC LTD	324,003
COMPLETE CONTRACTING	360,033
COMVIDA CORP	27,255
CONMED CANADA	2,524,505
CONNECT HOMES LANGLEY LTD	138,656
CONNECTIONS PLACE SOCIETY	218,350
CONRAD, DR JANET	138,825
CONTINUUM ARCHITECTURE INC	240,729
CONVATEC CANADA LTD	512,964
CONVERGE CONSULTING GROUP INC	76,028
COOK CANADA INC	2,987,190
COOK ROBERTS LLP	640,865
COOK, DR ALAN	107,583
COOK, DR ANDREW	411,556
COOL AIR RENTALS LTD	83,810
COOL KING REFRIGERATION LTD	385,462
COOPER, DR CARLEY	188,834
COOPER, DR JACQUELINE	487,532
COOPER, DR JOHN	63,844
COOPER, DR LILANIE	28,591
COOPER, DR SARI	61,242

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
COOZE, DR FREDERICK	253,085
COPEN, DR YIL-KYONG	73,917
COPPER MOUNTAIN CENTRE	30,347
CORBYN, DR BRYONY	85,435
CORCYM CANADA CORP	50,048
CORKILL, DR MARY	230,019
CORNERSTONE MEDICAL INC	243,581
CORNERSTONE PLANNING GROUP	299,465
CORPORATION OF THE DISTRICT OF OAK BAY	175,248
CORPORATION OF THE VILLAGE OF CUMBERLAND	121,418
CORRALES, DR JENNIFER	66,829
CORTES COMMUNITY HEALTH ASSOCIATION	207,335
CORTEZ, DR JENNIFER	52,035
COSTCO WHOLESALE	171,531
COUGHLIN, DR SHAUN	803,550
COULTER CONTRACTING	919,799
COUNTESS, DR ROBERT	36,880
COUNTRY GROCER	48,758
COUPLAND, DR JASON	88,758
COUPLAND, DR KATHERINE	176,539
COURTENEY SENIORS VILLAGE 3LLP	12,486,183
COUTTS, DR JOYCE	175,128
COWICHAN BRAIN INJURY SOCIETY	256,501
COWICHAN EMERGENCY PHYSICIANS ASSOCIATION	6,194,339
COWICHAN ESTATES LTD	218,465
COWICHAN FAMILY CAREGIVERS SUPPORT SOCIETY	78,584
COWICHAN GREEN COMMUNITY SOCIETY	54,725
COWICHAN LAKE COMMUNITY	30,954
COWICHAN TRIBES	84,753
COWICHAN VALLEY HOSPICE SOCIETY	27,406
COWICHAN VALLEY REGIONAL DISTRICT	134,423
COWICHAN WOODWORK LTD	102,873
COX, DR ADRIAN	37,933
COX, DR BENJAMIN	31,254
COX, DR KELLY	26,911
COX, DR MEGAN	34,873
COYLE, DR JOHN	221,406
CRAGGS, DR RACHAEL	337,198
CRAIGDARROCH CARE HOME LTD	336,285
CRAWFORD, DR ANNE	47,051
CRAWFORD, DR TANYA	105,885
CREATE COMPOUNDING PHARMACY	126,430
CREEKSIDE APARTMENTS	106,538
CRICHTON, DR ROBERT	336,513

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<b>Supplier Name</b>	<b>Total</b>
CRIDGE CENTRE FOR THE FAMILY	2,690,208
CRIGHTON, DR BRIANNA	46,987
CROOME, DR ALISON	84,975
CROSBY, DR ANDREW	52,560
CRUZ, DR SEAN	170,784
CRYOLIFE CANADA INC	398,256
CULLEN, DR KRYSTAL	33,344
CULP, DR GREGORY	86,652
CUNNINGHAM, DR WILLIAM	423,814
CURIUM CANADA INC	723,123
CURTIS, DR CAMERON LESLIE	176,156
CUSACK, DR ERIN	454,723
CUTFEET, DR JAMES	32,644
CUTHBERTSON, DR LAUREN	343,164
CV PROPERTY CORP	120,913
CVT ASSOCIATES	3,798,514
CYCLOMEDICA CANADA LTD	98,773
CYGNUS DESIGN GROUP INC, THE	92,684
D D HEALTH SERVICES LTD	237,350
DA SILVA, DR STEFAN	253,770
DAFCO FILTRATION GROUP	124,850
DAIGLE, DANIELLE CLAIRE	235,748
DAN, DR WAI LING	26,748
DANIELS INC, DR SHAY ANNE	61,234
DANIELS SHARPSMART CANADA LTD	1,297,033
DANSEREAU, DR JEROME	221,149
DANYLUK, LESLIE	25,817
DARTIN MEDICAL INC	104,060
DAVIDSON, DR ROSS	60,267
DAVIES, DR PEYTRA	72,823
DAVIES, DR ZAAAN	28,045
DAVIS, DR BRE'EL	34,392
DAVYDUKE, DR DARIA	26,747
DAWADI, DR SUDHAKAR	80,293
DAWN DAVIES HEALTH CARE LTD	1,022,513
DAWSON HEIGHTS HOUSING LTD	176,443
DE BRUYNS, DR ANGELINE	180,716
DE JAGER, DR JACOBUS	44,321
DE KOKER, DR ANNEMARIE	36,663
DE LAIVE, TARA	28,150
DE LANGE, DR HENDRIK	310,441
DE VILLIERS, DR ANNALIZE	102,068
DE WIT, DR ANDRE	185,724
DEBLONDE, DR RILEY	115,726

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
DEERTRAIL COTTAGE INC	126,073
DEKKER, DR MELISSA	269,737
DELANY, DR ANDREW	53,478
DELIVERHEALTH SOLUTIONS LLC	1,192,404
DELOITTE MANAGEMENT SERVICES LP	2,314,051
DELTEK INC	171,174
DENMAN ISLAND COMMUNITY EDUCATION SOCIETY	36,800
DENNIE, DR JOELLE	75,632
DEPAPE, DR GREGORY	163,966
DEROCHER, DR CHRISTOPHER	76,329
DERUBEIS, DR ANDREA RITO	110,174
DESCARTES SYSTEMS GROUP INC, THE	46,366
DESPLANTIE, DR OLIVIER	45,440
DEVELUS SYSTEMS INC	698,627
DEVICOR MEDICAL CANADA INC	395,965
DEVINE, DR FRANCIS	416,733
DEVON PROPERTIES LTD	289,152
DEWART, DR LAUREN	44,006
DEX MEDICAL DISTRIBUTION INC	1,672,076
DFS DUAL FUEL SERVICES INC	37,209
DHANSAY, DR AADIL	214,749
DHL EXPRESS	29,108
DIAGNOSTIX LTD	116,164
DIAKIW, HAYLEY	108,339
DIGNEY, DR ANDREW	562,504
DION, DR SAMANTHA	351,243
DIROS TECHNOLOGY INC	311,115
DISABILITY ALLIANCE BC SOCIETY	60,610
DISCOVERY REFRIGERATION LTD	60,478
DISCOVERY SOUND LP	413,483
DISTRICT OF CENTRAL SAANICH	89,905
DISTRICT OF PORT HARDY	26,195
DISTRICT OF SAANICH	232,008
DIXON MED INC	56,149
DJO CANADA INC	41,561
DJURICKOVIC, DR SLOBODAN	42,858
DLA PIPER CANADA LLP	131,321
DLP DESIGNS INC	43,007
DMITRIEW, DR MEGHAN	171,600
DNR MEDICAL LTD	109,296
DOBYNS, DR EDWARD	136,515
DOCTOR'S MEDICAL CLINIC	40,284
DOCTORS OF BC	47,911
DOLLARAMA	50,339



Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
DOMCOR TRAFFIC CONTROL INTERNATIONAL INC	27,206
DOMINION BIOLOGICALS LTD	108,413
DONALD, DR SEAN	51,746
DONOHUE, DR ERIN	81,471
DORRAN, DR THOMAS	263,833
DORRINGTON, DR BRYONY J	255,141
DOUBLE B INVESTMENTS CORP	75,519
DOUGLAS CARE COMMUNITY	443,840
DOVER HOUSE SENIOR CARE HOME	594,223
DOWLER, DR CHRISTOPHER	88,931
DOWNE, DR DANIELLE	55,163
DOWNS CONSTRUCTION LTD	978,861
DOXIMITY	28,593
DR TAYLOR & DR HARMON & DR HUNT & DR MACDONALD & DR JOHNSON	249,106
DRABKIN, DR RODNEY	78,778
DRAEGER MEDICAL CANADA INC	936,529
DRI LINE PRODUCTS	177,658
DROUILLARD, DR NATALIE	203,019
DRYDEN, DR PETER	60,274
DRYER, DR DONNA	47,195
DU PLESSIS, DR JEAN PIERRE	59,703
DUA, DR VIKRAM	174,113
DUAN, DR ANNIE	57,838
DUBOIS CHEMICALS CANADA INC	154,489
DUIVESTEIN, DR RYLAN	39,728
DULAY, DR DAISY	151,201
DUMPER, DR JAYMI	61,262
DUNCALF, DR CLIFF	37,229
DUNCAN, DR JENNIFER	75,626
DUNLOP, MONICA	91,481
DURANTE, DR KATHLEEN	291,630
DUROCHER, DR ANDRE	45,496
DURU, DR DORIS	121,164
DUSTIN SKAPPAK, DR CHRISTOPHER	27,733
DUTA, DR DANIEL	75,825
DYMENT, DR DAVID	146,920
DYNA MEDICAL CORP	81,786
DZAWADA'ENUXW FIRST NATION	44,474
EAGLE CREEK MEDICAL CLINIC	846,719
EB HORSMAN & SON	138,966
EBAD REAL ESTATE LTD	70,770
EBBTIDES MEDICAL INC	28,448
EBCO INDUSTRIES LTD	55,741
EBERHARD, DR JULIETTE	29,735

Vancouver Island Health Authority  
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<b>Supplier Name</b>	<b>Total</b>
EBSCO CANADA LTD	165,847
ECHO HEALTHCARE INC	59,781
ECHO VILLAGE	6,377,177
ECKSTRAND, COLIN B	51,302
ECO SMART COMMERCIAL CLEANING	198,487
ECOLAB	540,681
EDDY, DR MARGARET	55,316
EDELS, DR MARGRIETA	35,270
EDGE PHARMA ULC	905,056
EDGEWOOD HOLDINGS 2013 LTD	1,994,246
EDMONDS, DR ROBERT	442,187
EDMUNDS, DR NEVENKA	315,765
EDWARD J ALLSOPP DBA VANCOUVER ISLAND 5TH WHEEL AND FREIGHT	69,615
EDWARDS LIFESCIENCES CANADA INC	3,143,802
EDWARDS, DR DANE	323,278
EGGEN, DR LINDSAY	312,614
EGGINK, DR KELLY	269,562
EGHTEDARI NAMIN, DR FARIBA	90,662
EGRI, DR CSILLA	613,300
EHASOO, DR VALERIE	177,311
EHN CANADA	139,040
EKSTEEN, DR HENDRI	195,464
EL KARSH, DR ASHRAF	250,539
ELDORADO DEVELOPMENT CORP LTD	494,677
ELECTRO-MEDICAL INSTRUMENTS CO	32,853
ELEMENTAL ASBESTOS AND MOLD REMOVAL	44,115
ELITE INTELICARE SERVICES LTD	288,398
ELLIOTT, DR KATIE	323,165
ELLIOTT, DR TERESA	86,736
ELLIS, CHRISTINE	181,476
ELLIS, COURTNEY	183,563
ELLISDON CORP	189,856,410
ELNAGAR, DR ISLAM	30,378
ELNAGMY, DR MOHAMMED	411,855
ELRICK, DR MARY	45,993
ELSEVIER INC	257,755
ELTRIM COMMERCIAL SERVICE LTD	35,013
EMERSON'S LOCK LTD	76,549
EMMERTON-COUGHILIN, DR HEATHER	38,762
EMTERRA ENVIRONMENTAL	154,859
ENDOLOGIX CANADA LLC	42,000
ENERPRO SYSTEMS CORP	29,034
ENEX FUELS LTD	173,829
ENNIS, DR J	44,857

Vancouver Island Health Authority  
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<b>Supplier Name</b>	<b>Total</b>
ENVIRONMENTAL 360 SOLUTIONS BC LTD	28,581
EQUITEX REALTY LTD	512,235
ERB TECHNICAL CONTRACTING LTD	317,872
ERGOG RIP INC	55,697
ERICKSON, DR KRISTIN	93,148
ERWIN, DR DESMOND	49,748
ERYUZLU, DR LEYLA	184,966
ESAU, DR DANIEL	31,642
ESBE SCIENTIFIC INDUSTRIES INC	63,828
ESCHAK, STEPHANIE	184,974
ESIT ADVANCED SOLUTIONS INC	1,656,163
ESLAMI, DR ALI	141,284
ESQUIMALT MEDICAL CLINIC	122,990
ESQUIMALT NEIGHBOURHOOD HOUSE SOCIETY	51,922
ESTEY, DR RONALD	187,497
ETHERINGTON, DR JEREMY	54,247
EUREKA SUPPORT SOCIETY	234,935
EVALUATION PERSONNEL SELECTION	46,697
EVANS, DR DANIEL	384,690
EVANS, DR KATHARINE	211,844
EVANS, DR MORGAN	49,763
EVERGREEN SENIORS HOME INC	4,860,656
EVIDENT CANADA INC	34,448
EVOLVE ENGINEERING INC	655,910
EVOQUA WATER TECHNOLOGIES	66,311
FABES CHILDCARE	35,387
FACEBOOK	113,562
FADHEL, DR EHAB	416,982
FAIRWAY MARKET	40,100
FALK, DR TYLER	29,382
FAMILY CAREGIVERS NETWORK SOCIETY	183,122
FARIAS GODOY, DR ALEJANDRA	70,266
FARMER CONSTRUCTION LTD	436,341
FARNWORTH, DR ERICA	34,363
FARQUHAR, DR JACLYN	66,700
FARRELL, DR BRIAN	58,020
FAS DELIVERY LTD	25,899
FAUGHT, YVANNE	51,573
FAWELL, DR SUNELLE	90,601
FAZIL, DR MOHAMMAD	49,323
FAZLAGIC, DR SASA	88,174
FEDEX	47,805
FEDORUK, DR LYNN	73,367
FEHLAU, DR BARBARA	99,551

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<b>Supplier Name</b>	<b>Total</b>
FENG, DR XIN	35,083
FERGUSON, DR DAVID	646,905
FERGUSON, DR GISELE	55,597
FERGUSON, DR KATHLEEN	63,262
FERNANDEZ, DR MIGUEL	62,951
FERNWOOD NEIGHBOURHOOD RESOURCE GROUP SOCIETY	41,894
FERRING INC	63,361
FERRIS, DR CAROLINE	168,192
FEYI, DR KENNEDY	164,079
FILTRATION GROUP IAQ	86,625
FINCH, DR SUSAN	166,791
FINDLAY, DR SHEILA	38,316
FINN MECHANICAL LTD	64,456
FINN, DR ALEXANDER	358,924
FIR PARK VILLAGE	6,451,902
FIRM MANAGEMENT CORP	64,185
FIRST GENERAL RESTORATION SERVICES	133,000
FIRST NATIONS HEALTH AUTHORITY	205,473
FIRST PRODUCTS INC	36,011
FIRSTCARE SOLUTIONS INC	84,138
FISH, NATALIE	27,756
FISHER & PAYKEL HEALTHCARE LTD	663,826
FISHER, DR KYLE	34,027
FIVE STAR PAVING CO LTD	652,897
FLANAGAN, DR CAROLYN	163,232
FLEAR, DR JESSICA	179,672
FLEETWOOD, DR IAN	678,524
FLESHER, DR MICHAEL	49,249
FLETCHER, DR JOHN	117,601
FLEXER, DR WILLIAM	66,082
FLEXTRACK INC	263,536
FLO MEDICAL STAFFING INC	537,389
FLORES, EVELYN HORTENCIA	26,976
FLOWERSTONE HEALTH SOCIETY	526,287
FLYNN, DR ANDREW	74,602
FLYTEDECK CONSULTING INC	137,363
FOERSTER, DR LINCOLN	161,119
FOOTPRINTS SECURITY PATROL INC	312,291
FORBES PHARMACY	103,558
FORCE SOCIETY FOR KID'S MENTAL HEALTH, THE	29,868
FORESEESON TECHNOLOGY INC	47,212
FORGHANI, DR KAMRAN	410,319
FORRESTER, DR SAVANNAH	46,139
FORSBERG, DR TRACY	48,925

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 Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
FORSTER, DR DWIGHT	227,625
FORSYTH HEALTHCARE CONCEPTS INC	107,272
FORTCO HOLDINGS LTD	450,100
FORTIER, JAIME	77,717
FORTIS BC	5,777,725
FORUS THERAPEUTICS INC	33,000
FORWARD HOUSE COMMUNITY SOCIETY	363,778
FOSTER AIR CONDITIONING LTD	270,154
FOSTER, DR JOHN	53,910
FOUAD, DR MAGDY	269,596
FOUNDATION BUILDING MATERIALS	68,851
FOURIE, DR HENDRINA	36,150
FOX DEN CONSULTING	31,663
FRANCIS, DR MICHELLE	50,944
FRANCO, DR CHRISTOPHER	131,549
FRANGOU, DR EVAN	688,287
FRASER HEALTH AUTHORITY	522,796
FRASER, DR LAURA	142,482
FRASER, DR SARAH	100,149
FREEDOM CHILDCARE CENTRE	26,437
FRENCH CREEK PHYSIOTHERAPY	36,055
FRESENIUS KABI	1,889,349
FRESENIUS MEDICAL CARE CANADA	1,153,873
FREW, ANNE	111,025
FRIDERICH, DR GEOFFREY	91,508
FRIDERICH, DR PETER	31,437
FRIENDS OF MUSIC SOCIETY	65,869
FRITZSCHE, ASTRID	65,716
FROEHNER-BULMER, DR BARBARA	325,336
FROLIC, DR NATASHA	108,441
FUCHS, DR JOACHIM	46,774
FUJIFILM SONOSITE CANADA INC	233,236
FULTON, DR BLAIR	157,112
FURIGAY, DR YVETTA	25,250
FYFE-BROWN, RYAN	281,930
G&G ROOFING LTD	1,458,484
GABRIOLA HEALTH CARE FOUNDATION	122,986
GABRIOLA MEDICAL CALL GROUP	208,268
GALEN MEDICAL LTD	263,402
GALIANO HEALTH CARE SOCIETY	212,125
GALIMOVA, DR LENA	56,396
GALLAGHER, DR LAWRENCE	328,256
GALLAGHER, DR MICHAEL	346,216
GALLAGHER, DR RYAN	30,073

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
GALLINS, DR KELLY	214,681
GALLINS, DR SHANNON	182,611
GAMBLE, DR ALLISON	34,243
GANZ, DR GREGORY	29,188
GAO, DR TIANDAI	71,190
GARDEN CITY SNOW AND ANTI-ICE SERVICE LTD	592,615
GARDEN CITY TREE & LANDSCAPE	601,285
GARDENS AT QUALICUM BEACH, THE	8,665,706
GARDINER, DR RICHARD	36,629
GARDNER, DR CHRISTOPHER	42,968
GARNEAU-BEGIN, DR KEVIN	341,059
GARSDIE DISPLAYS LTD	111,086
GARTNER CANADA	169,365
GE HEALTHCARE CANADA	5,813,845
GEIST, DR ALANA	122,783
GENERAL PROPERTIES	74,046
GENESIS FIRE PROTECTION LTD	30,046
GENESIS MEDICAL CORP	25,357
GENESIS SYSTEMS CORP	34,335
GENTES & BOLDDUC PHARMACISTS	34,052
GENUIS, DR KATRINA	484,802
GENUMARK PROMO MERCHANDISE	134,808
GEORGE, DR ERIC	26,508
GERMAN, DR MARK	40,575
GERVAIS LAW CORP	70,945
GETINGE GROUP	865,428
GF INC	88,032
GFL ENVIRONMENTAL INC	1,553,241
GHESQUIERE, DR WAYNE	42,921
GIBBONS, DR PATRICK	284,422
GILBERT, DR LAURA	129,670
GILL, DR GINJEET	38,957
GILL, DR SHAWN	84,545
GILL, DR TALVEEN	81,636
GILLIS, DAVID	56,264
GILMOUR, LIZBETH	169,003
GINTING, DR NADRA	77,171
GIOLMA, DR BRETT	50,847
GLACIER VIEW LODGE SOCIETY	9,971,843
GLADSTONE, DR PETER	48,684
GLAUDE, DR SIMON-PIERRE	35,304
GLAUKOS CANADA INC	310,785
GLEN LYON INN & SUITES	36,321
GLEN, DR DAVID	394,868

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
GLICK, DR NAOMI	38,361
GLOBAL INDUSTRIAL CANADA INC	57,461
GLOBAL MEDICAL PRODUCTS INC	60,229
GLOBALSCAPE	30,616
GLOBE CONTRACTING LTD	294,351
GLOBESTAR SYSTEMS INC	64,950
GMD DISTRIBUTION INC	89,389
GNAWALI, DR MEGHRAJ	105,689
GOLD, CATHERINE LEAH	34,254
GOLDEN GROVE CARE HOMES	327,042
GOLDEN LIFE MANAGEMENT CORP	13,438,920
GONYER, HEATHER	168,707
GOOCH, DR CHRISTOPHER	57,556
GOOD NIGHT OUT VANCOUVER	28,940
GOODALL, DR VICTORIA	263,071
GOODWILL STAFFING & RECRUITMENT	859,566
GOOGLE	115,900
GOOSEY GANDER KINDERGARTEN ASSOCIATION	60,294
GORANSON, DR BLAIR	35,891
GORDON FOOD SERVICE	797,284
GORDON, DR JOSHUA	124,861
GORDON, SARAH	73,152
GOTZ, DR PETER	127,197
GOULD, EMILY	58,288
GOUNDEN, DR CATHRINE	38,709
GRABOSKI, DR CORRIE	26,802
GRACE, DR JENNIFER	96,500
GRAHAM, MEGHAN	122,468
GRAINGER, DR RICHARD	34,726
GRAPHIC CONTROLS CANADA CO	28,522
GRAPHIC OFFICE INTERIORS LTD	4,155,308
GRAVELLE, DR SEAN	83,455
GRAY SCHLEIHAUF, CHRISTIANE	175,663
GRAY, DR CATHERINE	28,358
GREATER VICTORIA COALITION TO END HOMELESSNESS	108,333
GREATHEART, DR MARCUS	230,831
GREEN, DR ANNA	27,227
GREEN, DR AOIFE	138,916
GREENWAYS LAND TRUST	52,000
GREENWOODS ELDERCARE SOCIETY	6,172,873
GREGG DISTRIBUTORS BC LTD	40,392
GREGOIRE, DR MARIE CLAUDE	125,021
GREGORY, DR ERIN	45,862
GREGORY, DR TOURNESOL	48,234

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
GREGORYANZ, DR TATIANA	96,494
GREGSON, DR ALISON	27,695
GREGSON, DR BRIAN	40,985
GRENDAR, DR JAN	42,567
GREWAL, DR SUKHMINDER	206,974
GRIFFITH COCHRANE, DR STEVEN	218,316
GROUP OF SEVEN COASTAL MATERNITY	908,159
GROUSEWOOD PLACE	52,394
GROW HEALTH	65,339
GROWING OPPORTUNITIES FARM COMMUNITY COOP	30,000
GRZESLO, DR JAN	331,352
GUENGERICH, LYNN	103,946
GUENTER RAEDLER 0753296 BC LTD	178,439
GUERRA, DR OLIVIA	153,040
GUILLEVIN INTERNATIONAL CO	488,632
GULDMANN CARE LIFT SOLUTIONS ULC	76,612
GUMMESON, DR HANNAH	434,417
GUMMESON, DR IAN	158,395
GUNARATNAM, DR LOURDES	57,153
GUSTAFSON-VICKERS, DR SABRINA	236,942
GUY, DR ANDREW	55,937
GWA'SALA-'NAKWAXDA'XW NATION	216,746
HADDON HOLDINGS LTD	29,660
HADFIELD, DR KELLY	59,811
HAGEN, DR CATHERINE	54,974
HAGEN, DR PAUL	474,748
HALF, ROBERT	61,377
HALISCHUK, DR GRANT	138,702
HALL, DR SARAH	86,564
HALLIDAY, DR MONTANA	49,578
HALLS, JENNIFER	32,837
HALSE, DR GEORGE	71,315
HALVORSON, DR JIM	173,681
HAM, DR SHARON	26,322
HAMILTON, DR DOROTHY	38,421
HAMMETT, DR TESS	366,790
HAMMOND, DR DIANA	180,917
HAMMOND, DR KARSTEN	65,991
HANDICARE CANADA LTD	1,146,097
HANSBRAUN INVESTMENTS LTD	579,364
HAPPY CAMPERS CHILD CARE	220,183
HARDAL MANAGEMENT INC	29,075
HARDING, DR MATTHEW	26,408
HARDING, TYANA	97,147



Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
HARDY, DR ELIZABETH	42,218
HARGROVE, DR GAYLENE	28,463
HARGROVE, DR NICOLAS	337,270
HARPER, DR CHRISTOPHER	27,521
HARRIS & COMPANY	603,586
HARRIS, MARY JO	70,116
HART HOUSE INC	474,185
HARVEY BLANKENSHIP, DR MICHELE	57,574
HARVEY, DR CAROLINE	51,185
HARWOOD, DR CATHERINE	79,962
HASEBE, TYLER	42,828
HASSAN, DR ARSALAN	49,201
HASSLER, DR JULIA	252,473
HAWLEY, DR DENI	113,721
HAYASHI, DR ALLEN	221,328
HAYES, DR KIRIEL OONA	30,670
HAYWARD, DR JAMES WILLIS	338,923
HAZMASTERS INC	181,691
HD MANAGEMENT INC	702,679
HEAD, DR STEPHEN	37,114
HEALTH CARE RELOCATIONS LTD	28,770
HEALTH EMPLOYERS ASSOCIATION OF BRITISH COLUMBIA	8,161,245
HEALTH HUB PATIENT ENGAGEMENT	679,519
HEALTHCARE BENEFIT TRUST	174,146,638
HEALTHCARECAN	42,000
HEALTHLINC MEDICAL EQUIPMENT LTD	3,536,826
HEALTHMARK LTD	569,837
HEALTHSPACE DATA SYSTEMS LTD	143,304
HEALTHTECH CONSULTANTS	1,630,723
HEARD, DR NEIL	30,370
HEART & STROKE FOUNDATION OF CANADA	28,371
HEASLIP, DR ASHLEY	296,483
HEGAN, DR KATHLEEN	289,866
HEGEDUS, DR CSABA	323,272
HEGEDUS, DR JANKA	85,699
HEINRICH, DR LEE	40,188
HELP NURSING AGENCY INC	787,474
HENDERSON, DR BRIDGET	33,554
HENDERSON, DR EMILY	33,120
HENRI-BHARGAVA, DR ALEXANDRE	127,506
HENRY SCHEIN CANADA INC	110,715
HENTSCHEL, DR STEPHEN	861,704
HEPBURN, DR BETH	44,074
HERING, DR RAMM	304,420

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
HERITAGE FOOD SERVICE GROUP	146,120
HEROLD ENGINEERING LTD	41,664
HERRLING, DR KRISTI	45,417
HERRMANN, DR TREVOR	30,146
HEWLETT PACKARD ENTERPRISE CANADA	890,594
HEWLETT PACKARD FINANCIAL SERVICES	5,086,843
HICKS, RUBY S	53,455
HIGGINS, DR ANTHONY	320,699
HIGH COMPLEXITY CARE SOCIETY	466,988
HIGH PURITY WATER SERVICES INC	110,809
HIGHWAY VIEW MEDICS	137,529
HIIYE'YU LELUM SOCIETY	280,927
HIKMA CANADA LTD	32,599
HILL, DR JAMES	259,424
HILLER, DR BRUCE	85,685
HILL-ROM CANADA LTD	372,041
HILLSIDE MEDICAL CENTRE - LADYSMITH	128,082
HINKLE, DR MOLLI	59,627
HIPWELL, JACQUELINE	168,187
HIRST, DR GEORGIA	42,651
HIS KIDS CHILDCARE	58,594
HITZ , DR MICHAEL	104,612
HOAG, DR NATHAN	31,137
HOAR, DR GLEN	60,431
HOBART FOOD EQUIPMENT GROUP CANADA	51,740
HODGSON, DR SARAH	52,496
HODGSON, KATHERINE	42,304
HOECHSMANN, DR ALEXANDER	100,652
HOFER CONSTRUCTION	126,360
HOGMAN, DR SAMUEL	25,485
HOLLAND SQUARE GROUP LLC	4,116,550
HOLLAND, DR MARY	69,917
HOLLISTER LTD	296,508
HOLMES, DR THOMAS	158,213
HOLOGIC INC	1,466,418
HOLOWACHUK, DR SPENCER	70,687
HOME DEPOT	93,149
HOME HARDWARE	35,350
HOMWOOD HEALTH INC	789,132
HONEYWELL LTD	575,802
HOOKER, DR ROSS	40,530
HORGAN, DR KEVIN	32,886
HORIZANT INC	141,932
HORN, DR CELINA	74,088

Vancouver Island Health Authority  
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<b>Supplier Name</b>	<b>Total</b>
HORNBY & DENMAN COMMUNITY HEALTH CARE SOCIETY	469,228
HORVAT, DR DANIEL	95,158
HOSKINS, DR CHRISTOPHER	69,867
HOSPITAL COMMONS INC	548,983
HOUGHTON, DR PHILLIPPA	148,329
HOULE ELECTRIC LTD	1,878,517
HOULGRAVE, DR ALBERT	353,477
HOURIGANS CARPETS & LINOS LTD	163,125
HOUSTON, DR JAMES	108,790
HOUSTON, DR RUSSELL	125,608
HOVERMAN, DR ADAM	422,898
HOWARD, DR JULIA	700,526
HP CANADA CO	611,279
HP SALTSRING ASSISTED LIVING LTD	67,332
HUANG, DR BILL YUNXUAN	53,967
HUBLER, DR DANA	63,314
HUBNER, DR RURIK	117,928
HUDSON, DR MATTHEW	136,236
HUISAMEN, DR CHARLES	357,586
HUMANITY AGENCY LTD	37,393
HUMBER, DR NANCY	418,808
HUMPHRIES, DR KELLEY	52,057
HUNT, DR HAROLD	35,333
HUNTER, DR SUSAN	271,499
HURON ADVISORS CANADA LTD DBA STUDER GROUP CANADA	88,111
HURST MANAGEMENT LTD	4,860,594
HUSTED, KAREN	73,151
HUTCHISON, DAVID	27,283
HVAC RENTALS	150,325
HWANG, DR NAOMI	80,567
HYAMS, DR IAN	162,249
IBI GROUP ARCHITECTS CANADA INC	109,410
IBIKUNLE, DR ADEDOLAPO	205,208
IDEON PACKAGING	52,474
IDM YOUTH SERVICES INC	78,603
IDOMAN CANADA	37,984
IKEMURA, DR MAKI	226,453
IMAGINE WIRELESS	139,985
INARI MEDICAL CANADA INC	247,192
INCEPTUA LTD	370,920
INDEED CANADA CORP	314,657
INDEPENDENT LIVING HOUSING SOCIETY	1,674,134
INDIVIOR	142,313
INDUSTRIAL PLASTICS & PAINTS	27,707

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
INFOR (CANADA) LTD	403,304
INN AT LAUREL POINT	39,163
INNOMAR STRATEGIES INC	383,209
INNOVA MEDICAL OPHTHALMICS INC	246,170
INNOVATIVECOMMUNITIES.ORG	185,590
INNOVIOR CONSTRUCTION	26,358
INO THERAPEUTICS LLC	110,346
INSIDEOUT PLANNING AND ARCHITECTURE	39,849
INSIGHT HEALTH CORP DBA RAYUS RADIOLOGY	163,565
INSTRUMED SURGICAL	46,572
INSTRUMENTATION LABORATORY CANADA	533,930
INTEGRA CANADA ULC	382,934
INTELERAD MEDICAL SYSTEMS INC	1,340,531
INTELLEX SYSTEMS INC	31,395
INTER MEDICO	807,267
INTERSURGICAL LTD	145,711
INTERVENTIONAL MOCAP	133,059
INTROBA CANADA LLP	177,386
IRVINE, DR BRENDON	133,309
ISCHEMAVIEW INC	299,500
ISL HEALTH (VICTORIA) GP	20,924,567
ISLAND COMMUNITY MENTAL HEALTH ASSOCIATION	5,774,582
ISLAND CRISIS CARE SOCIETY	1,574,692
ISLAND DEAF & HARD OF HEARING CENTRE	42,390
ISLAND ENVIRONMENTAL HEALTH	88,548
ISLAND KEY COMPUTER LTD	585,482
ISLAND KEY SUPPLIES	35,727
ISLAND KIDS ACADEMY ESQUIMALT LTD	106,512
ISLAND MEDCOM	1,520,951
ISLAND MEDIQUIP	1,361,820
ISLAND METIS FAMILY & COMMUNITY SERVICES SOCIETY	51,928
ISLAND SEXUAL HEALTH SOCIETY	3,616,611
ISLAND TEMPERATURE CONTROLS LTD	161,288
ISLAND VIEW PLACE CARE INC	284,337
ISLANDS WEST MANUFACTURERS LTD	49,711
IVASC MEDICAL INC	216,964
J WATSON ROOFING CONSULTING INC	131,745
JAC-CELL MEDIC INC	47,590
JACK NATHAN FUNCTIONAL HEALTH	786,280
JACKS, DR DUNCAN	34,035
JACKSON, DR EMMA	247,007
JACKSON, WILLIAM S	142,999
JAMES BAY COMMUNITY SCHOOL SOCIETY	53,055
JAMES BAY HEALTH & COMMUNITY SERVICES SOCIETY	217,647

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
JAMES, DR MARK	54,471
JANKOWSKI, DR THEODORE	174,789
JANSZ, DR MICHAEL	140,914
JAVAHERI, DR ERFAN	52,819
JAVANMARD, DR MAHAN	153,615
JAWANDA, DR ANTHONY	385,059
JAWL PROPERTIES LTD	794,277
JEANS, DR JENNIFER	63,399
JEFFERY, DR ANDREW	39,451
JENKIN, DR DANIEL	41,171
JENKINS MARZBAN LOGAN	50,000
JENKINS, DR CATHERINE	368,410
JENSEN USA INC	29,090
JESSHOPE, SARAH	181,359
JET LABEL AND PACKAGING LTD	128,382
JIANG, DR HENRY	69,617
JIM PATTISON DEVELOPMENTS LTD	49,981
JOHN HOWARD SOCIETY OF NORTH ISLAND	3,103,618
JOHN HOWARD SOCIETY OF VICTORIA	39,268
JOHNS, DR MICHAEL	70,306
JOHNSEN, DR WENDY	87,444
JOHNSON & JOHNSON CANADA	12,631,672
JOHNSON, DR AARON	264,399
JOHNSON, DR GEOFFREY	96,507
JOHNSON, DR ROBERT	35,239
JOHNSTON EQUIPMENT LTD	71,209
JONES FOOD STORE EQUIPMENT LTD	28,552
JONES, DR CHRISTINE	140,748
JONES, DR COLIN	63,471
JONES, DR EMMA	29,810
JONES, DR STEPHEN	215,442
JONKER, KARI	120,923
JORDAN, DR VICTOR	49,636
JORJORIAN PROPERTIES LTD	94,865
JOSHI, DR ABHINAV	477,364
JUBILANT DRAXIMAGE INC	259,336
JUREN, DR ANDREW	46,113
JUSSAK KIELLERMAN, DR EWA	231,146
JUSZKIEWICZ, DR PIOTR	32,112
KAIKOV, DR TAL	63,534
KAISER, MONA	93,930
KAJODY PROPERTY MANAGEMENT INC	59,886
KAKAWIS FAMILY DEVELOPMENT CENTRE	1,749,484
KALENCHUK, DR ANNA	144,085

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<b>Supplier Name</b>	<b>Total</b>
KALKE, DR ROBYN	382,193
KANG, DR MARIA	76,765
KANUNGO, DR JAIDEEP	312,511
KAPONGO, DR TSHIBANGU	30,389
KARIATH, DR JOSH	83,291
KARL STORZ ENDOSCOPY CANADA	1,014,429
KASK, DR JENNIFER	97,141
KASPER, JANISE	34,422
KAZEMI, DR POOYA	145,470
KCI MEDICAL CANADA INC	1,307,776
KEATING OUT OF SCHOOL CARE	72,024
KEELER, DR STEVEN	272,163
KEEPING HOUSE CARE FACILITY LTD	82,274
KEGO CORP	80,166
KEIR SURGICAL LTD	2,077,003
KELLAND FOODS HOLDINGS LTD	411,794
KELLER, DR CONNOR	419,195
KELLERHALS, DR ERIKA	57,162
KELLY, DR ANDREW	368,542
KELLY, DR JILL	126,614
KELLY, DR PETER	40,700
KENNEDY LANDSCAPES	37,838
KENNEDY, DR AARON	67,468
KERRIE, DR JEFFREY	138,478
KERRISDALE CAMERAS LTD	56,376
KESHMIRI, DR HESAMODDIN (HESAM)	241,271
KHALID, DR FAIZA	410,100
KHAN, DR HAMZA	37,870
KHORASANI, DR MOHAMMADALI	56,689
KHORASANI, DR SEPEHR	38,388
KHURRAM, DR SHAHZAD	171,822
KIA ORA REHABILITATION SERVICES	369,762
KIBSEY, DR PAMELA	99,551
KIDS & COMPANY LTD	78,919
KILVERT, DR VIVAN M	201,484
KIM, DR DAE KEUN	394,616
KIM, DR DENNIS	371,398
KIMBER, DR CHRISTIE	46,797
KIMBERLEY, DR NICHOLAS	52,017
KINAHAN, DR JOHN	44,637
KINETIC CONSTRUCTION LTD	2,854,620
KINETIC ENVIRONMENTAL LTD	896,149
KING, DR KATHRYN	162,924
KING, DR KIM	36,550

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<b>Supplier Name</b>	<b>Total</b>
KINGSLEY, DR JUSTIN	28,445
KIRSTEN REITE ARCHITECT INC	193,675
KISMAN, DR GLENN	27,207
KITNEY, DR LAUREN	25,643
KIWANIS PAVILION	9,575,086
KIWANIS VILLAGE LODGE	7,911,470
KLAIBERT, DR BEAU	28,027
KLONARAKIS, DR JIM	50,416
KLS MARTIN LP	249,387
KLUGE, DR HAGEN	42,237
KMS TOOLS AND EQUIPMENT LTD	66,824
KNIGHT, DR CAROLINE	218,620
KOBILJSKI, DR JASMINA	45,679
KOBLEY, GINELLE	183,792
KOHEN, DR SAMUEL	84,798
KOHNO, DR YUME	652,107
KOLODZIEJCZYK, DR DEAN	378,878
KONE INC	1,623,943
KORCHINSKI, RENE	183,563
KOROL, DR KRISTEN	77,277
KORONA MOLECULAR CORP	564,437
KOSICK, DR THOMAS	74,354
KOUSAIE, DR PATRICIA	64,912
KOUWENBERG, DR JENNIFER	33,078
KOVAL, DR VALENTYNA	67,675
KOVEN TECHNOLOGY CANADA INC	27,880
KOZORIZ, DR KELSEY	155,559
KOZORIZ, DR MICHAEL	812,286
KPMG LLP	134,483
KRAUBNER, DR DAVINA	32,917
KRIEGLER, DR STEFAN	687,553
KRONOS INC	2,208,022
KUCA, DR TOMAS	228,256
KULKARNI, DR SADHANA	61,842
KUMAR, DR KANWAL	61,485
KWAKIUTL FIRST NATION	59,887
KWASNICA, DR ANDREW	27,842
KWIKWASUTINUXW HAXWAMIS FIRST NATION	50,000
KW'UMUT LELUM	150,000
KYLE, DR KRISTI	41,553
KYUQUOT CHECLESEHT FIRST NATION	27,950
LA PORTE, DR DAWN	77,951
LABERGE, CAROL	49,209
LABORIE MEDICAL TECHNOLOGIES INC	287,858

Vancouver Island Health Authority  
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<b>Supplier Name</b>	<b>Total</b>
LABTICIAN OPHTHALMICS INC	396,225
LAERDAL MEDICAL CANADA LTD	152,839
LAI, DR KEVIN	62,040
LAICHWILTACH FAMILY LIFE SOCIETY	139,153
LAJOIE, DR JENNIFER	31,486
LAKESIDE GARDENS	318,090
LAM, DR CAMERON	30,808
LAM, DR ELAINE	39,890
LAM, DR MORGAN	63,993
LAMBIOTTE, DR MARC	80,853
LAN, DR STEVEN	37,916
LANDAUER INC	33,067
LANDSIGHT GROUP	137,326
LANE, DR CHELSEY	101,946
LANG, DR MICHAEL	28,021
LANGFORD, DR MARK	55,688
LANGHEIMER, DR VERENA	137,843
LANTERN PROPERTIES LTD	518,319
LANTHEUS MEDICAL IMAGING	931,262
LANUKE, DR KATHRYN	68,890
LARSEN, DR GRANT	423,243
LASQUETI COMMUNITY ASSOCIATION	41,822
LATITUDE LIVING LTD	485,949
LAUGHREN, DR JAMES	39,155
LAURENCE, DR JENNIFER	303,728
LAURIE, DR ALEXANDER	25,356
LAW, DR IAIN	66,830
LAWRENCE, DR JULIE	59,031
LAWSON, DR MARK	381,414
LAXDAL, DR GRANT	62,601
LDS CONSULTING LTD	54,275
LE GERS PROPERTIES INC	142,820
LE ROUX, DR THEODORUS	86,818
LEA, DR SARAH	158,611
LEADIANT BIOSCIENCES INC	31,007
LEAP FORWARD CHILDCARE	26,153
LEAVITT, JADE	180,600
LEBLANC, DR MAXIM	188,932
LEBLANC, DR RYAN	80,288
L'ECUYER, DR ARIANE	28,524
LEE DUNCAN, BARBRA	134,112
LEE, DR CHRISTINE	62,551
LEE, DR FRANCISCO	56,401
LEE, DR HOWARD	56,311



Vancouver Island Health Authority  
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<b>Supplier Name</b>	<b>Total</b>
LEE, DR JASON	118,599
LEE, DR LINDA	52,981
LEE, DR LOGAN	66,537
LEE, DR SHUNG	53,997
LEIA, DR ALLAN	667,520
LEICA MICROSYSTEM CANADA	618,503
LEIPOLDT, DR CARL	97,554
LEISHMAN, DR ROSE	77,552
LEJAY MYLENE	168,959
LEKONTSEVA, DR OLGA	41,460
LELJ GAROLLA DI BARD, DR BARBARA	53,068
LEMAITRE VASCULAR ULC	452,383
LEMIRE-ELMORE, DR CHLOE	494,491
LENES, DR HAAKON	56,825
LENTZ CONTRACTING LTD	311,723
LESLIE, DR JASMINE	61,781
LESPERANCE, DR MARIA	124,647
LEUNG, DR GABRIELLE	183,984
LEVI, DR JASNA	363,333
LEVY, DR NIMROD	92,606
LEWALL, TYLER AND CHARLENE	106,153
LEWIS, DR ANDREA	47,272
LEWIS, JENNIFER A	183,489
LEXITOR MEDICAL CLINIC	180,385
LGF ENVIRONMENTAL SERVICES LTD	359,232
LIEBSCHER, DR RYAN	45,714
LIEPH, DR RYAN	70,703
LIFE SUPPORT ASSISTED LIVING SYSTEMS	33,976
LIFE TECHNOLOGIES INC	305,454
LIFEGUARD DIGITAL HEALTH INC	190,147
LIFELABS	1,243,307
LIFENET HEALTH CANADA	136,723
LIFESUPPORT AIR MEDICAL SERVICES	140,974
LIFEWORCS CANADA LTD	1,080,725
LIGWILDA XW HEALTH SOCIETY	270,000
LINDE CANADA INC	1,297,817
LINDSAY, DR ANNA	42,200
LINDSAY, DR GRAEME	191,583
LING, DR FRANCINE	43,352
LINKEDIN	81,269
LIPON, DR BRODIE DAVID	54,347
LISS, DR MICHAEL	34,196
LISTON, DR FIONA	84,128
LITERACY CENTRAL VANCOUVER ISLAND	50,000

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
LIU, DR EDWARD	29,983
LIVANOVA CANADA CORP	144,688
LIVINGWORKS EDUCATION INC	80,221
LLOYD, DR GRAHAM	52,859
LOAN PAYMENT 6755271005	187,132
LOBLAWS INC	217,166
LOBSINGER, DR MEGHAN	408,741
LOCKEY, DR ANDREW	46,343
LOCKHART, DR BRIAN	28,056
LOCKZ2FIT	31,302
LODGE ON 4TH SENIORS COMMUNITY	11,095,123
LOEWEN, DR KRISTA	294,989
LOEWEN, DR MICHAEL	47,948
LOFTS, AGATA	41,634
LOGAN, DR ANGELA	34,649
LOHR, DR TANNER	143,404
LOKEN, DR STEVEN	265,718
LONDON DRUGS	58,735
LONG LAKE SPORTS & ORTHOPAEDIC	34,105
LONG VIEW SYSTEMS	3,093,468
ONGLAKE CHATEAU	52,629
LONGMAN, DR SHANE	224,236
LOOKOUT HOUSING AND HEALTH SOCIETY	2,215,137
LOOMES, DR DUSTIN	34,537
LOSIER, DR JULIANA	529,540
LOUGHEED, DR SEAN	25,384
LOVE, DR ROBIN	124,929
LOW HAMMOND ROWE ARCHITECTS	41,568
LOW, DR ANDREW	611,195
LOWE, GRAHAM	49,418
LUCKY DUCK MANAGEMENT LTD	52,947
LUMINEX CORP	103,617
LUNACZEK-MOTYKA, DR EWA	318,034
LUND, DR MARK	109,177
LUNDBERG, RANDI	169,949
LUNDEEN, DR COLIN	77,879
LUSH VALLEY FOOD ACTION SOCIETY	60,275
LUTHER COURT SOCIETY	10,322,213
LYALL, DR EMILY	114,816
LYMBURNER, DR PETER	38,856
LYTTLE, DR MORGAN	30,355
M3 MECHANICAL CONSULTANTS INC	69,972
MABUHAY CLEAN TEAM	135,554
MACCULLOCH, DR KATHERINE	27,750

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
MACDONALD, DR LEAH	54,066
MACDONALD, DR RODERICK	44,864
MACDONALD, DR WILLIAM	304,559
MACEWAN, DR SARAH	232,403
MACISAAC, DR RYAN	102,423
MACKENZIE, DR JOHN	342,770
MACKINNON, DR LAURA	25,791
MACLEAN, DR EMILY	39,811
MACLEOD, DR JESSICA	336,903
MACPHERSON, DR ANDREW	118,175
MACPHERSON, DR CAILAN	58,332
MACS HEATING LTD	102,146
MADRONA IMAGING INC	10,471,021
MAGEE, DR IAIN	104,491
MAGIER, DR MICHAEL	230,173
MAGOOS CHILDCARE DBA VICTORIA KIDS OUT AND ABOUT	48,586
MAGUIRE, DR DOUGLAS	192,543
MAH, DR WEILING	26,813
MAHER, DR DEVIANI	305,955
MAHESHWARI, DR OSHIN GOPAL	55,223
MAJERE, DR RAISTLIN	71,326
MAK, DR JANET	106,318
M'AKOLA HOUSING SOCIETY	1,812,700
MALHERBE, DR JAN	27,770
MALIK, DR SAMAAD	36,723
MALLET, DR MARK	504,432
MALLOFF, DR CHAD	102,342
MALONE, DR MARILYN	345,328
MANDERS, DR GLEN	89,789
MANN, DR MANJEET	2,426,702
MANREX LTD	144,721
MAN-SON-HING, DR MALCOLM	125,033
MANTHORNE, DR JANICE	32,219
MANVILLE, DR MARGARET	160,108
MARCH OF DIMES CANADA	442,874
MARCO INVESTMENTS LTD	391,891
MARIA MONTESSORI ACADEMY	30,335
MARK, DR AI VAN SHELLY	181,406
MARRIOTT INTERNATIONAL INC	152,534
MARSAY, DR ANIENNE	33,968
MARSAY, DR CARINA	34,540
MARSH CANADA LTD	7,234,391
MARSH, DR AMBROSE	27,415
MARSHALL, DR CARRIE	200,854

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
MARSHALL, DR JEANINE	51,288
MARSON MECHANICAL	59,005
MARTENS, DR BENJAMIN	275,284
MARTIN, DR KEVIN	74,866
MARTIN, DR NICOLE	161,322
MARTINDALE, DR AIYDEN	152,296
MARTKET BRANDING INC DBA MARTKET HEALTH	550,800
MARY WINSPEAR CENTRE	134,400
MASIMO CANADA ULC	1,210,991
MASKEY, DR JEAN	364,239
MASON, DR DWIGHT	125,121
MASON, DR ELIZABETH	242,826
MASON, DR QUINN	83,950
MASUDA, DR VALORIE	230,659
MATEMISZ, DR LAURA	150,050
MATHIAS, DR ANJA	413,356
MATHIAS, DR WOLFGANG	378,141
MATOUS, DR JOHN	29,436
MATTHEWS STORE FIXTURES & SHELVING	26,937
MAWDSLEY, DR JAMES	121,101
MAXWELL, DR JENNIFER	31,511
MAYNE ISLAND IMPROVEMENT DISTRICT	28,843
MAZAHERI, DR SHARMEEN	42,152
MC ARDLE, DR BRIAN	316,336
MCADAM, DR DONALD	351,807
MCCARTHUR MEDICAL SALES INC	142,101
MCCALLAN, DR TARA	140,837
MCCARE GLOBAL HEALTHCARE SERVICES INC	1,617,514
MCCOMB, DR ERIN	73,860
MCDANNOLD STUART, STEWART	91,502
MCDERMITT, DEVLIN	194,291
MCDONALD, DR STACEY	227,675
MCEWEN, DR ROBYN	57,996
MCFADDEN INC, DR N A	33,959
MCGHEE, DR DOUGLAS	135,385
MCGILL & ASSOCIATES ENGINEERING LTD	37,142
MCGOWAN, DR LIAM	201,155
MCGREGOR, DR DOUGLAS	107,651
MCGREGOR, DR ELSPETH	416,311
MCGREGOR, DR JANE	150,947
MCGUINNESS, DR BRANDON	55,154
MCHALE, DR ANNE	104,140
MCINNES, DR JAMES	34,682
MCINTYRE, DR GRANT	39,016

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
MCINTYRE, DR JENNIFER	29,931
MCINTYRE, DR KAREN	432,423
MCINTYRE, DR KATHERINE	191,656
MCKEEN, DR KATHARINE	294,291
MCKESSON CANADA	31,484,193
MCKESSON DISTRIBUTION PARTNERS	9,761,112
MCKINNEY, DR MARK	33,236
MCLAUGHLIN, DR MARK	265,981
MCLAUGHLIN, DR ORNA	360,430
MCLEAN, STAN	32,588
MCLELLAN, DR JESSICA	113,485
MCLEOD, DR GRAHAM	37,688
MCLEOD, DR TROY	245,225
MCLUCKIE, DR CHANTAL	207,845
MCLUCKIE, DR DUNCAN	84,079
MCMaster CARR SUPPLY COMPANY	38,593
MCRAE, LORNA	27,569
MCWILLIAMS, DR KATE	31,051
MD CHARLTON CO LTD	161,001
MEAD JOHNSON NUTRITION CANADA CO	58,626
MECATRON PRECISION	35,583
MECTA CORP	37,590
MED2020 SOFTWARE VANCOUVER INC	176,943
MEDELA MEDICAL PRODUCTS	220,398
MEDFAR INTERNATIONAL INC	156,787
MEDIAFY DIGITAL LTD	69,300
MEDICAL ARTS CENTRE	1,218,409
MEDICAL INFORMATION TECHNOLOGY INC	743,032
MEDITEK	55,535
MEDI-VAN CANADA INC	4,179,550
MEDLINE CANADA CORP	11,166,390
MEDPRO RESPIRATORY CARE	675,363
MEDQUEST MEDICAL INC	64,310
MEDTRONIC CANADA ULC	13,511,443
MEHAFFEY, DR KATHERINE	86,306
MENARD, DR KEITH M	242,764
MENTAL HEALTH RECOVERY PARTNERS	135,944
MERALI, DR NAZMUDDIN	88,623
MERCK CANADA LTD	11,418,430
MERIT MEDICAL CANADA LTD	480,868
MESTELMAN, DR BRYAN	35,692
METCALFE, DR MICHAEL	31,634
METRO TESTING & ENGINEERING LTD	39,878
METROWICH, DR PETER	245,753

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
MEUNIER, DR DANIELLE	40,426
MEYER, DR ALLAN	74,428
MEYER, DR FREDERICK	69,506
MGM MECHANICAL	44,990
MICHAEL SMITH FOUNDATION FOR HEALTH RESEARCH	34,614
MICHEL, DR ALISON	104,329
MICRONOSTYX INC	456,974
MID ISLAND FENCE PRODUCTS LTD	34,905
MID ISLAND METIS NATION	160,897
MIHAILOVIC, DR ALEXANDRA	59,499
MILL BAY SYNERGY MALL LTD	33,473
MILLER, DR ANDREAS	410,440
MILLIKEN, DR MEGAN	407,574
MILLS, DR KELSEY	63,503
MILNE, DR DANIKA	199,754
MILNE, DR ERIC	469,057
MILNER TRUCKING	169,626
MILSOM, DR KIMBERLY	56,845
MING, DR VIVIAN	663,742
MINIMAX MEDIA LTD	55,348
MINISTER OF FINANCE	4,254,606
MINISTER OF HEALTH	136,143
MINOGUE MEDICAL INC	115,589
MIP INC	1,579,028
MITACS	97,125
MITCHELL PRESS LTD	72,062
MITCHELL, DR ROXANNE	37,959
MITCHELL, NADINE	77,717
MITOGEN DIAGNOSTICS CORP	322,138
MIYASHIRO, JESSALYN YASUKO	44,306
MODY, DR NAYHA	124,261
MOHAMEDALI, DR ZEID	96,508
MOHER, DR MATTHEW	103,942
MOISE, DR ROGER	71,492
MOLAVI, DR ARMON	211,155
MOLDOVEANU, DR ANDREI	61,504
MOMMSEN-SMITH, DR ANIK	246,449
MONK OFFICE SUPPLY	205,402
MONTGOMERY, DR IAN & MCILWAINE, DR MARGARET INC	162,972
MOOLMAN, DR JOHANNES	30,381
MOPEC	39,518
MORAN, DR JANE	93,821
MORDASIEWICZ, DR MERUNKA	111,534
MORLEY, DR REBECCA	46,490

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
MORRIS, DR CHESTER	43,862
MORRIS, DR GARY	53,909
MORRISON, DR ANNE	338,866
MORRISON, DR KEVIN	42,301
MOSES, ELGAN	26,500
MOSS FINANCIAL CORP	142,119
MOSTACHFI, DR OMID	32,856
MOTION	471,599
MOTION INDUSTRIES INC	29,169
MOUNT NEWTON CENTRE	559,055
MOUNT ST MARY HOSPITAL	19,069,357
MOUSA, DR NADIA	34,586
MOWACHAHT MUCHALAHT FIRST NATION	40,000
MTS LOGISTICS	115,248
MUDRI, DR MARTINA	679,219
MUELLER, DR KATELYN	181,391
MUISE, DR STEPHANIE	54,560
MULTIVISTA	44,871
MUNICIPAL PENSION PLAN	263,350,485
MUNICIPALITY OF NORTH COWICHAN	27,970
MURLEY, DR NOLAN	29,878
MURPHY, DR AMANDA MARY	38,565
MURPHY, DR KYLE	60,287
MURPHY, DR PATRICIA	296,325
MUSAJI, DR ANDREI	35,055
MUSCULOSKELETAL TRANSPLANT FOUNDATION	95,794
MYRA SYSTEMS CORP	490,839
MYRONUK, DR LONN	136,271
NAHAR, DR QAMRUN	433,292
NAI COMMERCIAL (VICTORIA) INC	468,585
NAI COMMERCIAL CENTRAL VANCOUVER ISLAND LTD	297,758
NAKANISHI, DR ALLISON	388,953
NAMGIS FIRST NATION	53,994
NANAIMO AFFORDABLE HOUSING SOCIETY	276,246
NANAIMO ASSOCIATION FOR COMMUNITY LIVING	108,004
NANAIMO BRAIN INJURY SOCIETY	303,330
NANAIMO DISTRICT SENIOR CITIZEN'S HOUSING DEVELOPMENT SOCIETY	498,067
NANAIMO EMERGENCY PHYSICIANS ASSOCIATION	11,460,495
NANAIMO FAMILY LIFE ASSOCIATION	53,446
NANAIMO FOODSHARE	40,000
NANAIMO ICU	4,139,723
NANAIMO REGIONAL HOSPITAL DISTRICT	367,152
NANAIMO SENIORS VILLAGE 3LLP	16,706,606
NANAIMO TRAVELLERS LODGE	13,942,288

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
NANOOSE FIRST NATION	75,006
NAPIER, DR JOLENE	250,972
NARCITY MEDIA INC	33,075
NARSF PROGRAMS LTD	1,668,432
NARWELL SERVICES SOCIETY	50,000
NASAGER, DR ADRIAN	254,109
NATHAN, DR JESSICA	124,868
NATHAN, DR ROBERT	51,243
NATIONAL CAR & TRUCK RENTALS	64,465
NATIONAL SEATING & MOBILITY LTD	209,159
NATUS CANADA	251,803
NBDC REAL ESTATE LIMITED PARTNERSHIP	60,408
NEDD, DR KARA MARIE	25,400
NEILSON, DR ROBERT	61,174
NEL, DR JOHANN	288,993
NELL, DR HERMANN	55,840
NELSON, DR CHARLES	42,927
NELSON, WHITNEY	81,298
NESBITT, DR ARIEL	322,184
NESS, DR LARRY	42,504
NESS, DR MATTHEW	306,098
NEUFELD, DR MICHAEL	30,118
NEUROSOURCE MEDICAL INC	85,520
NEVELING, DR CHRISTOFFEL H	356,433
NEW HORIZONS CARE CENTRE	13,696,120
NEW IMAGE INTERIORS	28,046
NEWCOMBE, DR CHRISTOPHER	134,296
NEWMAN, DR DANIEL	262,858
NEWPORT PROPERTY MGMT LTD	264,737
NEXUS PATIENT AND COMMUNITY CARE	664,205
NEY, DR PATRICK	259,013
NEZIL, DR FRANK	39,841
NG, DR JOSIAH	48,069
NGUYEN, DR ANNE	45,516
NI MHURCHU, DR ELAINE	64,356
NICHOLSON MECHANICAL LTD	197,513
NICOLE HART PHYSIOTHERAPIST CORP	29,126
NICOLL, DR ROBERT	32,257
NIELSEN, DR ANTHONY	105,012
NIELSEN, DR DARCY	31,317
NIELSEN, DR HARRY	364,727
NIELSEN, DR WILLIAM	35,027
NIKON CANADA INC	148,011
NIKOVA, DR TSVETELINA	154,432



Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
NILES, DR STEPHANIE	75,521
NIRWAN, DR AMARJIT	109,906
NIRWAN, DR SONYA KAUR	45,449
NISHIMURA, CHRISTINA	153,295
NIXON, DR SEAN	438,511
NO, KEUMJOO (HELEN)	198,135
NOBLE, DR STEVEN	321,738
NOEL, DR MARIE-FREDERIQUE	28,556
NOMANI, DR SHAWN	95,996
NOORT INVESTMENTS	515,612
NORDIC INDUSTRIES LTD	71,978
NORGARDEN ESTATES INC	448,448
NORGROVE, DR LEAH	36,746
NORTH ISLAND COLLEGE	90,052
NORTH ISLAND COMMUNITY SUPPORT	40,111
NORTH ISLAND CRISIS COUNSELLING	660,781
NORTH ISLAND MEDICAL CLINIC	180,150
NORTH ISLAND METIS	194,058
NORTH ISLAND SUPPORTIVE RECOVERY SOCIETY	208,925
NORTH SALT SPRING WATERWORKS	30,747
NORTH WEST ENVIRONMENTAL GROUP	402,175
NORTHERN HEALTH AUTHORITY	70,942
NORTHERN NURSING SOLUTIONS INC	127,586
NORTHERN OPTOTRONICS INC	72,592
NORTON ROSE FULBRIGHT CANADA LLP	5,043,506
NOURISH COWICHAN SOCIETY	55,266
NOVA BIOMEDICAL CANADA LTD	226,169
NOVA CENTURY SCIENTIFIC INC	66,825
NOVO TEXTILES CO	46,029
NOWELL FAMILY CARE HOME	64,216
NRGH HOSPITALIST GROUP	10,782,550
NUAMAH, DR FRANCIS	59,123
NUANCE COMMUNICATIONS INC	1,050,346
NUNWEILER, DR CHRISTINE	651,309
NUU-CHAH-NULTH TRIBAL COUNCIL	305,127
NUU-CHAH-NULTH YOUTH WARRIOR FAMILY	50,000
NUVASIVE SPECIALIZED ORTHOPEDICS INC	45,000
OAK BAY FAMILY PHYSICIANS	101,512
OAKLANDS COMMUNITY ASSOCIATION	108,799
OATES, DR JENNIFER	27,070
OBALLA REALTY LTD	321,454
OCEAN FALLS ENTERPRISES LTD	289,344
OCEANSIDE HOSPICE SOCIETY	31,406
OCEANSIDE PHYSIOTHERAPY & WORK	44,535

Vancouver Island Health Authority  
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<b>Supplier Name</b>	<b>Total</b>
OCEANVIEW SENIORS MANOR	37,530
O'CONNELL, DR DANIEL	26,251
O'CONNELL, DR MEGHAN	36,318
OCONNELL, DR NOAH	235,294
OCONNOR, DR SARAH	52,377
OCR CANADA LTD	25,280
ODENDAAL, DR JEANNE	79,822
ODGERS BERNDTSON	87,547
OFIESH, DR JOHN	225,705
OHIAERI, DR CHINWEOKE	403,517
OHIAERI, DR ONYEMA	73,214
OKEREKE, DR SUNDAY	141,712
OKUDA, DR TIKA	82,761
OLIVER, LEONA RAE	32,728
OLUYEDE, DR GBENGA	58,579
OLUYEDE, DR KEHINDE	152,182
OLVER, DR AMY	44,126
OLYMPUS CANADA INC	5,368,084
O'MALLEY, DR BRENDAN	108,394
O'MALLEY, DR THOMAS	370,429
OMNICELL INC	2,302,738
OMNIGO SOFTWARE INTERNATIONAL ULC	86,250
ONDINE BIOMEDICAL INC	36,839
O'NEILL, DR MEGAN	81,618
ONEWORLD ACCURACY INC	110,169
ONLINE MOVING AND DELIVERY LTD	34,649
ONPOINT PERSONNEL INC	668,700
ONTKO, DR DANIEL	25,403
OOMMEN, DR TANIA	130,022
OOSTHUIZEN, DR RICHARD	102,717
OPHTHALMOLOGY CALL GROUP NRGH/CDH	196,641
ORACLE CANADA	1,218,952
ORAVEC, DR SAMNA	67,593
ORAVEC, DR TORRANCE	41,499
ORIGIN AT LONGWOOD	1,219,280
ORROM, DR WILLIAM	322,086
ORTHOCANADA INC	63,671
ORTOPED INC	67,720
OSBORNE ELECTRO-MECHANICS LTD	30,716
OSBORNE, DR ALYSON	436,393
OSIS SURGICAL INSTRUMENTS & SUPPLIES INC	50,416
OSSUR CANADA INC	93,925
OSTEK ORTHOPAEDICS INC	39,311
OTICON	43,301

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
OTO HEARING PRODUCTS LTD	25,342
OTREMBA, DR MIREK	40,716
OTTE, DR JESSICA	191,791
OTTO BOCK HEALTHCARE CANADA	135,826
OTTO, DR ALEXANDRA	261,437
OUR CHILDREN'S CENTRE SOCIETY	33,912
OUR PLACE SOCIETY	1,627,632
OVAKIM, DR DANIEL	28,708
OVID TECHNOLOGIES INC	40,698
OXOID COMPANY	109,725
PACHEEDAHT FIRST NATION	50,350
PACIFIC AUDIO WORKS LTD	64,776
PACIFIC CENTRE FAMILY SERVICES ASSOCIATION	4,255,264
PACIFIC COAST HEALTH SERVICES	189,646
PACIFIC COAST METALCRAFT	41,779
PACIFIC CONTROLS LTD	79,708
PACIFIC FLOW CONTROL LTD	34,021
PACIFIC HEART CHILDCARE INC	67,694
PACIFIC MARINE CONSTRUCTION LTD	267,572
PACIFIC MATERNITY GROUP	248,500
PACIFIC POST PARTUM SUPPORT SOCIETY	45,953
PACIFIC RIM HOSPICE SOCIETY	27,909
PACIFICA HOUSING ADVISORY ASSOCIATION	591,594
PACIFICA TREATMENT CENTRE SOCIETY	55,080
PAI, DR NARAYANA	186,489
PAI, DR ROHIT	30,038
PAKRASI, DR SANJEET	95,750
PALADIN SECURITY GROUP LTD	62,538
PALADIN TECHNOLOGIES INC	322,312
PALLIUM FOUNDATION OF CANADA	36,803
PALMER, DR GEOFFREY	34,007
PALMER, DR KAREN	48,196
PAPIC, DR OGNJEN	58,748
PAQUETTE, DR MATTHEW	198,570
PARADISO SHAW, DR DEREK	34,744
PARALLEL 50 REALTY & PROPERTY MANGEMENT INC	26,316
PARHAR, DR KULVEER	738,610
PARIS, DR MARC	188,387
PARK PLACE SENIORS LIVING	16,435,885
PARK, DR KIRILY	61,282
PARKDALE EARLY CHILDHOOD CENTRE	43,164
PARKIN ARCHITECTS WESTERN LTD	4,130,371
PARKMAN, DR JULIA	40,543
PARKSVILLE HEAVY EQUIPMENT	31,136

Vancouver Island Health Authority  
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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
PARKSVILLE PHYSIOTHERAPIST CORP	25,620
PARTLOW, DR ERIC	38,378
PARTNERSHIPS BRITISH COLUMBIA INC	560,812
PARTS TOWN LLC	38,938
PATEL, DR BHAVIKA	34,870
PATEL, DR DAMINIBAHEN	468,119
PATERSON, GILLIAN	37,279
PATHAK, DR IRVIN	30,689
PATHAK, DR PARBEEN	32,926
PATRICIA RAFFLE FAMILY CARE HOME	30,833
PATTERSON'S PLUMBING	117,413
PATTISON OUTDOOR ADVERTISING LP	221,720
PAWLIK, DR MICHAL	34,134
PAWLUK, DR ALICIA	160,006
PBX ENGINEERING LTD	63,949
PEARCE, DR JONATHAN	215,718
PEARLMAN & LINDHOLM LAW CORP	386,694
PEARMAN, JILL	253,798
PEARSON CANADA ASSESSMENT INC	108,766
PEARSON, DR DAVID	26,698
PEDIATRIC INTENSIVE CARE UNIT	200,547
PEDRI, LYDIA	30,363
PEERLESS ENGINEERING SALES LTD	74,621
PEERS VICTORIA RESOURCES SOCIETY	1,261,779
PELLIGRA, DR GUSTAVO	623,493
PEMBERTON HOLMES PROPERTY MANAGEMENT SERVICES	264,826
PENA4 INC	261,646
PENDER ISLAND HEALTH CARE SOCIETY	410,937
PENHALL, DR JOHN	29,503
PENINSULA RECREATION COMMISSION	41,940
PENNER, DR MARCIO	69,451
PENNER, DR STEPHANIE	200,263
PENNWOOD GROUP SERVICES LTD	92,582
PENTAX CANADA INC	1,237,150
PENUMBRA INC	1,243,321
PEOPLE FOR A HEALTHY COMMUNITY	336,564
PEPLER, DR PIERRE-FRANCOIS	478,544
PERCHINSKY, DR MICHAEL	58,623
PERCY, DR DEAN	46,543
PERCY, DR VANESSA	59,339
PERCY'S CLUBHOUSE	76,816
PERERA, DR ANOMA	41,409
PERFORMANCE HEALTH CANADA INC	139,376
PERKS, DR GRUFFYDD	353,962

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
PERRIN, DR ANDREW	31,349
PETROVIC, DR VANJA	55,646
PETTIFER, DR GRAEME	25,000
PEWARCHUK, DR JESSE	42,000
PEWARCHUK, DR WILLIE	170,581
PHAM, DR THUY NGA	398,940
PHANG, DR SEN HAN	98,423
PHARMASYSTEMS INC	199,013
PHILIP, DR ANKIT	90,752
PHILIPPSON, DR DANIEL	25,231
PHILIPS HEALTHCARE	5,578,684
PHILLIPS, DARIO	26,453
PHILLIPS, DR DREW	68,812
PHIPPS, DR BHREAGH	51,566
PHIPPS, DR KYLE	51,595
PHONAK HEARING SYSTEMS	123,224
PHOTOCURE CANADA INC	44,541
PHS COMMUNITY SERVICES SOCIETY	982,740
PICHE, DR STACEY	687,251
PICKERSGILL, DR ANDRE	96,227
PIENAAR, DR MARIUS PETRUS	28,191
PIER ST DEVELOPMENTS LTD	229,433
PIGHIN, GARRY AND TERRIE	50,816
PILLAY, DR BAVEN	92,897
PILLAY, DR THEVANISHA	444,419
PINCHIN LTD	104,372
PINEAU, DR HUBERT	88,048
PINTON FORREST & MADDEN GROUP	52,914
PIRANI, SARAH	54,214
PLAN A KAMLOOPS	143,857
PLANET CLEAN LTD	43,591
PLATO, DR JARAD	33,172
PLAYSTED SHEET METAL LTD	101,389
POINEN, DR KRISHNA	55,226
POLANCO, DR FERNANDO	32,563
POLLITT, DR CHRISTOPHER	84,331
PONTIOUS CONTRACTING LTD	155,925
POPA, DR CORNELIA	57,727
POPOVIC, DR DINA	60,250
PORT ALBERNI FAMILY GUIDANCE ASSOCIATION	27,116
PORT ALBERNI FRIENDSHIP CENTRE	168,296
PORT ALBERNI PHYSIOTHERAPY CLINIC	34,180
PORT ALBERNI SHELTER SOCIETY	1,766,849
PORT HARDY RV RESORT & LOG CABINS	40,331

Vancouver Island Health Authority  
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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
POSIT SOFTWARE PBC	27,994
POTERYKO, DR DEREK	118,721
POTTER-COGAN, DR LAURA	268,569
POTTS, DR JAYSON	66,387
POWER, DR ALICIA	33,273
POWERCOM ELECTRIC LTD	141,145
PRADHAN, DR LAXMAN	239,379
PRECISION INSTRUMENT CARE LTD	32,066
PRECISION MEDICAL MONITORING LTD	104,630
PRECISION MICROSCOPE SERVICES LTD	38,354
PRENDERGAST, DR PHILIP	41,339
PRENDIVILLE, DR CATHERINE	120,642
PRENGER, DR JEREMY	57,461
PRESSLAUER, DR JACQUELINE	69,775
PRICE PSYCH INC, DR KELLY R	39,350
PRICES LOCK & SAFE	68,866
PRIME ENGINEERING LTD	243,850
PRIMED MEDICAL PRODUCTS INC	1,245,351
PRINSLOO, DR WILLEM	73,123
PRIOR ENGINEERING LTD	41,839
PRIVACYWORKS CONSULTING INC	80,477
PRO PACIFIC RESTORATION	316,989
PROACTIVE HOME CARE SERVICES LTD	283,290
PROCARE MEDICAL INC	49,885
PROCOM CONSULTANTS GROUP LTD	812,527
PROCTOR, DR JAMES	128,803
PROCUREMENT LAW OFFICE PROFESSIONAL CORP	79,873
PROCYON SECURITY GROUP	47,644
PROFESSIONAL CHOICE UNIFORM COMPANY	25,222
PROFESSIONAL EMPLOYEES UNION	32,553
PROFESSIONAL ORTHOPEDIC PRODUCTS	41,160
PROGRESSION3 INC	88,200
PROMED HR SOLUTIONS LTD	194,035
PROMED TECHNOLOGIES INC	127,321
PROPP, DR DONALD	46,298
PROSCI CANADA ULC	308,625
PROULX GLOBAL EDUCATION AND COMMUNITY FOUNDATION	56,856
PROVIDENCE HEALTH CARE	14,552,350
PROVINCE OF BC - EMPLOYER HEALTH TAX	22,085,363
PROVINCE OF BC - PROVINCIAL SALES TAX	1,081,634
PROVINCE OF BC OTHER MINISTRIES	31,197
PROVINCIAL HEALTH SERVICES AUTHORITY	76,948,474
PRYCE, GLENDA	76,643
PUBLIC SERVICE PENSION PLAN	1,765,835

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
PUGH, DR LUCAS	26,855
PULLAN, DR RHODA	42,802
PULLIN, DR GEORGE ANDREW	179,026
PUROLATOR INC	666,867
PURZNER, DR RODERICK	28,961
QUADIENT CANADA LTD	897,093
QUADRA ISLAND HEALTH SOCIETY	100,512
QUADRA PAINTING	99,267
QUADRA VILLAGE MEDICAL CLINIC	262,697
QUALICUM MANOR	5,784,622
QUALITY FOODS	48,040
QUATTRO SEASONS MAINTENANCE INC	478,897
QUEST BOILERWORKS LTD	39,773
QUESTICA	44,700
QUICK CARE LTD	410,112
QUIGLEY, DR NICOLE	29,416
QUON, DR LEO	53,168
RABIEN, DR ANTON	49,144
RABU, DR GABRIELLE	30,903
RADHI, DR GHADA	191,016
RADIOMETER CANADA	567,478
RADIOWORKS	671,645
RAFO, DR NATASHA	38,312
RAJALA, DR JENNIFER	46,646
RAJANI, DR IRFAN	417,442
RALPH'S RADIO LTD	79,634
RAM, DR ASHLEY	107,359
RAMSEY, DR JOHN BYRON GRANT	613,041
RAMSEY, DR ROBERT	25,813
RAMSTEAD HOLDINGS LTD	147,020
RAMSTEAD, DR CORY	28,506
RANDHAWA, DR GURDEESHPAL	59,793
RANDSTAD CANADA	365,205
RATZLAFF, DR ANDREA	125,451
RAY, DR JANET	231,722
RB ENGINEERING	90,638
READ JONES CHRISTOFFERSEN	81,797
READING, DR DAVID	166,464
REAGEN, PATRICE	74,111
REALSTREAM INCOME PROPERTIES	191,934
REBALANCEMD	1,793,540
REBNER, DR BRUCE	335,339
RECEIVER GENERAL FOR CANADA	538,120,760
RECKON, DR AMIE M	307,098

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
RED CANOE PEDIATRICS LTD	30,870
REDLINE GLASS LTD	200,154
REEVES, DR NANCY	90,441
REFRIGERATIVE SUPPLY	33,575
REGENCY PLASTICS CO LTD	55,587
REGENMED LAKE SUPERIOR CENTRE FOR REGENERATIVE MEDICINE INC	25,381
REGGLER, DR JONATHAN	25,089
REGIONAL DISTRICT OF MOUNT WADDINGTON	84,246
REGIONAL DISTRICT OF NANAIMO	43,121
REID, DR JANINE	36,148
REID, DR JOHN	198,569
REID, DR RICHARD	678,678
REID, DR RYAN	113,488
REISER, DR ERIKA	164,099
REMILLARD, DR ANDREW	76,959
REMINGTON MEDICAL	33,910
RENNER, DR REGINA-MARIA	53,239
REPLETE, DR VLADYSLAVA	118,637
RESOURCE PLANNING GROUP INC	26,271
RESTORERS GROUP INC, THE	40,635
REUHKALA, SATU	41,698
REVERA INC	782,421
REYNOLDS, DR WILLIAM	92,186
RFS CANADA	53,244
RGHELISERVICES CONSULTING INC	47,557
RICHARD M DELANEY & ASSOCIATES INC	27,145
RICHARDS, DR MELINDI	141,823
RICHARDSON ELECTRONICS LTD	186,007
RICHARDSON SPORT INC	35,426
RICHMOND ELEVATOR MAINTENANCE LTD	45,332
RICHMOND OUT OF SCHOOL CARE SOCIETY	30,587
RICHMOND PROPERTY GROUP LTD	351,944
RICHMOND PROPERTY GROUP LTD ITF RMEH PROPERTIES LTD	70,419
RICKETSON, DR JEFFREY	53,191
RICOH CANADA INC	78,817
RIDDLER, DR COLIN	365,489
RIDEAU RECOGNITION SOLUTIONS INC	224,092
RIDEOUT, DR ROBERT	35,371
RIDGELINE MECHANICAL LTD	304,104
RIDLER, DR ANNE	561,464
RIENDL, DR JOHN	37,725
RIMMER, DR TARA	200,055
RIOUX, DR KEVIN	75,371
RISEBRIDGE	50,000



Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
RIST, DR JAMIE	57,737
RITENOUR, DR RUSTY	30,576
RITTER, DR KURT	46,206
ROBB, DR ANDREW	34,346
ROBBINS PARKING SERVICE LTD	213,138
ROBERTS, DR ARIELLE	31,525
ROBERTSON, DR DAVID	180,467
ROBERTSON, DR HEATHER	29,192
ROBERTSON, DR MATTHEW	27,172
ROBERTSON-MORE, DR CONNAL	67,871
ROBINSON, DR JENNIFER	44,373
ROBINSON, DR MATTHEW	73,641
ROBSON, DR ROBERT	31,838
ROCHE DIAGNOSTICS	1,276,581
ROCHE, DR MARK	34,792
ROCKLAND CARE SERVICES LTD	2,161,423
ROCKY POINT ENGINEERING LTD	210,702
RODCO INTERIORS FOR YOU	35,256
RODEN, DR KELSEY	100,071
RODGER, DR SHEILA	362,828
RODRIGUEZ SARMIENTO, DR JUAN	67,581
ROFTEK LTD	33,725
ROGERS COMMUNICATIONS INC	3,462,274
ROGERS, DR EVAN	253,861
ROGERS, DR JENNY	67,968
ROGERS, DR NEIL	236,078
RONA INC	108,282
RONALD, DR JOHN	68,399
ROSS BAY HEALTH CENTRE	191,829
ROSS PLACE SENIORS RESIDENCE	797,816
ROSS, DR ALISON	29,227
ROTH, DR VICTORIA	75,649
ROUND, DR ANDREW	52,574
ROUNDHOUSE MIDWIVES LTD	50,000
ROUNIS, DR ANNA	66,693
ROUSSEAU, DR SKYE	84,577
ROWLAND EMERGENCY VEHICLE PRODUCTS	30,209
ROXON MEDI-TECH LTD	67,680
ROYAL CANADIAN LEGION	32,236
ROYAL COLWOOD GOLF CLUB	27,899
ROYAL PRINTERS	847,074
RSK MEDICAL INC	50,006
RUDECKI, DR SHIRLEY	29,866
RUDSTON-BROWN, DR BLAIR	156,358

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
RUFFELL & BROWN INTERIORS	93,443
RUIZ PETERS, DR MICHAEL	33,189
RURAL COORDINATION CENTRE OF BRITISH COLUMBIA	70,000
RUSSELL HENDRIX FOODSERVICE EQUIPMENT	401,181
RUSSELL-ATKINSON, DR RAINBOW	60,115
RUSTAD, DR CLARE	171,310
RUTA, DR THOMAS	197,620
RUTHNUM, DR MANDY	199,057
RUVASOFT SOLUTIONS INC	170,336
RYAN, DR JANE	45,932
RYAN, DR PAULA	34,640
RYCROFT, DR JORDAN	235,217
RYGUYS RESURFACING	26,221
S ROGERS ABLE COMPANY LTD	50,925
SAANICH FIRST NATION ADULT CARE	595,914
SAANICH NEIGHBOURHOOD PLACE	168,027
SAANICH PENINSULA EMERGENCY PHYSICIANS ASSOCIATION	4,526,493
SAANICH SENIOR LIVING INC	1,270,040
SAANICH VOLUNTEER SERVICES	65,043
SAARI, DR CAROL-ANN	258,600
SACEVICH, DR CALEN	482,431
SACOR INC	83,611
SACRED WOLF FRIENDSHIP CENTRE	75,000
SACZEK, DR JERZY	73,637
SADEGHI, DR MAHSA	43,434
SADLER, DR LEIGH	26,752
SADOUSKI, DR MARIA	209,364
SAETTLER, DR ERIK	67,237
SAFETY EXPRESS LTD	25,855
SAFFY, DR SAMANTHA	67,574
SAGE HAVEN SOCIETY	45,082
SALEHMOHAMED, DR HUSSEIN	80,668
SALIENT MEDICAL SOLUTIONS	413,924
SALIKEN, DR DAVID	42,434
SALIKEN, DR JOHN	630,613
SALINA, DR DAVIDE	60,381
SALMON, DR KATELYN	56,923
SALT SPRING AND SOUTHERN GULF ISLANDS COMMUNITY SERVICES SOCIETY	240,067
SALT SPRING COMMUNITY HEALTH SOCIETY	75,000
SALT SPRING GARBAGE SERVICES LTD	27,905
SALUS GLOBAL CORP	159,086
SALVATION ARMY, THE	11,163,128
SAMIR, DR NAFISA	401,122
SAMPHIRE, DR JOHN	809,120

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
SANDEMAN, TYLER ROBERT JOHN	31,500
SANDERS, DR MARK	36,702
SANDHU, DR NEELAM	706,977
SANDLER, DR AARON	25,849
SANDWITH, DR EMILY	39,022
SANDWITH, DR SARA	39,766
SAPSFORD, DR GAVIN	271,021
SAPUTO DAIRY PRODUCTS CANADA GP	28,420
SAUNDERS, DR JANE	299,103
SAVE-ON-FOODS	389,112
SAWCHUK, DR PAUL	457,911
SCAN TECH DOOR SERVICES	26,434
SCANLAN, DR FIONA CARMEL	41,051
SCHACHTER, DR MICHAEL	64,903
SCHENK, LESLEY	40,541
SCHISLER, DR THOMAS	26,757
SCHLATTER, DR BRUCE	436,928
SCHNEIDER, DR JANELLE	41,896
SCHNEIDER, DR KARA	206,515
SCHNEIDEREIT, DR NATHAN	80,216
SCHOOL DISTRICT #62	49,868
SCHOOL DISTRICT #68	28,076
SCHOOL DISTRICT #69	133,413
SCHOOL DISTRICT #70	50,000
SCHO'S LINE PAINTING LTD	48,794
SCHOVANEK, DR STEFAN	129,327
SCHRIEVER, DR SILVIA	63,563
SCHWARTZENTRUBER, DR BENNET	44,748
SCICAN LTD	462,464
SCOTT, DR DION	421,556
SCOTT, DR JAMES	55,632
SCOTT, DR SARAH	318,157
SCOTT'S GARDENING AND LANDSCAPING LTD	47,651
SEAGEN CANADA INC	703,258
SEARCHLIGHT PHARMA INC	119,280
SEAVIEW SENIOR HOUSING SOCIETY	49,493
SEBIA DIAGNOSTICS CANADA INC	199,054
SECOND BAZE ENTERPRIZES LTD	25,815
SECORD, DR JONATHAN	276,024
SECURITAS HEALTHCARE LLC	154,391
SECURMEDIC	124,809
SEDGWICK, DR COLIN	39,353
SEEDLINGS FOREST EDUCATION	29,286
SEEGENE CANADA INC	648,507

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
SELDON, DR ROGER	54,660
SELECT MEDICAL CONNECTIONS LTD	14,650,641
SELINA, DR PAUL	253,581
SELKIRK MONTESSORI SCHOOL	30,086
SELTENRICH, DR MICHAEL	57,154
SENIORS SERVING SENIORS	98,092
SENTREX DISTRIBUTION INC	678,635
SEONG, DR AUGENE	30,111
SEROWKA, DR PAWEL	40,038
SERVICE FIRST LTD	198,816
SERVICEMASTER CANADA	41,990
SHAFONSKY, DR ERIC	241,867
SHAH, DR JUSTIN	37,726
SHANKS, DR DAVID	81,671
SHAPE PROPERTY MANAGEMENT CORP	115,347
SHAPIRO, DR CAL	157,385
SHARKEY, DR BRIA	55,560
SHARMA, DR KRISTINA	1,086,203
SHAVER, DR MARK	270,225
SHAVER, DR STEVEN	58,943
SHAW COMMUNICATIONS	2,125,531
SHEA, DR STEPHANIE	212,849
SHELBOURNE FAMILY PRACTICE	194,116
SHELBOURNE MEDICAL CLINIC	225,557
SHELMARIE REST HOME	1,107,725
SHEPHERD, DR ROBERT	163,516
SHERWIN-WILLIAMS CO	83,016
SHETTY, DR KARAN	626,565
SHEWRING, DIANE	87,375
SHOESMITH, DR TREVOR	28,189
SHOPPERS DRUG MART	94,330
SHOPRITE GENERAL STORE	36,571
SHORELINE MEDICAL SOCIETY	289,438
SHRED-IT INTERNATIONAL ULC	89,401
SI SYSTEMS	245,726
SIDHU, DR RAJAT	414,362
SIDNEY ALL CARE RESIDENCE	240,000
SIDNEY SENIOR CARE LTD	522,049
SIEDLECKI, DR JACQUELINE	119,900
SIEMENS HEALTHCARE LTD	12,192,204
SIERRA SYSTEMS GROUP INC	74,372
SIGMA-ALDRICH CANADA CO	62,861
SIK-E-DAKH HEALTH SOCIETY	35,303
SILVER FERN STAINLESS LTD	119,539

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 Schedule of Payments to Suppliers of Goods and Services  
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<b>Supplier Name</b>	<b>Total</b>
SILVER THREADS SERVICES	63,926
SILVER, DR LESLEY	80,716
SILVERFERN HOLDINGS LTD	63,561
SIMICE, DR PETER	611,671
SIMMONS, DR DEANNA	109,646
SIMON FRASER UNIVERSITY	426,599
SIMPEQ CARE INC	140,735
SIMPLY PURE ICE AND WATER	43,079
SIMPSON CONTROLS LTD	140,769
SIMS, DR DAVID	37,426
SIMSON MAXWELL	47,143
SINAI, DR JOANNE	62,963
SINCLAIR DENTAL CO	72,643
SINCLAIR, DR BRIAN	196,014
SINCLAIR, KEVIN	59,677
SING, DR KRISTEN	212,909
SINGAL, DR ROHIT	50,394
SINGH, DR VICKRAM	223,121
SINTON, DR GEOFFREY	163,789
SIR JAMES DOUGLAS OOSC SOCIETY	51,378
SIU, DR TUNG	101,824
SK PROPERTIES LTD	135,578
SKINNARLAND, DR ELLEN	135,053
SKINNIDER, DR DOUGLAS	25,860
SKYBLUE CLEANING CORP	265,471
SKYE CRAWFORD, DR LAUREN	47,667
SKYLINE COMMERCIAL MANAGEMENT INC	83,963
SKYLINE ENGINEERING LTD	67,747
SLAKOV, DR HOLLY	163,049
SLATER, DR MICHAEL	173,847
SLAWNYCH, DR MICHAEL	95,032
SLEEP COUNTRY CANADA	46,898
SLEGG BUILDING MATERIALS LTD	39,275
SMALLTOWN VENTURES LTD	220,889
SMARTSET MOBILE HAIRDRESSERS	68,443
SMARTSHEET INC	30,095
SMIT, DR CECILE	203,241
SMIT, DR DIRK	140,867
SMIT, DR JACQUES-HENRI	140,436
SMIT, DR JOHAN	28,757
SMIT, DR MARIA	202,726
SMITH & NEPHEW SURGICAL DIVISION	724,092
SMITH, DR ERASMUS	43,639
SMITH, DR KENNETH	448,660

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
SMITH, DR KESH	172,281
SMITH, DR MICHAEL	27,537
SMITH, DR NICOLE	60,011
SMITH, DR PHILIP	305,890
SMITH, DR THANE	238,586
SMITH, HEIDI	119,373
SMITHS MEDICAL CANADA LTD	336,581
SMRT1 HEALTH SOLUTIONS CANADA INC	119,728
SMUSHKIN, DR GALINA	37,544
SMYTH, DR DOROTHY IRENE	86,774
SNUNEYMUXW FIRST NATION	138,000
SOCIETY OF SAINT VINCENT DE PAUL	134,589
SOFTCHOICE	29,259
SOHMER, DR STEPHEN	45,661
SOLANKI, DR CLOE	119,712
SOLARWINDS INC	56,084
SOLID OUTREACH SOCIETY	3,663,226
SOLUTIONS STAFFING INC	29,200,449
SOMAGEN DIAGNOSTICS INC	497,225
SOMERVILLE, DR JEFFREY	37,178
SONG, DR WEI-YI	325,027
SONGHEES SEAFOOD AND STEAM LTD	40,745
SOOKE ELDERLY CITIZENS HOUSING SOCIETY	4,103,917
SOOKE FAMILY RESOURCE SOCIETY	459,176
SOOKE REGION COMMUNITIES HEALTH NETWORK	96,111
SORENSEN, SARA	256,556
SORIN BIRLIGA ARCHITECT	68,776
SOURCE OFFICE FURNISHINGS	29,426
SOUTH COAST ELECTRIC LTD	525,284
SOUTH FLORIDA GRASSING INC	257,641
SOUTH ISLAND HOSPITALISTS INC	737,303
SOUTH ISLAND SURFACES LTD	49,193
SOUTH VANCOUVER ISLAND ZONE HOUSING SOCIETY	137,305
SOUTHERN BUTLER PRICE LLP	88,590
SOUTHMEDIC INC	467,185
SPEARING, RAUCHENE	65,227
SPECTRAMEDX INC	211,902
SPECTRUM MOBILE HEALTH INC	28,088
SPECTRUM NASCO CANADA	41,839
SPEEDY STEVE'S SERVICES	179,850
SPH GENERAL PRACTICE SOCIETY	110,278
SPICERS CANADA LTD	435,809
SPINK, DR AMY	386,195
SPIVACK, DR ADAM	126,982

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
SRV DEVELOPMENTS LTD	163,146
SSA QUANTITY SURVEYORS	29,610
ST CHARLES MANOR	132,075
STAMPA, DR LEONORE	131,538
STAMP-VINCENT, DR CHRISTOPHER	72,383
STANFORD SENIORS VILLAGE 3LLP	14,526,385
STANSFIELD, DR ZACHARY	410,834
STANTEC	982,416
STAPLES	3,019,574
START LINE HEALTH AND WELLNESS GROUP	43,223
STAT MEDICAL INC	57,814
STAVRAKOV, CRYSTAL	157,658
STAXI CORPORATION LTD	31,988
STEFANI, DR NATHAN	63,278
STEGEMAN, DR AMELIA	34,645
STEHURA, DR MICHELLE	706,522
STEINRATHS, DR MICHELLE	399,907
STELLER ARCHITECTURAL CONSULTING	62,117
STENE, DR ALEXANDRIA	414,835
STEPHENSON, DR TRACEY	286,462
STERICYCLE COMMUNICATION SOLUTIONS	106,463
STERICYCLE ULC	38,660
STERIS CANADA INC	2,526,335
STERKE MANAGEMENT INC	34,200
STEVE, DR EZEKIAL	31,372
STEVENS COMPANY LTD, THE	12,599,848
STEVENS, RACHELLE	172,134
STEWART, DR SCOTT	32,154
STEWART, KERRY	180,600
STIGANT, DR CAROLINE	26,332
STOCKLEY, DR KATRINA	29,772
STOGRYN, DR KRISTA	47,551
STONE, DR JAMES	37,837
STOYNOVA, DR VALERIA	47,753
STRANG, LINDSEY	209,491
STRATA HEALTH SOLUTIONS	1,048,768
STRATHCONA REGIONAL DISTRICT	208,402
STRAUSS, DR JOHN	126,027
STRAUTMAN, DR JOEL	35,729
STRINGER, DR HENRY	31,085
STRYKER CANADA ULC	13,899,883
STUART OLSON CONSTRUCTION LTD	5,710,944
STUART, DR CHRISTOPHER	260,143
STUBBS, DR ESTHER	236,499

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
SUDDEN TECHNOLOGIES	4,126,313
SUGARS, DR BENJAMIN	50,925
SULZ, DR CAREY	25,371
SUMMER BREEZE OUT OF SCHOOL CARE	26,425
SUN, DR CHARLES	119,894
SUN, DR JOHN	33,065
SUNBELT RENTALS OF CANADA INC	39,922
SUNNYFIELD SUPPLIES INC	60,438
SUNOVION PHARMACEUTICALS CANADA	966,340
SUNRISE NORTH SENIOR LIVING LTD	302,465
SUNWEST AEROMEDICAL INC	40,555
SUPERIOR PROPANE	389,247
SUPERIOR TESTING SERVICES INC	114,368
SURGE NARROWS COMMUNITY ASSOCIATION	43,599
SURGICAL PRODUCTS SPECIALTIES	352,920
SURGI-ONE TECHNOLOGIES INC	168,176
SUTMOLLER, DR ROBIN	66,061
SUTTONBROWN, DR MARTIN	32,630
SUZANNE L RUTHERFORD MEDICINE PROFESSIONAL CORP	36,738
SVI INTERIORS LTD	150,041
SWAMY, DR PRAMOD	35,205
SWEENEY, DR DESMOND	240,579
SWIFTSURE TAXI CO LTD	139,295
SWIGGUM, DR ELIZABETH	36,728
SWS DETENTION GROUP INC	80,869
SYMPATICO MEDICAL SOLUTIONS INC	1,214,184
SYSAK, DR DANIEL	33,295
SYSCO CANADA INC	1,164,199
SYSTEMEX CANADA INC	110,646
TABARSI, DR AREF	34,227
TAFELMAYER, ANDREA	33,559
TAKATA, DR DILLON	373,812
TAKEDA HOLDINGS INC	32,109
TALAB, DR RANA	56,986
TALARICO, DR BRIAN	47,647
TALBOT, DR MARTHA	89,163
TALCORE WALLS & CEILINGS LTD	91,519
TAM, DR TERENCE	38,720
TAM, DR VIVIAN	26,418
TAMURA WELLS, DR JESSICA	127,834
TAN, DR AMY	58,295
TANG, DR BAO	42,699
TANG, DR JONATHAN	593,969
TANTALUS CONSULTING GROUP INC	203,789



Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
TAU WELLNESS COOPERATIVE	50,000
TAYCO PAVING COMPANY	41,351
TAYLOR, DR ANTHONY	86,822
TAYLOR, DR CHRISTOPHER	61,191
TAYLOR, DR JODY	456,226
TAYLOR, HEATHER	161,963
TC THERMENEX INC	91,875
TEDDER, DR ALISON	46,223
TEEMA SOLUTIONS GROUP INC	2,338,311
TEIXEIRA, DR MARC	117,043
TEKSYSTEMS CANADA INC	549,852
TELADOC HEALTH CANADA INC	31,343
TELEFLEX MEDICAL CANADA INC	2,091,779
TELETRACKING TECHNOLOGIES INC	119,065
TELLIER, DR SYLVIE	32,776
TELUS COMMUNICATIONS	5,104,664
TELUS HEALTH	272,216
TEMPARMOUR REFRIGERATION	60,011
TENG, DR FLORA FANG HWA	40,388
TERMINIX CANADA LTD	102,002
TERUMO BCT CANADA INC	30,470
TERUMO MEDICAL CANADA INC	1,344,883
TESSARO, DR MARK	433,579
TFL TECHNOLOGY FOR LIVING SOCIETY	421,564
TFORCE FINAL MILE	689,569
THERAPEUTIC RESEARCH	61,691
THERMO FISHER SCIENTIFIC	1,565,528
THERON, DR JAN	71,896
THIBEAULT, DR AMY	42,951
THIBODEAU, DR LINDI	455,384
THIBODEAU, DR MELINA	293,030
THINK RESEARCH CORP	63,123
THINKSPACE ARCHITECTURE PLANNING INTERIOR DESIGN LTD	71,098
THIS RIDES 4 U	82,089
THOMAS, DR ADAM	112,879
THOMAS, DR TRACE	84,576
THOMIS ELECTRIC LTD	1,618,170
THOMPSON AHERN & CO LTD	135,475
THOMPSON, DR COURTNEY	88,346
THOMPSON, DR ELIZABETH	459,916
THORNE, DR TRACEY	457,962
THORPE, DR DOMINIC	219,719
THP PARTNERSHIP	25,620,615
THREE CEDARS MD	43,090

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
THRESHOLD HOUSING SOCIETY	1,370,330
THRIFTY FOODS	345,579
THRIVE NOW PHYSIOTHERAPY	151,620
TIERNEY, DR SHAUNA	297,933
TIGH-NA-MARA RESORT	120,154
TIISLAR, DR MILVI	379,628
TILLICUM LELUM ABORIGINAL SOCIETY	2,211,045
TIM HORTONS	30,265
TIMES COLONIST	44,458
TINGUE CANADA ULC	45,742
TINMOUTH, DR WILLIAM	57,846
TINSMITH MECHANICAL LTD	40,229
TIPPLE BSCN RN, CONNIE	32,440
TITAN PROJECT INC	26,230
TJ'S THE KIDDIES STORE LTD	43,417
TK ELEVATOR CANADA LTD	231,086
TODD, LAURA	86,142
TOEWS, ALBERT & JANET	154,777
TOFINO MOCAP	292,947
TOMLINSON, DR COREY	86,149
TOOM, DR MATTHEW	70,215
TOP LINE ROOFING LTD	818,700
TOP TIER MECHANICAL LTD	48,747
TORSTENSEN, DR ERIC	32,812
TOTAL POWER INC	75,382
TOUCHBURN, DR ANDRE	236,578
TOWEIR, DR ANAS	344,776
TOWERS, DAVE	40,300
TOWERS, DR MEGHAN	61,230
TOWN OF LADYSMITH	66,780
TOWN OF QUALICUM BEACH	54,862
TOWN OF VIEW ROYAL	451,274
TPS CONSULTING LTD	43,465
TRACHTER, DR ROBERT	131,439
TRAIFOROS, DR RENIE	53,052
TRANE CANADA ULC	2,097,497
TRANSLOGIC LTD	319,312
TRANSWORLD SYSTEMS CANADA INC	43,397
TRAVIS PENNOCK FCH	201,694
TRI ELEMENT HOLDINGS INC	30,517
TRI GLOBAL SOLUTIONS GROUP INC	184,559
TRIAD SIGN LTD	58,765
TRI-EAGLE DEVELOPMENT CORP	935,779
TRIPLE D HOLDINGS LTD	236,987

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
TROTTIER-BOUCHER, DR MARIE-NOELLE	63,762
TROUSDELL, JORDAN	87,527
TROY ELECTRIC SALES & SERVICE LTD	78,643
TROY LIFE & FIRE SAFETY LTD	192,741
TRUANT, DR RYAN	62,667
TRUDEAU, DR SARAH	45,765
TRUDELL HEALTHCARE SOLUTIONS INC	439,989
TRUELSON, DR SARAH	174,179
TRUTER, DR ANDRE	86,156
TRUTSOV, DR ZDRAVKO	49,797
TSAI, PETER	26,400
TSANG, DR TREVOR	58,500
TSARTLIP FIRST NATION	136,953
TSAWOUT FIRST NATION	177,751
TS'EWULTUN HEALTH CENTRE	70,887
TSEYCUM FIRST NATION	55,847
TSG MEDICAL INC	98,891
TSOW-TUN LE LUM SOCIETY	306,698
TSQ SALES	31,054
TSUNAMI SOLUTIONS LTD	77,457
TUBMAN BROEREN, DR MEARA	119,387
TUCK, DR KEIRAN	46,509
TUNG, DR TARANJIT	66,376
TURA, DR ALFREDO	122,154
TURA, DR EMANUELA	111,347
TURNER, DR CHRISTIAN	82,931
TUX INVESTMENTS LTD	33,414
TYCO INTEGRATED FIRE AND SECURITY	69,902
TYRRELL, DR ANDREW	69,674
U MISTA CULTURAL SOCIETY	100,085
UDEMY INC	27,349
ULINE CANADA CORP	937,930
ULTRARAY	489,420
ULTRATECH INTEGRATION & ANALYTICS	88,604
UMANO MEDICAL	598,788
UMBRELLA SOCIETY FOR ADDICTIONS AND MENTAL HEALTH	2,772,943
UNDER THE UMBRELLA PRESCHOOL	77,108
UNGER, DR JEFFREY	35,478
UNITED RENTALS OF CANADA INC	29,511
UNITED WAY BRITISH COLUMBIA	75,040
UNIVERSITY OF BRITISH COLUMBIA	341,207
UNIVERSITY OF VICTORIA	834,872
UNIVERSITY OF VICTORIA STUDENT HEALTH CENTRE	1,679,540
UNIVERSITY PLAZA FAMILY PRACTICE	1,054,190

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
UNTERSCHULTZ, DR LYNN	145,034
UPPAL, HARDIP	183,656
URBAN TREE CARE LTD	125,868
VACO CANADA V LP	165,441
VALLEYCARE MEDICAL	82,497
VALLEYMED INC	28,584
VALLY, DR TOMAS	61,131
VAN AERDE, DR LISA	61,779
VAN AERDE, DR TIM	70,431
VAN ALLEN, DR MARGOT	179,531
VAN BREDA, DR DEVON	55,655
VAN DEN BIGGELAAR, DR JANE C	35,571
VAN DER LUGT, DR H	89,494
VAN DER WATT, DR LEON	58,618
VAN DER ZAND REID, DR JANNA	167,040
VAN ES, DR CAROLINE	287,446
VAN PEL, DR SHAUN	32,719
VAN ROOY, DR CHARLES	83,613
VAN TONGEREN, DR CHAD	68,662
VAN VIEGEN, BRITTANY	178,012
VAN ZYL, DR ANNELEEN	37,774
VANCOUVER COASTAL HEALTH AUTHORITY	103,021
VANCOUVER ISLAND CLINICAL PATHOLOGY	8,293,123
VANCOUVER ISLAND CONFERENCE CENTRE	158,686
VANCOUVER ISLAND CRISIS LINE SOCIETY	26,812
VANCOUVER ISLAND FEDERATION OF HOSPICES	27,406
VANCOUVER ISLAND IBD FOUNDATION	150,000
VANCOUVER ISLAND KIDS KLUB CENTRE SOCIETY	233,249
VANCOUVER ISLAND MENTAL HEALTH SOCIETY	4,265,949
VANCOUVER ISLAND PERSONS LIVING WITH HIV/AIDS SOCIETY	206,142
VANCOUVER ISLAND PROVIDENCE COMMUNITY ASSOCIATION	434,891
VANCOUVER ISLAND REGIONAL LIBRARY	50,000
VANCOUVER ISLAND UNIVERSITY	105,678
VANCOUVER ISLAND WOMENS CLINIC	266,190
VANDERPUTTEN, DR MARILYN	85,167
VANDERVEEN, DR JORDYN	34,183
VANTAGE ENDOSCOPY INC	264,553
VEER HOLDINGS	3,323,095
VEERAPEN, DR VALMIKI	36,182
VELAZQUEZ, DR RICARDO	44,489
VELEVA, DR VELISLAVA	30,712
VERHEUL, DR PETER	189,235
VERHULST, DR LORNE	222,478
VERITIV CANADA INC	933,206

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
VERITY PHARMACEUTICALS INC	151,527
VERONNEAU, KIM	259,292
VERVE MEDICAL PRODUCTS INC	198,685
VETHANAYAGAM, DR ADRIAN	94,650
VFORCE INC	1,087,604
VICTORIA BATTERY	84,720
VICTORIA BOX & PAPER	111,774
VICTORIA BRAIN INJURY SOCIETY	270,432
VICTORIA CARDIAC REHABILITATION SOCIETY	30,741
VICTORIA CHINATOWN CARE CENTRE	3,095,609
VICTORIA COMPOUNDING PHARMACY	41,595
VICTORIA COOL AID SOCIETY	12,371,984
VICTORIA CRITICAL CARE PHYSICIANS	5,631,466
VICTORIA EMERGENCY PHYSICIANS ASSOCIATION	16,564,761
VICTORIA GOLF CLUB	37,163
VICTORIA HOSPITALS FOUNDATION	3,017,897
VICTORIA MEDICAL SOCIETY	73,100
VICTORIA NATIVE FRIENDSHIP CENTRE	2,727,317
VICTORIA PATHOLOGY CONSULTING CORP	9,421,457
VICTORIA PRIMARY CARE SOCIETY	681,076
VICTORIA PSYCHIATRY MEDICAL CARE GROUP	1,430,549
VICTORIA RADIOLOGY CONSULTING INC	22,952,206
VICTORIA WEST COMMUNITY ASSOCIATION	48,260
VICTORIA WOMEN'S TRANSITION HOUSE	52,000
VICTORIA YOUTH CLINIC SOCIETY	629,848
VICTORIA YOUTH EMPOWERMENT SOCIETY	963,491
VIDKA HOLDINGS LTD	1,075,048
VIEW ROYAL MATERNITY & FAMILY PRACTICE	199,153
VIGIL HEALTH SOLUTIONS INC	117,624
VIKING FIRE PROTECTION INC	75,775
VILJOEN, DR MARK	153,169
VIRMANI, DR DIVYA	44,415
VISIONARY GLASS INC	44,087
VITALAIRE	1,175,039
VITAY TECHNOLOGIES INC	36,000
VOCERA COMMUNICATIONS INC	347,555
VOGELS, SHANNON	49,908
VOLUNTEER COWICHAN	29,000
VOLUNTEER VICTORIA	191,881
VON SYCHOWSKI, DR JONAH	44,340
VOON, DR FREDERICK	41,983
VOORHOEVE, DR PAUL	42,094
VOSTRCIL, YARRA	39,542
VOYER, DR STEPHANE	123,687

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
VU, DR MARK	211,532
VWR INTERNATIONAL CO	271,470
WADE, DR KEVIN	162,360
WAHEED, DR AIZA	25,537
WAHEED, DR ATIYA	413,926
WAHID, DR KHALID	652,886
WAINBEE LTD	38,929
WAITWHILE INC	29,857
WAIVIN FLAGS TAXI	85,555
WALKER, DR CHRISTINA	200,178
WALKER, DR JAMIE	33,909
WALLACE, DR KERRETT	32,876
WALMAN, BRADIE	178,283
WALMART CANADA INC	211,536
WALMSLEY, DR ROGER	212,985
WALSH, DR COLEEN	193,506
WALTON, DR ALEC	56,353
WAMBERA, DR KATHERINE	125,255
WANG, DR PO CHI ANGELA	114,441
WARBRICK, DR IAN	160,932
WARD, DR JAMES	27,555
WARD, DR JAMIESON	66,124
WARREN, DR DANIEL	693,895
WASHINGTON PARK MEDICAL CLINIC	29,708
WASTE CONNECTIONS OF CANADA	25,306
WASYLUK, BRANDI	25,798
WATERHOUSE, DR JENNIFER	579,276
WATERMAN, DR SOPHIE	64,511
WATSON, DR JONATHAN	527,965
WAUTHY, DR PETER	250,314
WAYFAIR	31,024
WCGH ANESTHESIA MOCAP	268,147
WE WAI KAI NATION	48,429
WEATHERHEAD, DR BRENT	56,665
WEBB, DR NEIL	223,013
WEBBER, DR PATINA	112,654
WEBSTER, DR DEVON	37,799
WELCH, DR DAVID	39,779
WELLINGTON MEDICAL CLINIC	25,889
WELLINGTON, DR STEPHEN	204,222
WELLS, DR BRYAN	166,377
WENZEL-SMITH, DR GISELA	48,731
WESCO DISTRIBUTION CANADA LP	2,055,246
WESCOR CONTRACTING LTD	136,557

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
WESSEL, HEIDI	89,729
WESSELS, DR MARIE-LOUISE	136,164
WEST CARE MEDICAL LTD	57,992
WEST COAST FAMILY MEDICAL CLINIC	297,851
WEST COAST INDEPENDENT LIVING	634,432
WEST COAST NATIVE HEALTH CARE	4,569,059
WEST ISLE INDUSTRIES LTD	203,589
WEST PACIFIC CONSULTING GROUP	556,974
WEST SHORE LODGE LTD	1,352,450
WEST SHORE PARKS AND RECREATION SOCIETY	129,698
WESTBURNE ELECTRIC SUPPLY	52,241
WESTCARE HEALTH SUPPLIES LTD	491,775
WESTCOAST COMMUNITY RESOURCES SOCIETY	204,888
WESTECH SYSTEMS FM INC	233,073
WESTERN MEDICAL CANADA INC	11,676,997
WESTHUYZEN, DR WILLIEM VAN DER	35,351
WESTMONT MONTESSORI SCHOOL	27,596
WESTSHORE LAW CORP	54,699
WESTSHORE PRIMARY CARE SOCIETY	403,026
WESTWARD MEDICAL CLINIC	164,912
WESTWIND MEDICAL CLINIC	449,000
WESTWOOD METALS LTD	25,089
WEXFORD CREEK SENIORS COMMUNITY	11,130,486
WHEELER, DAVID	65,953
WHEELS FOR WELLNESS SOCIETY	384,527
WHE-LA-LA-U AREA COUNCIL	56,000
WHETTER, DR KEVIN	40,797
WHITEHILL, DR KELLIE	139,566
WHITTINGHAM, DR JENNIFER	39,348
WHITTY, DR ROBIN	44,973
WICKENS, DR JENNIFER	232,065
WIENS, DR CHRISTIAN	228,569
WIENS, DR ROBYN	314,746
WIGGERS, DR JORIS	189,875
WIGGINS, DR JOSHUA	469,081
WIJAYANAYAGAM, DR AKUSHLA	142,337
WILDER, DR JESSICA	116,305
WILDI, DR JENNIFER	32,510
WILEY, DR ELIZABETH	41,151
WILEY, STEPHANIE	83,268
WILHELM, DR ANDREA	174,154
WILKINS, DR JACOB	256,873
WILLAEYS, DR VEERLE	46,523
WILLIAMS, DR BARBARA	38,699

Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
WILLIAMS, DR BEN	240,427
WILLIAMS, DR DOROTHY	834,380
WILLIAMS, DR KRISTINA	57,920
WILLIAMS, DR RUSSELL	233,060
WILLISTON, DR LUKE	58,303
WILMAT SERVICES INC	73,227
WILSON & PROCTOR LTD	55,162
WILSON INC, DR LINDA LOUISE	124,521
WILSON, DR DONALD	66,153
WILSON, DR IAN	48,207
WILSON, DR LISA	31,814
WILSON, DR THERESA	39,789
WILSON, DR TYLER	64,226
WINDSOR PLYWOOD	32,203
WINSTON, DR PAUL	88,388
WINTER, DR KYLE	535,580
WINTON, DR KAILEY	39,002
WL GORE & ASSOCIATES CANADA INC	1,724,457
WOLDNIK, DR MARK	314,947
WOLF, KIM	31,500
WOLFE, DR JESSE	281,121
WOLOVITZ , DR DAVID	139,490
WOLTERS KLUER HEALTH INC	332,173
WONG, DR BRUCE	203,515
WONG, DR DANA	47,061
WONG, DR KAREN	77,425
WONG, DR SHANNON	184,448
WONG, DR SHIU BONG	41,261
WONG-MERRICK, DR SAMANTHA	67,295
WOO, DR LENNY	309,152
WOOD, DR GORDON	48,435
WOOD, DR LEANNE	70,185
WOOD, KIMBERLY DIANE	163,208
WOODBURN, DR DARYL	90,972
WOODGROVE MANOR LTD	3,531,330
WOODLEY, DR KRISTINE	122,689
WOODS, DR THOMAS	44,506
WOODWARD, DR ELIZABETH	131,202
WOOLFORD, DR BONNIE	68,915
WOOLNER, DR MEGAN	74,989
WORK, LAURA	186,214
WORKSAFE BC	55,473,048
WRIGHT MALACKO, ANTHONY GAGE	155,962
WRIGHT, DR JORDAN	192,892



Vancouver Island Health Authority  
 Schedule of Payments to Suppliers of Goods and Services  
 For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
WSP CANADA INC	130,282
WU, DR DI	166,795
WYNDHAM HOTELS	96,303
XEROX CANADA LTD	279,870
X-L-ENT CARE PRODUCTS INC	177,145
XPERA RISK MITIGATION & INVESTIGATION LP	30,266
YAGOS, DR TAMARA	67,728
YAMASHITA, DR MICHAEL	50,595
YANG, DR DAN YANG	159,204
YANG, DR GABY	310,125
YANG, DR XIAO-RU	221,070
YARROW LIMITED PARTNERSHIP	7,509,468
YAXLEY, DR DAVID	50,358
YEE, DR KEVIN	40,564
YELLOW CAB OF VICTORIA LTD	129,546
YEN, DR PEGGY	89,633
YENNADON HOLDINGS LTD	350,476
YEOH, DR JANE	36,303
YIP, DR KINSHA	30,720
YIP, DR KIRSTEN	180,431
YIP, DR TODD	59,516
YLANKO, SUVI	35,617
YMCA YWCA OF GREATER VICTORIA	37,434
YOSHIDA, DR NAOMI	91,561
YOUNG, DR AARON	119,425
YOUNG, DR AISLING	216,287
YOUNG, DR LOUISE	109,041
YOUSSEF, DR PETER	444,866
YUEN, DR VICTOR	65,332
ZABOJOVA, DR JORGA	56,112
ZAKI, DR SAMI	25,532
ZAPPAVIGNA, DR CHRISTOPHER	37,966
ZARZOUR, DR ZANE	59,007
ZAWADIUK, DR LUKE	73,386
ZEQOLLARI, ARDELA	139,138
ZERON MULLINS, DR MELINDA	391,644
ZHOU, DR CRYSTAL ISABEL	74,569
ZIMMER BIOMET CANADA INC	5,292,846
ZINKIEW, DR KRISTI	44,124
ZOOM VIDEO COMMUNICATIONS INC	95,354
ZORN, DR JEFFREY	51,604
ZROBACK, DR JESSE	46,849
ZUCCARO, DR ANTHONY	43,153

Vancouver Island Health Authority  
Schedule of Payments to Suppliers of Goods and Services  
For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Supplier Name</b>	<b>Total</b>
ZUCCONI, DR ANTHONY	<u>83,536</u>
<b>Subtotal:</b> Listing of suppliers exceeding \$25,000	3,112,520,390
<b>Consolidated total:</b> Suppliers receiving \$25,000 or less	<u>28,593,860</u>
<b>Total payments to suppliers of goods and services</b>	<u>\$ 3,141,114,250</u>

## Reconciliation of Payments to Suppliers of Goods and Services

**For the Fiscal Year Ended March 31, 2024**

(Unaudited)

(in thousands of dollars)

### Schedule F

Total payments to suppliers per Schedule F	\$	3,141,114
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### Reconciling Items

Accrual accounting differences		198,766
Employee expenses reportable on Schedule G		25,615
Employee benefits reportable on Schedule G		(825,027)
Net Additions to non-expense accounts		(472,422)
Purchased Services		(411,264)
Acquisition of tangible capital assets		(359,728)
Other		80

<b>Total supplier expenses Statement of Operations and Accumulated Deficit</b>	<b>\$</b>	<b>1,297,134</b> <sup>1</sup>
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<sup>1</sup> Total supplier expense per Financial Statements Note 15 (d) include Referred-out and contracted services, Supplies, Equipment and building services and Sundry.

### 2023-24 Audited Financial Statements Note 15 (d)

Referred-out and contracted services	\$	648,745
Supplies		345,703
Equipment & building services		212,131
Sundry		90,555
	<b>\$</b>	<b>1,297,134</b>

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Vancouver Island Health Authority

**SCHEDULE G**  
**SCHEDULE OF REMUNERATION AND EXPENSES**

March 31, 2024  
(Unaudited)

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Vancouver Island Health Authority

## Schedule Showing Remuneration and Expenses Paid to or on Behalf of Each Member of the Board

For the Fiscal Year Ended March 31, 2024  
(Unaudited)

Name	Position	Remuneration	Expenses
ADAMS, ANDY	Member, Board	20,047	3,518
BRENNAN, DIANE	Member, Board	28,990	2,400
CASAVANT, SHAUNEE	Member, Board	24,820	11,231
CULL, HAROLD	Member, Board	-	-
DAVIS, ANNE	Member, Board	29,710	8,930
HOLLINS, LEAH	Chair	56,835	5,269
MATTSON, RON	Member, Board	25,180	2,136
MCFARLANE, ANNE	Member, Board	27,910	3,123
NAST, ALANA	Chair	4,673	-
RICE, RONALD	Member, Board	24,820	583

**Total:** Elected officials, employees appointed by Cabinet and members  
of the Board of Directors

**\$ 242,985 \$ 37,190**

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Prepared pursuant to Financial Information Regulation, Schedule 1, subsections 6(2), (3), (4), (5) and (6).

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Vancouver Island Health Authority

## Schedule Showing Remuneration and Expenses Paid to or on Behalf of Each Employee

For the Fiscal Year Ended March 31, 2024  
(Unaudited)

Remuneration for all employees includes salaries, wages, retroactive pay, vacation payouts, taxable benefits and retiring allowances paid in accordance with union and non-contract agreements. Remuneration does not include amounts paid under severance agreements.

Expenses include but are not limited to travel and accommodation, professional development, employee relocation costs, conferences, and membership dues for professional associations.

The Vancouver Island Health Authority had approximately 34,705 employees in the fiscal year of which there were 10,884 employees who earned in excess of \$75,000.

Of these 10,884 individuals:

5,437 are nurses (mainly members of the British Columbia Nurses' Union)

1,754 are non-contract staff and physicians (excluded from union membership)

2,135 are paramedicals (mainly members of the Health Sciences Association of British Columbia)

1,558 are members of other bargaining units

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
AABJERG,LISE M	181,634	987
AARSEN,OLIVIA K	78,237	1,119
ABAD,VINCENTPAUL G	78,335	5,286
ABADILLA,ELOISA P	210,148	600
ABALOS,LILIBETH	132,455	600
ABASSI,DOMINIC	113,911	2,323
ABBAS,HANNEYYA	119,748	600
ABBASI,ADELEH	96,701	103
ABBEY,DARIN	129,337	5,726
ABBOTT,CARRIE K	98,792	544
ABBOTT,CONNOR H	149,330	1,888
ABBOTT,JENNIFER E	216,162	1,272
ABBOTT,SARAH J	168,253	2,174
ABBOTT,TANYA C	96,628	-
ABDI,MARIAN	86,724	693
ABDULKAFI,BUSRA	84,872	2,265
ABDULLAHI,FATIMA	106,222	600
ABDURAHIM,WILROSE F	115,573	-
ABECIA,CLAIRE A	84,076	1,639
ABECIA,CRYSTELLE T	77,931	-
ABECIA,MARKANTHONY	80,311	-
ABEL,HEATHER E	119,755	600
ABERNETHY,PAIVI K	119,141	24,541
ABESAMIS,CHERYL G	182,433	600
ABESAMIS,HONEYLETTE G	145,216	4,683
ABLAZA,ALVIN N	109,385	278
ABLAZA,ARLIN	88,677	98
ABLITT,MICHELLE B	81,860	600
ABOUHASSAN,HALAH R	105,191	-
ABRA,AMY E	110,700	1,483
ABRAM,FIONA J	81,423	170
ABULEAL,ROSETTA M	97,009	600
ABUNDO,LOBELLE	118,358	-
ACEBEDO,ESTEPHANIE L	128,157	1,516
ACHARYA,KUSHAL	91,853	-
ACHARYA,YOGI J	112,102	395
ACHESON,SABINA M	149,444	8,949
ACKINCLOSE,TERTIA M	154,229	1,449
ACKLING,JENNY K	88,631	600
ACLAND,HEIDI	124,538	779
ACOSTA,ARCHIE A	92,876	55
ACOSTA,BENJAMIN A	113,311	656
ADAIR,TAELAR A	151,950	4,262
ADAMS,AMANDA G	132,202	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ADAMS,ANITA J	99,075	-
ADAMS,BRANDY C	100,797	600
ADAMS,DARRELL B	106,520	600
ADAMS,JAEDEN	121,191	600
ADAMS,JAIMIEANN	112,835	600
ADAMS,JILLIAN D	81,813	13,055
ADAMS,KATHLEEN J	83,802	356
ADAMS,SYLVIA M	103,711	2,412
ADAMS,TAVIS A	85,525	599
ADAMS,TRACEY L	163,807	-
ADAMSON,DAVID	81,409	270
ADANK,LAUREN N	96,181	667
ADBY,ALBERTA A	89,253	600
ADDISON,BRIANNE	84,803	8,640
ADDISON,HAYLEY M	106,585	600
ADDISON,TROY D	108,141	1,066
ADDLEY,AMBER	80,439	976
ADDS,CARRIE ANNE	97,837	1,793
ADJINTETTEY,NAA OKAILEY	164,919	211
ADKINS,ANDREA N	115,356	600
ADLINGTON,KATIE R	79,006	-
ADORJANBYRNE,CLAIRE M	84,687	342
ADRIANO,MARKALLEN S	177,693	9,944
ADSHEAD,DAWN N	126,756	600
ADVOCAAT,CORALEE D	81,944	1,443
AFEEZ,BUSAYO A	83,205	-
AFOLARANMI,MOSES O	216,381	600
AFRICA,RODELIO A	77,149	-
AGANON,CHIM P	175,379	701
AGATHOKLIS,SMARAGDA	96,941	947
AGBAY,SAMANTHA A	77,300	5,840
AGIUS,EMMA A	82,052	972
AGNEW,TARA J	80,553	600
AGONAFER,ELIZABETH S	115,630	600
AGUIAR,BRENDA L	132,712	6,763
AGUIRREGOMEZ,MARIA E	114,801	103
AGUSTIN,YVONNE L	101,128	-
AGYEKUM,SAMELIA M	115,710	600
AHARA,SEAN G	79,520	45
AHLUWALIA,SANGEETA	192,610	600
AHMED,SAMINA K	85,749	484
AHRENS,CATHERINE E	89,459	600
AHUJA,SUKHJIT K	82,627	-
AICKARAPARAMBILVIJAYAN,J	86,360	5,826



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
AIERS,JENNIFER E	102,754	-
AIKMAN,LINDSAY A	105,536	600
AIRD,WENDY M	100,443	600
AITKEN,JENNIFER L	126,856	5,060
AITKEN,MANJIT K	85,238	1,345
AITKEN,SANDRA V	107,344	315
AITKEN,SHEENA S	178,473	600
AITKEN,TRINH NANCY	167,044	600
AJIBADE,ENIOLA	85,719	423
AKDAG,SARE	128,164	250
AKER,KJELL	78,863	1,758
AKHURST,ANDREA H	96,418	338
AKINRO,AKINWALE A	88,405	27
AKOMOLAFE,ADEWUMI G	133,487	700
AKOTUAH,CLARA	219,358	1,763
AKSELSEN,LENA	116,403	600
ALABEPADUA,LARISSA	95,498	1,173
ALACAR,MARIETA S	150,539	-
ALAG,KARA LOU L	108,947	600
ALANKO,CHERYL M	123,225	600
ALARCONRODRIGUEZ,JENNY L	90,131	801
ALASTI,DARA	128,796	-
ALBAYA,JORDEN	77,576	604
ALBERT,CARLENE D	134,476	1,480
ALBERT,COURTNEY S	95,335	656
ALBERTI,KASANDRA M	94,535	1,983
ALBIA,JANINE	76,376	-
ALBIA,ORLANDO	134,592	1,272
ALBRECHT,KARLIE S	102,157	2,082
ALBRECHT,SHELLY R	91,225	10,852
ALBU,SILVIA	84,889	94
ALCAIN,MARIA C	85,446	-
ALCARAZ,MAESTAR	101,653	600
ALCARIA,MARIA L	150,138	-
ALDEN,KAREN A	91,672	551
ALDERSEY,SCOTT P	88,350	20
ALDERSON,SHARDAY L	128,443	600
ALDION,JACINTO	84,601	-
ALDRED,THERESA L	120,438	600
ALDRIDGE,CYNTHIA A	90,581	876
ALEKSICH,AMBER J	93,130	4,235
ALEKSICH,SAVANNAH R	89,259	1,428
ALESSIO,JASON	114,207	3,083
ALEX,MARY	83,450	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ALEXANDER,BRITTANY P	146,381	600
ALEXANDER,CINDY E	124,631	600
ALEXANDER,DENESE G	92,319	145
ALEXANDER,JENNIFER	89,491	600
ALEXANDER,LEANNE M	116,309	686
ALEXANDER,NICOLE A	156,375	600
ALEXANDER,PATRICIA R	98,143	-
ALEXANDER,ROBYN L	118,748	1,375
ALEXANDER,SUSAN	118,486	-
ALEXANDROVA,KAMELIIA	150,666	600
ALFAOURI,LAYLA	95,989	6,555
ALFARO,RENEE L	129,318	3,108
ALGUIRE,SHARI E	112,472	862
ALHAJJ,ALI A	90,628	600
ALHAMADI,ALI I	77,852	3,130
ALI,AARFA	78,384	-
ALI,SHARON R	129,722	1,013
ALIGUYON,JOS Q	105,199	8,137
ALIGUYON,KIMBERLY H	104,415	600
ALIVIO,ANAFLO R C	159,256	5,990
ALLAIN,TRINA K	125,938	2,441
ALLAM,ROSEMARIE D	178,313	7,384
ALLAN,ALAYNA J	89,250	1,272
ALLAN,AMY	85,935	525
ALLAN,JANNA M	104,356	600
ALLAN,JOANNE T	129,667	600
ALLAN,KRISTA L	251,941	17,312
ALLEGRETTO,MICHAEL	88,137	1,497
ALLEN,ARIEL S	116,535	600
ALLEN,CHARLOTTE	160,435	1,650
ALLEN,CORY J	125,533	-
ALLEN,HEATHER L	116,027	728
ALLEN,KENDALL R	81,963	528
ALLEN,LEXI K	145,277	600
ALLEN,LORI E	116,769	1,535
ALLEN,MEIGHAN L	97,167	600
ALLEN,MELISSA I	84,025	1,358
ALLEN,RORY F	121,798	1,689
ALLEN,SKYE E	121,624	632
ALLENNEWMAN,JORDIE E	102,247	696
ALLERDINGS,LEAH	103,988	-
ALLIN,KAREN N	115,709	1,272
ALLISON,CARRIE L	98,131	600
ALLISON,PETER R	78,160	540

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ALLISON,SANDRA J	218,724	1,486
ALLMENDINGER,ANDREAS	86,849	4,665
ALMASCO,ELEONOR S	179,882	-
ALMASCO,FRANCIS V	143,131	8,856
ALMAZAN,DANTE E	81,387	1,013
ALMAZAN,PETER J	76,294	762
ALMAZAN,RACHELLEANN L	117,609	600
ALMEIDA,GINA M	98,971	-
ALMGREN,STACY M	90,657	-
ALMIRANTEETHIER,FLORAMAE T	100,113	-
ALMOND,TERESA C	191,761	-
ALMONTE,RAYMON M	96,965	8,747
ALOLOR,ROSEMARIE T	76,521	-
ALONZO,GINA S	207,037	12,692
ALORE,MAKAYLA	88,512	546
ALSAKRAN,LINA	99,518	2,358
ALTHOT,IRENE M	127,167	1,635
ALVAREZ,MICHELLE L	107,932	1,575
ALVAREZFLEITES,ARMANDO	98,037	600
ALVAREZMARTINEZ,REBECA L	93,998	2,187
ALVERNAZ,EMMA A	98,051	1,802
AMAR,NEMIA D	139,891	2,158
AMARILLO,JOANN A	102,761	5,994
AMBROCK,BRONWYN M	88,818	600
AMBROSE,CHRISTINE A	93,510	1,713
AMEH,ENEJO B	84,696	5,151
AMES,DEVIN T	122,543	-
AMIHAN,FELICRIS B	84,955	-
AMIN,DASHNA	97,123	683
AMINI,KATHRIN	119,302	15,431
AMINO,HELDA D	101,287	-
AMINO,JOSHUA	81,455	-
AMIRI,MISHA N	128,786	600
AMIT,TERESITA L	75,402	-
AMOL,MIGUELITA	115,030	-
AMOL,YUSOF M	76,683	1,944
AMORAAL,COURTNEY A	98,983	5,390
AMOS,MARTINA Y	118,387	600
AMOS,SHELLEY LYNETTE	134,858	600
AMOS,VANESSA	104,696	676
AMYOTTE,AMANDA G	109,010	600
AN,CHUNYU	119,642	6,095
AN,YUXIN ANN	99,720	-
ANANDWALIA,KATRINA N	76,991	82

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ANANY,REBECCA E	102,990	-
ANCELET,JENNIFER A	84,400	254
ANDAL,MARIO M	102,330	8,368
ANDAWI,MICHELLE D	87,163	-
ANDERBERG,CANDY G	96,356	581
ANDERSEN,KIMBERLEY D	87,728	2,306
ANDERSEN,KRISTINA J	92,995	600
ANDERSEN,TRINA A	81,177	993
ANDERSON,AMELIA C	99,294	600
ANDERSON,ASHLEY	81,854	600
ANDERSON,BRIAN J	134,072	743
ANDERSON,DEAN	200,530	9,508
ANDERSON,EMILIE H	103,355	1,763
ANDERSON,GAYLA K	90,920	600
ANDERSON,HOLLY E	86,335	1,971
ANDERSON,JARYD R	99,136	-
ANDERSON,JENNIFER L	135,081	600
ANDERSON,JENNY	141,680	2,720
ANDERSON,JULIA J	92,558	600
ANDERSON,JULIANA L	104,008	1,802
ANDERSON,KATRINA	110,374	600
ANDERSON,KERRI L	109,085	1,028
ANDERSON,KYLEA	75,915	600
ANDERSON,LARA K	91,752	-
ANDERSON,LAUREL A	107,291	4,117
ANDERSON,LINDSEY D	79,064	277
ANDERSON,MARIE B	114,191	906
ANDERSON,MEGAN H	130,871	600
ANDERSON,MEGAN S	85,809	600
ANDERSON,MELISSA A	82,209	1,860
ANDERSON,MICHELLE M	81,009	-
ANDERSON,NICOLA	100,925	2,150
ANDERSON,SHANNON L	77,406	645
ANDERSON,SHARON M	133,561	600
ANDERSON,SHERYL	141,843	652
ANDERSON,STEPHANIE A	121,720	600
ANDERSON,SYDNEY J	94,689	600
ANDERSON,THERESA A	79,404	3,029
ANDERSON,ZACHARIAH D	115,481	-
ANDERSON,ZACHARY C	118,863	801
ANDERSONDEWITT,SYDNEY E	86,054	-
ANDERTON,JENNY L	87,842	9,582
ANDRADA,JIM JR	88,100	-
ANDRE,JENNIFER L	124,517	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ANDRE,SARA J	107,826	376
ANDREASEN,MEGAN	87,922	152
ANDRES,ALYSSA M	117,722	3,846
ANDREW,COAL E	77,900	108
ANDREW,GAVIN	100,282	1,838
ANDREW,JOANNE K	138,350	1,335
ANDREWS,BARBARA	77,183	3,239
ANDREWS,CATHY M	92,236	1,309
ANDREWS,JULIE A	121,022	600
ANDREWS,KAITLYN M	79,003	518
ANDREWS,MELISSA LYNN	109,213	650
ANDREWS,SHARON E	107,739	1,103
ANDREWSWITTMAN,MELINDA M	127,315	3,520
ANDREYEVSKIKH,ANARA	101,692	-
ANDRUS,AVRIL	171,589	-
ANDRUSHCHENKO,CARRIE D	111,803	2,482
ANGEN,NICOLE A	83,616	-
ANGLIN,JONATHAN	88,103	-
ANGPAOESLER,IMELDA B	94,831	-
ANGUSH,JENNA C	79,767	421
ANGUS,JAMES W	101,581	-
ANGUS,JENNIFER L	102,955	875
ANGUS,KIMBERLY E	80,944	-
ANGUS,ROSEMARY C	87,674	895
ANJALI,ANJALI	103,868	600
ANJARWALLA,AMMAR	140,410	6,079
ANNAND,JENNIFER N	129,795	918
ANNETS,SEUNG HEI C	110,015	-
ANNIS,JULIE	75,448	600
ANONUEVO,JOSHUA L	90,156	-
ANSHELM,BLAYKE	85,669	600
ANTALAN,JUMAHARLYN M	80,594	-
ANTERO,VIVIANA G	119,265	-
ANTHONISEN,CECILLE M	162,784	600
ANTHONISEN,CHIN M	94,890	-
ANTHONY,KATHLEEN E	135,777	1,270
ANTHONY,WENDY L	100,599	-
ANTIFAEFF,AARON	170,604	8,838
ANTIPALA,ALEXANDRA E	86,936	-
ANTIPALA,JOHNJAMES	89,017	-
ANTONIUK,KELLY	123,390	1,441
ANTONIUKKAMANO,MARVINA L	97,745	600
ANTTAL,NARINDER K	96,451	-
ANTYUFEEVA,INNA	90,749	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ANZA,EDERLENE A	130,856	-
AOKI,AMANDA	84,020	6,759
APOLONIO,PEDRO ROY F	125,113	238
APPLIN,CODY	78,617	125
AQUINO,ARM I J	123,733	600
AQUINO,CLIFFORD K	97,949	673
AQUINO,HANNIELOU M	90,752	6,396
AQUINO,PAUL L	84,882	-
AQUINO,PETER L	90,608	-
AQUINO,SONNY PALAGANAS	99,948	570
ARANA,MARIATERESA B	87,958	-
ARANAS,CHARITO B	143,646	2,668
ARANAS,SHERAINE	125,874	600
ARANDA,CATHERINE N	120,299	-
ARANTESDESOUZA,TANIA F	81,208	-
ARAUZ,MILENA	128,429	-
ARAYA,JESSICA	99,174	2,346
ARAYA,KIMBERLEE A	81,754	515
ARCA,HADJI	93,401	1,525
ARCHER,CORRIE D	105,865	9,469
ARCHER,JANA F	124,076	399
ARCHER,LANA K	101,133	181
ARCHER,LISA D	108,537	600
ARCHER,MADISON	106,023	600
ARCHER,MARIE K	77,411	584
ARCHER,MEGAN V	103,953	1,899
ARCHER,SHAUNA L	117,468	8,881
ARCHIBALD,LEAH V	153,666	600
ARDEN,TAMARRA A	105,613	31
ARDRON,REBECCA C	101,207	600
ARDUINI,TREVOR	130,388	928
ARENDT,KATHERINE R	102,601	-
AREVALO,MONTY O	103,261	216
ARFIELD,WENDY A	171,548	600
ARGUELLES,JANETTE G	77,105	-
ARIAS,RACHELINE V	84,182	600
ARISTIZABAL,RUBEN	89,667	1,042
ARISTOU,APHRODITE S	75,700	165
ARKSEY,MELISSA	84,406	-
ARLOTTIWOOD,CHRISTIE	90,567	2,120
ARMSTRONG,KEELY A	86,899	1,159
ARMSTRONG,MELISSA N	101,186	997
ARMSTRONG,MICHAEL C	110,243	651
ARMSTRONG,RACHEL	121,297	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ARMSTRONG,SARAH A	98,143	689
ARMSTRONG,TAMMY A	87,730	888
ARNDT,CAROLEANNE	86,194	-
ARNDT,DOUGLAS R	169,370	1,435
ARNOLD,ALEXANDER C	94,374	2,901
ARNOLD,JILLIAN E	80,758	600
ARNOLD,PAUL G	77,373	600
ARNSTEIN,AHARON	80,627	4,061
ARO,JUANPAOLO C	106,350	3,208
ARROWSMITH,OSMAN K	102,420	365
ARRUDA,ELIZABETH M	95,965	600
ARSENAULT,AYLA	99,427	-
ARSENAULT,ELISE M	117,510	600
ARSENAULT,NATASHA L	92,543	-
ARSENAULT,SHAUNA	122,399	-
ARTHUR,SARAH T	81,672	-
ARTHURS,MEGHAN C	98,260	1,477
ASFAW,DANIEL T	87,962	600
ASHAOLU,RACHAEL O	184,083	600
ASHCRAFT,MARY S	100,835	3,563
ASHCROFT,ROBYN G	117,234	993
ASHLEE,MARK E	75,107	-
ASHLEY,APIKALI S	84,193	9,240
ASHLIE,CARLLIE	106,902	600
ASHMAWY,SAMEH G	87,129	-
ASHTON,BRENT A	136,089	13,869
ASHWELL,SARAH F	80,283	1,498
ASHWORTH,VALERIE A	119,783	906
ASI,XYLEEH C	87,017	600
ASIGNACION,JOEL	178,462	600
ASKEW,SAVANNAH	99,987	600
ASKEY,JENNIFER M	103,801	725
ASPELUND,DENNISE M	98,859	-
ASPEN,ERIKA P	92,052	600
ASPLIN,RACHEL S	117,107	600
ASSELIN,KRISTEN L	108,704	2,224
ASTRAKHANTSEV,PAVEL	114,802	590
ATAGI,KATHLEEN J	76,866	595
ATAMANCHUK,GAIL MICHELLE	92,647	-
ATASHBAND,SAEED	134,067	1,965
ATCHISON,HALEY	107,512	600
ATCHISON,SARAH	126,159	600
ATHERTON,MEGHAN E	139,171	600
ATHERTON,TREVOR W	91,505	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ATHWAL,BALJINDER S	85,954	-
ATIENZA,ANA B	146,065	600
ATKIN,JUDITH	99,837	2,203
ATKINS,JENNA L	105,294	600
ATKINS,SANDRA M	81,290	774
ATKINSON,EMILY M	98,421	1,814
ATKINSON,JENNIFER K	87,349	282
ATKINSON,LORINDA	108,875	-
ATKINSON,MARLYS E	89,587	-
ATKINSON,SHAWNA C	231,890	889
ATTEMA,ALANA	91,204	-
ATTIG,RICHELLE K	101,128	600
ATTO,ALANA C	76,812	132
ATTORP,LAUREN F	114,549	639
ATUMPA,MERLIZA A	181,110	-
ATUMPA,WARREN G	124,516	-
ATWAL,RANJOT K	123,202	1,292
AU,STEPHANIE M	131,217	756
AUBREY,GAVIN M	79,891	8,596
AUDAL,MARYANN	107,597	14,441
AUDREY,NADINE	122,859	1,891
AULAKH,HARPREET K	113,420	-
AULD,FIONA	114,814	4,305
AUSSEM,ROBERTA M	102,983	870
AUSTIN,WENDY L	160,265	-
AUSTINOLSEN,JULIANA	117,206	3,817
AUTHIER,MAKAYLA K	77,051	166
AUYEUNG,HIN MUI	176,089	224
AVCIL,JANETTE T	180,217	600
AVERY,FRANCES L	115,747	1,508
AVERY,NICOLE K	101,742	674
AVILA,HOSMIN H	107,029	-
AVULIS,TANJA H	89,998	-
AWAI,ROBERT	102,376	-
AWUAH,KOBBY	98,213	-
AXFORD,SHERYLL J	126,624	-
AXON,DAVID	176,042	600
AYAN,NOOSHIN	249,858	600
AYCOCHO,ROUSHEL	124,523	651
AYER,KIMBERLY D	81,598	404
AYLARD,ROSS D	93,714	-
AYYOTDIVAKAR,MEGHANA	101,504	-
AZARCON,KARLANDREI	99,012	600
AZARCON,LEONILA D	85,923	28



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
AZIZI,AEFAT	111,235	1,075
AZIZI,NEMAT	112,118	1,770
BAART,AMANDA L	104,644	1,269
BABAGAY,ROSEL O	212,072	-
BABBAR,CHIRAG	78,368	2,586
BABCOCK,KELSEY M	127,137	45
BABCOCK,RYAN C	82,315	600
BABECY,BETHANY W	76,390	-
BABIC,LINDSAY A	127,608	868
BABIY,ALYCE C	140,268	647
BABU,SHEFIN MARY	139,647	600
BACH,JEREMIAH J	104,949	6,345
BACHHAL,MANJOTSINGH	88,191	-
BACHMAN,CLAUDIA A	115,420	1,928
BACHOR,BRIAN D	106,644	600
BACHRA,VARINDER K	82,768	200
BACKHOUSE,NICOLE E	93,435	1,228
BACKUS,DEANNA M	80,015	600
BACON,ERIKA L	88,064	765
BACON,MICHELLE H	121,149	1,917
BADA,OLENA O	316,199	1,200
BADAYOS,CARL M	97,279	6,848
BADAYOS,FAYE	78,422	600
BADDUKE,WANDA J	91,034	600
BADH,RUPINDERJIT K	129,362	600
BADIEARANI,HOMA	85,662	4,440
BADONI,APURVA	107,200	404
BAEK,MIKYUNG M	129,960	2,038
BAEVSKAYA,NATALIA	88,907	239
BAGABUYO,JOHANNA M	77,241	372
BAGNALL,CARRIE A	99,117	5,771
BAGO,HYO J	108,913	-
BAGOT,ROMER A	111,582	10,655
BAGSHAW,STEPHEN M	91,236	1,032
BAHAN,KELLY D	112,092	1,616
BAHENAOLIVARES,LESLIE M	87,060	-
BAI,DONG	107,236	-
BAIER,JANET L	127,559	749
BAIKIE,JANICE M	122,915	1,088
BAIKIE,KARA L	89,038	-
BAILEY,CATHERINE J	137,578	832
BAILEY,DAVID G	139,512	1,335
BAILEY,ELENA K	101,427	4,397
BAILEY,JASMINE	94,988	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BAILEY,LANA C	105,616	499
BAILEY,MAKAYLA A	138,421	600
BAILEY,OLIVER M	127,736	1,482
BAILEY,TESSA	96,987	990
BAILEYSMITH,JAMIE	118,903	-
BAIN,PAMELA R	121,980	600
BAIN,SARAH A	102,429	-
BAINES,JOANNE	115,956	3,291
BAINES,MARY	81,039	-
BAINS,BINDY	176,434	3,618
BAINS,MANPREET K	90,490	-
BAINS,PALVIR K	91,315	2,313
BAINS,SONI	118,244	1,299
BAIRD,AMANDA L	111,741	600
BAIRD,SHAUN	125,037	-
BAISILJOICE,MINI	226,800	600
BAJAO,ANNMERCY E	152,389	-
BAJWA,ARMIN S	79,492	-
BAJWA,JASWANT P	133,877	-
BAJWA,PARMINDER K	87,186	-
BAKER,CHRISTINE N	126,402	854
BAKER,IRISH P	113,097	-
BAKER,JODY E	98,719	656
BAKER,JOHN	131,728	600
BAKER,KAREN H	102,489	325
BAKER,KATHRYN M	96,825	600
BAKER,KRISTINA L	114,830	-
BAKER,LESLEY	107,255	206
BAKER,NANCY R	102,955	200
BAKER,PAMELA	75,975	-
BAKER,ROXANNE	84,157	600
BAKKER,JENNIFER	106,294	1,893
BAKKER,KIMBERLY	83,764	-
BAKKER,LEANNA J	101,660	2,288
BAKKER,LISA A	113,543	1,050
BALABAT,GRACE B	116,147	15,243
BALABUCH,SARAH J	125,208	600
BALAGTAS,EDWIN M	114,445	15,359
BALALIAH,ANITHA G	103,330	-
BALALIAH,SHYLANDER	159,394	600
BALAM,BONNIE L	231,191	1,272
BALCARRAS,MATTHEW	82,030	12,000
BALDAZO,FRANCINE M	119,258	600
BALDERSTON,JEFFREY G	197,317	7,579

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BALDINI,KERRY J	104,684	2,017
BALDONAZA,ELMER	75,012	3,851
BALDWIN,CARRIE M	106,987	915
BALFOUR,GENEVIEVE L	92,104	67
BALFOUR,MELANIE L	87,998	1,995
BALI,LAUREEN J	164,365	1,020
BALI,SNIMAR	86,829	363
BALIDIONG,BEBIANA G	118,348	-
BALIDIONG,MARIE J	86,693	1,305
BALINGIT,JENIFER R	106,636	6,257
BALL,DYLAN	80,483	600
BALL,JACKLYN B	79,573	66
BALL,LYNN ALEX	104,189	5,661
BALLADARES,ALMA L	93,446	868
BALLANTYNE,ROSS	108,497	652
BALLARD,ANNELIESE C	90,705	-
BALLARD,ERIN	106,830	3,602
BALLARD,MEGAN M	86,691	1,026
BALLENAS,SHEILAMAE V	82,929	-
BALLESTEROS,JUNE P	118,094	1,637
BALLINGER,MARILOU M	152,756	600
BALTUS,ALYSSA E	89,843	600
BALZER,ALEXANDER G	81,232	2,928
BALZER,OLGA	94,286	-
BAMBI,JONAS Y	110,433	-
BAMBURY,ERIN A	103,888	-
BAMFORD,KRISTIN J	99,344	600
BAMFORD,MICHELLE J	123,340	324
BAMRA,JASWINDER K	80,213	394
BANAC,PATRICKJAY G	79,364	921
BANAS,ANNMARIE S	101,904	903
BANASCH,LAURIE	103,881	-
BANCORO,MELINDA S	176,991	600
BANDECHHA,ROPINDER	91,795	1,169
BANDONILL,MARITESS R	172,004	-
BANERJEE,PREETAM	77,535	-
BANFIELD,KIMBERLY M	145,344	858
BANGA,SUNIT P	92,096	600
BANGARH,SUKHVINDER	80,211	1,289
BANMAN,CHRISTINE E	125,532	156
BANMAN,KATIE B	81,774	8,711
BANNATYNE,KRISTINE L	77,820	600
BANNING,SHEENA M	115,121	600
BARAGON,STEPHANIE J	79,767	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BARAK,JESSICA L	104,598	-
BARATTA,JOSEPH M	94,451	1,466
BARATTA,ZELDA E	106,332	600
BARATTO,JULIA G	112,774	600
BARAZZUOL,BONNIE L	81,678	2,735
BARBER,DANIEL M	132,670	600
BARBER,JENNIFER E	99,736	600
BARBER,KRISTA	81,826	-
BARBER,NICOLE B	118,113	600
BARBER,PATRICK J	80,492	-
BARBOSA,ELISA J	93,452	600
BARBOUNIS,KERRI E	89,845	600
BARCELO,CARMELA	278,318	600
BARCELONIA,MARIA C	88,812	600
BARCELOS,AMBER D	125,221	910
BARCLAY,AMANDA D	307,678	1,060
BARCLAY,JANE P	98,185	-
BARD,LAUREN P	101,990	3,142
BARD,SARAH N	79,076	600
BARDEN,HILDA L	85,616	-
BARG,KIMBERLY D	106,211	167
BARIUAN,JULIA T	146,369	-
BARKER,HEATHER K	78,176	600
BARKER,MOIRA	84,723	528
BARKERHERNANDEZ,HEIZEL P	80,151	695
BARKS,RENAE E	116,062	8,700
BARLAHAN,ANDRES B	88,385	-
BARMBY,KATHRYN KELLY	75,101	600
BARNABY,NICOLE D	115,038	600
BARNES,BRUCE E	88,527	-
BARNES,CARSON A	130,175	600
BARNES,DEANNA R	87,739	8,002
BARNES,HILLARY	95,162	600
BARNES,SHELLY	106,480	786
BARNES,TOM G	104,288	600
BARR,DIANE	114,860	1,661
BARR,JOCELYN N	127,752	765
BARR,TRACY A	112,686	3,814
BARR,TRUDY D	85,744	-
BARRATT,JENNIFER L	118,255	1,096
BARREIRO,JOSE	87,936	600
BARRETT,BRENT G	90,812	-
BARRETT,HANNAH	90,054	-
BARRETT,NATASHA M	104,128	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BARRETTE,RICHARD Y	119,718	940
BARRIE,ANNE L	136,300	-
BARRIGA,CARLA C	96,572	2,312
BARRIOS,GLENDA R	82,382	4,146
BARRON,LAWRENCE H	188,930	868
BARROWCLIFF,SAMANTHA S	102,019	404
BARRY,LADYJOY C	95,484	-
BARTLE,ROBYN V	94,985	600
BARTLECLAR,JOHN A	131,939	4,072
BARTLETT,AMANDA K	178,198	600
BARTLETT,DENISE K	88,225	361
BARTLEY,DEBORAH	103,697	492
BARTLEY,MELISSA D	126,322	657
BARTON,DONNA E	85,119	1,138
BARTON,MICHAEL L	131,746	868
BARTULABAC,EUGENE	92,857	-
BASCOS,BREN O	162,299	600
BASHEER,MOHAMMADBASH	78,613	1,629
BASI,AMARJIT K	135,625	-
BASI,DALWINDER K	108,315	2,012
BASI,KIRAN J	98,982	600
BASI,RASHPAIL	163,071	600
BASI,SARAH N	124,786	1,200
BASKERVILLEBRIDGES,DOROTHY	125,274	600
BASRA,JAMIE	104,186	-
BASSO,JAYLON	114,399	600
BAST,SANDRAANNE	79,407	8,644
BAST,TREVOR A	75,025	4,430
BASTELL,MONA L	120,778	1,108
BASTIAN,LAURIE A	107,491	600
BASTIEN,TRACY	117,340	600
BASUEL,ANNALIZA D	77,359	650
BASUEL,NEIL ERWIN D	131,518	600
BATE,JORDAN L	79,214	1,049
BATE,KATHERINE L	79,094	-
BATE,NATASHA	133,301	6,820
BATES,CINDY L	85,215	2,369
BATES,JENNY M	76,905	-
BATES,JILLIAN L	143,222	-
BATES,LISA A	144,375	600
BATES,MARLA M	76,529	-
BATES,TERYN D	97,734	600
BATESON,AMANDA E	96,542	600
BATOON,RACHELLE A	110,187	650

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BATOONLOPEZ,MARIANNE F	124,289	600
BATTEN,RACHEL K	96,799	4,997
BATTILANA,LUCIANA F	79,721	-
BATTILANA,REBECCA M	107,390	45
BAUDEMONT,COLINE	88,003	600
BAUER,KRISTIN J	141,221	1,156
BAUGHALLEN,TRAVIS C	118,765	600
BAUMELER,SHAYLA M	81,121	1,926
BAUTISTA,JAYALVIN	98,134	6,103
BAUTISTA,JERRY C	80,295	2,932
BAUTISTA,JOSEPH J	90,509	-
BAUTISTA,RONNALEI V	89,400	374
BAUTISTA,TRISTAN J	85,450	-
BAUTISTA,VINCENT M	131,570	9,728
BAVAND,DORNA	100,538	-
BAXTER,PATRICIA L	109,701	4,772
BAYA,WILSON T	278,489	600
BAYANADEMNUR,ABDALRAHIM	100,117	-
BAYATI,LEILA	133,390	-
BAYER,MACKENZIE J	76,858	-
BAYLES,JACLYN L	97,758	1,634
BAYLESS,AUDREY	81,030	1,347
BAYNES,JACQUELINE M	110,944	717
BAYNTON,ANGELA L	78,940	5,122
BAYNTON,EDNA A	115,483	600
BAZETT,SHEILA L	120,495	4,463
BAZETT,SUSANNE M	85,472	600
BEACHAM,CLINTON A	92,879	2,026
BEAGLEY,DAVID R	103,026	348
BEAM,SANDRA A	138,954	600
BEASTALL,KATRINA P	89,129	600
BEATH,MARIA E	122,626	942
BEATON,ADAM G	102,995	-
BEATON,TRACY	147,671	3,521
BEATTIE,ADAM E	106,693	600
BEATTIE,ANDREA D	87,598	600
BEATTIE,GREGORY M	113,569	9,998
BEATTIE,JENNIFER A	75,953	-
BEATTY,HEATHER A	116,472	-
BEATTY,REBECCA A	108,911	600
BEATTYOVA,PAVLA	129,131	600
BEAUCHAMP,KERRY W	75,082	3,209
BEAUDOIN,ERIC	132,152	-
BEAUDOINGABRIEL,SOPHIE	122,428	6,967

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BEAULAC,LUCIEN JEAN	105,914	917
BEAULIEU,JACQUELINE L	145,090	1,180
BEAUREGARD,KEVIN M	87,862	600
BEAVERIDGE,MIKAYLA	96,973	1,232
BEBOSO,ERWIN	149,837	600
BECK,CAROLINE	77,903	600
BECK,RUSSELL D	114,582	5,465
BECKER,EMILY K	90,975	-
BECKER,TANYA R	168,934	6,321
BECKETT,CHRISTIANA	98,179	-
BECKETT,GARY T	124,398	-
BECKETT,VANESSA L	87,972	600
BECKHOFF,CHRISTY L	98,577	-
BEDDOWS,STEVEN M	75,547	-
BEDICH,MAUREEN	179,513	1,200
BEEMER,AUTUMN	111,240	600
BEER,EMILY M	78,259	600
BEERCARPENTER,CARLA R	91,362	619
BEERENPARSONS,JOANNE	122,642	42
BEGG,CHARLOTTE	109,162	646
BEGG,JANICE	88,892	-
BEGG,MOHURATH	81,040	-
BEGG,PAULA J	149,449	600
BEGGS,TARYN	98,549	2,224
BEHM,CAITLIN A	127,857	231
BEISE,RORY A	102,174	109
BEISIEGEL,PHILIPP E	111,473	5,245
BEJARANOROMERO,ANAGABRIELA	75,673	-
BEKESZA,HANNA D	79,948	900
BEKKER,MARELISE	107,074	561
BELAND,SHERYL	132,196	600
BELANDRES,NEHEMIAHBRYLLE	132,706	600
BELANGER,DARRELL A	110,410	6,828
BELANGER,MARC	83,719	487
BELAONG,JANKRISTA	84,517	-
BELL,AARON P	96,722	-
BELL,AMANDA C	86,430	1,430
BELL,DARCIE C	108,209	624
BELL,DEVON R	79,645	-
BELL,EMILY	90,869	1,050
BELL,KAYLA N	92,844	600
BELL,LEEANN	83,788	-
BELL,PATRICIA D	99,743	9,643
BELL,WARREN T	78,902	2,380

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BELLAS,JENNIFER	83,805	600
BELLAVIE,EVELYN R	106,555	-
BELLINGER,ERIC M	111,984	2,742
BELTGENS,TALIA A	102,859	-
BELTRAN,ALEX I	146,859	600
BELTRAN,MYRA	245,501	645
BELUSIC,DINA M	97,891	600
BENARD,ANNE M	84,416	85
BENDALL,CAROLYN P	125,284	-
BENGSTON,DAVID S	91,036	-
BENITO,KEITHANGELA	82,258	-
BENN,SUZI H	90,501	79
BENNER,ERRON L	89,548	-
BENNETT,ANGELINE L	119,277	682
BENNETT,ANNEMARIE	89,065	600
BENNETT,BECKY L	102,767	600
BENNETT,DARI A	123,382	1,842
BENNETT,ELIZABETH S	119,212	1,046
BENNETT,KATELYN E	120,744	600
BENNETT,MAYA	100,103	-
BENNETT,MICHAELA	98,467	578
BENNETT,SHANNON P	100,657	8,100
BENNETT,SHERRI L	107,311	-
BENNEWITH,MEGAN E	96,875	658
BENNIE,MARNIE K	129,198	347
BENSMAIL,LISA M	101,800	600
BENSON,HAYLEY F	77,456	82
BENSON,KRISTINA J	139,205	1,110
BENSON,PAUL	117,652	688
BENTLEY,ALISON J	83,549	14,795
BENTLEY,CARMEN G	129,579	3,959
BENTLEY,LINDSAY M	107,736	159
BENTLEYWILLIAMS,TANYA L	75,111	-
BENTSEN,SHERRI L	105,406	1,084
BENTY,GWEN L	145,214	725
BENUSIC,MICHAEL A	334,536	3,939
BENWELL,NADINE	75,764	763
BERAME,SHEILA L	91,556	751
BERESFORD,JEFF	156,672	10,793
BERG,ALLISON N	135,352	600
BERG,ASHLYNN J	103,547	672
BERG,CATHY	75,894	991
BERGEN,AARON C	78,764	105
BERGEN,ERIN M	147,295	5,920



Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BERGEN,JODY	127,824	655
BERGERON,NATALIE	125,401	630
BERGHUIS,CATHARINE A	141,380	7,541
BERGMAN,JULIA	147,178	600
BERGMANN,MEGAN B	131,377	600
BERGUM,MELISSA N	109,822	1,015
BERISHA,EDITA	105,720	-
BERKANHOZEMPA,CHANDRA	113,046	3,468
BERKELEY,KAREN	120,059	-
BERKY,JANETTE S	89,284	-
BERLANDA,CHRISTINA A	143,477	2,535
BERNAL,ABIGAIL V	123,932	-
BERNAL,MENCHU V	115,767	600
BERNARD,ANDREA P	125,409	600
BERNARD,EMILY	82,410	600
BERNARD,KARYN L	112,463	7,351
BERNARD,KAYLEY M	107,124	-
BERNARD,PATRICIA L	76,324	1,994
BERNARD,TARA D	113,960	1,215
BERNARDEZ,KERWYN B	162,332	-
BERNARDEZ,MARRYANN M	97,239	-
BERNARDINO,ASHLEY J	143,639	600
BERNARDINO,CHRISTOPHER T	121,805	-
BERNARDINO,JONATHAN P	127,361	600
BERNAS,CARINA	77,026	1,279
BERNASKY,CORNELIA N	86,980	-
BERNDT,KATJA	94,595	600
BERNIAZ,BONNIE M	92,143	600
BERNO,GERRY	127,329	170
BERRY,ERIN E	125,644	600
BERRY,JANET E	103,442	600
BERRY,MARYFRANCES	100,581	-
BERRYMAN,COLETTE	78,045	600
BERRYMAN,HEATHER L	165,330	868
BERRYMAN,JOHANNA	96,039	1,564
BERRYMAN,KAYLA	89,358	-
BERTOLUCCI,GLENDA B	136,117	975
BERTOLUCCI,MATTHEW C	86,726	600
BERTRAND,JOLEE	143,021	812
BERTULLI,ANDREA	123,559	600
BESKROVNY,YURI V	93,949	-
BESLER,CORINNE G	99,038	600
BESSETTE,JULIA A	102,641	1,238
BESSETTE,VICTORIA M	96,443	653

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BEST,ALANNA M	127,631	600
BEST,CHELSEA A	109,244	2,693
BEST,JUSTIN P	75,849	18
BEST,RACHEL J	88,310	-
BEST,WANDA J	109,591	2,481
BESTWICK,SARAH J	142,236	600
BETANZO,NATALIE M	164,756	825
BETHE,RUBINA A	77,834	-
BETHUNE,KELLY E	76,157	-
BETHUNE,WILLIAM	108,491	967
BETZ,SHANTEL K	96,696	2,567
BEUERLEIN,KELSEY A	89,064	600
BEUKES,DEBRAH	127,239	600
BEUNDER,ERNA C	137,408	223
BEURLINGBANTON,TIANA L	110,222	690
BEUTEL,DOROTHEE	94,456	2,176
BEVAN,KESLYN M	143,146	2,070
BEVAN,TYLER	133,641	4,779
BEVANDA,JOHN	144,408	6,549
BEZANSON,HAYLEY	75,448	1,861
BEZANSON,KRISTINA L	134,520	1,291
BHALAIK,DIVYA	102,452	-
BHANGU,MARINA K	118,676	-
BHANGU,SUKHBIR K	210,869	-
BHARMOTA,KANWALNAIN R	75,390	-
BHATIA,HARISH	80,293	-
BHATT,ZEEL A	97,222	-
BHATTI,BASHWINDER K	104,204	-
BHATTI,KAMALJIT K	126,597	600
BHATTY,GURPREET	122,291	8,181
BHONDI,JESSE	148,846	7,823
BHOONDPAL,STEPHANIE L	77,086	-
BHULLAR,HARNEET D	84,838	-
BIAGIONI,NICOLE R	94,757	1,564
BIBLOW,SHERI L	97,329	1,853
BICHEL,ANNA M	93,296	3,133
BICKERTON,CHEYANNE N	100,029	355
BICKLE,SELINA C	138,947	1,065
BIDUKE,MELANIE A	83,084	355
BIEBER,ERIN	136,584	600
BIEBER,NICHOLAS H	128,044	1,653
BIEDERMANN,JULIA C	77,582	-
BIEHLER,KELSEY R	96,070	-
BIELING,SHANNON S	86,842	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BIFFARD,REBECCA M	95,375	2,734
BIGELOWNUTTALL,CHRIS A	142,416	2,395
BIGG,JODY L	181,949	3,910
BIGGS,MARGAUX J	107,032	600
BIGGS,RYAN D	116,637	-
BIGGS,TANYA C	77,179	-
BIGNELL,KELLY E	78,931	1,108
BIGSBY,SARANA	81,177	810
BIICKERT,STEPHANIE P	84,281	700
BILBAR,AILYN S	144,208	12,053
BILLARD,JUDITH	87,660	2,119
BILLIE,MEGAN L	106,575	600
BILLINGS,MEDEA A	135,295	3,438
BILSON,CURTIS D	102,173	648
BILYK,TIM	95,555	5,545
BIMB,ELIZABETH M	80,871	294
BINDER,LAURA M	99,398	3,805
BINDERNAGEL,PAUL W	127,457	-
BINGHAM,JESSICA R	82,677	1,470
BINNERSLEY,TRICIA S	76,164	-
BIRCH,JAMIE E	116,420	600
BIRCH,MEGHAN C	105,368	600
BIRCHARD,CODY W	86,460	28
BIRD,EMELITA C	86,161	1,688
BIRD,SHARON E	81,265	-
BIRK,JASWANT K	130,375	857
BIRKS,RICHARD J	99,960	-
BIRO,ERIKA M	87,759	600
BIROSH,CHRISTOPHER W	91,784	1,774
BIRTWISTLE,ANDREA	92,785	-
BISAILLON,ALEXA	136,397	1,660
BISCO,ALDRIN JADE C	77,271	-
BISHOP,DANIELLE K	75,426	-
BISHOP,SANDRA E	134,291	769
BISHOP,STEVEN C	76,880	728
BISHOPBOWES,SHARI	97,886	1,393
BITONTI,FRANCESCA	103,082	1,618
BITTNER,DAVID A	118,361	-
BIZIER,LINDA P	99,690	2,124
BJARNASON,KIM M	137,072	3,078
BJARNASON,LILJA E	199,149	-
BJOLA,DIANE E	121,801	811
BJOLA,SANDRA	215,412	-
BJORND AHL,JANICE L	114,865	2,148

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BLAAUW,JULIE C	167,088	600
BLACK,ALANNA	93,816	4,954
BLACK,CASSANDRA	106,995	922
BLACK,DONALD K	118,534	1,805
BLACKBOURN,JESSICA L	97,405	1,751
BLACKBURN,ROBERT J	97,708	3,353
BLACKETT,KYLE G	101,783	-
BLACKMAN,DAVID M	132,432	-
BLACKWELL,JULIA C	117,023	600
BLACKWOOD,KAITLIN A	97,972	1,934
BLAIKIE,PAMELA M	82,886	600
BLAIR,SCOTT R	130,368	1,360
BLAKE,BRENT W	76,521	-
BLAKE,JANE B	104,745	1,111
BLAKE,SELENA A	75,235	-
BLAKE,WENDY A	89,430	-
BLAKELY,RACHEL A	110,729	1,319
BLAKEWALLS,ELIZABETH	123,241	600
BLANCHARD,SABRINA R	84,424	600
BLANCHETTE,SABRINA B	88,884	-
BLANCHFIELD,JUSTIN	112,677	1,953
BLANCO,HOPE R	105,561	600
BLANEY,DEBORAH	164,179	5,827
BLANEY,SHARA L	80,139	774
BLASAK,ANISSA	130,252	600
BLASCO,CHRISTINA	107,185	600
BLASHKO,KAROLYN M	151,534	600
BLEILE,LANA R	94,339	600
BLEVINS,ELAINE V	105,001	-
BLISKIS,RAELENE E	88,803	826
BLOCH,ANNA	91,606	778
BLOCK,JENNIFER E	138,939	1,129
BLONDAHL,CHERYL M	75,727	-
BLOOMFIELD,APRIL D	88,851	520
BLOSS,GABRIELA J	102,586	1,923
BLOUIN,STACEY L	88,633	5,391
BLOWER,ALEXANDRIA R	94,378	-
BLUMENSCHIEIN,LISA M	155,495	2,009
BOARDMAN,ANDREA H	175,892	471
BOARDMAN,SHELLY C	132,973	1,630
BOAS,MACKENZIE A	129,594	600
BOATENG,SAMUEL	90,062	1,666
BOBB,CARLEY J	108,502	2,331
BOC,MORGAN R	126,307	1,424

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BOCK,BARBARA M	130,992	600
BOCSKAY,MICHELLE K	75,667	861
BODENHAM,AMANDA A	129,324	600
BODNAR,EMMA R	79,131	3,997
BODNER,AMANDA M	109,520	3,617
BOEDIWALUYO,YUDOWIDIANANTO	86,680	5,608
BOEHM,JENNA P	93,056	5,247
BOEHM,JEREMY R	75,978	66
BOENADIE,TREVAYNE J	113,604	-
BOERS,LYNDSAY M	93,593	2,075
BOERS,MARNIE B	120,561	600
BOERSEMA,JONATHAN	163,534	219
BOERSTLER,JILLIAN J	111,062	2,933
BOETTGER,CARLA N	138,690	600
BOHL,SARAH K	191,666	22,113
BOHN,JOANN	93,288	787
BOHNERT,JANICE	121,724	1,321
BOHNERT,LEO W	88,074	-
BOILLAT,LEEANN	89,612	342
BOISVERT,LORANCE	86,987	600
BOLA,SOHEN S	153,752	-
BOLAND,CANDACE L	124,227	898
BOLAND,CARRIE J	154,146	2,837
BOLAND,SHANNON F	97,240	600
BOLLEN,CONNOR M	96,064	-
BOLO,JANICE A	136,140	717
BOLTON,NATALINA	77,379	-
BOMBARDIR,LINDA	116,109	704
BOMBIO,ANNSTEPHANIE S	81,236	911
BONCAJES,MARYZIEL	80,723	-
BONCAROS,EMILY A	197,948	8,755
BOND,MEGAN A	99,239	-
BOND,SHAWNA G	93,393	600
BONDERUD,DEBORAH C	146,191	5,495
BONDY,SHELLEY A	119,630	898
BONE,JENNIFER D	89,803	-
BONGCASAN,ARNEL Z	77,033	496
BONGOTAN,MICHELLE	102,727	600
BONHAMKUNTZE,JULIE N	94,922	277
BONNEAU,ROSS	84,902	9,395
BONSALL,TRISHA M	85,118	-
BONSDORF,WAYNE M	88,316	-
BONTOGON,ERIC	116,357	1,383
BONZON,IMELDA M	106,676	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BOOI,MALLORY	76,487	600
BOOKER,GEORGIA M	81,150	485
BOON,ALISON D	127,953	839
BOON,SHANNON M	110,753	-
BOONE,MORGAN G	98,015	600
BOONGALING,IRMA M	89,795	5,141
BOORMAN,AMELITA C	89,776	600
BOORMAN,JACLYN L	147,620	5,767
BOOS,DAHANNA	115,214	600
BOOS,JENNIFER A	126,820	600
BOOTH,ELIZABETH M	113,105	600
BOOTH,JASON C	80,759	-
BOOTH,MORGAN E	95,932	778
BOOTHMAN,GRACE E	100,893	700
BOOTHMAN,JENNIFER S	106,740	763
BOOTS,REBEKKA D	81,545	600
BOPARAI,VISHALDEEP	126,163	199
BOQUIST,WARREN A	162,242	600
BORGERSON,HAYLEY A	99,153	1,050
BORKOR,VICTORIA O	90,259	600
BORLEY,CLAIRE E	107,489	878
BORNSTEIN,JEAN	99,277	-
BORROUGHS,TARA	139,297	600
BORSA,JOAN E	114,019	235
BORTOLOTTA,CHRISTINE M	120,966	915
BORTOLOTTA,DOROTHY A	127,428	600
BORTOLOTTA,NIKOL J	99,123	6,786
BOSCH,AINSLEY	85,182	914
BOSENCE,DIANE M	134,961	600
BOSMAROAKE,AMBER L	89,074	81
BOSSERT,JESS W	139,631	2,248
BOSTOCK,KERRIE T	82,793	421
BOT,EMMA C	92,363	600
BOTTEN,GREG J	120,225	1,479
BOTTING,JANINE F	77,649	2,992
BOUCHARD,AIMEE	84,906	99
BOUCHARD,DIANE M	103,826	1,973
BOUCHARD,TARRANEH	94,101	2,782
BOUDOT,GINAMARIE E	126,254	995
BOUDOT,ROBERT B	169,367	600
BOUDREAU,MADISON G	112,615	9,227
BOUDREAU,MAERIS C	129,418	2,070
BOULET,SEAN W	106,388	-
BOULTON,KORY	91,101	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BOULTON,MAUDE I	75,560	-
BOULTON,ROBIN E	166,911	600
BOUMAN,CATHERINE	111,661	5,674
BOURGEOIS,MICHELLE N	124,686	600
BOURGEOIS,WAYNE A	78,756	188
BOURGUIGNON,BERNARD G	84,313	600
BOURKE,TERA L	89,803	1,158
BOURKE,ZOE	114,338	600
BOURNE,JESSICA D	77,834	600
BOURNE,NATASHA L	124,662	600
BOURQUE,LORRAINE M	90,920	2,958
BOURRY,COURTNEY L	88,344	600
BOUTHILLIER,CATHLEEN A	99,606	-
BOUTILIER,GRACE	92,846	2,287
BOUTILIER,JENNIFER N	102,997	2,251
BOUTILIER,KESSA J	105,234	799
BOUTIN,SHAWN M	96,223	-
BOUTTELL,JACQUELINE L	104,571	600
BOUVEUR,RONALD C	142,187	2,780
BOWDEN,ANDREA M	126,093	3,359
BOWDEN,NICOLE N	81,516	1,309
BOWDIGE,JOHN E	101,708	-
BOWELL,NATHAN D	93,711	-
BOWEN,MICHAEL	127,954	158
BOWERMAN,MANDY L	120,016	-
BOWERS,KATELYN	142,871	8,760
BOWES,ADRIENNE	76,017	-
BOWES,CRYSTAL G	91,176	600
BOWES,HAYLEY	100,717	506
BOWES,JILL M	99,282	763
BOWIE,DEXTER J	125,244	600
BOWIE,HEATHER E	76,834	600
BOWKER,HAILEY K	104,744	726
BOWMAN,BRIAN J	159,218	1,805
BOWMAN,CORAL	98,677	-
BOWMAN,EMMA B	101,560	600
BOWMAN,MARIA DOLORES V	83,972	-
BOWN,DARLENE E	82,669	-
BOX,MELANIE A	82,315	851
BOYCE,CAROLYN K	114,192	651
BOYCHUK,DAVID	180,593	12,707
BOYD,ALEXANDRA	105,564	630
BOYD,KARIN M	89,993	-
BOYER,JENNA R	108,097	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BOYKO,JESSICA L	84,393	600
BOYLE,EMMA L	109,006	-
BOYLE,SUSAN	127,926	834
BOYLING,SHANNON H	154,178	600
BOZAK,ROCKLYND J	79,904	1,155
BOZOIAN,ANN	145,566	90
BRAAM,DENISE L	86,332	710
BRABANT,YANI	81,660	-
BRABENDER,TANJA	133,214	869
BRACK,LAYLA E	124,919	619
BRADBURY,CHRISTOPHER C	124,872	399
BRADBURY,JESSICA	121,536	124
BRADBURY,KYLA J	111,598	644
BRADBURY,SARAH C	78,028	535
BRADLEY,JULENE L	76,188	600
BRADLEY,KATIE E	121,920	3,256
BRADLEY,LAWRENCE D	88,579	1,265
BRADLEY,MARK W	76,858	110
BRADLEY,SUSAN	145,978	656
BRADY,ELYSE J	79,706	747
BRAHAM,BARBARA A	84,910	600
BRAILEY,MADISEN	107,481	600
BRAITHWAITE,TAMARAH J	128,201	8,640
BRALSKI,SHILO N	97,987	888
BRAMAN,JAMIE L	251,071	16,029
BRAMHILL,VANESSA A	106,705	-
BRAMLEY,KATELYN	113,531	600
BRAMLEY,STEPHANIE	92,432	-
BRANCATO,MARYANNE	76,267	8,355
BRANCH,MEGAN L	87,714	600
BRANCHI,KELLY	167,987	600
BRANCHI,PAULA V	120,429	1,845
BRAND,KEVIN D	156,238	600
BRANDOLINI,TORRENCE O	84,701	3,876
BRANSON,KATHRYN A	110,605	600
BRANTING,KATHLEEN	89,887	487
BRAR,GARVEEN	109,408	-
BRAR,RUBEN	80,795	-
BRASENELL,KATIE E	102,010	368
BRASIL,LYNICAMARIE B	80,649	-
BRASSARD,JANEY L	91,748	600
BRASSARD,SHERYLL B	90,857	7,145
BRAUN,JOHN R	154,488	611
BRAUTIGAM,TINA M	113,027	-



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BRAVO,DANIELLE J	107,590	-
BRAY,JASON A	109,215	1,411
BRAY,TINA M	113,066	4,664
BREAULT,CARLY A	97,981	-
BRECHNER,RAEANN	87,817	676
BRECKENRIDGE,PAMELIA A	120,472	600
BREENNEEDHAM,SKY	84,256	600
BREITKREUTZ,SHAUNA L	108,721	23
BREIVIK,JIM T	85,246	6,225
BREKER,NANETTE M	82,110	875
BREKKO,TYLER	96,833	1,333
BREMNER,KECIA L	113,759	4,219
BRENNAN,CHRISTINE D	120,669	600
BRENNAN,JEREMY	191,834	600
BRENNAN,MARK A	109,438	600
BRENNEN,KALEIGH P	80,886	600
BRENT,TALLIA M	77,907	-
BRERETON,TARA L	95,826	-
BRESSETTE,DOROTHY G	94,885	-
BRESTVANKEMPEN,PAULINE J	86,520	600
BRETT,ADRIAN	106,779	2,932
BREUER,LISA	133,499	600
BREUNESSE,BONNIE A	76,539	132
BREWER,SUSAN C	107,612	3,451
BREWSTER,PAUL	167,038	-
BRIAND,MEGAN	76,593	528
BRIANTE,CHRISTINA	78,115	600
BRICK,DAVID K	95,758	-
BRIDDEN,WANDA L	104,529	1,462
BRIDGEN,LEE	101,710	-
BRIDGES,HAILEY D	106,324	600
BRIDGES,JALISA D	83,359	600
BRIGGS,ANGELA L	111,878	600
BRIGGS,KELSEY J	77,784	818
BRINAS,JOANNE C	139,972	9,232
BRINKMAN,CAMILLIA J	103,709	719
BRIONES,ROSALITA B	131,880	9,740
BRITT,KAYLEE A	113,234	600
BRITZ,DEVON F	152,687	163
BRITZ,LESLIE A	98,019	600
BRLECIC,MARIAN S	93,601	-
BROADHURST,TREVOR B	117,733	117
BROCK,CHRISTOPHER J	87,498	3,479
BROCKLEHURST,CLAYTON P	144,618	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BROCKLEHURST,MICHELLE A	129,376	1,580
BRODER,TANYA M	88,993	600
BROEKHUIZEN,RYAN G	109,244	600
BROEREN,CHERYL L	126,926	919
BROEREN,JESSA	86,731	794
BRONCANO,MERCY D	78,204	96
BRONSON,HEATHER M	98,891	-
BRONSON,KENDRA L	128,194	-
BROOK,LISE A	89,206	3,679
BROOKE,MEGAN S	112,411	1,270
BROOKES,LINDSAY	106,535	1,096
BROOKES,ROBYN A	128,484	600
BROOKES,SUSAN A	93,715	600
BROOKS,AMANDA M	76,046	-
BROOKS,CATHERINE M	108,852	1,025
BROOKS,FAITH	96,995	-
BROOKS,NICOLE M	100,969	600
BROOKS,STEPHANIE L	101,691	1,199
BROOMHALL,BENJAMIN	84,454	352
BROTZMAN,ERIKA J	119,761	-
BROUSSEAU,KRISTEN E	132,797	1,451
BROWN,ALISON I	81,392	-
BROWN,ALLISON C	85,936	2,187
BROWN,AMANDA M	124,427	604
BROWN,APRIL D	113,471	600
BROWN,ASHLEY A	154,657	1,820
BROWN,BRANDY	126,276	618
BROWN,CHARLOTTE	138,221	1,440
BROWN,DANA E	75,892	-
BROWN,DARREN	124,071	-
BROWN,ERIKA K	79,159	1,200
BROWN,HELEN A	79,931	600
BROWN,IRENE MEARA	98,142	707
BROWN,JACQUELINE F	88,872	-
BROWN,JAMES A	143,168	401
BROWN,JANICE M	152,531	1,278
BROWN,JENNIFER K	90,992	-
BROWN,JENNIFER S	108,200	205
BROWN,JESSICA D	76,186	600
BROWN,JOHN E	108,170	668
BROWN,JOYCE T	76,092	275
BROWN,KIANA L	81,762	-
BROWN,KRISTINA M	86,972	2,261
BROWN,LAURA S	151,842	794

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BROWN,LAURIE M	142,245	600
BROWN,MARNI E	81,981	600
BROWN,SARAH J	92,054	600
BROWN,TAMARA L	103,382	-
BROWNE,CHRISTOPHER W	124,763	-
BROWNE,THEA S	133,365	600
BROWNEE,ELIZABETH M	147,811	600
BROWNRIDGE,RHEANNE P	104,976	-
BROZ,FRANK R	149,502	600
BRUCE,ASHLEY R	97,936	525
BRUCE,CLAIRE H	93,522	1,574
BRUCE,JEREMY D	189,969	1,471
BRUCE,JULIA R	78,731	1,864
BRUCE,KIM M	197,056	6,402
BRUCE,KIMBERLY S	112,689	829
BRUCE,MAEGAN	108,655	600
BRUCE,ROBIN E	100,790	-
BRUCH,LORRAINE C	91,678	1,124
BRUDY,MARIETTADUMA	80,916	-
BRUHN,ANYA L	85,015	1,508
BRUMWELL,DEAN W	103,866	1,909
BRUNDIN,ELYSE J	77,314	-
BRUNELLE,SARAH G	100,932	71
BRUNET,JOSEPH Y	135,205	1,272
BRUNO,CARLA M	108,639	600
BRUS,AMANDA J	117,468	241
BRUSHETT,JONATHAN	105,621	600
BRYAN,CHARLOTTE R	78,612	751
BRYAN,DEANNA M	99,337	600
BRYAN,IRENA	80,831	575
BRYAN,JONENE I	139,746	6,130
BRYANT,ANNALEA C	130,221	4,926
BRYANT,CAMERON G	84,585	29,927
BRYANT,ELIZABETH M	118,839	764
BRYANT,JAMES K	107,314	600
BRYANT,VANESSA M	119,757	600
BRYDON,COURTNEY E	152,577	600
BRYDON,SANDRA	139,162	600
BRYDON,WILLIAM A	98,149	102
BRYSON,FIONA J	125,437	3,229
BRYSON,KATE E	84,677	600
BUAN,ANN M	92,550	600
BUBA,LEOMAR	156,244	600
BUCATAN,MAJEANETTE C	129,674	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BUCHAN,ANDREA	111,127	600
BUCHANAN,AMANDA M	124,573	600
BUCHANAN,BRIAN D	107,753	4,132
BUCHANAN,DARREN T	94,105	-
BUCHANAN,KATARINA	128,449	-
BUCHANAN,SCOTT T	77,763	377
BUCHART,MONICA Y	105,235	2,200
BUCHHOLZ,JESSICA	106,958	1,054
BUCKHAM,JENNA	87,870	235
BUCKINGHAM,NIKI L	75,960	-
BUCKLER,CANDACE M	120,960	607
BUCKLER,DARREN J	129,650	186
BUCKLER,PATRICIA C	116,384	1,545
BUCKLEY,WILLIAM B	77,751	795
BUCKNALL,ANDREW J	93,346	-
BUCKNER,CONNIE M	76,912	-
BUDAI,WILLIAM J	121,891	-
BUDIMCIC,NIKOLINA	154,231	1,538
BUDYNSKI,LANA M	121,729	-
BUENAVIDEZ,GRACE P	114,065	1,828
BUENCAMINO,FRANCIS SOLLER	87,444	600
BUGOY,EMILY J	126,415	600
BUGOY,GLENDA A	129,602	1,200
BUI,CHRISTINA H	152,932	7,796
BUI,VINCENT T	98,490	1,563
BUKUBA,BEATRICE	88,678	-
BULL,KATRINA L	94,402	530
BULLOCH,KERRI L	88,109	600
BULLOCK,MARY JULIET	131,833	7,516
BULUSU,SEETHA PADMA	99,237	-
BUNA,DONNA K	165,027	5,462
BUNKO,CAMILLE A	102,548	600
BUNKO,CATHERINE M	153,420	600
BUNNELL,DARREN L	196,120	-
BUNT,THUVAN	93,356	600
BUNTON,ABBY R	83,449	2,119
BUNTON,MELISE L	117,583	-
BUNYAN,ROSABEL B	90,626	656
BURBIDGE,MATTHEW	95,207	470
BURCZYK,CORRY E	91,281	-
BURGER,JENNIFER E	113,748	421
BURGESS,CHELSEY D	79,276	600
BURGESS,TIFFANY P	79,227	352
BURGOS,NINO MANNY R	135,348	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BURKE,ANDREA	101,034	600
BURKE,JAMES R	124,005	1,669
BURKE,KIMBERLY A	174,410	-
BURKE,TALIA C	151,375	1,923
BURLEY,RAYANNE	117,577	600
BURLINGTON,ANNE F	157,149	600
BURN,MICHELLE L	99,701	600
BURNELL,LINDSAY M	101,492	986
BURNELL,RONALD F	106,118	-
BURNESS,LISA ANN	94,210	819
BURNETT,CRAIG	80,847	1,360
BURNETT,RYAN K	83,933	2,700
BURNHAM,NATALEE D	90,472	-
BURNIP,CANDICE D	76,576	-
BURNS,JUVENA M	124,335	2,873
BURNS,MICHAEL L	83,471	4,321
BURNS,MICHELLE A	95,941	600
BURR,CHRISTIE E	87,156	600
BURRELL,KASSANDRA	114,358	600
BURRELL,SARAH J	77,937	3,558
BURROWS,ALEXSANDRA M	123,296	600
BURROWS,BARBARA E	128,443	600
BURROWS,MICHELLE L	95,408	3,056
BURT,ZACHARY M	151,783	1,270
BURTON,AMANDA LS	75,076	600
BURTON,DANYA H	91,414	1,303
BURTON,KRISTEN J	115,897	4,447
BURTON,LOTTA K	77,498	164
BURTON,MICHELLE J	119,569	600
BUSCH,KAYLEIGH E	89,506	-
BUSHELL,CARLEE R	104,494	600
BUSTARD,MELISSA D	147,823	779
BUSTILLO,LUISA	79,028	12,266
BUSTOSGOMEZ,VICTORIA P	79,689	49
BUTAC,CYRILLE	84,079	600
BUTCHER,DANIKA	115,005	600
BUTCHER,MAGGIE L	113,762	600
BUTLER,ANDREA M	94,683	104
BUTLER,ERICA B	192,523	670
BUTLER,REBECCA E	75,258	1,130
BUTLER,SHELLEY L	81,864	45
BUTLER,SUSAN M	131,393	7,999
BUTLER,VANESSA M	99,464	-
BUTLIG,OMEGA L	84,772	-

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
BUTOT,MICHELE C	88,372	-
BUTT,KATRINA J	123,624	1,200
BUTTERY,CARLA JANE	120,751	2,270
BUXCEY,DEBRA S	113,517	-
BUXTON,ANNE M	102,948	600
BYBLOW,FRANCESCA R	108,842	808
BYBLOW,SHANNON G	86,186	600
BYE,AUSTIN W	98,787	1,612
BYERS,KELSEY J	110,150	1,790
BYLSMA,KAREN H	86,466	2,290
BYRNE,BRIGID	117,641	-
BYRNE,CHARLOTTE E	104,297	600
BYRNE,ROBIN	216,342	600
BYRNE,SARAH A	148,741	600
BYRNE,WENDY L	126,359	-
BYRON,ANGELA	142,501	600
BYRON,TARA D	126,678	1,272
BYSTRYK,NICOLE C	109,919	600
CABALI,LOIS A	116,838	600
CABALLERO,JOHNNYBOY F	106,302	1,749
CABANDE,CHARMILENE C	106,399	-
CABANEROSDELMUNDO,NIEVALOR	129,900	-
CABANTOG,GINA L	93,501	1,025
CABARRON,MARYJANE D	95,777	-
CABATBAT,BOBMICHAEL	75,595	-
CABELLON,KATHERINE M	111,254	600
CABRALSTEMKOWSKI,RUBY P	94,431	727
CABRERA,TRANG X	83,123	600
CABRITA,AURELIA	137,506	119
CABUCO,MARIA CELESTE L	129,910	600
CACANINDIN,EUNICE V	118,546	570
CACHAPERO,VILMA P	87,627	-
CADIEUX,SHAWNA L	95,209	3,651
CADIZ,FLORITA L	91,029	2,394
CADORETTE,CHANTAL A	102,872	1,272
CADY,CINDY M	141,470	1,909
CAFARIELLO,ADRIANNE	83,086	28
CAGAOAN,LUZCIL L	88,108	-
CAGGAUUAUAN,MARIO JR	101,342	4,459
CAHANDING,ATHEENA G	79,049	-
CAHANDING,AZUCENA S	88,397	-
CAHILL,ROVILLE L	115,573	-
CAHOON,LOREEN F	137,139	600
CAI,JING	116,461	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CAIL,AMANDA V	76,811	-
CAIN,MEAGHAN E	106,262	-
CAIN,NICHOLAS	94,931	600
CAINA,MAIDA B	110,825	600
CAINES,MELANIE J	131,278	600
CAIRNS,TAMMY	116,139	1,069
CALABRESE,VICTORIA L	130,376	600
CALANCIE,JENNIFER A	79,026	656
CALARA,JONI A	105,595	600
CALBICK,MEGAN	75,556	517
CALDER,JULIA	108,509	735
CALDWELL,ANNA L	92,744	-
CALIZON,LUZ	126,573	600
CALLAGHAN,CELINA L	84,459	5,809
CALLAN,KARLEE	78,058	600
CALLETONG,HAZEL D	168,219	600
CALLOW,NICOLE S	77,171	2,316
CALNAN,JANET L	91,556	858
CALNAN,MEAGHAN C	181,413	600
CALNAN,ROBERT W	88,515	600
CALVERT,HAYLEY E	78,288	-
CAMARILLO,ELOISA P	97,992	-
CAMBREY,ERICA D	153,061	2,269
CAMERON,AMANDA V	81,715	4,443
CAMERON,BRODIE D	99,293	-
CAMERON,DIAZ C	106,938	600
CAMERON,JANET M	161,481	1,715
CAMERON,JENNIFER L	126,441	1,364
CAMERON,PATRICIA C	87,373	744
CAMERON,SHAUNA L	106,080	1,987
CAMILLERI,KATY L	113,466	850
CAMILON,JONALYN R	106,730	600
CAMISORA,ROWENA L	86,206	2,586
CAMMER,SHEILA M	107,046	1,315
CAMPAGNE,MADELINE C	115,394	868
CAMPANA,DARLENE C	113,595	600
CAMPBELL,ADAM B	91,140	-
CAMPBELL,BARBARA J	124,043	600
CAMPBELL,CAEDRA M	89,647	-
CAMPBELL,DAVID L	149,492	5,211
CAMPBELL,DAVID P	100,978	600
CAMPBELL,DEANNA L	98,365	600
CAMPBELL,DEBORAH A	110,656	-
CAMPBELL,IAN R	132,015	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CAMPBELL,JAMES J	118,085	4,442
CAMPBELL,JENNA M	108,741	928
CAMPBELL,JODI R	206,394	600
CAMPBELL,KELSEY D	127,946	4,955
CAMPBELL,KIARA L	113,165	1,980
CAMPBELL,KRISTEN	130,523	2,061
CAMPBELL,LARA M	139,220	-
CAMPBELL,MEGAN	83,939	600
CAMPBELL,MELISSA A	157,951	1,272
CAMPBELL,MICHELE E	123,553	1,463
CAMPBELL,MICHELLE L	133,674	1,012
CAMPBELL,NANCY M	169,950	600
CAMPBELL,NICOLA J	84,804	-
CAMPBELL,NICOLE L	91,971	1,710
CAMPBELL,ROBERT S	128,427	600
CAMPBELL,RONALD J	84,190	-
CAMPBELL,SARA M	128,358	17,601
CAMPBELL,SHEENA E	92,882	4,783
CAMPBELL,SHERRY S	134,656	600
CAMPBELL,SUSANNAH L	117,874	986
CAMPS,CELENA C	108,522	-
CAMPSALL,JEMAICA C	93,220	643
CANDELL,KATHRYN E	122,651	600
CANDELL,ROBYN M	161,112	600
CANILLO,DENNIS R	80,740	-
CANNING,APRIL C	119,257	2,768
CANNING,COLLEEN A	89,446	-
CANNING,LORI A	114,813	1,392
CANNON,LARISSA J	110,965	600
CANTWELL,JODI L	91,178	600
CANTY,ERIN M	133,195	777
CANUDAY,KATHLEEN C	75,455	5,904
CAO,LIFENG	150,299	7,040
CAO,SOUVONIA	210,325	600
CAOQUETTE,KIMBERLEY L	130,188	-
CAOQUETTE,NICOLE L	100,311	6,445
CAPARA,CHRISTY	129,407	-
CAPIO,CRISTINA P	105,131	9,408
CAPIRAL,CATHERINE	113,655	856
CAPLAN,ERIN L	113,865	1,436
CAPRON,DEVON L	76,148	1,052
CAPUYAN,JERAMY	97,379	3,764
CARANDANG,CHRISTOPHER T	75,061	-
CARANDANG,MYRA	106,256	-



Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CARDIFF,WENDY L	122,706	600
CAREFOOT,JENNIFER	119,432	6,047
CARERE,MARINA A	89,524	1,340
CAREW,NATALIE L	79,347	-
CAREY,BRIANNE L	113,778	600
CAREY,TYLER M	125,147	-
CARIAGA,JONALYN	102,886	-
CARIAGA,MELANIE	120,465	58
CARIAGA,MICHELLE F	138,202	-
CARICUNGAN,BEVERLY G	125,966	11,594
CARIN,LAURA	87,917	656
CARLOS,DANIELLE	89,468	600
CARLOW,MOLLY	94,609	114
CARLOW,TAMMY L	95,448	-
CARLSON,ADRIENNE	91,978	-
CARLSON,DAVID D	82,480	607
CARLSON,KELLY M	94,965	715
CARLSON,KIRSTINE	98,889	600
CARLSON,MATTHEW J	105,506	-
CARLSON,MELBA L	102,292	-
CARLSON,RICHARD B	133,300	600
CARLYLE,CYNTHIA L	95,665	597
CARMICHAEL,ALYSSA L	81,061	1,014
CARMICHAEL,BRIANNA M	108,678	600
CARMICHAEL,DARCY L	132,531	713
CARMICHAEL,SARAH	90,050	500
CARMICHAEL,TRACY M	134,345	600
CARNEGIE,JENNIFER B	106,203	656
CARNEGIE,PARIS	84,897	-
CARNEY,GAYLE M	81,384	1,270
CAROMAY,REGINA C	88,457	70
CARPENTER,ERIN C	105,672	-
CARPENTER,LINDA	88,578	-
CARR,ASHLEY M	102,580	600
CARR,DARLENE L	80,326	-
CARR,MADISON	93,264	-
CARR,MICHAEL P	109,179	-
CARR,RACHEL E	96,753	618
CARRELLI,ISABELLE A	132,422	1,564
CARREON,CARLITO JR	125,591	600
CARRICK,EMMA C	148,270	1,631
CARRIERE,GINA A	93,723	600
CARRIERE,TIFFANY R	109,198	600
CARRINGTON,MAJA	103,376	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CARROLL,DEVEN J	119,826	600
CARSON,CONNOR W	135,932	600
CARSON,IAN P	101,755	648
CARSON,KEITH W	103,586	-
CARTER,BROOKE L	90,330	-
CARTER,CEILIDH M	78,287	15
CARTER,EMMA C	80,201	522
CARTER,JENNIFER A	88,006	1,272
CARTER,MARJORIE I	117,546	600
CARTER,PATRICIA E	79,561	-
CARTER,PETER D	122,542	9,797
CARTER,SHANNAN	78,294	600
CARTER,STEVE J	143,947	1,549
CARTER,TEYA M	81,480	330
CARTERSIM,JOCELYN N	103,563	1,374
CARTERSIM,NORMAN G	173,357	752
CARTWRIGHT,KIM	128,020	816
CARTWRIGHT,TAYLOR	109,191	600
CARVAJALPEREZ,ERIKA	122,932	600
CARVATH,ROBERT A	130,969	600
CARYK,JULIA	113,356	2,819
CASEY,ALICIA H	81,970	600
CASORSO,JOSEPH	112,404	600
CASSIDY,MICHELLE L	75,354	600
CASSIDY,SARA M	140,059	183
CASTANADAY,FELICITA	79,525	943
CASTELLI,ADAM J	83,516	600
CASTELLI,CHRISTINA F	88,773	729
CASTILLANO,MIMIA MAUREEN S	102,447	-
CASTILLOGALVEZ,CARLA	104,661	96
CASTINO,FRANCESCO D	86,064	600
CASTLE,QUAID S	110,929	-
CASTLE,ROBIN E	128,998	699
CASTLEDINE,MICHAEL P	106,092	600
CASTNER,LESLIE R	138,987	600
CASTRO,RENISSA	106,263	8,382
CATANEO,MICHELLE	113,717	675
CATARATA,JANE F	80,124	1,617
CATBAGAN,JIENA	106,898	5,633
CATHRO,LESLEY M	75,603	600
CATLING,CAROLIN	101,369	600
CATON,ALEXA	104,162	1,926
CATTEL,CATHRINE	100,454	600
CATTON,KRISTEN L	141,130	6,821

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CAUCHIE,KENNETH E	76,704	793
CAULFORD,COURTNEY R	92,354	5,665
CAVA,ARIANEMISHAEL V	103,013	-
CAVANAGH,TRACEY M	131,951	732
CAVERS,LAURA	111,176	872
CAWTHORNE,NICOLE A	105,856	604
CAYA,ALLDER S	131,575	-
CAYER,KENDRA	103,395	4,640
CECCO,PAMELA J	92,585	862
CELESTE,AMALIA E	115,684	2,735
CERILLI,DAVID	104,077	-
CERMAKOVA,DANIELA V	108,767	600
CERON,ELIZABETH A	75,421	2,070
CHABOYER,CARMEN L	93,055	75
CHACKO,STILLY	117,304	735
CHADWICK,EVANGELENE K	92,200	600
CHAILLER,LOUISE A	121,025	-
CHAKAWA,SIPHIWE	161,805	-
CHALIFOUR,JEHIAH G	149,018	764
CHALKE,NICOLA J	132,071	2,912
CHALLEN,EVAMARIE	106,107	-
CHALLENGER,AYLA M	78,270	910
CHALMERS,ANGELA M	108,594	600
CHALMERS,BRETT A	117,591	600
CHALMERS,LEAH R	129,475	2,933
CHAMBERLAIN,DELANEY	84,952	-
CHAMBERLAIN,DOUGLAS G	84,383	149
CHAMBERLAIN,JACKIE M	79,656	637
CHAMBERLAIN,MADISON A	116,461	1,050
CHAMBERLAIN,VALERIE F	113,771	600
CHAMBERS,MOIRA J	122,503	1,349
CHAMBERS,ROBERT	118,530	2,044
CHAMBERS,SARA M	121,379	600
CHAMBERS,VALERIE A	108,410	936
CHAMBERS,WILLIAM T	127,740	1,975
CHAMPOUX,KEN	170,069	-
CHAN,CHIYING JESSICA	81,918	1,125
CHAN,DARREN	127,117	3,021
CHAN,FRANCISCO P	112,746	-
CHAN,KAREN Y	97,692	-
CHAN,KATELYNN	79,143	1,476
CHAN,KWAN OI	84,450	-
CHAN,LEONARD H	92,408	-
CHAN,SANDRA	92,575	600

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CHAN,SILVANA	111,483	2,442
CHAN,STEPHANIE ROSE	98,719	836
CHAN,TONY C	156,706	6,500
CHANCHALANI,DINESH	99,009	-
CHANDE,SAMANTHARUTH D	139,544	3,676
CHANDEFEHR,LESLEY J	103,400	-
CHANG,CALICO M	84,733	600
CHANG,EVAN	125,434	-
CHANG,HANNAH	116,472	600
CHANG,HAO	105,992	-
CHANG,HEATHER C	89,319	-
CHANG,JOHANNA P	90,099	1,142
CHANG,SOLENE	75,428	581
CHANJONGCO,ARJAY	88,745	-
CHAPMAN,AMANDA L	108,175	12,307
CHAPMAN,CANDACE E	123,902	2,352
CHAPMAN,DANIELLE S	85,818	600
CHAPMAN,HILARY J	83,042	1,083
CHAPMAN,JENNIFER E	153,181	7
CHAPMAN,JULIANNA L	148,988	619
CHARBONNEAU,DEANNA L	88,865	-
CHARBONNEAU,KAMA L	92,106	2,990
CHARLTON,ALISON E	99,828	600
CHARLTON,PAUL A	146,974	-
CHARLTONKRAL,ALEX M	87,690	-
CHARTERS,KELLEY A	127,905	600
CHARTIER,MADDISON E	78,267	13
CHARTRAND,ASHLEY E	132,492	600
CHASE,JENNIFER K	86,543	1,287
CHASE,MELANIE A	76,487	-
CHASSIE,ERIN L	96,675	483
CHASTER,ANNA J	88,933	1,668
CHATTEN,DARREN W	104,734	-
CHATTERTON,CHERYL R	79,028	600
CHAUDET,KATHRYN E	86,159	608
CHAUHAN,AJAYRAJSINGH N	88,357	1,628
CHAVEZ,CARLOS O	137,497	-
CHAYS,CHERYL	87,836	1,863
CHEE,ASHLEY C	127,069	898
CHEEK,JENNIFER M	130,249	1,148
CHEEMA,ISHWARPREET	206,306	600
CHEEMA,SUMEET K	120,885	1,873
CHEETHAM,KARLEEN M	98,442	1,380
CHELLEW,EMILY E	79,170	600

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CHEN,ANDREA N	81,498	600
CHEN,CYNTHIA H	96,529	600
CHEN,DANNY	83,406	-
CHEN,DENISE	84,736	2,959
CHEN,EMILY	91,962	-
CHEN,FAN	90,318	3,700
CHEN,FANG	104,058	860
CHEN,HONG X	88,045	1,730
CHEN,HONGYAN	93,205	-
CHEN,MING	140,410	194
CHEN,PENG	117,835	179
CHEN,QUN Y	80,374	2,544
CHEN,SHAOHONG	98,086	5,071
CHEN,WENXIN	99,264	648
CHEN,XIAOHUA	90,221	1,963
CHEN,YANQIU M	203,764	1,200
CHENG,RUIFANG	112,079	-
CHENG,VINCENT	138,344	761
CHENIER,TIMOTHY R	87,169	347
CHEONG,KELLIE M	80,870	-
CHEQUER,MICHELLE	138,469	5,100
CHERITON,KYLAA D	95,331	3,237
CHERNENKOFF,ANDREW J	87,177	1,085
CHERRINGTON,KAREN E	117,593	-
CHERRY,DAVID J	76,436	2,790
CHERRY,GREGORY T	90,905	461
CHERRY,STEVEN W	102,961	-
CHERWINSKI,NICKOLAS J	98,677	280
CHESLEY,MEGHAN A	110,135	600
CHESLOCK,CURTIS S	96,825	404
CHESTER,AMBER JOY NICOLE	85,375	600
CHESTER,CAITLIN	91,318	739
CHESTER,MADISON C	111,038	600
CHESTER,ROBERTA L	102,823	600
CHESTNUT,COLLEEN A	99,529	1,606
CHEVELDAVE,JANET	105,459	-
CHEVELDAVE,KARI T	88,361	-
CHEYNE,KERRY J	86,540	600
CHIANG,LI C	148,328	600
CHIASSON,ALBERTO	147,366	1,848
CHIASSON,MIRIAM B	124,406	600
CHIASSON,THERESA M	114,599	854
CHIBISOVA,OLGA	85,183	277
CHICOPA,RAFAEL P	94,777	600

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CHIKOWSKI,JENNIFER J	94,206	-
CHILDRESS,ALYSSA D	81,221	84
CHIN,FLORA	114,266	-
CHIODO,CARINA	89,814	1,442
CHISHOLM,KARIN M	145,799	148
CHISHOLM,PATRICIA M	101,153	427
CHISTE,FRANCESCA P	154,699	1,760
CHITTETTU,JISHA J	149,103	600
CHIU,VANESSA O	123,814	-
CHMARA,CHRISTOPHER	111,667	5,477
CHMARA,MICHAEL	81,738	4,951
CHMELIK,CLAYTON J	110,297	440
CHMIEL,BERNADETTA	103,632	2,884
CHO,SOO HYUN	154,050	1,200
CHO,YUKI M	81,687	600
CHOBAY,VIRGINIA W	80,173	4,787
CHOI,SUN YOUNG	283,849	600
CHOI,YOONSUH	125,823	-
CHOJNACKI,KAITLYN R	109,581	2,390
CHOKI,DECHEN	86,422	-
CHONG,ANNA	87,508	235
CHONG,MEGAN L	93,460	-
CHOW,MAX	124,095	9,315
CHOW,STACEY A	122,316	2,193
CHOW,VICTORIA N	76,563	-
CHOWN,GEOFF P	76,962	-
CHREST,ROSALIE A	88,415	734
CHRISSEY,EMILY D	92,204	600
CHRISTALL,KEITH	132,984	-
CHRISTALL,MELANIE A	87,602	51
CHRISTENSEN,JODY L	110,510	600
CHRISTENSEN,KARA ANDREA	112,668	1,083
CHRISTENSEN,ZACHARIA C	84,559	49
CHRISTENSON,SAMANTHA D	119,773	16,077
CHRISTIAN,YUPADEE	138,902	-
CHRISTIANSEN,CARMEN D	88,293	3,770
CHRISTIANSEN,CHERYL S	87,789	-
CHRISTIANSON,OLIMPIA M	76,289	-
CHRISTIE,ALLYSSA	82,297	540
CHRISTIE,CARROLL EVERDINA	94,442	600
CHRISTIE,JACK	103,760	-
CHRISTINK,KAREN M	120,880	770
CHRISTISON,DAWN	124,503	3,260
CHRISTISON,TERRA L	127,216	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CHRISTMAS,CAI	79,425	600
CHRISTMAS,HAILEY C	167,026	1,300
CHRISTNEY,COLLETTE	132,397	155
CHRISTOFFERSEN,TERESA D	155,180	600
CHUA,CHRISTOPHER F	122,141	600
CHUBACHINA,TATYANA I	126,460	1,710
CHUENCHOMYING,SUPHAPORN	83,369	-
CHUGH,SANJAY K	117,329	-
CHUGH,SIMRAN	120,065	600
CHUGH,VANDANA	117,352	83
CHUMBER,RAJ R	162,791	600
CHURCH,JENA MICHELLE	98,904	1,272
CHURCHER,STEPHANIE L	105,170	600
CHUTE,CASSANDRA A	150,814	999
CHUTTANI,GURPREET	79,342	-
CHYPAK,AMANDA L	116,497	5,725
CHYZOWSKI,TRUDY M	120,032	534
CIANFLONE,ELEANORA L	87,492	-
CINA,BARBARA	168,777	617
CIOLFI,MONICA L	115,830	600
CLAIR,KRISTEN N	77,031	528
CLAITERLARSEN,CATHERINE A	283,073	6,602
CLAMOSIA,LOREMEY L	107,350	-
CLANCEY,CHERYL L	118,705	-
CLAPHAM,TERRY R	87,150	600
CLARABUT,RIELY	99,327	696
CLARE,PENNY L	121,442	1,717
CLARK,BRENDA E	96,717	2,408
CLARK,BRITTANY D	99,479	279
CLARK,BRITTNEY A	108,591	762
CLARK,CASSANDRA D	104,405	593
CLARK,DARLA J	151,290	600
CLARK,ELAINE I	155,824	681
CLARK,GRAEME D	77,633	-
CLARK,JASON M	86,248	2,035
CLARK,KATHY	116,439	600
CLARK,KIM L	81,264	-
CLARK,KYRA R	109,394	-
CLARK,LEONISITA H	143,964	2,903
CLARK,LISA G	181,789	1,104
CLARK,SANDRA J	157,211	600
CLARK,SELENA	83,392	600
CLARK,STEWART D	133,498	1,077
CLARK,TAMMY R	120,513	594

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CLARKE,ASHLEY R	103,138	600
CLARKE,ASHLEY S	108,699	2,004
CLARKE,BROOKE L	158,339	600
CLARKE,EMILY	79,376	-
CLARKE,ESME L	99,323	600
CLARKE,JEREMY J	117,622	5,340
CLARKE,JUNE A	117,970	845
CLARKE,KEVIN M	181,409	600
CLARKE,LISA	146,353	600
CLARKE,LISA L	86,255	600
CLARKE,MELINDA J	92,693	-
CLARKE,RAJAN K	101,485	183
CLARKE,REBECCA J	129,134	1,272
CLARKE,SCOTT M	95,544	17
CLARKE,STEPHEN L	78,203	1,197
CLARKE,TANYA C	108,094	-
CLARKE,WILLIAM	97,705	-
CLARKSON,JENNIFER L	87,151	522
CLARKSON,JOSH C	98,690	-
CLAROSCRUZ,ADRIANA	76,739	-
CLAUDIO,RANJEE	164,395	-
CLAUGHTON,DEAN A	85,762	-
CLAUGHTON,SAGE E	111,394	1,050
CLAUS,TAMMY A	146,910	600
CLAVORA,ALYX P	125,699	600
CLAYTON,BRENT C	130,366	9,083
CLAYTON,MARIGOLD F	124,207	714
CLAYTON,RYAN J	284,024	600
CLEGG,JULIEANN M	118,676	1,994
CLELLAND,CARLEY D	83,423	-
CLEMENT,CLAYTON D	82,818	5,246
CLEMENTE,CHIARA	122,838	-
CLEMENTS,KYRA	98,183	1,200
CLEMENTS,NANCY E	102,843	2,853
CLEUGH,SHARON L	79,485	155
CLEVERLEY,ESTHER D	147,082	11,538
CLEVERLEY,MICHELLE D	85,389	7,555
CLIFF,SPENCER G	109,294	600
CLIFFORD,KAREN	76,599	228
CLIFFORD,LAURIE D	86,751	917
CLOAD,JASMINE A	107,136	-
CLOSE,JORDAN E	103,878	600
CLOSS,CHRISTINA K	97,769	459
CLOUTHIER,CHELSEA S	118,810	-



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CLOUTHIER,KATELYN R	116,781	600
CLOUTHIER,TERESA D	75,241	1,272
CLUTE,KRISTINA I	108,370	686
CO,MARIA BIANCA M	82,257	-
COATES,KATLYN D	117,300	-
COATES,TINA D	81,813	-
COBURN,VANESSA L	83,137	603
COCHRAN,HOLLY S	115,010	1,534
COCHRANE,ANDREW C	80,976	17,783
COCHRANE,CHERYL A	114,949	1,588
COCHRANE,ELIZABETH R	101,928	600
COCKBURN,JULIA	81,789	3,141
COE,LISA	94,197	600
COFFEY,TARYN M	87,883	2,356
COFIELD,JACQUELINE N	104,692	-
COHEN,ELEANOR R	103,850	600
COHEN,ISRAEL	101,960	2,323
COLASITO,JOYA E	125,824	6,140
COLBOURNE,SUZANNA C	83,449	2,526
COLE,JOANNE C	132,462	1,750
COLE,LAURIE G	106,000	2,750
COLE,LOUISA M	152,645	1,377
COLE,ROBIN	77,374	600
COLEBECK,DARLA D	78,797	4,311
COLEMAN,DONALD R	126,819	1,483
COLEMAN,LOUANNE G	119,252	600
COLIGADO,LOWELLA A	129,006	842
COLLETT,NATHALIE M	134,386	2,022
COLLEY,DONNA J	140,250	600
COLLIAR,BEVERLYANN	90,276	-
COLLICOTT,CATHERINE	120,616	4,759
COLLIER,KIM E	97,902	600
COLLIN,EMILY A	75,747	-
COLLIN,LYDIA M	78,173	2,961
COLLIN,RACHEL G	112,047	600
COLLINGE,KELLIE E	83,044	277
COLLINGE,TRICIA A	271,038	600
COLLINGEWAGNER,WANDA L	88,783	4,134
COLLINS,JOSHUA F	142,816	1,065
COLLINS,KYLE	141,624	-
COLLINS,LAURA E	84,430	1,385
COLLINS,SUSAN D	100,220	600
COLLIS,JENNIFER A	120,712	600
COLLISHAW,CHRISTIN A	120,417	1,564

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
COLLISHAW, WILLIAM L	118,778	1,264
COLLYER, SARAH A	137,348	600
COLLYER, WAYNE G	158,065	600
COLMAN, HEATHER J	94,318	-
COLOVIC, VESNA	97,246	600
COLPRON, JOSEPH JOEL	88,206	250
COLTMAN, ANDREA	99,945	645
COLUMBUS, MIRIAM	98,383	1,044
COLYN, DARREN G	111,734	1,304
COLYN, GILLIAN	159,337	716
COMAS, ELVIRA	101,923	-
COMFORT, KELLY L	101,610	600
COMIS, PATRICIA M	95,606	600
COMMENTUCCI, MONICA	76,064	-
COMPENDIO, LEA A	149,749	866
COMUZZI, JOHN A	87,498	1,075
CONDY, CATHERINE ANN	100,246	1,000
CONEJO, CINTYA	94,209	84
CONEY, ALEX E	84,617	630
CONFORZI, COREY	120,667	600
CONLEY, NICOLE	102,002	1,050
CONNACHER, ALANNA	108,489	600
CONNAGHAN, SCOTT B	121,240	-
CONNATTY, CHELSEA D	96,609	621
CONNELL, NATASHA J	111,951	720
CONNELL, ROBYN A	80,430	-
CONNELLY, KELLIE C	123,600	2,546
CONNOR, LIZABETH J	157,127	600
CONNORS, KATHRYN L	93,156	1,272
CONRAD, ASHLEY	79,046	4
CONROYDOLL, CATHERINE	116,591	-
CONSIDINE, ANDREA L	86,406	624
CONSTANTINE, MOLLY J	120,594	600
CONSTANTINESCU, LYNN	94,051	340
CONTANT, ISABEL	166,348	719
CONWAY, CHRISTINE	130,178	600
CONWAY, DAWSON	134,908	600
CONWAY, DONNA D	189,172	324
CONWAY, HARJINDER K	82,815	12,198
COOK, ANDREW A	96,703	2,496
COOK, ASHLEY M	105,516	935
COOK, CARLOS	207,925	600
COOK, CRYSTAL A	78,846	-
COOK, DANIEL J	101,212	3,358

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
COOK, ERYN A	98,611	1,620
COOK, KARIN	112,743	-
COOK, MARY	117,982	644
COOK, NICOLE	144,260	600
COOKE, DAVID J	97,370	4,432
COOKE, JUDITH G	127,820	115
COOKE, SANDRA K	106,826	676
COOLEN, MARY PENNY L	93,736	-
COOMBES, ZENAIDA	196,841	600
COONCE, VASUDEVA P	81,382	600
COONEY, SANDRA M	104,361	600
COOPER, CANDICE N	123,867	600
COOPER, CAROLYN J	127,775	-
COOPER, CLARITA V	77,863	63
COOPER, DEVAN	127,640	1,011
COOPER, DYLAN J	78,879	713
COOPER, GENEVIEVE	82,693	-
COOPER, JOANNA C	84,432	687
COOPER, JORDAN E	82,722	600
COOPER, KIANNA R	86,560	-
COOPER, MEAGAN D	99,402	140
COOPER, RUSSELL G	106,540	648
COPE, MADELEINE L	103,437	-
COPELAND, LILY A	75,529	424
COPELAND, MORGAN	76,935	5,328
COPEMAN, SHERRIE L	138,356	600
COPITHORNE, ALEENA	89,808	600
COPLEY, ALEXANDRA J	76,610	191
COPLEY, CHARLENE A	122,045	600
COPP, ADAM W	109,926	2,146
COPP, TONYA	109,125	610
CORACHEA, JAMES K	80,685	8,923
CORBETT, GRAYSEN O	116,502	600
CORBETT, REBECCA	80,095	2,869
CORCINO, LILIBETH M	114,790	2,376
CORCORAN, MICHAEL T	114,321	872
CORDEIRO, HELOISE	77,355	1,734
CORDER, MEGHAN E	133,308	1,405
CORDINGLEY, ELLIOTT	85,770	600
COREY, EMILY	111,053	600
COREY, SARAH	88,313	2,100
CORFIELD, CHRISTOPHER K	75,682	5,100
CORKERY, LISA M	111,034	2,275
CORLAZZOLI, BARRY K	82,971	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CORLAZZOLI,DARCELLE D	92,532	68
CORMIER,JOLINE	131,336	600
CORNELIO,GOLD A	128,375	600
CORNELIO,RONEL	77,423	5,410
CORNISH,AMBER C	118,745	600
CORREA,DARWIN B	125,508	8,364
CORREIA,ANTONIO	100,217	528
CORRIE,ADAM T	152,741	-
CORRIN,VICTORIA S	102,294	2,136
CORRIVEAU,MIEKE C	111,050	600
CORRY,ERIN R	121,053	1,128
CORTEZ,MAY M	116,184	-
CORWIN,TRACY A	138,650	600
COSGRAVE,LINDSAY	119,512	690
COSSEY,DAVID W	81,417	-
COSSEY,DEBRAH A	144,949	2,554
COSTAN,FLORENCE B	88,191	-
COSTAN,JOEL	87,788	-
COSTANZA,CHELSEA N	116,652	600
COSTELLO,AMY F	82,579	277
COSTELLO,JULIE K	105,921	600
COSTELLO,SHANNON L	154,497	600
COTE,BEVERLEYJOAN	141,567	78
COTE,BRITTANY R	123,937	1,120
COTE,JULIA M	107,863	600
COTTAM,CARLY	120,380	600
COTTAM,MONECA	90,846	604
COTTON,ERIN E	81,037	-
COTTON,LESLEY A	103,297	1,464
COTTON,RICHARD J	201,427	1,653
COULDWELL,HEATHER	146,226	600
COULOMBE,JENNIFER A	141,642	2,151
COULSON,JOSHUA L	134,016	4,488
COULTAS,JENNIFER M	113,870	600
COULTER,MATTHEW R	118,053	1,433
COURT,JORDYN L	94,523	42
COURTNEY,ANDREW	88,588	-
COUTU,EMILY	116,672	600
COUTURE,SUSAN L	103,018	1,555
COWAN,FIONA	113,434	600
COWAN,THEA	103,335	1,121
COWBURN,LYNNE M	100,784	20
COWDREY,ANDREA	83,540	794
COWLES,KIRSTEN B	94,131	578

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
COX,BRIDGETTE R	100,559	600
COX,DEBORAH	99,178	600
COX,DONNA J	85,653	-
COX,HANNA J	166,957	5,281
COX,JUANITA V	123,423	-
COX,KATHERINE L	121,962	2,090
COX,KELLY J	160,082	600
COX,LEAH M	114,714	1,200
COX,RICHARD M	119,958	600
COX,SHELLEY M	101,398	2,675
COY,ROSALIND LOUISE	87,820	2,031
COYLE,BRITTANY O	118,474	600
COYNE,AMBER N	112,481	600
COZENS,LEAHANNA M	82,255	-
CRABB,KELLY A	101,272	-
CRACKNELL,BEVERLY A	125,657	938
CRAGG,GINA	131,304	-
CRAGG,SHANNON M	129,391	1,185
CRAIG,DAVID C	90,667	-
CRAIG,ERIN V	92,696	600
CRAIG,KRISTA L	121,816	1,587
CRAIG,LARISSA G	114,736	600
CRAIG,SHELLY A	122,216	-
CRANSTOUN,MARLENE	129,088	600
CRAPE,DARCIE A	93,819	-
CRAVEIRO,SHAUN	82,633	2,224
CRAVEN,CANDY K	114,758	2,027
CRAWFORD,ASHLEY	110,332	600
CRAWFORD,CHELSEA L	133,340	892
CRAWFORD,KARA L	117,976	645
CRAWFORD,KERRI L	134,332	3,505
CRAWFORD,NATHANAEL A	105,263	592
CRAYCROFT,TREEVA M	87,187	-
CREAK,ALLISON B	131,663	1,150
CREAMER,JEANNINE L	75,064	600
CREASEY,MADDISON T	114,401	600
CREEDON,MICHELLE N	75,384	2,136
CRIBBY,NICOLE L	94,168	-
CRIGHTON,KRYSTAL L	114,257	1,410
CRIPPS,LISA J	93,593	3,598
CRISP,BREANNE S	104,267	1,030
CRISP,FIONA C	111,568	1,811
CRIST,EMILIE	95,186	2,671
CRISTOBAL,ERWIN Y	157,550	7,245

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CRLJENKOVIC,HANS	140,105	973
CROASDALE,MARK	109,088	10,248
CROCKER,BENEDICT M	80,803	-
CROCKFORD,ASHLEY D	75,920	4,425
CROCKFORD,JENNIFER L	127,403	946
CROFT,ANDREW J	93,585	308
CROMER,GRANT A	89,597	600
CRONK,DIANE	78,320	-
CRONMILLER,DIANNE E	77,777	287
CRONMILLER,JENNIFER J	82,594	-
CROSBIE,KEVIN M	116,106	-
CROSBY,MICHELLE A	159,837	5,792
CROSBY,PENELOPE L	113,355	600
CROSS,DANIEL G	131,113	600
CROSS,SHANNON M	109,253	7,273
CROSS,VALERIE M	94,757	704
CROSSLAND,KATHERINE S	152,514	1,406
CROSWELL,TIM M	149,336	868
CROTEAU,TREVOR	100,282	874
CROTTEY,LISA M	85,491	153
CROTTY,PAULA M	102,039	-
CROUSE,CAILEY A	91,548	-
CROWDER,AMBER L	81,993	810
CROWDER,CHELSEA A	111,513	600
CRUCIL,JAIME L	96,945	600
CRUZ,JHINA C	101,551	2,524
CRUZ,MARIA C	109,992	6,142
CRUZ,MARK A	169,367	600
CRUZ,RONALDO E	80,092	-
CRUZADA,JENNETTE M	151,641	604
CRYDERMAN,MARK D	85,009	-
CSIMA,ANDREA C	104,578	2,256
CSIMA,DOUGLAS	134,720	-
CSIZMAR,OLIVIA	141,348	391
CSUK,KRISTA M	79,642	600
CUELLO,ANNAJOY L	88,694	-
CUIZON,EMILY M	83,326	-
CUIZON,NIDA C	87,431	-
CUIZON,PAUL D	139,627	720
CULL,ESME A	181,882	3,090
CULLEN,PATRICK W	78,823	-
CULLETON,DARCY L	75,237	-
CULLEY,CELIA L	155,291	3,106
CULLUM,HOLLIE V	93,102	686

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
CULO,NICOLE M	102,147	600
CUMBERBATCH,SHARON G	106,473	75
CUMISKEY,SEAN A	79,212	1,080
CUMMING,HILLETA K	128,384	-
CUMMINGS,EMILY	219,734	600
CUMMINGS,NAOMI C	110,105	5,475
CUMMINS,SHARI L	100,879	-
CUNHA,TIFFANY L	106,127	600
CUNNAH,FAUNA L	84,223	11,508
CUNNINGHAM,COLLEEN M	117,493	-
CUNNINGHAM,MEGAN L	109,564	880
CUNNINGHAM,TRAVIS	111,097	600
CURAMENG,ELSA A	131,956	-
CURRAN,REBEKAH	125,557	-
CURRIE,AMANDA M	127,707	600
CURRIE,FIONA J	123,083	600
CURRIE,SARAH M	150,926	8,977
CURRY,DEANNE J	148,428	4,369
CURRY,MICHELLE	95,663	-
CURTAIN,HELENA J	100,076	600
CURTIS,COLE Y	88,164	600
CURTIS,JAMES E	98,137	600
CURTIS,KARLEEN R	126,266	928
CURTIS,LEANNE S	112,908	3,329
CURTIS,MIRANDA	117,635	600
CURTIS,TRICIA L	140,958	4,160
CUSHING,JEAN H	127,664	600
CUSSON,BRITTANY C	90,552	299
CUSTANCE,GARY R	104,345	-
CUSTODIOSCOTT,NOEMI	91,587	-
CUTLER,LEAH N	94,903	600
CUTT,ALEXANDRA L	99,985	-
CUTT,CAROLYN	147,677	2,564
CUYUGAN,DONALD	137,283	-
CYR,BIANCA M	98,648	220
CYR,KENDRA D	114,837	2,076
CYR,MAYLEE A	86,874	1,141
CYR,MELANIE	160,133	848
CYR,MICHELLE M	111,970	600
CYR,SANDRA L	112,419	356
CZERNICK,LARESSA	88,953	1,720
CZYZ,PATRICK	148,795	-
DAGENAIS,JENNIFER L	150,246	600
DAHIYA,SOMBIR S	141,869	6,241

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DAHL,ROBYN M	98,597	-
DAHLE,ERICA K	104,161	376
DAIBA,MAKI	151,716	600
DAIGNAULT,SAMUEL C	104,058	-
DAISY,CANDACE M	115,466	-
DAJOYA,JOVY P	85,039	-
DAKHLALLAH,JULJANA	122,160	-
DAKIN,JESSICA A	90,705	775
DAKIN,VALERIE ANNE M	133,719	650
DALAFU,RAYMUNDO T	93,482	-
DALE,MICHELLE P	102,953	-
DALLACQUA,DIANNE	118,341	1,971
DALLEVEDOVE,ANGELINE R	116,871	686
DALLEVEDOVE,SARAH J	104,493	-
DALMANN,JAYME	113,934	600
DALPRA,MELISSA A	95,496	3,777
DALTON,BARBARA J	97,149	421
DALTONGIBSON,KAITLIN E	114,023	600
DALWADI,KUSH C	121,798	8,512
DALY,LINDSEY E	105,544	600
DALY,NATHAELE	89,780	530
DALZELL,KELVIN C	83,238	60
DALZELL,MICHELLE I	102,882	1,559
DALZIEL,NATASHA K	102,356	145
DAMINI,DANIKA	119,210	600
DAMUASEN,RONALYN C	85,915	-
DANCE,CHRISTOPHER J	101,418	269
DANG,PATRICIA B	87,901	3,375
DANIEL,KEVIN	137,158	5,145
DANIEL,MADELENE E	114,615	1,297
DANIEL,MELANIE J	116,766	600
DANIELE,ANTHONY	139,289	1,071
DANIELS,CHRISTINA A	88,556	99
DANIELS,CORRINA D	101,094	61
DANIELS,HEATHER C	114,602	600
DANIELS,JENNIFER I	93,829	600
DANIELS,JUVY D	165,897	-
DANIELS,MARY	99,478	3,564
DANIELSON,LORI J	81,139	600
DANKOSKI,KATELYN D	110,311	-
DANKWERTH,LINDSAY V	113,518	11,801
DANLEY,DIANE	164,315	600
DANN,LUCY	121,111	764
DANTING,MARC ANTHONY	176,139	-



Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DANTING,MARCGIL M	98,961	766
DANYLUK,MADELEINE	111,290	600
DAO,RUTH C	103,442	600
DAOS,MA ELIZABETH N	128,543	1,517
DAOUST,RHONA S	103,238	2,594
DARBYSHIRE,BARBARA A	90,233	-
DARCY,CHARLOTTE M	82,411	-
DARGATZ,ANNE	95,707	1,050
DARNLEY,KRISTIN A	86,475	4,291
DARVEAU,DAWN E	213,909	600
DARVILL,KATHLEEN M	85,957	600
DARY,CHARLIND LEANNA	114,080	1,378
DASAL,DONNABELL P	88,306	-
DASILVA,RICARDO A	106,691	-
DASS,KULDIP	218,327	600
DATOFF,JAMES	92,006	-
DAU,DUOT D	83,074	-
DAUM,SARA L	142,612	600
DAVENOCK,MARITESS T	116,991	600
DAVENPORT,ALLEN T	257,121	-
DAVEY,REBECCA	140,683	1,401
DAVIDGE,ALEXANDRA K	93,695	1,175
DAVIDSON,ALANA C	137,758	1,597
DAVIDSON,AMABEL A	147,443	600
DAVIDSON,ANASTASIA K	105,207	623
DAVIDSON,BARRY G	97,799	2,968
DAVIDSON,CHARLOTTE	79,474	-
DAVIDSON,JOANNE J	84,505	600
DAVIDSON,PATRICK C	112,519	-
DAVIDSON,WESTLEY	215,082	11,425
DAVIE,TERESA	100,899	-
DAVIES,BRITTNEY V	112,571	600
DAVIES,CAITLIN S	162,220	7,890
DAVIES,CERI L	128,137	3,346
DAVIES,CHAYLENE D	81,321	-
DAVIES,DARLENE J	112,875	600
DAVIES,EILEEN F	83,331	50
DAVIES,GILLIAN N	80,757	3
DAVIES,HELEN A	111,419	1,941
DAVIES,HOLLIE L	121,891	194
DAVIES,KATE L	88,012	871
DAVIES,LATICIA A	106,168	600
DAVIES,LINDSAY	82,219	7,154
DAVIES,MEG	100,922	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DAVIES,RUBY D	87,179	-
DAVIS,ALEXANDRA N	114,484	470
DAVIS,ANDREA H	89,912	600
DAVIS,CAROLYN	125,730	1,120
DAVIS,COLLEEN M	99,437	1,935
DAVIS,JOANNE P	82,945	222
DAVIS,JOSHUA K	147,880	-
DAVIS,JULIA D	126,751	600
DAVIS,KENNETH	75,607	140
DAVIS,KIRSTEN K	101,768	600
DAVIS,KYNA N	119,528	1,120
DAVIS,PENNY J	104,860	-
DAVIS,SARAH Q	101,454	600
DAVIS,TERRELL D	86,501	-
DAVISON,HANNAH	94,102	-
DAVISON,JONI L	87,494	600
DAVISON,SANDRA C	100,435	22
DAVOREN,JILL M	119,328	156
DAWES,CRISTIANA L	134,846	600
DAWKIN,DONNA J	90,962	-
DAWSON,CHARLENE A	133,085	600
DAWSON,LISA	109,019	600
DAWSON,LOVELYGEN	162,416	600
DAWSON,NICOLE M	136,902	600
DAWSON,SANDRA L	150,787	-
DAWSON,SEAN T	114,124	8,640
DAY,BRODIE	103,522	3,502
DAY,COLLEEN E	107,174	1,076
DAY,PATRICIA A	279,057	600
DAY,RINA R	87,878	-
DAY,TREVOR J	99,973	723
DAZO,EMMYLOU J	106,566	600
DEAL,CARLY A	99,896	2,831
DEALMEIDA,SAVANNA M	77,073	3,285
DEAN,JAMES E	165,285	600
DEAN,JESSIE L	92,139	1,774
DEAR,GENEVIEVE	77,241	-
DEARING,ANNE J	94,726	600
DEAS,KAITLYN	129,203	600
DEBIASIO,COLLEEN	110,964	600
DEBIENNE,CHANTELLE M	82,437	1,528
DEBOER,CAROLYN N	117,689	600
DEBOEVER,SOPHIE	110,146	600
DEBORD,JESSICA K	83,692	57

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DEBOURCIER,PETER D	134,777	600
DEBRUIJN,CHELSEA M	112,912	-
DEBRUIN,LOUIS D	253,856	4,395
DECECCO,LEEANN	117,325	2,418
DECECCO,SARAH K	115,666	600
DECK,ALEXANDRA M	110,882	600
DECKSHEIMER,SHANNON L	120,120	1,503
DECLARK,JENNIFER L	79,730	933
DEEBLE,LINDSAY C	151,303	649
DEFORGE,AMANDA M	132,062	7,832
DEFRANE,COLLEEN D	107,830	600
DEGRAAF,GIDEON J	110,431	600
DEGREEF,JOHN W	87,242	23
DEGROOT,JANICE C	94,484	600
DEGUIRE,MAEGAN J	100,536	75
DEGUZMAN,ALYANAKRISTEL	104,226	600
DEGUZMAN,JOHNKEMUEL	96,939	-
DEGUZMAN,MANELIA E	115,413	-
DEHOOP,KAILYN A	77,490	600
DEIGAN,KATHERINE E	107,584	600
DEIGAN,MICHAEL J	91,596	-
DEIGH,JEVAN A	88,189	2,909
DEIGH,MELANIE G	79,212	-
DEINES,RACHEL N	129,223	825
DEINES,TRACEY J	83,474	-
DEJESUS,MARDIONETTE L	92,563	-
DEJONG,ANGELA L	109,210	-
DEKKERS,JANICE L	82,493	660
DEKOWNY,LAIN	174,537	600
DELAAT,JESSICA	87,765	600
DELACRUZ,BRENDA	172,513	600
DELACRUZ,JAMIE D	103,082	-
DELACRUZ,LUISITO V	183,808	-
DELACRUZ,MEILANY M	126,381	600
DELACRUZ,RITA B	113,586	-
DELAESPRIELLA,AARON W	130,465	1,094
DELALUNA,VANNEZA D	165,627	11,724
DELANGE,HEATHER	81,342	-
DELAPENA,JAMES L	104,434	1,240
DELAPENA,JANICE F	76,875	-
DELARGE,MALLORY	118,943	186
DELARGE,NANCY A	76,311	2,222
DELAROSA,ANTHONET D	90,147	9,431
DELAROSA,ELNORA G	106,008	8,892

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DELBIANCO,TANYA M	102,924	953
DELEENHEER,JOSHUA	88,080	-
DELEEUW,BRIAN T	102,876	421
DELEON,MARIA N	101,783	-
DELEON,MARICEL V	78,416	8,162
DELL,DREW E	76,743	-
DELLEBUUR,MARY ALLISON	138,426	868
DELLERT,EMMA A	104,008	162
DELMO,DONNA	123,652	600
DELMUNDO,BLANDINA M	138,464	-
DELMUNDO,KENNETH S	106,513	-
DELNIN,MATTHEW G	126,668	202
DELOSREYES,CECILE ELLEN C	100,731	8,736
DELOSREYES,RENALDO	84,652	5,704
DELRIO,ANTONIO	142,504	9,539
DELVACARTER,AIYANA	87,281	600
DELVECCHIO,DANIEL M	133,619	9,811
DEMAFILES,IAN B	87,740	-
DEMERS,LAUREL C	154,540	1,516
DEMERS,LISA	88,275	-
DEMERS,NISHA LANICE	142,556	600
DEMIDOFF,LISA D	117,771	57
DEMMY,JAQUELYNNE M	140,139	4,846
DEMOE,STEFANIE M	89,240	600
DEMONTIGNY,CHANTAL	97,743	606
DENG,HONG B	85,247	-
DENHAM,DONALD P	122,486	1,323
DENHAM,KIRSTEN N	98,579	-
DENISJALLOW,MARYLENE	82,602	806
DENISSOVA,OLGA M	154,132	-
DENNEY,AMANDA R	103,518	30
DENNIS,ANGELINE	109,959	1,899
DENNIS,MICHELLE L	118,051	3,665
DENNIS,TRACY D	119,803	600
DENNISON,DANA M	91,557	-
DENNISON,JASON T	165,721	-
DENNY,STEPHANIE M	93,215	600
DENT,EMILY M	83,170	1,000
DENTON,KAREN J	75,346	-
DENTREMONT,CELINE	80,879	-
DEOCHOA,KAISHA	157,661	-
DEPAOLI,TAMARA D	94,674	2,557
DEPAPE,ALEXANDRA	92,339	528
DEPASQUALE,SHAWNETT A	115,385	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DEPROY,KAREN J	109,149	-
DERASP,ROBERT J	93,495	600
DERBY,ELLA	87,916	3,137
DERBY,JOANNE	112,974	600
DERIDDER,MARIA	147,823	600
DERMAN,MICHELLE	104,640	-
DEROCHER,MARGARET	80,443	600
DEROO,CYRILL G	93,965	28
DEROYVANZUYDEWYN,JENNIFER	122,746	600
DERRICK,JESSICA A	89,517	-
DESCHENES,ANDREA M	120,328	-
DESHARNAIS,LISE S	117,281	-
DESILETS,KARLA M	88,344	1,250
DESJARDINS,KYLE A	92,659	1,343
DESOUZA,LAURA N	123,472	-
DESPREZ,MADELYN	79,019	4,529
DESTURA,IVY CATHERINE R	95,209	-
DETURBERVILLE,WENDY SARAH	109,489	2,035
DEUCHAR,LESLY K	164,841	15,943
DEUTCH,MAKAYLEE M	89,785	600
DEVAULT,JOSEPHINE F	91,567	600
DEVERA,LYDIA R	79,484	968
DEVERS,KYRA A	111,954	1,724
DEVESA,CARLOS J	116,182	-
DEVESA,JENNIFER	88,071	600
DEVESA,MARIA V	120,418	740
DEVEY,AKIKO	83,313	466
DEVINE,HEATHER M	122,081	5,883
DEVLIN,CINDY M	101,216	600
DEVOLLI,MURAT	112,348	-
DEVONSHIRE,LOUISE A	114,062	611
DEVOST,MICHELE C	86,455	1,009
DEVRIES,CHARLENE A	147,232	794
DEVRIES,CHELSEA M	96,091	962
DEVRIES,MALIE K	134,468	1,317
DEVRIES,WILMA J	120,825	-
DEWAAL,MELISSA L	115,618	1,700
DEWAARD,ADRIANUS F	147,982	1,958
DEWAR,ALICIA	129,763	1,517
DEWAR,MARTHA	84,620	2,928
DEWEY,JOHN	110,662	-
DEWIT,BRENDA M	119,911	151
DEWIT,CATHERINA K	77,315	-
DEWITT,JENNA L	89,978	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DHALIWAL,BALWINDER K	82,050	-
DHALIWAL,HARVEEN K	111,034	7,500
DHALIWAL,JASLEEN R	134,340	-
DHALIWAL,SANDEEP K	79,855	-
DHALIWAL,VICKI L	118,756	4,350
DHAMI,COLLEEN M	98,828	846
DHANJI,DEENAR A	117,617	2,803
DHARIWAL,MANPREET	98,375	600
DHARSHI,AZMINA	110,373	648
DHAUL,RAVINDER	107,020	1,211
DHAUL,RUPALI	78,404	-
DHEERE,JANET E	103,716	1,457
DHARI,AMAN	101,536	32
DHILLON,BALWINDER	90,030	-
DHILLON,JASMERE	78,442	-
DHILLON,JASPREET K	90,636	-
DHILLON,KIMBERLY A	105,011	-
DHILLON,NAVDEEP K	80,828	-
DHILLON,SORAYA M	144,970	1,272
DHINGRASTENSTROM,KIRAN C	86,160	-
DHUT,VALINDER K	201,585	600
DIALLO,HAWA S	82,101	-
DIAMOND,JENNIFER M	82,275	1,767
DIAMOND,LISA M	149,877	-
DIAZ,APRILJOY	97,092	-
DIBBELT,SANDY L	103,836	-
DICK,KATHLEEN	135,719	-
DICK,NATHAN H	164,157	869
DICK,REBECCA K	114,000	923
DICK,ROSEMARY K	201,345	600
DICKINSON,TUYET LINH TAMMY	111,057	2,177
DICKSON,CRAIG B	110,811	-
DICKSON,MARC C	105,136	1,031
DICKSON,TARA L	81,225	3,267
DICOCCO,ANGELO	160,970	-
DIEDERICKS,NANCY	92,738	951
DIEGO,VANESSA C	116,770	-
DIEHL,JULIA E	141,652	3,404
DIEHL,LAUNA	102,798	225
DIELEMAN,KERI L	81,582	600
DIELEMAN,MARK M	106,416	2,230
DIEMERT,PATRICIA	101,962	600
DIGNAM,KENNETH T	165,468	600
DILLON,CARA	76,514	-

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DILLON,DEANNE M	109,913	676
DILLON,RYLAND	94,110	600
DIM,THAVY	102,187	-
DIMAANO,JOYCEANNE B	80,184	-
DIMACULANGAN,WENDY N	146,625	600
DIMARANAN,CATALINA M	174,640	16,167
DIMAYACYAC,LESTER S	90,794	6,499
DIMAYACYAC,M GISSELLE	110,387	6,901
DINSMORE,BRONWEN I	99,386	1,873
DION,JONELL W	78,899	-
DIONNE,ROSE M	112,947	7,291
DIPLOCK,COLE A	137,586	2,808
DIROM,CARLY I	79,756	-
DIROM,EILEEN E	133,748	820
DISHER,COURTENAY	116,152	600
DITCHFIELD,ANDREA M	112,800	625
DITCHFIELD,LAURIE M	115,580	600
DITTMER,EDGAR	104,117	3,633
DITTY,TRACY E	106,662	983
DIXON,ERIN L	115,199	600
DIXON,MARGARET	126,983	600
DIZON,ALBERT J	117,548	600
DIZON,ANNAMARIE M	75,531	-
DIZON,JERICREY	149,934	600
DIZON,LOTISMAE L	199,013	600
DMITRIEVA,EKATERINA	79,339	941
DMYTRYSHYN,KAREN L	124,976	1,849
DO,HELLEN	120,761	232
DOBIE,KATHLEEN F	130,426	1,634
DOBLER,TARA L	99,572	600
DOBOS,CHERI L	130,614	-
DOBSON,LORRAINE G	131,908	600
DOCENA,RONALIE E	123,244	-
DOCHERTY,MARCIA	117,682	1,299
DODD,CHRISTOPHER J	199,527	600
DODD,JESSICA A	82,394	1,490
DODDS,CLINTON D	78,032	1,322
DODDS,JOHN ROBERT	102,577	-
DODDS,NICOLE A	78,544	-
DODGE,SHAUNALEE	130,544	604
DODWELL,RUBYLYN	120,309	600
DOEHLE,EMILY R	115,017	600
DOERKSEN,JUSTINA S	155,328	2,594
DOERNER,SHARRON	97,005	933

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DOHERTY,JOSHUA J	178,112	641
DOHERTY,LOUISE G	128,872	1,159
DOIRON,DAWN M	146,282	2,725
DOKNJAS,JUNIPER A	96,163	600
DOLBEC,SYLVIE	83,584	619
DOLEZAL,MAGGIE	113,335	600
DOLLENKAMP,KIRSTEN A	80,689	600
DOLLER,RAMONITA R	76,962	-
DOLLY,DOLLY	86,495	-
DOLMA,TSERING	100,359	600
DOLMAN,EMMA J	76,255	3,014
DOLYNNY,STEPHANI L	96,085	247
DOMBROWSKI,JULIE A	77,156	600
DOMEIER,LINDA	87,775	600
DOMES,MICHAEL D	77,730	2,450
DOMINGO,MARY J	89,850	1,942
DOMINIX,TABATHA L	85,257	600
DOMONDON,RYAN C	122,426	777
DOMPIERRE,DAWN L	117,108	1,313
DONAGHY,NICOLE D	106,927	600
DONALD,HEATHER J	91,348	600
DONALDSON,MICHAEL	108,302	4,587
DONALDSON,SARAH L	84,395	600
DONALDSON,SHAUNA M	123,742	876
DONDOYANO,MARIEL	82,300	600
DONG,YAN	131,080	600
DONNELLY,ERIN G	88,204	111
DONNELLY,RICHARD P	80,146	146
DONOHOE,EAMONN P	98,037	-
DONOHOE,PETER J	144,374	-
DONOHUE,ERIN M	116,337	600
DONOHUE,MARY A	95,674	-
DONOVANHOLKESTAD,TIFFANY P	108,546	2,439
DORMUTH,ALISON E	169,838	2,558
DORVAL,ELISA D	83,443	292
DOSANJH,LUCIA B	114,379	600
DOSANJH,SATNAM	109,466	600
DOSSO,MARK	82,281	-
DOUCETTE,DEANNA M	84,448	600
DOUGALL,DEBRA R	116,009	1,351
DOUGAN,MAHLIA B	78,413	513
DOUGHERTY,MELISSA C	123,430	1,087
DOUGHTY,JANELLE M	124,926	1,130
DOUGLAS,ALICE G	94,806	600



Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DOUGLAS,AURORA H	118,470	600
DOUGLAS,CHARLOTTE E	139,687	600
DOUGLAS,DEVON A	102,227	-
DOUGLAS,HEATHER A	130,004	3,697
DOUGLAS,JANE P	104,008	-
DOUGLAS,JOEL B	126,616	925
DOUGLAS,KRISTA L	86,552	1,881
DOUGLAS,SYLVIA F	137,880	600
DOUGLASS,PATRICIA K	115,284	693
DOUHAIBI,MUSTAPHA	310,759	600
DOUMONT,JENNIFER C	76,106	871
DOWDALL,JODI L	96,116	600
DOWELL,BRIDGET M	93,744	-
DOWELL,BROCK D	98,832	-
DOWESERPAS,LINDA	114,271	-
DOWLER,JEFFREY P	102,709	18,527
DOWLING,MICHELLE	143,141	1,027
DOWN,CHARI J	117,657	600
DOWNAROWICZ,KAYLI J	134,966	1,047
DOWNEY,JENNIFER A	85,385	-
DOWNEY,JESSICA E	108,923	1,402
DOWNEY,KIERRA C	106,322	600
DOWNEY,SHAUNNA J	125,977	-
DOWNING,CAROLE	97,196	600
DOWSLEY,DALLAS L	114,741	600
DOYLE,CHRISTINE M	95,474	600
DOYLE,JENNIFER A	90,874	7,748
DOYLE,NICOLE	98,378	600
DRABIT,KELLY	78,239	-
DRADER,ROBBYNNE B	91,273	-
DRAKE,INES G	86,565	-
DRAPER,MADILYN B	110,054	1,920
DRAYTON,KATHRYN A	104,897	1,326
DREAN,MARIANNE	88,394	6,843
DREBERT,BRIAN G	107,337	682
DREBERT,ERIN K	104,019	880
DREEF,EDWIN J	112,077	-
DREEF,ELISE H	77,152	-
DRENNAN,ALISON M	102,323	448
DREW,KEVIN R	106,992	600
DREW,OLIVER J	98,748	-
DREW,SHARRON L	101,154	799
DREW,TODD N	82,360	1,472
DREWS,TRACY M	80,579	-

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DREXHAGE,GLENN P	86,899	956
DREXHAGE,NICOLE M	105,787	687
DRIEDGER,LAURA	98,301	-
DRIEDGER,SPENCER	95,729	1,650
DRINKWATER,NICOLE A	87,737	168
DRINNAN,JAIMIE	89,161	2,179
DRIVER,DANIEL D	105,190	-
DRIVER,ELIZABETH GRACE	150,702	2,827
DROLET,LEAH C	110,746	600
DROMARSKY,JANET	75,477	600
DROUILLARD,ELISE L	85,489	341
DROUIN,CHANTAL M	90,284	50
DROVER,SHERI L	150,484	122
DROZD,ANETA	105,882	773
DRUMMOND,ALANA J	161,340	849
DRURY,NATASHA L	134,243	604
DRY,DARYL R	114,074	2,098
DRYDEN,LAUREN A	83,034	600
DSOUZA,LAVINA	162,246	2,404
DUBE,JOANNE	92,826	600
DUBICKI,DORIS	218,253	-
DUBOIS,SARAH	87,083	1,183
DUBYK,DEAN W	104,508	447
DUCH,JENNA R	84,138	600
DUCHAK,LORI L	114,427	600
DUCHARMEROY,DAPHNEY	98,701	5,600
DUCHEN,TAYLOR L	121,223	600
DUCKWORTH,KATHRYN	115,875	-
DUCO,CORAZON F	104,656	-
DUDA,JENNIFER G	137,892	720
DUDINSKY,KIMBERLY L	84,224	263
DUDZIK,KAROLINA S	86,675	-
DUECK,CORY J	89,308	600
DUECK,HEATHER C	135,120	299
DUECK,TOBI C	119,935	795
DUENK,JEREMY	144,030	2,470
DUERDEN,DANIEL J	82,985	1,272
DUERDEN,JESSICA A	84,475	600
DUFF,ALLISON M	88,139	1,118
DUFF,KATHERINE J	98,936	825
DUFFELL,GRAHAM	123,371	690
DUFFITT,CASSANDRA D	109,594	600
DUFFY,ERIC W	87,557	-
DUFFY,JORDAN E	97,037	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DUFFY,KATHERINE E	104,944	2,743
DUFOUR,HELENE M	102,631	1,563
DUGGAL,RAVINDER K	119,954	-
DUGGAN,SHAUN	150,981	1,036
DUGGAN,TYRA	107,567	-
DUHAME,JULIE	109,812	2,837
DUKE,HILLARY J	152,821	823
DULAY,EVANGELINE S	167,088	-
DULAY,JOMAR P	92,285	230
DULCE,MA ANTONETTE	96,348	45
DULIN,RHIA J	137,841	600
DULKU,AMANDEEP	98,534	45
DULKU,BALDEEP S	122,652	27
DULONG,JESSICA MARIE	102,873	-
DUMALAG,MARY P	83,321	-
DUMONCEAUX,NICHOLAS J	140,434	600
DUMOND,MARIA	95,297	600
DUMONT,NATASHA K	137,924	4,982
DUNBAR,EMILY D	90,129	2,976
DUNBAR,HAYLEY A	104,496	600
DUNCAN,ERICA S	85,961	1,411
DUNCAN,FAYE L	113,679	600
DUNCAN,JENNIFER A	106,458	1,272
DUNCAN,JOSHUA T	81,796	1,501
DUNCAN,KELLY M	92,134	4,880
DUNCAN,KIRSTEN M	145,795	335
DUNCAN,OWEN J	77,475	494
DUNCAN,SHANE	121,247	983
DUNHAM,KRISTY	86,972	1,711
DUNKLEY,LAUREL DAWN	144,429	863
DUNLEVY,NICOLE E	85,800	-
DUNN,ANN MARIE	102,431	600
DUNN,CYNTHIA	124,958	1,278
DUNN,ESTHER L	83,989	3,914
DUNN,JOANNE	76,226	-
DUNN,KAITLIN S	76,355	100
DUNN,MARNIE L	78,117	-
DUNN,REBECCA K	106,317	600
DUNNETT,JAMES R	104,105	600
DUNSMOORFARLEY,CARLIN R	114,180	4,159
DUNSTAN,ROBYN A	122,391	1,689
DUNUAN,GAIL	87,803	-
DUNUAN,IMELDA	84,601	2,596
DUPALE,JENNIE	75,955	2,149

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
DUPALE,SQUIO P	79,310	-
DUPERE,JOHANNE M	138,624	224
DUPERE,MARIEJOSEE F	82,253	808
DUPLESSIS,MICHELLE L	123,198	600
DUPONT,FALLON M	82,111	417
DUPOIS,CARLY	112,592	600
DUPOIS,MARIEMICHELE	82,904	767
DUPOIS,WAYNE E	85,698	2,924
DUPUY,HALEY	100,057	600
DUQUETTE,CHASE M	76,902	1,344
DUQUETTE,DOMINIQUE M	78,357	600
DURAN,LESLIE J	91,530	871
DURAN,SERGIO	150,843	722
DURANGO,JULIET	99,848	600
DURBAN,MARK M	137,761	1,050
DUREZA,LOTTA S	75,377	-
DUSANJ,AMANDEEP	125,796	777
DUSSEAU,JENNIFER M	99,226	366
DUVAL,ALLISON L	137,246	4,088
DUVAL,DONNA J	98,030	600
DUVALL,ALEXANDRA J	119,329	1,685
DYBDAL,ALICIA A	108,779	151
DYBHAVN,ANDREA M	159,159	600
DYBLE,DENAKA M	116,371	687
DYCK,CHELSEA E	86,253	600
DYCK,JOEL A	102,912	600
DYCK,KIMBERLY L	83,560	8
DYCK,LAURA G	119,274	1,272
DYER,HEATHER	112,926	1,255
DYMOND,DEBORAH JOY	131,443	2,825
DYSON,CRYSTAL D	81,386	7,525
DYSON,VANESSA M	109,730	764
DYSSERINCK,KENNETH A	77,564	1,325
DYSSERINCK,MERCEDES	81,490	637
DZENKIW,JANET L	81,357	-
EAGLE,SYLVIA J	105,181	800
EAMER,LEAH C	121,298	600
EARIS,LORALEE D	79,591	2,508
EARLE,CHRISTINE	176,013	600
EARLE,SHEILA	93,864	1,787
EARLE,VALERIE M	75,364	-
EARLY,KEVIN	148,346	720
EARP,MADALENE A	93,972	1,038
EARPJONES,LYNN P	75,659	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
EAST,LAUREL J	101,719	3,329
EAST,LINN T	88,774	3,947
EASTHOM,JACQUELINE R	105,753	600
EASTLEY,JILLIAN S	97,465	-
EASTMAN,KRISTINE A	121,364	600
EASTON,KATHARINE	150,344	9,333
EBENEZER,ANITA	85,965	3,082
EBES,EVELINDA B	97,366	-
EBUENG,VERGELJOHN	108,290	-
EBY,ANNE C	90,716	-
ECALNE,CATHLEEN J	106,843	600
ECALNE,EVELYN A	83,285	-
ECKHARDT,ALEXANDRA	109,757	1,502
ECKLIN,TRACY L	113,951	600
ECKLUND,JACQUELINE M	94,157	8,322
ECKSTEIN,BRITTANY	89,383	2,004
EDEN,KIM K	107,235	620
EDESTRAND,TANYA L	117,871	600
EDGAR,SHEENA	102,576	-
EDGINGTON,SARA	125,088	1,537
EDGINGTON,SHARON J	77,418	-
EDINGER,JERICO J	94,969	1,762
EDINGTON,LEANNE MARIE	75,204	-
EDISON,HEATHER M	127,276	765
EDISON,TRAPPER J	159,429	263
EDMAN,JON D	137,994	1,606
EDMOND,JENNA L	106,945	600
EDMONDS,JENNIFER H	115,149	2,635
EDMUNDS,HEATHER A	101,364	600
EDROSOLAN,RONALD	103,317	600
EDUARDE,MARILOU B	76,780	-
EDWARDS,CATHY E	125,202	4,688
EDWARDS,DIANE M	92,814	88
EDWARDS,JEFF L	134,309	1,462
EDWARDS,KELLY M	119,295	-
EDWARDS,KOOTENAY	94,840	600
EDWARDS,LESLIE	88,402	600
EDWARDS,NICHOLAS	157,371	108
EDWARDS,PAMELA J	78,410	382
EDWARDS,REGAN A	93,267	1,104
EDWARDS,SHARON L	127,883	2,415
EELY,DANIELLE D	127,741	1,440
EFFA,ELIZABETH N	125,802	748
EFFORD,SIOBHAN R	86,857	600

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
EFFORD,TERRI L	80,989	-
EGAN,MARY E	77,635	600
EGAN,PATRICK C	81,885	-
EGBUNONU,ANGELA C	146,683	600
EGELAND,JENNIFER	97,782	925
EGGEN,NATASCHA K	119,085	600
EGGERS,REBECCA J	154,878	450
EGGERTSON,SHARON L	82,018	-
EGGINTON,TASHA E	83,903	600
EGLI,CAMERON D	158,528	3,399
EGUNZA,NANCY K	88,471	604
EHGOETZ,JACQUELINE J	87,987	2,267
EICHHORN,KORY C	116,470	121
EIGLER,JENNIFER	112,429	600
EIKE,JOHNNY	76,949	-
EINARSON,MARIA I	121,720	786
EINARSON,SARA	82,611	-
EINFELD,WENDY L	87,067	-
EIRIKSON,CARL H	89,353	600
EISEL,ALEICIA D	86,423	-
EKACHA,PAULINA M	80,204	2,666
EKKERT,JACLYN M	92,509	1,300
EKLAND,MARCILLE B	101,547	-
ELACO,DINAH R	94,231	865
ELARYAN,AZZA	210,435	600
ELBOUALAYE,HICHAM	94,071	600
ELDER,ASHLEE	113,830	600
ELDER,FIONA E	126,800	1,742
ELDER,JAYMIE	129,407	2,488
ELDER,JENNIFER A	126,581	600
ELDSTROM,HILARY J	76,637	600
ELGAZZAR,JASMINE	84,187	1,014
ELHORN,KATE A	76,388	-
ELIDOROS,JADE	79,961	1,000
ELIOPOULOS,JOHN	134,211	4,414
ELIZAGA,CHERISSE R	135,832	600
ELIZAGA,LYNN SUMAYA	153,028	600
ELKIN,AIDAN M	84,802	216
ELL,ALLYSON J	77,240	1,111
ELLAM,BRIDGET C	116,996	868
ELLIOT,LISA M	89,300	368
ELLIOTT,JOSEPH L	108,557	1,077
ELLIOTT,MARIA P	164,408	600
ELLIOTT,MEGHANN	137,031	600

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ELLIOTT,MEREDITH A	89,995	-
ELLIS,DEBRA L	139,299	600
ELLIS,ERIN E	77,665	-
ELLIS,ERIN L	125,580	633
ELLIS,JESSICA E	117,209	600
ELLIS,JODIE A	136,343	-
ELLIS,LISA M	75,252	600
ELLIS,MARGARET A	175,810	1,555
ELLIS,REBECCA	155,435	600
ELLIS,SHANNON L	82,775	1,472
ELPHINSTONE,SCOT	103,423	897
ELSAYED,AMROU M	149,418	270
ELTON,TREVOR C	125,066	-
ELVEDAHL,ALYSSA C	120,375	600
ELWORTHY,PATRICK N	99,911	1,341
ELZINGA,LISA A	96,559	600
EMBERTON,LEANNE A	86,698	1,299
EMERSON,BRIAN P	334,263	4,852
EMM,LINDA A	115,496	-
ENAMORADOFUENTES,MELISSA	100,386	600
ENCINAS,KEITH G	104,487	-
ENDENCIA,ERNIE HECTOR M	123,008	-
ENDERT,MURRAY K	134,437	3,181
ENG,KAREN	97,623	-
ENG,MICHELE	130,849	1,377
ENGE,KATRINA	129,777	600
ENGLANDPILNASEK,LOUISE J	96,790	975
ENGLI,HEIDI A	114,507	2,143
ENGLISH,LORETTA D	79,437	-
ENGSTROM,DANA S	99,060	-
ENMAN,TRUDY H	103,461	600
ENNALS,DOUGLAS R	87,459	1,099
ENNS,CHARMAINE L	367,804	14,576
ENNS,HELENA	76,952	286
ENNS,PAULA M	97,290	600
ENS,BRITNEY A	111,034	600
ENYUREKLI,TAMMIE L	215,208	867
EPTON,WENDY A	112,548	600
ERAKOVIC,SILVIJA	126,125	748
ERB,ALISON M	78,916	-
ERDMAN,VIDA J	77,014	600
ERDMANN,AMBERLEE C	83,186	280
EREMENKO,ALLA	136,477	-
EREMKO,ROXIE A	77,230	671

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ERFANI,NIMA	84,267	-
ERICKSON,CORINNE A	120,513	-
ERICKSON,KERRY A	90,653	2,199
ERICKSON,LUKE W	78,783	1,272
ERICKSON,MAKINLEY P	81,644	600
ERICKSON,MATTHEW W	145,225	1,667
ERICKSON,MIRANDA A	89,131	75
ERICKSON,SARAH N	77,015	170
ERIKSEN,JESSICA L	91,240	600
ERIKSON,VICKI D	123,483	600
ERLANDSON,AUDREY M	86,314	600
ERLANDSON,JOSHUA D	102,119	1,200
ERLANDSON,KELCEY M	99,324	300
ERMAN,MUNIRE	114,273	2,581
ERNST,KAMBRIA	141,387	1,934
EROJO,ANTHONY P	185,404	737
ERPILLA,ELIZER	112,914	1,765
ERSKINE,KARA S	110,433	-
ERVEN,BRENDA N	115,927	4,951
ESAU,AMANDA	108,001	600
ESCARNUELA,MARIEANGELINE G	167,177	-
ESCOBAR,JOANNE	176,813	544
ESCUDE,MARGARET P	120,591	600
ESHRAGHI,MEHDI	98,352	-
ESKES,JENNIFER D	144,249	10,602
ESLABRA,ALEJANDRO V	109,352	-
ESLEYER,ERIK J	145,726	794
ESLEYER,NICOLE A	137,473	4,846
ESMORES,RHETT E	112,870	570
ESPELLOGO,MARIA LACASA	95,031	600
ESPERAME,JOSELITO C	88,637	6,192
ESPINAR,LIEZL U	117,460	600
ESPINOSA,MARIA CRISTINA	159,926	-
ESPINOSA,ROMELA D	87,959	-
ESPINOSA,VICTOR M	130,748	3,592
ESPINOZA,JACQUELINE L	134,887	600
ESPINOZASERRANO,RAFAEL F	105,205	5,799
ESPLEN,LINDA	144,324	108
ESTEBAN,RYAN M	129,006	-
ESTEMADAPARROTT,EVELYN G	111,726	3,106
ESTEVEZROSSOUW,JESUS J	103,502	-
ESTRADA,ANNA L	89,956	6,256
ESTRADA,VILMA D	158,575	-
ETHIER,NEVA R	103,296	600



Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ETKIN,JONATHAN M	79,321	1,750
ETZEL,HEATHER	76,712	1,252
ETZTEN,SCOTT M	104,447	515
EUSTACE,DEIRDRE AINE	135,522	6,500
EUSTACE,JOHN E	114,436	1,303
EUSTIS,NICOLE A	120,065	600
EVANCUSKY,MITCHELL B	119,191	600
EVANGELISTA,REYNALDO M	78,587	5,140
EVANGELISTA,VIRGILIA S	118,345	9,506
EVANS,AMANDA L	122,239	660
EVANS,BRENDA	98,183	-
EVANS,COURTNEY	89,388	600
EVANS,DAWN L	143,802	-
EVANS,DOUG C	95,775	264
EVANS,HAYLEY M	137,614	51
EVANS,JANICE M	138,263	5,314
EVANS,JULIA E	113,987	3,257
EVANS,KAREN M	96,235	1,272
EVANS,LISA	87,313	-
EVANS,MARY DAPHNE	75,188	-
EVANS,RHIANNON	104,745	600
EVANS,ROSS H	88,869	-
EVANS,VICKI L	82,348	1,558
EVANSEHRICHT,KATISSE A	134,251	1,440
EVELEIGH,MICHELLE E	109,472	-
EVERITT,KAREN E	90,219	655
EVERS,KERRI A	91,685	600
EVERSON,JENNA L	105,913	600
EWANYSHYN,TIMOTHY R	83,443	444
EWART,CARMEN	121,375	600
EWASIW,TODD M	95,564	8,677
EWERT,KALISTA	82,913	2,272
EWERT,TRACY	97,887	1,864
EWING,ALISON	105,236	600
EWINGTON,CHARLOTTE V	110,540	600
EZAKO,ELMINICA B	79,514	221
EZEKIEL,VICKIE	79,919	-
EZELYK,ADRIANA S	107,588	2,321
EZZO,OLGA	113,271	2,421
FABER,ELIZABETH D	99,772	2,209
FAGAN,ALLISON R	116,409	1,270
FAGAN,SHAWNA M	109,580	4,128
FAHEY,REBECCA L	126,933	600
FAHLMAN,MELISSA	99,542	391

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
FAIR,ERIN M	100,914	600
FAIRBANKS,KRYSTAL C	81,049	600
FAIRBROTHER,CHRISTINE	85,202	325
FAIRFIELD,KIMBERLEY A	80,292	-
FAIRHOLM,DONNA L	125,897	650
FAJARDOJARDINE,RECEL	84,304	777
FAJKUSOVA,PETRA	97,338	-
FALCK,CARLY M	91,059	600
FALCK,RYAN A	112,735	744
FALCONBERG,AMANDA A	120,621	906
FALCONBERG,GILBERT T	134,682	-
FALCONER,MELODY B	92,108	600
FALKENBERG,AIMEE N	142,868	701
FALLADO,BEBERLIE C	110,860	-
FALLOWFIELD,LINDARAE	174,198	825
FALLOWS,GENEVIEVE E	137,398	600
FANCY,NICOLE	80,128	-
FANIADIS,ALEXANDRA L	111,016	600
FANIADIS,SOFIA	89,121	-
FANNING,TERESA A	100,550	286
FANSLAU,BIANCA M	92,222	600
FANTILLO,AMANDA M	110,737	308
FARAKLAS,IRIS H	123,834	600
FARKAS,ATTILA Z	85,282	264
FARKES,BARB	116,924	600
FARKVAM,OWEN E	81,961	-
FARLEY,MARIAH	98,013	-
FARLEY,ORION J	109,099	1,698
FARMER,KEVIN	78,125	1,813
FARMER,NOAH F	121,276	-
FARMER,STEPHANIE A	139,557	1,250
FARNELL,BENJAMIN J	110,679	12,303
FARNESSWEE,NICOLE	114,270	117
FARQUHAR,RENEE C	99,470	600
FARRANT,NATASHA	87,924	600
FARRELL,ALASTAIR F	111,511	646
FARRISHARTLEY,ERIN N	101,040	1,638
FASAKIN,ALIMA A	77,930	-
FASCIONE,JOHN I	90,551	600
FASHINABOMBATA,FOLASHADE	290,079	600
FASHINABOMBATA,HAKEEM A	91,905	16
FASSBENDER,MARIA C	78,943	-
FAUBERT,JOSEPH D	103,410	3,957
FAUBERT,SAMANTHA	90,067	4,212

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
FAULKNER,GWYNETH J	96,074	-
FAULKNER,PETER W	100,574	868
FAULKNER,SARA J	176,012	3,002
FAUSTINO,MARIA L	88,627	1,075
FAUSTINO,NELSON	83,089	3,876
FAUTH,LAUREL A	81,690	285
FAVEL,PHILLIP T	86,591	648
FAWCETT,CARRIE E	75,497	517
FAY,JACQUELINE T	80,727	1,235
FAYYAZ,MARIA H	93,048	1,348
FEATHERSTONE,SHERI M	79,066	598
FEDERICO,AURORA LUZVIMINDA	143,074	-
FEDOR,EMMA J	104,290	600
FEDORCHUK,DAWN M	82,733	-
FEDORIW,KRISTEN F	105,604	600
FEDORIW,LISA A	170,591	600
FEE,CRYSTAL	101,672	-
FEE,DIANE H	121,115	600
FEENEY,JANICE	118,804	5,714
FELDMAN,CAROLANNE	106,259	-
FELGATE,MICHAEL J	118,317	2,496
FELIX,MACKENZIE N	89,414	604
FELIZARDO,NICOLE A	96,228	984
FELLMAN,SARAH L	77,163	-
FELT,KRISTINA L	144,880	1,246
FELTER,KATIE	102,534	5,140
FELTON,DAVID	115,257	4,155
FENDICK,ROBERT A	92,211	600
FENESS,CATHERINE E	89,323	3,959
FENG,HUA	185,657	600
FENG,TINGTING	102,993	1,456
FENIUK,SHAYLA R	84,279	-
FENNELL,CARSON D	146,746	328
FENNELL,SEAN C	112,657	655
FENNELL,SHARON J	92,608	15
FERGUSON,AMANDA L	84,531	1,270
FERGUSON,ASHLIE M	76,257	1,272
FERGUSON,BRITTNEY P	111,413	2,883
FERGUSON,KIEL J	91,024	8,201
FERGUSON,NICHOLAS A	132,425	641
FERGUSON,RACHELLE	99,477	90
FERGUSON,STEVEN M	98,881	1,290
FERN,KELLY T	122,682	2,718
FERNANDES,JENNIFER I	77,926	600

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
FERNANDES,PALLAVI A	92,328	604
FERNANDEZ,BEVERLY	230,225	600
FERNANDEZ,FRIANN E	122,448	8,223
FERNANDEZ,KOHLEEN	257,140	-
FERNANDO,ANITA J	131,298	600
FERNANDO,ROWENAROSE B	75,648	-
FERNEYHOUGH,DANIEL J	156,250	2,643
FERNEYHOUGH,JENNIFER N	89,772	497
FERRARIO,DON M	94,948	2,908
FERREIRA,KRISTI M	91,405	808
FERREIRA,LEAH	125,998	-
FERREL,FRANCISCA N	86,155	5,975
FERRIS,HEIDI N	131,179	1,172
FERSTEL,EDWARD S	97,074	3,993
FERTICH,CHERYL A	79,021	2,406
FETTER,SHEILA M	81,427	2,924
FIALEN,JUVY F	86,673	-
FIDDICK,CAROLYN L	75,645	-
FIDDICK,EMILY K	98,628	2,842
FIDDICK,FIONA L	110,537	369
FIDLIN,TARA R	111,774	-
FIELD,CHARLEY	105,248	-
FIELD,RONALD B	105,892	1,926
FIELDHOUSE,JASMINE E	103,629	589
FIELDING,SCOTT D	91,008	706
FIGUEROA,ALBERTO R	130,433	600
FIGUEROA,MARLEN A	91,835	604
FILAN,ILSE L	81,897	70
FILGATE,ELAINA J	118,185	600
FILIATRAULT,CAROLYN A	136,641	600
FILIPOVIC,MARIJA	101,387	-
FINCH,KAMILA L	90,613	1,582
FINDING,ROBBYN A	104,772	600
FINDLAY,FRANCES E	115,713	600
FINDLAY,LYNDA LEE	101,345	2,836
FINDLAY,TAYLOR L	105,375	600
FINK,ROSEMARY	92,200	600
FINLAY,LYNN A	135,520	-
FINLEY,ANDREW D	148,603	-
FINLEY,HAILEY A	91,600	600
FINLEY,HALEY M	91,491	604
FINNAMORE,CORIE	138,945	600
FINNER,CHELSEA R	188,436	729
FINNERON,AMBER M	123,927	3,251

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
FINNIE,DAWN A	137,496	-
FINNIS,CHRISTOPHER M	94,581	-
FINSTAD,KIMBERLEY A	86,522	155
FINTA,STEPHANIE	116,459	3,283
FIRMAN,SHANNON K	77,212	-
FISCHBACH,HAILEY	76,873	600
FISCHER,CHRISTINE	89,409	600
FISCHER,CURTIS	95,169	-
FISHER,HILLARY M	111,116	630
FISHER,JAYNE L	112,585	600
FISHER,JILLIAN L	144,410	13,192
FISHER,KRISTAL M	133,243	600
FISHER,LAURA	131,197	600
FISHER,LISA V	117,806	600
FISHER,NINA J	89,130	600
FISHER,ULLA	102,714	124
FISSEL,CATHERINE A	87,157	368
FISSEL,STEVEN B	80,574	4,690
FISUN,ALEKSANDR	135,075	600
FITTERER,JENNIFER E	87,373	858
FITZGERALD,JENNIFER D	81,079	600
FITZGERALD,JOHN A	164,321	4,827
FITZGERALD,SHARON M	113,921	5,711
FITZGERALD,TARA N	158,326	11,020
FITZPATRICK,HEATHER C	117,669	600
FITZPATRICK,JASMINE	96,139	6,462
FITZPATRICK,KATIE A	91,115	600
FLAHERTY,SHAWN P	99,582	823
FLANAGAN,RUSSELL T	96,546	941
FLATH,ELIZABETH E	94,812	600
FLEET,SANDRA	230,195	600
FLEISCHMANN,ALICYN J	141,616	600
FLEMING,RYAN E	136,618	-
FLETCHER,CAITLIN	132,800	1,625
FLETCHER,FRANCIS C	92,016	1,443
FLETCHER,SUSAN L	116,625	600
FLETCHER,TAMMY	145,704	600
FLETTE,MICHELLE	80,462	886
FLEXHAUG,MONICA	146,268	3,115
FLICZUK,JAMES B	117,645	1,237
FLINT,KENT	193,882	7,187
FLOOD,ISABEL M	129,087	600
FLOOD,LUCINDA L	82,913	1,318
FLORENCE,TRICIA A	109,360	600

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
FLORES,DAPHNE	92,094	600
FLORES,LAURIE	119,134	2,545
FLORES,MARIA E	95,520	932
FLORES,NESTOR M	149,401	600
FLORIAN,KATELYN E	75,623	600
FLORY,KATHRYN M	106,320	600
FLOYD,CHRISTINE E	102,737	600
FOBERT,SHARLA D	78,085	-
FOGLTON,KATHRYN	132,143	600
FOLDY,SERENA M	88,963	600
FOLKMAN,MATTHEW C	84,155	-
FOLLIS,STEPHEN R	102,523	308
FONG,CHRISTEL L	113,151	1,108
FONG,DANIELLE L	80,847	212
FONG,JENNA D	113,228	1,104
FONG,JUSTIN	111,788	1,200
FONGER,JENNIFER S	104,528	-
FONSECA,ESTELITA	100,516	-
FONSEKA,THEPUN	132,532	1,200
FONTAINE,COLETTE K	144,352	818
FONTAINE,KELLYANNE	96,861	-
FONTAINE,REBECCA L	137,685	1,092
FONTAINE,SUZANNE D	142,489	1,857
FONTANA,KIMBERLY D	111,925	6,418
FONTENLA,ALLISON G	139,297	378
FORASTEORNELAS,CESAR A	77,195	600
FORBES,DAVID	172,230	5,038
FORBES,DEAN A	104,146	4,548
FORBES,KAREN L	104,119	1,490
FORBES,THOMAS J	118,160	-
FORD,CONNIE A	96,447	600
FORD,DEANNA J	97,595	852
FORD,LISA	132,975	758
FOREST,MARY R	88,896	1,104
FOREST,RACHEL	85,296	238
FORESTER,KAREN	102,157	600
FORFAR,JEREMY D	102,211	600
FORGE,JENNIFER K	78,239	465
FORGET,LAUREN	89,211	4,032
FORMOSA,CASSANDRA	96,469	650
FORREST,BENJAMIN E	80,985	-
FORREST,CORY W	100,248	5,547
FORSETH,OLIVIA R	82,913	4,207
FORSGREN,KIMBERLY	75,432	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
FORSS,LYDIA	84,013	-
FORSSELL,CODY R	102,759	-
FORSTER,KATHRYN GAEL	133,310	1,761
FORSTER,MEGAN E	122,779	600
FORSTERCOULL,JAYNE L	110,321	698
FORSYTH,RYAN E	143,964	5,457
FORSYTHE,CRYSTAL N	114,409	666
FORTIER,JAIME L	78,949	-
FORTUNE,HILARY M	136,724	670
FOSH,NICHOLAS P	99,370	216
FOSTER,CAMILLE J	135,793	600
FOSTER,DAWNA M	129,125	1,809
FOSTER,DESIREE D	119,175	984
FOSTER,DIANE S	112,626	1,630
FOSTER,JENNIFER	95,607	-
FOSTER,KIM J	80,806	1,256
FOSTER,PAUL J	81,713	-
FOSTER,RYAN R	86,071	-
FOSTER,VERONICA	81,368	-
FOSTERSTBERNARD,FRANKIE M	109,253	600
FOSTERWILLIAMS,MEGHAN	77,753	8,406
FOTHERGILL,PATRICIA A	150,613	6,956
FOUCHER,CELINE D	119,732	600
FOUNTAIN,RICKY MICHAEL	121,339	14,000
FOURNEAU,KENT	90,651	600
FOURNIER,MARC J	88,857	600
FOWLER,CATHY A	79,288	600
FOWLER,CYNTHIA L	101,596	1,257
FOWLER,KAREN R	107,493	600
FOWLER,KENDRA A	118,939	4,233
FOWLER,LAURA LEE D	123,039	600
FOWLER,MICHELLE I	105,407	1,001
FOX,ALISON C	99,240	1,499
FOX,CALEY M	128,192	-
FOX,CATHERINE D	102,887	890
FOX,DAVID C	84,317	556
FOX,JANE E	106,638	600
FOX,JENNIFER F	96,977	1,898
FOX,LAUREN G	127,797	-
FOX,MARY HEATHER	118,403	253
FOX,TIMOTHY S	89,334	600
FOX,TREVOR M	156,452	183
FOX,WENDY F	77,331	-
FRACKSON,HEATHER L	105,867	600

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
FRACY,MICAELA	201,233	675
FRAJMAN,KATI B	101,589	600
FRAME,CHRISTINA J	80,867	7,289
FRAMPTON,STEPHEN J	77,283	1,211
FRANCE,DANIELLE E	99,559	7,488
FRANCESCHI,LARA	103,905	600
FRANCIS,HANNAH	134,387	4,198
FRANCIS,MICHELLE L	121,677	600
FRANCOBELANGER,WILLOW	153,634	600
FRANCOEUR,ALLISON Y	83,821	600
FRANCOEUR,REANNA C	84,467	535
FRANK,BOBBIANNE	79,483	338
FRANKOW,JOHN E	131,040	600
FRANKS,CARTER	90,113	-
FRAPPIER,SHANNON L	87,559	600
FRAS,EVA V	106,495	590
FRASER,ANGELA M	91,652	600
FRASER,BRITTANY A	81,857	600
FRASER,CATHERINE A	80,997	281
FRASER,CHRISTINE	111,138	600
FRASER,DIANE M	109,225	890
FRASER,ELAINE A	158,536	4,091
FRASER,INGELISE	90,499	-
FRASER,JAMES A	103,666	722
FRASER,JENNIFER L	87,559	2,015
FRASER,KATHRYN L	152,623	808
FREBERG,CAROLANNE J	97,919	-
FRECHETTE,LEANNE T	158,806	6,359
FREE,CANDACE J	91,195	600
FREEMAN,CHERYL M	81,933	421
FREER,YOKO	94,112	7,299
FRENCH,COLIN D	95,062	1,614
FRENCH,PATRICIA D	111,405	600
FRERE,MAEGAN	116,205	-
FRERICHS,ROSA S	81,416	-
FREWING,AMBER J	108,002	600
FREWING,MICHAEL D	125,859	600
FRICK,SHELLEY M	107,840	-
FRIEDRICH,KIRSTEN A	107,907	1,310
FRIESE,JAIME D	102,546	-
FRIESE,RYAN M	96,244	-
FRIESEN,CHRISTOPHER B	100,425	1,480
FRIESEN,PHILIP D	143,419	1,748
FRIGON,TARA K	142,582	600



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
FRISBY,KAITLYN M	107,357	330
FRITZ,CASSANDRA R	129,262	600
FROST,CRYSTAL L	109,278	7,068
FROST,SHEILAH E	114,095	9,175
FRUEH,LAURA J	138,911	966
FRY,KERRILYNN	82,297	600
FRY,MICHAEL R	155,627	1,164
FRYE,LYNTON V	81,990	4,092
FU,YU	99,157	2,880
FUDGE,SUSAN A	106,432	-
FUENTES,CHERRYLYN	108,296	-
FUKUSHIMA,EMMA J	78,297	1,170
FULCHER,NICHOLAS A	109,869	-
FULCHER,ROBERT M	126,851	-
FULLER,VIVIAN M	85,100	600
FULLERTON,JANET A	107,038	-
FULMINAR,JUSTINE	147,794	600
FULTON,JUDITH L	118,101	1,272
FULTON,NAOMI L	119,553	600
FULTON,STACEY E	111,492	695
FUMALLE,LINDSAY D	107,366	524
FUNG,EDDIE C	94,833	5,226
FUNK,LAURELLE	156,991	11,761
FURBACHER,TRISTAN P	99,936	2,953
FURIGAY,JONATHAN B	113,998	382
FURLAN,KARINA	109,821	633
FURTADO,JENNIFER	112,032	10,615
FYFE,ALEXANDER J	93,906	-
FYFE,HEATHER	85,628	605
FYFE,KATHERINE A	98,806	953
FYFE,MARYLYN R	286,949	3,026
FYFE,MELISSALEIGH	92,165	45
FYFE,MURRAY W	341,713	16,642
FYNES,LINDA	105,098	-
GABEL,SARAHKAYE	104,080	600
GABER,LEEAMBER	93,459	1,858
GABITOUS,LOIS H	117,955	2,237
GABOURY,KAITLYN M	111,862	9,254
GABOURY,MICHELLE E	124,352	721
GABRIEL,STEPHANIE M	130,410	1,750
GABRIELSON,CHRISTIAN D	78,915	-
GABUN,NELIADELEON	109,761	-
GABUYA,DENISE	105,550	600
GADD,DYLAN T	158,754	632

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GADER,KENYA Z	113,452	-
GAGE,AARON E	90,629	600
GAGE,ALISON	104,790	3,346
GAGE,KAMLA	99,716	12,454
GAGE,KARIN V	86,205	600
GAGE,STEPHEN L	124,651	115
GAGNE,AMANDA D	96,745	1,738
GAGNE,GABRIELLE	114,273	6,647
GAGNON,ANTONY	122,616	-
GAGNON,KEITH J	111,892	600
GAGNON,KRISTINE L	97,844	-
GAGNON,MELISSA	155,833	2,434
GAGNON,YVES J	85,067	-
GAHAN,KELYN D	104,505	119
GAINER,VILMA G	81,261	-
GAL,TRISH	82,292	-
GALANG,BOBIELAINE	75,837	-
GALANIDA,RUBY A	97,845	600
GALAURA,ADRIANO D	168,841	-
GALAURA,ROSA G	183,417	-
GALBRAITH,HANNAH J	105,664	600
GALBRAITH,MARIAH N	103,882	600
GALBRAITH,WENDY R	118,590	2,216
GALE,ALEXIS K	113,216	600
GALE,HOLLY J	118,033	1,337
GALE,KYMBER L	124,113	700
GALEY,ERICA	140,966	600
GALL,CONNIE L	133,092	600
GALLACHER,DOROTHY M	78,173	241
GALLAGHER,JENNIFER C	112,534	600
GALLAGHER,MATTHEW R	86,818	-
GALLAGHER,TODD W	87,911	-
GALLANT,ALBAN J	141,349	600
GALLANT,SADIE	106,401	815
GALLANT,SHELLEY D	191,305	2,572
GALLAZIN,LAURA B	98,428	644
GALLEY,LUKE F	85,281	28
GALLIE,CHRISTINA C	79,351	600
GALLIE,SHANNON L	81,621	97
GALLOWAY,KAREN J	128,158	815
GALLOWAY,RYAN	106,881	7,502
GALLOWAY,VANESSA	87,424	600
GALT,MICHELLE	127,030	2,062
GALUEGO,PAULA J	92,162	923

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GALUSKA,SARAH	98,669	18
GALVEZ,ANAGRACE	97,029	-
GAMBLE,BONNIE M	93,561	3,557
GAMBOA,CHRIS A	85,452	-
GAMMIE,RHONDA A	195,028	1,272
GAMMON,KRISTA	118,286	600
GAMMON,STEPHANIE	86,240	600
GANANCIAL,ALFREDO S	106,117	-
GANTER,KATHERINE E	130,278	648
GANTZER,LEAH A	114,628	600
GAO,WENQIONG	182,338	600
GAPIC,TIFFANY R	93,357	-
GARBUTT,EDWIN M	153,211	600
GARBUTT,KRISTA	119,231	1,452
GARBUTT,STEPHANIE T	113,715	1,303
GARBUTT,TARRYN	77,886	-
GARCIA,BARBARA L	109,342	1,218
GARCIA,CHARLENE N	100,432	600
GARCIA,DILBERT D	91,747	600
GARCIA,MIRIAM B	80,867	-
GARCIA,NEIL	80,858	4,863
GARCIA,NOHIL BRIAN C	88,318	-
GARCIA,NOVENROSE M	100,323	-
GARCIALINARES,GUADALUPE E	130,648	-
GARCIAYANEZ,AIDA G	82,264	2,289
GARDE,HAZEL G	104,970	600
GARDINER,MARGARET J	111,760	-
GARDNER,ANNA M	82,080	600
GARDNER,JENNIFER ALISON	94,529	573
GAREAU,ORION J	88,413	-
GAREAU,PAULA J	96,802	1,035
GARG,ABHISHEK	158,764	7,953
GARGAR,APRILANGELIQUE T	86,459	530
GARGAR,LYDIA T	124,201	-
GARGUS,RONALD JAY	199,724	667
GARIEPY,RHONDA M	103,609	72
GARIGUEZ,ABEGAIL V	113,420	2,255
GARIGUEZCABBAB,MARILOU	123,549	9,485
GARLAND,ALISON G	134,837	600
GARLAND,SANDRA	111,052	600
GARMAN,CHRISTINA J	97,455	817
GARNEAU,SHELLEY M	149,356	3,623
GARON,RENAE A	79,820	1,555
GARRETT,JANELLE	104,264	4,143

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GARRETT,JASMINE	117,893	3,423
GARRETT,MAURA A	82,383	1,104
GARREY,ALEXA L	136,241	1,427
GARRISON,NANCY	104,635	1,343
GARTNER,DENEAN R	115,739	630
GARTNER,ROXANNE R	76,603	600
GASKIN,DIANE	132,572	808
GASPER,TWYLA M	116,783	607
GASSON,MELISSA N	115,728	1,061
GATENBY,JENNIFER L	78,555	-
GATES,ADRIAN H	114,341	1,987
GATES,CHERYL	86,261	1,043
GATES,CIANNA V	94,663	528
GATES,HEATHER	123,223	600
GATSCHENE,SARAH S	126,284	1,395
GAUDET,LISA A	134,226	2,369
GAUL,ALISON F	117,472	4,812
GAULTIER,MARCEL P	116,882	600
GAUNT,JANET L	114,828	1,617
GAUTHIER,CHERYL A	127,717	1,200
GAUTHIER,MELISSA A	137,455	622
GAUTHIER,OLIVIA C	79,078	-
GAUTHIER,RICHARD J	75,142	-
GAUVIN,KRYSTLE N	86,815	1,469
GAUVIN,ROBIN K	101,222	600
GAVIDIA,FABIOLA S	127,483	-
GAVIDIAALAS,MACKENZIE E	144,298	2,214
GAZZINGAN,SALOME O	140,921	-
GE,JUN	113,005	-
GEANEY,MARGARET M	89,150	-
GEAR,ADRIANE E	76,525	-
GEAR,PAUL J	120,453	-
GEBREMESKEL,SELAMAWIT	186,886	1,750
GEBRESILASSIE,BOSSENA G	78,921	-
GEDE,MARJORIE	110,648	-
GELLING,CORRY M	109,252	-
GELPKE,ALICE E	304,987	13,251
GENDRON,ROGER R	102,218	-
GENEL,GRESSLER	88,883	644
GENEROUS,LAURIE A	115,507	988
GENIS,KAYLEE N	124,882	600
GENT,JENNIFER K	95,882	934
GENTOLIZO,ALLAN P	109,083	8,092
GENTOLIZO,DIVINA T	80,596	4,131

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GEORGE,KELLY E	133,733	-
GEORGE,RYAN M	120,194	600
GEORGE,SARAH E	116,747	600
GEORGE,SIBI	77,747	-
GEORGE,SMITHA	189,537	600
GEORGESON,ANTHONY R	90,437	1,141
GEPILANO,MARIA F	76,322	183
GERALDE,RHEA O	182,439	15,352
GERBINSKI,SARAH L	78,972	-
GERELUK,JACLYNN	93,149	235
GERGEL,JESSICA C	107,032	769
GERICK,DANIELLE M	142,022	751
GERKE,BARBRA JILL	147,962	6,061
GERLITZ,DARCY A	95,616	-
GERMAIN,ALLISON G	110,968	600
GERMAIN,SUZANNE S	169,487	1,050
GERMANN,ESTHER K	117,960	3,243
GEROW,ERNA H	102,199	-
GEROW,MICHELLE A	252,492	-
GERRITSEN,ANNA L	102,443	-
GERTS,ARTUR	172,863	600
GERTS,ELENA	129,791	600
GERVAIS,BRYAN M	146,801	-
GERWING,KELSEY	93,545	14,499
GESSLER,AUDREY P	104,860	591
GETHINGS,CONNIE M	94,671	-
GETU,TSIGEREDA A	169,771	-
GETZ,KAREN	102,226	600
GEZI,HAZEL N	78,393	2,330
GHAFARI,SHAHERAZAD Z	104,591	-
GHAI,SUMIT	99,079	-
GHEBREGIORAGIS,GEZACHIN A	95,386	4,568
GHEZESAN,CYNTHIA J	107,963	600
GHIMAN,ALINA M	120,097	-
GHIRMAY,RAHEAL	121,901	600
GHOSH,PRAVEEN	96,103	5,177
GIBB,ALANA G	77,627	600
GIBB,SHEILA K	89,520	1,098
GIBBON,SANDRA T	115,340	600
GIBBONS,GARY A	76,373	-
GIBBONS,LACHELLE	84,322	6,759
GIBBONS,LEANNE R	109,465	600
GIBSON,ALEXANDRIA D	102,037	807
GIBSON,BRENDA J	97,775	600

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GIBSON,CATHRINE A	80,411	-
GIBSON,KATE	143,083	2,771
GIBSON,MACKENZIE E	89,339	956
GIBSON,MONICA L	112,270	600
GIBSON,RYAN C	135,686	5,187
GIBSON,SARAH K	113,946	600
GIBSON,TAMMY L	119,967	2,993
GIBSON,TROY L	107,451	600
GIBSON,WENDY L	186,294	2,660
GICAS,ADAM A	114,465	215
GIELE,HALEY S	75,900	3,101
GIESBRECHT,CHERLYNN P	75,479	268
GIESBRECHT,DANIELLE M	77,918	600
GIESBRECHT,DEANNA R	93,424	600
GIESBRECHT,LINDSEY	98,369	604
GIFFIN,LESLEE ANN	104,327	600
GIL,MONICA	86,625	-
GILBANK,ELIZABETH	88,117	1,235
GILBERT,DAVID J	172,058	-
GILBERT,JENNIFER L	112,744	600
GILBERT,KAREN F	95,306	38
GILBERT,KRISTEN A	75,516	790
GILBERT,SALLY KATHRYN	98,885	2,297
GILBERT,SATIA	104,069	-
GILBERTSON,LINDSAY M	97,511	600
GILBERTSON,MICHELLE L	175,074	600
GILBERTSON,PHILLIP B	108,531	-
GILBEY,MELANIE A	123,256	2,833
GILCHRIST,DANA R	134,683	600
GILCHRIST,MELITONA B	149,774	-
GILCHRIST,SARAH	75,335	425
GILES,ANNETTE B	94,558	-
GILES,JENNIFER L	123,919	2,037
GILFOY,LOUISE M	156,731	806
GILGUNN,SARAH E	92,724	1,443
GILL,ANITA	115,974	838
GILL,ANMOL K	105,060	600
GILL,DEVINDER K	149,610	600
GILL,ERIC	114,985	9,004
GILL,MICHELLE	142,835	183
GILL,PARAMJIT K	99,415	-
GILL,PARAMJOT K	103,560	7,086
GILL,REENA	88,179	600
GILL,SUKHDEEP K	84,025	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GILLAN,ROSLYN G	128,357	1,645
GILLARD,KYLE J	119,601	-
GILLESPIE,BENJAMIN	143,755	600
GILLESPIE,BRANDON	112,567	2,007
GILLESPIE,DEBRA E	125,900	-
GILLESPIE,DONNA M	92,118	-
GILLESPIE,RITA J	87,864	-
GILLESPIE,TAMERAN M	85,916	-
GILLETT,CRAIG	163,053	748
GILLETTE,CATHERINE D	83,505	735
GILLICH,ANNA	136,221	600
GILLIES,LISE B	77,085	6,401
GILLMOR,ROBIN C	86,762	-
GILMORE,MAUREEN J	124,630	600
GILSON,ANGELA F	107,652	-
GIN,SUELAIN P	112,612	-
GINTER,NICOLE C	76,732	600
GIONET,CALAIS E	112,415	673
GIRARD,BLAIR S	86,565	1,285
GIRARD,CELESTE P	89,549	4,165
GIRARD,EMMA K	83,858	1,169
GIRARD,ERIC J	101,172	589
GIRARD,KATRINA	83,459	852
GIRARD,MARIEKA D	110,057	1,005
GIRARDIN,KIMBERLEY A	132,196	600
GIRLING,SUSIE A	108,475	291
GIRN,GURPAUL S	75,657	29
GIRN,SANDEEP K	100,579	693
GIUSEPPINI,TAMMY L	78,380	174
GIVEN,TARA	94,529	754
GJERTSEN,JANICE	120,240	600
GJEVRE,KAREN E	121,184	1,739
GJINNAJ,MELEQE M	116,975	5,062
GLANFIELD,KELSEY D	94,289	-
GLASBERGEN,ALISON B	78,507	5,748
GLASS,MAUREEN D	144,062	672
GLEK,ROSTYSLAV	91,563	-
GLENA,TAMMY C	84,257	-
GLENDAL,JOAN M	77,390	600
GLENN,ANNE	222,638	825
GLIEGE,AMY M	75,223	-
GLOSTER,JULIE A	138,782	1,012
GLOVER,HANNA	80,300	709
GLYNN,KEVA R	206,190	9,126

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GMITROSKI,SHELDAN D	88,353	1,225
GMITROSKI,SUSAN L	150,204	525
GNAM,HEILEY B	87,006	-
GOATLEY,SASHA J	92,827	606
GOBES,MONIQUE	98,187	184
GOBLE,CHRIS I	109,202	245
GOBLE,TERESA M	122,934	2,856
GODDARD,BRUCE G	104,916	-
GODIN,ALEXANDRA D	105,354	-
GODO,STEVEN P	81,777	-
GODWIN,JAMIE D	106,762	1,221
GOERTZ,MICHELLE N	115,577	600
GOGAL,ERIN	107,623	309
GOGLIN,SHERINA N	109,224	600
GOGO,DANIEL C	81,746	340
GOGO,MARY	148,504	600
GOGO,SARA K	142,314	10,283
GOGUEN,CAROL A	83,336	620
GOHEEN,JACQUELINE S	119,161	850
GOLDMINC,RACHEL R	122,495	600
GOLDSZTAJN,CHRISTINA	80,735	637
GOLDTHORPE,ANDREA E	100,415	-
GOLEBANS,JASPREET K	99,147	604
GOLENA,JEMMA M	103,582	-
GOLIA,SHERI	128,654	600
GOLOB,AMANDA V	83,547	600
GOMEZ,ALMA N	111,722	-
GOMEZ,JOCELYN R	191,377	600
GOMEZ,KIER	136,524	-
GOMEZ,KRISANDRA J	86,070	1,311
GOMEZ,LESLIE R	78,148	5,600
GONCHAROV,ALEXEY	198,873	1,340
GONZALES,BERNADETTE F	114,872	532
GONZALES,LYRA G	104,366	600
GONZALES,PERCIVAL R	93,444	2,906
GONZALES,ROGER Y	98,618	-
GONZO,PETER	94,811	-
GOOD,JENNIFER S	94,631	600
GOOD,OLIVIA L	134,167	600
GOOD,PAIGE E	108,338	-
GOOD,ROWAN C	99,794	74
GOODFELLOW,LAURA A	77,834	4,023
GOODSON,BARRY K	103,654	-
GOODWIN,HELEN A	134,531	1,843



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GOODWIN,KAILIN L	95,765	1,219
GOODWIN,MICHELLE E	108,232	600
GOODY,ROBIN	102,354	8,949
GOODYEAR,SARAH L	78,099	82
GORDON,CLAIRE B	78,472	-
GORDON,DORIAN S	126,420	3,044
GORDON,HAILEY B	83,162	-
GORDON,KIRSTEN L	101,560	786
GORDON,LINDSAY	148,597	600
GORDON,MATTHEW B	87,221	94
GORDON,SANDRA	122,107	600
GORDONCILLO,MARICEL M	128,363	600
GORELY,BRIANNE	89,919	600
GORGES,JESSICA D	106,220	-
GORGES,JUSTIN	129,835	600
GORMAN,HEATHER	98,797	1,825
GORMAN,MICHAEL P	90,276	-
GOSHIMA,YURI	82,967	-
GOSLING,ALEXIS N	77,199	200
GOSLING,CHRIS A	82,852	-
GOSS,JOANNE B	76,390	-
GOTH,SANDRA L	92,233	1,050
GOTTSELIG,JESSICA	110,382	482
GOTZMAN,CHRISTINE S	91,262	743
GOULD,KURT R	131,200	1,983
GOULD,RACHEL	99,769	44
GOULETBRAUNWALDER,IRENE	98,563	935
GOUTHRO,CARLA M	132,724	105
GOUTHRO,SUZANNE W	77,688	-
GOWER,CYNTHIA M	78,393	600
GOWER,DIMPLE	130,508	600
GRABB,RHONDA A	116,240	1,943
GRADWELL,MATS A	94,186	-
GRAFTON,KAREN M	85,170	-
GRAFTON,NATASHA	97,005	-
GRAHAM,ADRIENNE J	103,372	8,758
GRAHAM,ALEXIS L	92,347	866
GRAHAM,CASSANDRA J	90,219	72
GRAHAM,CATHERINE A	153,608	1,708
GRAHAM,HERBERT K	136,372	-
GRAHAM,JANET A	170,593	1,902
GRAHAM,JENNIFER D	117,724	630
GRAHAM,LESLIE B	78,478	1,080
GRAHAM,ROSAMOND H	99,428	3,602

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GRAHAM,ROSEMARY D	155,474	2,171
GRAHAM,SALLY J	119,049	604
GRANACKI,ROBBIE S	141,950	208
GRANDMAISON,CHRISTINE M	113,639	600
GRANGER,TERI N	118,284	664
GRANLUND,JULIE M	78,134	-
GRANQUIST,DANA R	101,715	-
GRANT,BRUCE M	106,162	-
GRANT,EMILY	80,329	600
GRANT,HAYLEY J	81,166	-
GRANT,JULIE M	144,026	1,914
GRANT,KATHRYN	115,039	600
GRANT,LISA M	96,579	1,226
GRANT,MICHAEL	104,115	-
GRANT,MICHELLE B	139,012	615
GRANT,RITA	102,819	-
GRANT,SARAH A	129,104	600
GRASA,KATHERINE	118,644	832
GRASBY,ALICE H	128,984	676
GRAY,BREANNA G	108,033	4,565
GRAY,ELISSA J	133,549	-
GRAY,KAYLEE A	131,214	14,634
GRAY,MIMI E	88,430	-
GRAY,ROWENA Q	134,868	-
GRAY,STUART P	129,225	683
GRAY,ZUZANA	120,358	600
GREAVES,JESSICA N	78,614	600
GRECO,SADIE J	117,825	3,622
GREEN,ALICIA H	107,310	683
GREEN,ALISON S	95,201	4,200
GREEN,AMIE D	100,718	-
GREEN,BRITTNEY L	98,363	648
GREEN,ELISA S	97,064	600
GREEN,IMELDA S	79,758	-
GREEN,SUSAN	204,066	600
GREENARD,JACQUELINE L	119,158	2,448
GREENAWAY,OLIVIA S	155,352	118
GREENE,JENNIFER L	106,207	775
GREENLEES,HEATHER	88,547	879
GREENTREE,CHANTELLE R	98,385	7,114
GREENWAY,DEBORAH ANN	80,039	-
GREENWOOD,RISA M	135,824	432
GREER,AMANDA J	102,022	3,536
GREER,ANITA G	76,800	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GREER,ELAINE	124,580	600
GREER,LISAMARIE	161,843	3,399
GREGG,JASON	89,460	866
GREGG,NATHAN	77,721	51
GREGOIRE,BRITTANY A	131,671	629
GREGORY,JACQUELINE	109,382	3,157
GREGORY,KATELYN J	82,077	825
GREGORY,SARA L	83,045	528
GREGSON,KRISTEN M	149,159	794
GREIG,BRIGITTE M	98,917	1,054
GREIG,DAVID H	105,716	648
GRENIER,KRISTINE A	83,377	49
GRENIER,SHANELLE L	116,918	-
GRESCHNER,MAILING P	152,931	2,531
GRESCHNER,MICHAEL J	93,513	97
GREVE,RICHARD L	99,925	1,822
GREVILLE,CHARLOTTE M	100,808	1,638
GREVILLE,EMMACLAIR	95,307	600
GREWAL,DILRAJ	129,082	802
GREWAL,RAVIN	117,951	148
GREXTON,STEPHANIE L	100,510	2,063
GREY,MARIA V	131,540	600
GREY,TIMOTHY D	137,050	3,626
GRIBBON,KATHRYN G	89,808	2,689
GRIBBONS,DAWN R	114,717	600
GRIEVE,CHRISTOPHER R	124,251	600
GRIFFIN,JAN ANTHONY	94,708	2,811
GRIFFIN,MARY M	110,286	630
GRIFFIN,MEGHAN LYNN	93,240	69
GRIFFIS,KRISTY S	86,250	600
GRIFFITH,CINDY M	116,712	1,377
GRIFFITH,JOSHUA R	80,775	600
GRIFFITHS,ALLISON	85,490	-
GRIFFITHS,ANDREA D	119,189	516
GRIFFITHS,SOPA	79,345	-
GRIGG,CARLEY L	102,997	488
GRIGOLETTO,TIANA H	127,859	1,937
GRIMARD,LORRY C	110,579	600
GRINDRODMILLAR,NATHAN	113,906	600
GRINHAM,CAROLYN M	99,325	600
GROENEVELD,LORENA R	78,357	600
GROENEWOLD,BEVERLY J	116,128	1,050
GROGAN,RORY M	78,511	145
GROH,SARAH E	105,620	621

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GROLMAN,JOHNPAUL C	122,284	1,693
GROOM,CHARMAINE P	88,056	5,911
GROOTENDORST,JACQUELINE C	98,745	600
GROSSMITH,JAMES	115,492	600
GROVE,RICHELLE M	166,294	600
GROVER,LORI M	109,811	600
GROVES,JENNIFER A	184,613	1,342
GROVEWHITE,BRIANNA	78,284	-
GROVUM,BRYCE M	126,670	790
GRSIC,NIKKI A	92,664	600
GRUBAC,ALEXZANDER A	86,180	2,892
GRUBB,STACEY	192,019	9,513
GRUNERT,SHERRONANNE D	92,235	626
GRUNERUD,KYRSTAN M	95,721	800
GRYMUZA,CATHERINE	169,213	600
GUAN,KARA L	109,200	49
GUANCO,PHYLES M	126,843	600
GUCLU,COSKUN	142,774	600
GUDAITIS,PAUL	101,130	493
GUENTHER,ROBERT W	142,257	4,506
GUERRA,ROAN	159,536	978
GUERRERO,ANTONIO D	76,936	-
GUERRIER,SANDRA E	88,879	-
GUEVARRA,PAUL SAMMY	80,037	-
GUFFEY,CARA M	111,625	1,273
GUI,MINGXING	100,072	600
GUIGNARD,MARY E	105,143	-
GUILBAULT,MARY J	97,595	-
GUILLEMETTE,DALE C	117,482	2,928
GUILLERGAN,ELIETA S	119,804	-
GUIMMAYEN,ALFRED K	85,945	6,956
GUIMMAYEN,ROMA A	117,769	7,116
GUINDON,JANEL C	130,003	1,440
GUIRIT,GERALYN B	81,708	-
GUIYANGCO,LEO P	157,948	-
GULAJEC,KATHRYN J	102,326	65
GULAY,TRINA V	142,896	4,134
GULFAN,MARK A	154,599	600
GULLINS,SAMANTHA M	104,665	2,981
GULLY,MARITIA A	147,171	1,989
GUNN,ROBERT W	105,759	-
GUNNING,CHARLOTTE M	98,464	47
GUNSTONE,CAROLYN C	108,385	600
GURNEY,ALISON M	114,215	3,257

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
GUSTAFSON,REKA	354,533	28,529
GUSTAR,RHONDA H	82,381	940
GUT,MICHELLE L	92,809	-
GUTHRIE,JAIME B	122,304	972
GUTIERREZ,KATARINA R	91,713	2,350
GUTZMANN,JENNIFER L	93,091	437
GUY,BENJAMIN M	99,467	-
GUY,CANDICE L	95,212	600
GUYAN,DREW	99,562	-
GUZZO,DANIELLE F	85,629	-
GVOJICH,LISA	89,298	600
HA,JAYCE N	167,341	1,272
HAAS,ALLISON J	85,712	3,155
HAAS,LISA	115,879	1,335
HAAS,ROBYN A	78,934	600
HABETS,CATHARINA A	151,914	7,264
HABIBI,NICHOLA	131,002	600
HACHEY,ALAN S	115,253	2,761
HACKETT,DENIECE C	78,408	-
HACKETT,HEATHER P	114,017	600
HACKETT,MALLORY B	133,180	600
HADDOCK,DRUE	86,780	792
HADFIELD,CHERYL L	102,386	482
HADLEY,CAROL A	142,830	1,308
HADLEY,MEGAN J	96,038	2,149
HAEGEDORN,HEIDI	82,651	-
HAEGERT,DAVID L	112,100	-
HAEGERT,RACHAEL L	132,361	650
HAERE,JASMINE H	92,175	1,601
HAFFNER,JASON A	118,174	683
HAGARTY,JILLIAN G	82,720	-
HAGEL,CASSANDRA	79,858	600
HAGEL,DARREN M	86,247	1,441
HAGEL,HILARY P	109,607	600
HAGEN,KIRSTEN P	133,423	693
HAGGIS,OLIVIA A	122,394	600
HAHN,CLARICE A	108,862	5,038
HAIDER,MOYA D	141,359	1,035
HAIGHT,JONATHAN	78,329	-
HAIRE,ROBYN BREE	115,017	919
HAIST,TETIANA E	194,164	1,447
HAJER,CHELSEA R	82,989	286
HAJSKY,MONIKA	81,128	535
HALASZ,HARMONY J	111,359	3,471

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HALBACH,IRIS	89,614	600
HALBERT,GINGER	172,835	600
HALE,CHRISTINE J	76,122	147
HALE,NATALIE J	88,466	2,677
HALEY,JOHANNA	83,184	-
HALINENPARDY,MAIRE A	93,878	600
HALL,ANDREA J	110,558	600
HALL,CHRISTINE	275,467	523
HALL,DAVID J	123,340	3,030
HALL,ELIZA K	77,856	814
HALL,HALEY JOYCE	107,466	600
HALL,HOLLY K	118,374	600
HALL,JILL	129,867	3,176
HALL,JOANNE E	92,609	1,217
HALL,JONATHAN	84,219	-
HALL,JULIE M	75,849	2,614
HALL,JUSTIN M	172,597	994
HALL,KRISTA K	101,111	-
HALL,MARK	99,914	2,193
HALLDORSON,LINDSAY	130,868	600
HALLDORSON,R NIKKOLAS D	97,899	600
HALLEY,TIFFANY S	107,814	1,003
HALLIDAY,BRENDA C	78,849	4,506
HALLIDAY,OLIVIA N	110,352	600
HALLIWELL,LISA C	104,746	1,880
HALLMAN,HILARY S	92,075	600
HALLOCKGOMEZ,MICHELLE	120,812	308
HALME,GRIFFIN C	138,807	704
HALONEN,PAMELA J	128,968	2,540
HALPEN,FINN	109,767	600
HALSALL,LISA M	94,752	600
HALVORSON,JENNIFER J	82,971	125
HAM,SARAH J	81,151	286
HAM,TRACY H	132,059	2,771
HAMADAGG,GAIL K	75,842	843
HAMANN,LAUREL A	137,135	600
HAMAR,JULIE C	126,395	91
HAMBLEY,BARBARA L	92,263	886
HAMBLIN,SARAH G	86,203	1,103
HAMEL,JOSEPH E	131,656	183
HAMEL,REANNE STAR	150,232	600
HAMEL,SUSAN E	107,092	-
HAMER,CHLOE	109,504	600
HAMES,MELANIE A	117,383	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HAMILTON,ANDREA	88,314	1,560
HAMILTON,ANGELA M	83,993	600
HAMILTON,CLIFFORD A	126,373	863
HAMILTON,HARRIS C	100,447	16,293
HAMILTON,HOLLY D	153,676	804
HAMILTON,KAREN L	110,370	28
HAMILTON,KEITH T	78,302	-
HAMILTON,SCOTT R	89,321	-
HAMILTON,SHYLAH R	139,522	2,516
HAMILTON,TRACY L	120,965	851
HAMILTON,VICTORIA D	110,377	584
HAMMELL,ALLISON	80,414	-
HAMMERER,MICHELLE R	84,589	-
HAMMERSCHMIDT,BRIAN C	97,404	-
HAMMETT,RACHEL M	85,531	1,921
HAMMOCKS,DALLAS C	115,829	537
HAMMOCKS,DONNA M	201,104	600
HAMMOCKS,MARINA R	90,481	600
HAMMOND,KENDALL	92,484	1,194
HAMPSHIRE,ALEXIS Y	78,349	-
HAMPSHIRE,SEREN	77,119	533
HAMPSON,EMMA K	77,793	-
HAMPSON,JULIA K	120,179	600
HANBIDGE,BEVERLEY A	81,569	3,231
HANCOCK,SYLVIA M	138,380	600
HANDEL,HEATHER	143,568	600
HANDFORD,KAREN M	105,185	1,479
HANDFORD,TEELA D	124,276	600
HANDLEY,CARMEN L	87,632	1,723
HANDY,AITANA	76,665	8,040
HANEY,MICHELLE D	77,292	600
HANG,DENNIS	81,039	161
HANKINS,DEANNE T	114,862	600
HANLEY,AMANDA P	75,031	642
HANLEY,BRIANNA	126,917	600
HANLON,ELAINE S	141,247	600
HANNA,CAITLIN M	97,391	2,659
HANNA,JANELLE F	75,416	-
HANNA,KELLY	101,293	2,327
HANNA,RACHAEL N	109,698	630
HANNA,TERESA M	77,389	600
HANNAH,ELIZABETH Y	152,265	600
HANNAH,GAIL J	135,431	600
HANNAM,BONNIE	128,736	826

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HANNEM,JESSICA L	98,679	600
HANNIBAL,REBECCA L	154,087	2,781
HANNINEN,MIRIAN	94,351	1,060
HANS,HARVIR S	135,285	-
HANSCOMB,OREN E	94,058	-
HANSEN,BARBARA LYNNE	83,268	-
HANSEN,CARTER	84,034	600
HANSEN,DEANNIA	131,052	-
HANSEN,ELIZABETH N	102,873	2,532
HANSEN,SARA E	79,220	121
HANSEN,TINA	119,890	-
HANSEN,VANEYSA M	96,969	2,372
HANSON,DAWN A	138,573	607
HANSON,EMILY	100,230	600
HANSON,KATIE M	132,034	600
HANSON,KRYSTAL M	127,303	2,624
HANSON,ROD	102,191	-
HANSON,SARAH M	104,677	2,661
HANSON,SHANNON JAMES	281,912	15,774
HANSON,TANIA E	95,485	600
HANSON,TYLER L	128,763	-
HANUS,BRENDA K	147,495	600
HARA,DAWN P	96,097	381
HARDER,CURTIS K	141,140	510
HARDER,DANIELLE	79,948	738
HARDIE,DOUGLAS G	107,686	7,235
HARDIMAN,SEAN C	194,963	8,982
HARDING,ANGELINA M	97,066	600
HARDING,BETHANY R	115,899	1,104
HARDING,KRISTIE R	126,295	1,144
HARDING,MATTHEW T	79,821	7,508
HARDING,NICOLE A	93,506	600
HARDING,SANDRA	216,448	600
HARDY,ALEXA A	108,445	600
HARDY,DAWN	125,594	600
HARGRAVE,JENNIFER L	95,248	-
HARGRAVE,LYNN M	111,067	781
HARGROVE,MONIKA E	81,356	955
HARI,GURINDER K	125,615	600
HARING,TINA C	121,473	1,564
HARKER,JOANNE	80,081	600
HARKER,VALERIE M	87,087	830
HARKNESS,ALLAN BLAKE	88,592	680
HARLEY,CINDY A	81,220	2,227



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HARLEY,KELLY	94,991	622
HARLEY,STELLA	107,062	-
HARLOW,DAVANA	77,526	788
HARLOW,JANIE K	128,916	3,827
HARMATA,RICA L	114,706	4,260
HARMATIUK,CAROLYN L	85,187	891
HARMERDEMAY,LORNAJAYNE I	143,355	600
HARMUTH,ERIN K	80,228	671
HARNDEN,JANICE	94,422	-
HARNEY,RANDY G	77,709	2,976
HARPER,ALBERT	137,738	9,613
HARPER,BRANDI N	125,995	600
HARPER,HEATHER G	131,831	799
HARPER,JENNIFER D	160,295	600
HARPER,JENNIFER N	114,724	2,064
HARPER,JOHN M	136,583	-
HARPER,JULIE L	87,407	600
HARQUAIL,ADAM L	122,485	1,008
HARRINGTON,JOCELYN P	92,588	1,126
HARRINGTON,KAITLYN A	132,230	600
HARRINGTON,KELLY L	100,776	155
HARRINGTON,LYNN A	114,482	897
HARRINGTON,SEAN G	114,394	5,156
HARRIS,ELIZABETH J	100,220	600
HARRIS,KALEIGH S	144,667	600
HARRIS,MARILYNNE E	97,363	600
HARRIS,PAMELA C	85,389	4,759
HARRIS,REGAN M	94,317	-
HARRIS,STEPHANIE R	112,381	600
HARRISON,ADELE M	257,685	2,469
HARRISON,AMY J	92,636	600
HARRISON,ERIN N	141,466	5,474
HARRISON,FRANCIS M	112,086	106
HARRISON,JENNIFER L	93,276	5,368
HARRISON,JODI	193,105	1,272
HARRISON,KATHERINE	81,366	323
HARRISON,LAURA E	85,834	8,219
HARRISON,MONTA G	90,937	-
HARRISON,TANIS M	146,045	660
HARROP,SANDRA	92,361	3,185
HARRY,ALANA S	88,508	405
HARRY,LORRAINE	119,221	10,032
HARRY,RYAN L	130,090	600
HARRY,SAMANTHA A	111,697	849

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HARSHEY,BRITTANY E	93,369	1,783
HART,BRENDA	89,727	600
HART,CAMERON B	80,618	1,588
HART,CURTIS	143,118	4,994
HART,HARUMI	77,503	370
HART,JACOB	96,045	1,075
HART,JASMINE A	107,211	479
HART,MADDISON	103,125	1,270
HART,ROBERT B	108,388	-
HARTE,NICOLA	84,675	655
HARTMAN,ANGELA E	76,397	2,553
HARTWIG,CHRISTINE E	124,491	3,201
HARTWIG,JANET L	86,725	2,784
HARTWIG,TAYLOR	87,937	2,454
HARTZ,SONJA H	101,665	1,617
HARVER,DEBORAH L	128,922	2,613
HARVEY,DANA L	79,763	604
HARVEY,GARFIELD J	89,844	-
HARVEY,LAURA A	147,546	3,841
HARVEY,WILLIAM L	101,067	163
HASEGAWA,FEARON M	82,420	50
HASEGAWA,MASAKO	150,298	600
HASHEMITAHERI,MAHDIS	83,325	1,151
HASLAM,CANDIS M	88,833	-
HASS,SADGUNA J	103,545	2,330
HASTINGS,CARLA	140,683	922
HASTINGS,RICK E	133,619	5,216
HATCH,NADINE R	126,559	600
HATHERLY,JUSTIN MARK	103,280	63
HAUCA,LYLE D	121,065	-
HAUGEN,CHERYLLYNN	97,720	600
HAUGHTON,CORRINE S	149,767	225
HAUTZ,ETHAN J	111,863	323
HAUZENER, MICHAEL R	92,840	-
HAVAS,MICHAEL D	201,393	600
HAVERS,EMILY L	108,609	2,895
HAW,ANDERSON C	104,344	600
HAWES,EMMA M	94,983	604
HAWKES,HEATHER E	78,231	-
HAWKINS,BAILEY	114,386	600
HAWKINS,CHRISTINE A	123,812	2,535
HAWKINS,CHRISTOPHER	104,979	3,127
HAWKINS,CHRISTOPHER J	153,349	130
HAWKSHAW,MICHAEL R	82,185	1,790

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HAWS,KALEIGH	106,859	600
HAWSE,VICTORIA G	87,703	600
HAWTHORNTHTWAITE,DONNA L	169,420	5,040
HAY,AMBER L	129,980	3,034
HAY,ERIN C	124,408	893
HAY,JANELLE B	100,408	56
HAYER,MANDEEP S	145,069	4,951
HAYES,LYDIA K	107,790	600
HAYES,SARAH A	108,357	1,548
HAYES,THERESA L	82,042	-
HAYLOCK,ANNIE J	77,038	-
HAYLOCK,JENNA L	132,847	773
HAYLOCK,JESSIKA	95,360	600
HAYNE,EMMA J	101,681	174
HAYNES,DEREK B	129,642	3,220
HAYS,KELLY L	127,558	218
HAYTHORNTHTWAITE,JOHN A	118,837	-
HAYWARD,LORI D	95,267	600
HAYWARD,MADELAINE L	85,991	-
HAYWARD,ROBERT D	135,994	2,090
HAZLEHURST,EMILY A	181,037	600
HE,DAN	86,236	4,842
HE,JOHN	122,290	91
HE,QINGSHEN	83,217	-
HE,YICHEN	122,887	12
HEADCHEN,TSAYI	172,182	14,586
HEALD,NOREEN R	87,012	2,196
HEALY,KARLYN	75,750	-
HEALY,MORGAN G	89,335	-
HEARD,JENNIFER M	123,678	965
HEARD,LEIGH B	93,761	855
HEARN,ALLANA	149,824	4,152
HEARSEY,NOELLE E	117,320	3,537
HEATH,KELSEY M	134,102	600
HEATH,TARA L	112,390	600
HEATON,ANGELA	95,160	600
HEBERT,CHERYLLYNN	88,226	1,187
HEBERT,DIANE E	90,051	600
HEBERT,GRACE P	108,810	675
HECKL,HOLLY	117,834	600
HECKMANN,ANNA A	102,721	600
HEEREN,KRISTY R	91,554	5,327
HEFFEL,ELAINE L	117,502	75
HEGG,DEANNE L	90,633	7,145

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HEIGHINGTON,SARAH A	120,755	5,973
HEIMBACH,LILIAN	86,941	1,598
HEIN,MARCIA M	116,574	-
HEINE,CARMEN	77,651	939
HEINLEIN,SOPHIE A	96,738	-
HEINRICHS,EDNIE M	109,149	-
HEISLER,RACHEL	101,679	3,620
HEIZER,SUZANNE W	98,233	3,988
HELLAND,YZANAMI V	91,990	600
HELM,SHAWN C	86,536	7,341
HELSTROM,STACEY R	80,352	747
HELWER,MAYUKO	86,921	1,570
HEMBRUFF,KATY A	87,827	-
HEMINGWAY,MADISON R	98,321	688
HEMMINGS,JESSIE L	79,508	4,709
HEMOND,JOHANNE	87,023	583
HEMSTALK,SUMMMERMARIN	88,775	600
HENDERSON,ALISHIA M	99,828	6,300
HENDERSON,CORINNE A	81,245	1,844
HENDERSON,GEMMA C	123,612	-
HENDERSON,JESSICA M	95,457	2,049
HENDERSON,JOAN B	120,849	1,730
HENDERSON,LISA L	98,195	686
HENDERSON,RILEY	85,812	600
HENDERSON,SARA J	99,097	2,567
HENDERSON,SHANNON J	96,467	3,643
HENDERSON,TAMARA A	82,122	290
HENDERSON,TARA Y	83,142	-
HENDERSON,TERI L	155,191	-
HENDON,ERIC M	172,831	-
HENDRICKS,ETHAN	82,796	-
HENDRICKSEN,CINDY M	114,981	526
HENDRICKSON,ALLYSHA M	88,372	8,640
HENDRICKSON,MIRANDA	127,627	1,272
HENDRIKS,LENYA B	84,681	600
HENDRIKS,PAMELA A	115,458	1,001
HENDRY,COLIN S	117,455	700
HENDRY,ELYSE J	114,699	1,380
HENGST,BRIANNA L	112,525	600
HENLEY,HELENE DENISE	75,284	195
HENNEBERRY,ERIN M	76,500	1,622
HENNESSEY,MARY R	95,102	600
HENNESSY,KATHLEEN M	122,972	1,250
HENNIG,KRISTEN I	130,511	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HENNINGS,NICOLA M	79,596	-
HENRIKSON,JASON B	76,360	-
HENRY,AMANDA	99,050	4,742
HENRY,ANGELA M	96,166	600
HENRY,CAROLINE M	110,163	765
HENRY,DANIEL J	86,168	965
HENRY,JENCY	102,929	5,578
HENRY,NICHOLAS R	95,831	945
HENRY,SHELBY M	79,653	-
HEPNER,KYLE	79,771	70
HEPNER,MARZENA J	104,964	893
HEPP,MICHAEL E	97,981	-
HEPPELL,SACHA M	89,189	600
HERBERT,ALANARAE M	100,855	-
HERBERT,JEAN	106,194	1,403
HERBERT,SHERRY L	86,938	600
HERCULESGIRON,MARCIA L	161,452	600
HERD,GORDON	80,261	3,172
HERD,JENNIFER D	75,028	-
HERDMAN,DANEAN R	78,676	1,256
HERGT,LAUREN A	76,928	479
HERMAN,KYLE J	82,049	600
HERMAN,MATTHEW	135,747	265
HERMANSON,ARELI E	105,718	1,785
HERNANDEZ,LEO O	135,424	13,021
HERNANDEZ,MARLON O	121,631	12,654
HERNANDEZMADRIGAL,R	82,377	176
HERNDEN,BRADLEY C	126,202	-
HERRALA,ELISA	76,286	-
HERRERA,JONALD A	120,114	-
HERRERA,SHEILA M	101,838	4,087
HERRITT,MICHELLE	82,609	126
HERRMANN,DARCIE M	136,452	600
HERTZBERG,HILLARY	83,425	913
HERZOG,CHAD K	77,543	297
HESS,AVELEIGH	80,946	-
HESSE,CAMERON	83,372	-
HETTERVIG,BRENDA	89,749	1,272
HEUNG,RENA	118,926	1,230
HEWER,KENNETH M	92,040	540
HEWITT,JULIE E	86,243	698
HEYDARI,SEPIDEH	90,658	-
HEYER,CAROLINE J	91,101	2,708
HEYER,COURTNEY	130,135	1,200

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HEYES,GRAYDON J	106,274	600
HEYWOOD,OLIVIA S	85,300	353
HEYWOOD,STEVEN K	77,498	652
HEYWOOD,SUSAN A	120,848	2,593
HIANG,JARITA	96,649	-
HIBBS,TIMOTHY H	96,012	4,755
HICKAD,AJAY	119,464	-
HICIK,CHRISTINE A	119,372	2,261
HICKMAN,CAITLIN	97,817	2,042
HICKMAN,FAY E	77,168	31
HICKMAN,JOANNA R	79,637	-
HICKS,KYLA M	135,596	803
HIEBERT,BREYANNA R	113,426	57
HIEBERT,JASON R	102,509	141
HIETKAMP,ELISABETH	93,393	1,049
HIGGINS,JOSH F	88,594	-
HIGHAM,BENJAMIN	78,632	-
HIK,JORDAN M	100,630	-
HIK,SONYA J	121,664	1,511
HIKAWA,SACHIKO	134,283	600
HILARIO,MEDARDO JR	145,564	-
HILARIO,RHOBERT C	165,536	262
HILBERRY,ZACHARY K	126,889	-
HILDEBRAND,MICHELLE P	119,742	600
HILDEBRAND,TERRY	76,193	600
HILDEBRANDT,TANNIS M	119,572	600
HILL,ANDREW R	95,572	1,162
HILL,ANNWYN	138,997	600
HILL,BRITTANY P	77,100	2,297
HILL,DANIEL A	78,440	824
HILL,DAVID C	134,658	-
HILL,EMMA J	124,962	600
HILL,GREGORY J	128,558	122
HILL,KIMBERLY D	124,880	1,115
HILL,LISA M	140,833	600
HILL,TANYA	90,776	636
HILL,THOMAS M	79,836	600
HILLER,MICHELLE	113,972	600
HILLMAN,KYLE	92,599	2,294
HILLMAN,SARAH M	92,121	465
HILLS,ALAN D	78,035	125
HILLS,BRANDON S	88,261	-
HILLS,PAULA L	119,784	-
HILLSDEN,AMANDA N	121,408	1,200

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HILTZ,LAURA D	87,747	4,089
HIND,ELIZABETH A	112,717	600
HINKE,CHRISTINE A	81,327	600
HINKSMAN,CARLY S	95,310	1,200
HINTERBERGER,MEGHAN T	102,385	1,131
HIREEN,MEGAN	90,549	600
HIROTA,SANDRA J	77,339	-
HIRST,JENNA A	120,705	600
HISCOCK,MARY C	103,491	600
HISLOP,STACEY J	80,033	600
HITCHEN,SILJA S	158,407	3,104
HITTOS,MADELAINE	105,341	-
HJORT,KATRINA	78,473	515
HLATKY,MICHELLE S	92,210	600
HLINA,KARA L	107,022	600
HO,CLARENE N	161,990	195
HO,ELAINE N	111,495	-
HO,EMILY YEE WAI	112,347	600
HO,JANE	114,157	571
HO,TANG	101,330	4,511
HOBBS,KERI M	127,494	600
HOBDAY,DARIEN A	101,608	645
HOCEVAR,DORIS	117,787	875
HOCEVAR,JENNIFER C	81,325	108
HOCKEN,SABRINA N	126,092	143
HOCKING,JEFFREY B	205,818	183
HODGE,ADELE J	79,058	1,306
HODGE,SANDRA	155,275	7,719
HODGES,JENNIFER K	88,512	-
HODGSON,LAWRENCE X	88,866	-
HODGSON,SALLY	94,302	-
HOECHSMANN,RIAH	93,707	620
HOEFER,LISA J	154,000	4,295
HOEHNE,BOHDAHNA N	90,529	-
HOEHNE,LINDSAY A	92,112	-
HOEKSTRA,LESLIE J	118,466	-
HOETZEL,LINDSAY	95,932	600
HOF,NATALIE E	94,367	673
HOFF,TREVOR K	112,056	2,014
HOFFERT,GRANT	85,363	-
HOFFMANN,JENNIFER V	89,208	1,091
HOFFMANN,TABEA	104,252	18,690
HOFFMANN,TASHI	107,442	600
HOGAN,ARLENE J	120,999	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HOGAN,CHRISTOPHER P	95,072	468
HOGWEIDE,JORDAN C	95,780	956
HOGWEIDE,PAIGE	82,982	-
HOGWEIDE,TRACY R	115,088	2,146
HOGWEIDE,YINGBO	110,167	2,430
HOHL,ERIN J	146,135	2,158
HOI,SANNIFERHORTING	127,209	-
HOLDEN,AMBER M	101,613	600
HOLDEN,BLAINE K	103,842	2,777
HOLDEN,DARRYL R	120,715	-
HOLDEN,ELIZABETH A	95,658	1,126
HOLDEN,RACHEL A	140,333	792
HOLFELD,LORRAINE D	122,623	62
HOLLAND,DERRICK S	80,180	1,702
HOLLAND,HELEN	86,775	-
HOLLAND,JAMIE L	170,075	1,460
HOLLAND,JODI	82,247	-
HOLLAND,MELISSA A	140,592	661
HOLLEYGOGUEN,TEGAN L	87,944	600
HOLLINGS,AMY L	75,551	600
HOLLISTON,KAYLA	111,336	600
HOLLOWAY,LISA A	77,639	-
HOLLSTEIN,COURTNEY	75,209	575
HOLM,KARLEE S	92,148	1,727
HOLME,CATHERINE E	87,646	1,329
HOLMES,JOSHUA	76,593	513
HOLMES,LINDA M	143,250	-
HOLMES,MICHELE A	146,047	1,272
HOLMES,TARA V	117,069	1,391
HOLMES,VICTORIA	86,742	10,208
HOLMESSLATTERY,BRISHEN M	96,774	600
HOLMGREN,IVY A	129,706	11,447
HOLROYD,SEAN A	123,708	600
HOLST,KERSTIN	130,369	600
HOLT,COLLEEN	104,127	-
HOLT,MARGOT A	101,168	600
HOLZERMAYR,COLTON L	117,775	-
HOMAYOUNMEHR,MOHAMMADREZA	124,110	-
HOMER,DEBRA LEE	77,818	600
HOMER,GEOFFREY	116,579	-
HOMER,SARA D	90,262	838
HOMUTH,CARRIE L	151,235	2,156
HONEYMAN,LISA R	89,853	371
HONG,ALECIA	116,072	600



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HONORIO,GLENDA A	132,550	-
HOOD,DAVID W	104,019	-
HOOD,KIRSTEN E	81,620	1,050
HOOD,LAURIE A	91,678	5,717
HOOD,PATRICIA A	133,861	2,432
HOOD,SUNITA K	111,167	600
HOOGLAND,STEPHANIE J	90,882	864
HOOK,CINDY M	129,446	-
HOOKMANI,AREEB A	93,674	-
HOOP,JESSICA	110,254	600
HOOP,KERRY D	149,048	9,783
HOOPER,CHRISTOPHER	82,944	600
HOOPER,TYLER	86,299	4,056
HOOTON,KRISTA RAYLENE	82,095	1,799
HOOVER,KELLYANNE J	118,080	3,004
HOPE,KATIKA A	76,866	-
HOPKINS,GRAHAME	113,508	216
HOPKINS,KAITLYN A	92,882	600
HOPP,CANDACE B	118,876	1,361
HOPPER,KIMBERLY D	111,025	-
HOPWO,CHERIEANNE R	95,649	-
HORA,DARYL M	107,648	600
HORBATCH,HEATHER E	99,236	2,987
HORN,JOANNE L	78,183	5,662
HORNCastle,LAURA A	104,644	600
HORNE,CANDACE	81,607	1,328
HORNE,ERIN M	89,884	4,463
HORRELT,KRISTINA A	113,100	13,980
HORSMAN,KYRA L	86,186	600
HORSTHUIS,GENOA R	91,250	9,951
HORSTHUIS,NICOLETTE R	127,021	600
HORTALEZA,PRINTESS K	92,707	978
HORTON,EMILY V	118,772	600
HORTON,SOPHIA N	105,903	600
HORTON,YUKO C	99,030	600
HORWOOD,VANESSA R	95,128	600
HOSIE,PAMELA R	102,619	2,695
HOSKIN,ERIC J	103,434	975
HOSKINS,ALLISON	213,155	600
HOSKINS,CHARLENE A	76,424	-
HOTSTON,TERRENCE A	115,582	-
HOU,ANDREW	94,723	2,195
HOUDE,HEATHER W	119,254	5,935
HOUGH,COURTNEY J	137,600	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HOULE,AVRIL C	103,238	-
HOULE,JOCELYN L	79,021	1,541
HOULIHAN,KATHRYN L	98,506	8,397
HOUNSELL,CRAIG E	136,689	5,602
HOUSE,JODI A	79,729	-
HOUSE,SHERRY	78,418	-
HOUSER,KATHERINE P	78,012	-
HOUSTON,AMY A	86,755	3,481
HOUSTON,BRYCE J	82,300	1,950
HOUSTON,KELSEY	89,594	925
HOUSTON,KRISTINE M	126,375	1,189
HOUSTON,LIANNE R	125,223	2,843
HOUSTONMCMILLAN,LYNOR B	115,077	1,538
HOUSTONMCMILLAN,ROSS	100,375	-
HOUSTONSMITH,JAMIE J	116,849	26
HOWARD,JENNA Q	98,923	600
HOWARD,LAURA M	136,582	600
HOWARD,ROBIN R	98,242	3,716
HOWARD,SIERRA	77,119	-
HOWARD,STACEY M	82,001	600
HOWARDSON,JESSICA L	91,912	1,957
HOWARTH,MAUREEN P	141,139	1,414
HOWARTH,SANDRA M	84,504	-
HOWE,ABIGAIL H	151,322	6,164
HOWE,ALANNAH	98,196	3,184
HOWE,LOLITA	140,675	600
HOWE,RICHARD A	89,067	-
HOWE,RYAN	80,663	600
HOWELL,FELICITY	85,327	600
HOWES,ETHAN	85,460	528
HOWES,PAIGE J	101,087	1,342
HOWIE,LESLEY J	154,449	7,362
HOWLETT,KATHERINE M	110,876	600
HOY,ANDREW	95,488	97
HOY,KELLY E	129,296	600
HOYANO,DEE S	342,641	8,466
HOYDALPAYNE,CATHRYN E	211,572	-
HOYLES,MARY E	146,720	-
HOYSETH,JENNIFER LAURA	125,606	2,358
HRASKY,TIELO J	106,417	-
HRYCUIK,LISA D	141,058	600
HRYCUN,MEGAN	87,165	600
HRYNYK,ASHLEY M	114,108	600
HRYSIO,TRACEY D	138,471	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HSU,JASON	141,114	600
HSU,TZU HSUN SHINNER	133,649	600
HU,DONGYANG	79,769	215
HUANG,JINPING	100,496	421
HUANG,PETER C	105,054	42,532
HUANG,QI STEPHANIE	88,597	-
HUANG,YAN	102,556	15
HUBATKA,CAROLINE	95,466	600
HUBBARD,EMILY	82,858	1,641
HUBER,HENRIETTE M	145,845	600
HUBER,KATHLEEN M	85,691	2,523
HUEBNER,SHELLEY N	100,435	600
HUFFMAN,JENNIFER M	93,383	3,286
HUG,STEPHANIE L	99,579	600
HUGGARD,KAYLA M	92,682	2,350
HUGHES,AMANDA H	90,564	1,257
HUGHES,COLLEEN A	140,989	600
HUGHES,FIONA L	217,637	1,019
HUGHES,SARAH E	119,190	4,027
HUGHES,SHERRY L	88,870	600
HUITIKA,HEATHER L	87,075	35
HULL,BARRY M	143,725	600
HULL,KIRSTEN	128,665	1,641
HULS,DELL K	79,433	-
HUME,HEATHER J	129,936	2,546
HUML,JODY D	123,024	7,959
HUMPHREY,ERICA M	101,562	749
HUMPHREY,MADISON R	107,316	600
HUMPHREY,REBECCA J	115,498	1,270
HUMPHREYS,EVAN C	141,322	5,046
HUMPHREYS,MADELINE E	95,553	600
HUNCHAK,LISA	88,148	600
HUNDAL,MANJOT	79,187	2,289
HUNDZA,KIRSTEN P	84,811	3,863
HUNG,GUAN YONG CHANG H	124,347	-
HUNNS,MARK	124,939	614
HUNSBERGER,KAREN E	82,548	1,375
HUNT,BARBARA G	143,823	600
HUNT,DALANEY M	101,145	1,776
HUNT,DARLA M	106,535	1,083
HUNT,JOSEPH S	141,301	-
HUNT,SAMANTHA T	108,827	-
HUNTER,AMANDA A	114,779	715
HUNTER,AMBER	119,018	1,759

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
HUNTER,AMY J	130,114	1,133
HUNTER,ANDREA L	79,920	600
HUNTER,ELIZABETH H	82,283	600
HUNTER,KARA K	88,824	361
HUNTER,KIMBERLEE J	100,097	600
HUNTER,MEGHAN E	75,232	275
HUNTER,PATRICIA A	134,044	600
HUNTERNOBLE,STACI J	89,859	2,257
HUNTLEY,DAVID C	159,058	366
HUOT,JENNIFER L	85,460	-
HUPPEE,JEANINE M	93,336	604
HURD,CATHRYN E	104,819	-
HURLEY,LEONARD R	90,091	-
HURST,MICAELA	94,168	2,936
HUSBANDSVANDERSTAP,COURTNE	86,962	898
HUSER,ANGELA S	84,197	60
HUSSEIN,SHELIN H	80,450	-
HUSSON,CARLI M	77,198	781
HUSTON,GRANT W	78,059	30
HUSTON,JESSICA L	121,815	4,780
HUTCHINGS,STEPHANIE E	116,226	651
HUTCHINS,ALLYA D	84,542	600
HUTCHINS,JOHN A	99,828	9,760
HUTCHINSON,JAIME M	86,382	600
HUTCHINSON,JESSIE A	95,639	600
HUTCHISON,KARLA M	121,323	-
HUTCHISON,TAYLOR J	98,445	600
HUTTON,CAROLYN E	139,081	8,495
HUTTON,HEATHER D	114,311	139
HUTTON,KELLY O	102,938	600
HUTTON,TRACY A	86,941	-
HUTTON,VANESSA A	96,433	2,010
HUWILER,HEIDI J	78,242	-
HUXLEY,JERAMIE G	164,279	18,172
HUXTABLE,NATALIE J	79,677	836
HUYBENRUNKEL,BRIGITTE J	91,458	606
HYDE,ALEISHA B	101,903	1,168
HYDE,RACHEL	93,151	4,728
HYDES,EMILY M	135,970	2,390
HYMERS,SUSAN	121,031	1,291
IACHETTI,PIERRE D	142,337	6,789
IACOB,CALIN A	80,796	1,282
IBARRA,EDUARDO G	88,868	19
IBBOTSON,KAREN L	103,045	699

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
IBBOTT,STEPHANIE L	145,527	600
IBE,GRACE B	98,081	3,443
IBERG,SHELLEY C	101,036	1,705
IBRAHIM,NAGWA	93,751	-
IBROALI,SARTU	84,430	600
ICUSPIT,HARLEY A	141,350	13,104
IDIENS,TESSALLIE G	183,845	600
IGHARAS,JARRY R	110,654	2,843
IGUSA,NORIKO	188,683	81
IKPONMWOSA,CATHERINE I	137,278	600
ILCZASZYN,NIAMH	98,320	600
ILDEFONSO,MARIONETTE L	84,336	-
ILLMAYER,SUSAN	88,739	843
ILNICKI,MACKENZIE	129,736	600
IMIYAMUDIYANSELAGE,DEVIKA	75,997	-
INGABO,KYRIANVAILLANT	82,072	-
INGLIS,COLLEEN M	144,979	-
INGLIS,GRAEME	132,049	600
INGLIS,KYLE	139,728	600
INGRAM,TRACEY	112,876	600
INGUTIA,JIMMY	146,239	600
INKMAN,KAY M	85,539	997
INKSTER,JESSE M	161,896	2,951
INMAN,CALEIGH	96,122	4,063
INNES,CATHERINE LEAH	125,865	1,570
INNES,RYAN W	110,303	600
INNES,WENDY G	110,608	-
INOCENCIO,LUZVIMINDA T	75,937	49
INOKE,JANELLE E	118,943	600
INOUYE,LAURELLE	95,797	1,012
INSLEY,AMANDA K	81,293	413
INSLEY,RHONDA SARAH	76,708	5,188
IOCHELLI,CHEYENNE D	79,341	-
IRELAND,LAICIE	106,474	608
IRVINE,AMANDA L	89,915	600
IRVINE,HEATHER	135,022	1,272
IRVINE,JENNIFER	154,359	1,625
IRVINE,JULIE M	162,604	600
IRVINE,MICHELLE R	129,061	600
IRVING,JILL L	101,119	1,868
IRVING,RACHAEL	78,981	298
IRWIN,ADRIAN A	103,702	2,174
IRWIN,CINDY R	94,816	4,221
IRWIN,MICHELLE	141,843	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
IRWIN, TYLER M	94,120	949
ISAAC, EMMA R	143,284	2,796
ISACSON, LISABETH P	114,579	600
ISBISTER, CHRISTIE A	81,627	2,412
ISEBANTU, AVRIL M	82,163	600
ISENOR, DANIELLE L	99,190	-
ISEPPI, MARIA L	118,781	600
ISHII, MARIKO	111,620	1,719
ISHII, SATOMI	256,574	600
ISHITA, ISHITA	86,138	-
ISKIW, KEITH W	82,499	-
ISLA, SALLY V	90,181	-
ISLAM, ZAHOOOR U	211,029	-
ISRAM, JAMES	167,414	600
ISTED, SARAH J	87,619	871
ISTIHAD, MUJTABA	92,679	-
IULIANELLA, ALEXANDRA P	75,046	-
IVERSEN, ROBYN L	78,250	-
IVERSON, EMILY E	103,943	770
IVES, PAULA M	90,719	810
IVEY, REBECCA	102,345	1,064
JABINES, IAN G	90,631	6,110
JACALAN, AIZA BELEN P	99,371	-
JACEK, ALEXA C	90,076	1,942
JACK, ANDREW	79,496	-
JACK, MAKENZIE	99,796	600
JACK, WALLACE O	112,717	11,440
JACKMAN, ALEXANDRA S	298,914	4,848
JACKOWITZ, SARA T	93,008	-
JACKSON, ALYSE D	79,943	-
JACKSON, CANDACE E	110,537	959
JACKSON, CATHERINE	141,795	-
JACKSON, JORDAN Z	94,737	-
JACKSON, LOTI	102,532	49
JACKSON, MARIAH E	119,673	600
JACKSON, MARYANN J	75,177	-
JACKSON, MATTHEW A	123,731	600
JACKSON, REBECCA A	146,369	806
JACKSONGAGNON, LANA L	111,743	257
JACOBE, ANA E	143,760	600
JACOBS, DELICIA M	79,085	-
JACOBSON, GAYLENE F	127,353	4,558
JACOBSON, KYLIE J	98,570	131
JACOBSON, MARY H	81,710	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
JACOBSON,MELANIE A	149,939	866
JACOBSON,RAYNA P	109,849	942
JACOBY,AMANDA J	105,754	4,600
JACQUART,JEREMIAH B	75,900	-
JACQUART,SAMANTHA C	91,045	2,841
JAEGER,MARLA F	198,334	672
JAEGER,SANDRA	81,405	3,027
JAENEN,CLAIRE M	111,830	600
JAENEN,SARAH J	121,283	600
JAFAROVA,ELMIRA	87,748	-
JAI,MATTHEW R	112,028	600
JAILLET,KAMILLE S	85,889	600
JAIPURIA,KRUTI	76,467	870
JAJSZCZOK,MAX	212,689	16,626
JAKUBOWSKI,SARAH J	101,414	968
JALANI,ELLERY H	183,480	600
JAMES,ALISON L	113,111	354
JAMES,EMMA JANE	184,536	7,512
JAMES,JAYNE F	142,346	600
JAMES,JENNIFER	133,861	656
JAMES,LISA	95,573	940
JAMES,SHELLEY M	136,850	-
JAMESON,EMMA L	111,716	366
JAMIESON,CONNIE	134,232	600
JAMIESON,MARK D	137,388	600
JAMIR,JOANNA M	114,160	600
JAMIR,MARIA M	120,338	-
JANE,REBECCA M	111,597	600
JANG,DOUGLAS K	89,020	2,929
JANG,JESSICA M	84,091	600
JANISSE,JASMINE R	156,838	600
JANJUA,JASLEEN	83,375	-
JANJUA,RANJIT K	115,224	-
JANJUA,SUKHWINDER S	236,483	600
JANNINK,JANETTE A	98,041	-
JANSEN,HEATHER F	84,754	600
JANSEN,RHONDA G	132,575	684
JANSMA,DARLENE C	75,956	-
JANSMA,DAVID M	102,482	6,372
JANTZEN,JODI L	172,232	1,454
JANTZEN,JOSANNE K	157,619	600
JANTZEN,RACHEL M	82,619	553
JANTZEN,TARA M	92,861	1,252
JANZEN,EVAN C	113,489	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
JANZEN,JACQUELYN C	120,680	600
JANZEN,JUDY L	85,108	600
JANZEN,KELLY J	90,794	600
JAQUIER,EMMA I	109,229	600
JARIN,CECELLE	105,119	7,201
JARVIN,MICHAEL C	166,742	-
JARVINEN,SARAH L	102,704	3,938
JARVIS,CAITLIN L	115,319	600
JARVIS,CLINT E	89,342	1,460
JARVIS,GENEVIEVE B	113,150	600
JASKIEWICZ,KAYLEE J	92,038	600
JASSAR,MANJIT K	85,068	-
JASWAL,BALBIR K	128,617	488
JAWANDA,HOLLY E	116,507	600
JAY,KAITLYN R	101,989	1,802
JEAN,OONA T	123,119	600
JEANSON,DANIELLE G	137,643	584
JEUROND,DANIELLE A	100,241	907
JEFFERD,VALERIE J	158,649	3,360
JEFFERIES,COREY	124,637	-
JEFFERSON,ABDUL HAKEEM K	90,811	684
JEFFERSON,BRENNA E	78,604	3,646
JEFFERSON,KALLI A	97,165	1,366
JEFFERY,JASMINE A	121,668	1,100
JEFFERY,JENNIFER M	77,798	-
JEFFERY,MIKAELA	104,161	1,436
JEFFORD,KERRY L	121,898	-
JEFFREY,CHRISTINE M	137,724	866
JEFFREY,ROMAN A	91,760	694
JEFFS,ANDREW J	94,298	38
JELINEK,MARCELLA L	75,875	311
JENISH,ELIZABETH D	119,977	3,544
JENKINS,DEBORAH A	85,933	-
JENKINS,HALEY	89,690	600
JENKINS,MALCOLM R	177,036	639
JENKINS,NAOMI J	126,170	1,110
JENKINS,NATHALIE E	113,332	600
JENKINS,SHERRI L	75,530	-
JENKINSON,GREIG	144,868	7,456
JENNEDEPEY,ANIK	84,909	567
JENNERMANN,DENIS P	103,772	44
JENNINGS,LISA M	148,562	600
JENNISONGUSTAFSON,KELLI	154,286	600
JENSEN,ANDREW	116,060	8,640



Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
JENSEN,ARIANE M	116,335	647
JENSEN,CAITLIN S	76,609	-
JENSEN,CARMEN M	117,024	1,862
JENSEN,CHERYL K	132,724	750
JENSEN,CHLOE J	93,135	4,976
JENSEN,JENNIFER M	123,324	600
JENSEN,KAREN E	99,041	600
JENSEN,LAURA J	117,923	1,090
JENSEN,LAURNA A	106,275	600
JENSEN,NICOLE L	110,585	2,280
JENSEN,NICOLE M	110,853	226
JENSEN,TASHA L	97,896	-
JENSEN,WALTER D	86,454	176
JENSON,KEVIN E	126,258	1,589
JENSTAD,LEE S	159,879	600
JEQUE,JONAS J	92,931	-
JEREMILLO,MICHELLE T	114,126	-
JERKE,DAWN M	118,874	600
JERNSLET,JASMINE	93,382	600
JESPERSEN,LEEANN M	153,690	570
JESS,BREANNE N	83,876	706
JESSAMINE,KELSI A	122,641	6,257
JEWELL,ZOE K	94,649	2,026
JEWITT,ARLA	132,460	600
JHAWER,KORINA D	153,833	600
JIANG,EDRENE	83,373	369
JIANG,MARYANN MAYE HUNG	106,974	2,083
JIANG,SIMON Y	90,812	4,494
JIAO,QINGLIAN	219,683	600
JIMMO,JENNIFER L	117,697	972
JIN,LIANG	121,589	1,189
JIYO,DEXY	134,833	604
JNAGAL,RAVEENA	89,515	477
JO,HYUNG EUN	130,419	2,312
JOBAGY,JESSICA A	122,593	600
JOBE,LISA A	121,757	1,265
JOCSON,KATE	122,476	600
JOE,TAMERA K	84,128	600
JOHAL,BAKSHINDER K	110,364	-
JOHAL,MEENA M	91,582	1,168
JOHAL,RAJWINDER K	125,091	-
JOHANNSON,NICOLE A	101,234	499
JOHANSEN,KRISTY E	129,371	1,858
JOHL,KAMALJEET	78,108	836

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
JOHN,HEATHER L	173,896	-
JOHNS,CAROLYN R	137,145	600
JOHNSEN,DEBRA A	138,795	-
JOHNSEN,SHANNON	102,013	1,402
JOHNSON,ALEXANDER W	87,831	600
JOHNSON,ALYSSA J	100,589	1,343
JOHNSON,AMANDA L	195,101	533
JOHNSON,ASHLEY M	135,072	70
JOHNSON,BART M	93,441	-
JOHNSON,BRIGITTE L	79,091	2,962
JOHNSON,BRITTENY A	151,967	785
JOHNSON,BRYN D	121,203	600
JOHNSON,CAITLIN E	81,214	-
JOHNSON,CARMEN M	89,448	600
JOHNSON,CYNTHIA K	120,836	600
JOHNSON,DAVID E	97,309	-
JOHNSON,DEENA L	127,247	720
JOHNSON,ERIC M	126,238	600
JOHNSON,GENEVA C	134,991	600
JOHNSON,JACQUELINE	129,005	875
JOHNSON,JESSICA R	160,321	3,814
JOHNSON,JODY	122,452	600
JOHNSON,KARA L	95,882	-
JOHNSON,KELLY W	136,189	600
JOHNSON,KELSEA R	95,150	1,826
JOHNSON,KRISTA R	92,376	600
JOHNSON,KRISTY A	81,336	1,210
JOHNSON,LAURA C	162,574	969
JOHNSON,LISA O	113,436	600
JOHNSON,LUCAS	133,446	600
JOHNSON,MARIE A	112,623	600
JOHNSON,MELISSA A	108,502	-
JOHNSON,MICHAEL	85,854	-
JOHNSON,MICHAEL G	100,377	3,946
JOHNSON,NAOMI V	91,473	600
JOHNSON,NORMAN BLAKE	110,222	1,920
JOHNSON,OLIVIA J	98,583	600
JOHNSON,REBEKAH S	86,331	3,277
JOHNSON,SHEILA A	79,065	-
JOHNSON,STEPHANIE M	110,673	600
JOHNSON,TARA D	106,210	600
JOHNSON,WESLEY	136,023	183
JOHNSTON,ANITA J	92,548	764
JOHNSTON,ASHLEY	103,437	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
JOHNSTON,BRENT L	103,024	426
JOHNSTON,CARRIE M	114,220	825
JOHNSTON,CHRISTINA L	93,397	967
JOHNSTON,CHRISTINE	90,849	2,418
JOHNSTON,DANAE K	88,775	600
JOHNSTON,DEBBIE M	97,330	1,918
JOHNSTON,DEVON	88,830	-
JOHNSTON,JEFFREY B	106,833	1,644
JOHNSTON,JENNIFER L	104,556	344
JOHNSTON,LAURA L	85,120	1,808
JOHNSTON,MARIKA J	78,118	600
JOHNSTON,NICOLE	97,534	150
JOHNSTON,PATRICIA L	99,723	600
JOHNSTON,SARAH	132,331	4,299
JOHNSTON,SUSAN A	79,717	-
JOHNSTON,WILLIAM	95,006	2,373
JOHNSTONE,AGNES P	141,511	8,253
JOHNSTONE,BRIANN	111,922	600
JOLICOEUR,KATRINA J	110,148	1,137
JOMAA,SHELLEY C	108,634	-
JONAH,DEBRA P	80,236	600
JONASSON,SHARON L	75,963	600
JONCAS,GERTRUDE M	79,817	6,471
JONES,ALICIA V	117,391	-
JONES,ALISON M	127,713	938
JONES,AMANDA	146,088	-
JONES,ANDREA	82,108	-
JONES,ASHLEY D	192,436	1,126
JONES,BARBARA	78,428	600
JONES,BRYAN W	106,414	600
JONES,CHERYLANN	133,353	2,428
JONES,DARCI M	113,819	600
JONES,GABRIELLE Y	87,670	702
JONES,JACQUILYN	100,734	612
JONES,JAЕ YON	131,645	5,724
JONES,JENNIFER	126,706	2,746
JONES,JENNIFER A	385,589	600
JONES,JENNIFER LESLIE	143,397	638
JONES,JULIA S	107,177	2,537
JONES,KATHLEEN M	111,953	888
JONES,LAUREEN A	92,361	1,543
JONES,LINDSAY A	124,184	1,589
JONES,LISA J	79,525	1,107
JONES,LYDIA K	97,737	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
JONES,MELISSA E	77,164	4,526
JONES,NATHAN E	75,977	384
JONES,NICOLE E	139,757	600
JONES,PATRICIA	97,000	600
JONES,RACHAEL	85,168	600
JONES,RAMONA L	95,883	-
JONES,ROBYNLEE	120,103	799
JONES,SHANNON L	108,992	600
JONES,STEPHANIE M	150,882	2,745
JONES,TIA L	75,624	67
JONES,TRINITE M	86,428	600
JONES,YVONNE F	140,211	632
JOO,HEEWEON	81,005	15
JORDACHE,MIHAELA	121,296	600
JORDAN,BRETT	118,858	2,982
JORDAN,CAROLYN E	85,312	3,068
JORDAN,CASANDRA E	136,765	3,910
JORDAN,FRASER W	124,530	1,375
JORDAN,JANIS	170,087	600
JORDAN,JOLA E	108,713	723
JORDAN,KELLY	113,467	600
JORDAN,LESLEY C	118,248	-
JORDISON,AARON D	124,519	600
JORGENSEN,STEVEN	101,202	-
JORGENSON,LARISSA C	103,634	600
JOSE,TITTO	143,011	1,795
JOSEPH,AMBLY	126,606	600
JOSEPH,TAMMY M	128,518	1,100
JOSLIN,GYA	94,702	1,573
JOSS,CARRIE F	101,390	600
JOSS,DIANNE L	131,449	600
JOSSY,JASMINE	113,972	1,809
JOUANTAPP,DONNA L	132,820	3,518
JOUBERT,CINDY C	117,179	1,954
JOYCE,KATHY D	261,016	600
JUAN,VRENALYN M	95,907	-
JUBAS,STEPHANIE JOY D	94,768	600
JUBB,PHILLIP M	134,889	11,231
JUCHLI,LINDABETH	219,660	600
JUDAR,JULIANA	103,627	-
JUDD,TAMARA M	163,702	7,944
JUDGE,SANDRA L	123,742	1,318
JUDGEWHITING,NICOLE L	86,440	1,200
JULES,ALEXANDER D	78,802	5,716

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
JULIUS,WILLA	104,184	604
JUMANGIT,IRVIN N	166,777	600
JUMNONGPON,LAPATRADA	150,230	600
JUNG,EUN A	98,206	836
JUNGCLAUS,KRISTEN R	79,304	-
JUNGWIRTH,SONJA	107,112	950
JUNTILLA,RINAMAE	96,959	-
JUPP,JESSICA A	177,389	3,174
JUSAY,JAYSON V	112,694	-
JUSAY,LEAH S	92,561	-
JUSTICE,CATHERINE J	89,113	600
JUSTICE,RENEE A	134,146	816
JUSZKO,MURRAY	127,606	710
JUSZKO,SHANNA Y	96,858	30
KABERUKA,BAHILE R	163,659	600
KACHMAR,LISA L	99,759	280
KACZYNSKI,GARY	84,658	395
KADOWAKI,EMILY M	133,227	941
KAERCHER,LINDSAY E	160,648	1,200
KAETHLER,ANNELI M	85,991	1,067
KAILA,MANDEEP K	93,442	-
KAILERDORE,SARA	85,766	538
KAINZ,NADINE	118,412	9,474
KALA,RITA H	144,557	1,832
KALANCHA,EMMA B	80,434	3,637
KALICH,JAKUB	134,169	-
KALIM,MANSOOR	110,628	-
KALISCH,CHRISTINE	79,552	7,205
KALKAT,SANDEEP K	107,247	600
KALKE,CHANDRA L	90,504	645
KALTENBACH,MARTHA	88,644	600
KALYN,SUZANA M	115,254	3,394
KAM,MATTHEW	78,743	39
KAMALI,JOELLE C	91,606	3,888
KAMIYA,KAZUKI	198,744	1,086
KAMMA,GILLIAN R	122,248	62
KAMSTEEG,KENNETH J	104,162	678
KANAI,JENNIFER N	131,123	600
KANAKO,CHRISTINA K	129,664	600
KANANURA,RAYMOND R	87,748	-
KANDOLA,BALJINDER	122,422	4,090
KANDOLA,RAVI	86,352	600
KANDUR,SWARAJYADAV	77,371	-
KANE,JENNA L	113,883	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
KANE,JODIE L	120,381	600
KANG,HYUN JU	129,252	600
KANG,JASWINDER K	160,452	349
KANG,RAJWINDER K	134,572	5,248
KANGAS,TAMMY RENEE	123,801	1,721
KANI,KAMRAN S	83,671	988
KANNATHANGADI,AKHIL	107,737	600
KANTOR,SHELAGH A	128,333	1,323
KAPASI,AAMENA	78,869	576
KAPOOR,MANJU	142,694	600
KAPTEYN,JEFFREY	145,131	600
KAPUSNIAK,STEFAN V	84,063	5,347
KARAIM,DANA L	80,271	-
KARANOVIC,DRAGOMIR	92,542	-
KARASKOV,ELIZABETA	121,150	286
KARIMI,AMIR A	78,240	-
KARIMI,MOSTAFA	86,376	4,518
KARLSSON,JOHNNIKLAS	83,296	785
KARMELITA,MONIKA S	104,801	-
KAROD,SUKHVINDER K	86,398	-
KAROLYS,DANIELA M	87,824	798
KARPALA,CURTIS M	85,296	-
KARRAS,HEATHER	85,450	982
KARSANJI,MEENA	142,271	7,061
KASANDA,JEANNINE M	91,877	-
KASHYAP,BEENA	107,219	600
KASHYAP,PRAVEEN	93,945	600
KASON,BENJAMIN G	132,202	3,329
KASON,MELINA	133,917	1,187
KASPAR,KELLY C	105,744	673
KASPER,RUTH	145,572	600
KASPRZIK,CARISSA F	97,621	-
KASPRZIK,MAXIMILIAN	81,304	-
KASTRUKOFF,KEELY A	83,456	1,526
KATES,IRINA	121,662	600
KATHAYAT,SHREEJALA	85,039	45
KATS,NANCY	93,555	600
KAUFFMAN,THERESA M	102,872	4,287
KAUFHOLD,MATTHEW	77,599	297
KAUFMANN,ELISHA L	79,309	-
KAUP,MYRNA	150,889	-
KAUR,AMANJOT	108,686	600
KAUR,HARJOT	88,854	230
KAUR,NAVJOT	107,939	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
KAUR,RUBY M	102,174	-
KAUSHIK,SHRUTI	87,157	341
KAVOURIS,ELIZABETH	143,098	931
KAY,DANICA L	149,532	1,083
KAY,WHITNEY S	86,779	600
KAZANOWSKI,KERRI E	85,398	-
KAZANOWSKI,MICHAEL	98,147	-
KAZEIL,SHAUNA C	148,567	13,192
KEALY,JENNIFER	101,731	2,808
KEANE,JAMES ANTHONY	176,875	600
KEARNAN,ANDREW P	77,132	489
KEARNEY,ANDREA C	85,011	1,144
KEARNS,SYDNEY R	107,846	600
KEATING,MEGAN	123,459	1,272
KEATS,KARIN	110,402	-
KEATS,KIM	147,413	4,952
KEATS,REBECCA	116,559	600
KEDDELL,BRANDI B	119,758	-
KEDDIE,CANDICE	199,563	3,786
KEEL,GORDON A	79,601	913
KEELAN,LAURA R	77,607	-
KEENE,MEGHAN	89,061	600
KEEPENCE,KRISTINE A	88,787	600
KEEPING,TRACY L	114,463	600
KEETLEY,LESLIE M	93,250	-
KEHOE,DANIELLE	116,270	600
KEIFER,JULIA M	88,176	-
KEILL,CORI L	85,817	600
KEITH,TIARA	84,408	309
KEIZER,ANDREA M	109,401	600
KELERTAS,MARTYNAS	141,505	600
KELLER,BRANDI M	96,630	4,102
KELLER,DEREK B	134,315	9,041
KELLEY,JENNIFER M	78,518	600
KELLOWAY,KORINE	89,385	714
KELLY,BRENDA K	79,095	600
KELLY,CHRISTINA M	125,640	1,060
KELLY,CLETUS J	134,256	258
KELLY,COLLEEN A	115,962	-
KELLY,DANIEL J	113,275	891
KELLY,LISA J	103,403	3,561
KELLY,ROSE N	116,031	600
KELLY,STEPHEN	77,602	-
KELM,ERIC C	98,648	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
KELPIN,SIRI N	90,946	1,200
KEMP,AMBER L	100,008	3,518
KEMPE,MEAGHAN	108,518	600
KEMPF,GUY W	126,596	600
KENDALL,JACQUELINE D	137,253	791
KENDRICK,TERESA A	130,127	600
KENNEDY,BRIANNA D	98,316	857
KENNEDY,CATHY	92,234	342
KENNEDY,CHRISTOPHER R	83,818	28
KENNEDY,HEATHER A	134,461	1,982
KENNEDY,KATHRYN ANN	116,370	-
KENNEDY,LINNEA	79,353	9,950
KENNEDY,LISA M	117,406	634
KENNEDY,NICOLE	92,685	600
KENNEDY,SAMANTHA	139,898	1,012
KENNEDY,SARAH V	98,332	1,097
KENNEDY,TARA E	141,483	-
KENNEDY,TYLER W	136,257	600
KENNEDYBURGOYNE,CATALINA H	91,266	600
KENNETT,ANITA M	106,063	1,063
KENNETT,HOLLY C	100,693	-
KENNETT,KELLY E	83,532	1,934
KENNEY,DANIELLE L	82,855	-
KENNING,ERIN A	136,274	1,758
KENNY,MICHAEL	106,463	3,654
KENT,JENNIFER E	136,742	5,640
KENYON,JULIE K	80,134	-
KENYON,VIRGINIA	95,739	1,359
KEOGAN,JIIYA	151,558	600
KER,TYLER J	135,268	629
KERLUKE,MELANIE	100,266	600
KERNACHAN,CRYSTAL E	95,089	1,285
KERNACHAN,FRANCISE A	155,625	2,923
KERR,JASMINE	95,684	563
KERR,KELLY L	98,041	-
KERR,MORGAN A	90,534	75
KERRONE,GAIL F	150,023	956
KERRONE,KIM M	329,045	14,657
KERSHAW,AMANDA W	111,458	850
KERTZ,CHARLES A	104,371	-
KERWIN,MICHAEL	86,742	3,456
KESERICH,LILLIE MICHELE	121,080	600
KESHAVARZMOTLAGHSHIRAZI,L	127,530	600
KESWICK,KRISTI R	111,926	600



Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
KETCH,MARIAH	96,725	600
KETLER,MELISSA D	118,765	2,116
KETOLA,DANIELLE E	191,427	1,014
KETTERER,TREVOR L	167,160	868
KETTNER,CYNTHIA A	107,172	600
KEW,JOSEE M	100,676	600
KHAIRA,MANPREET	176,211	828
KHAKH,HARJINDER	104,184	69
KHALILI,HEYDAR H	85,018	4,587
KHALSA,JASPAUL S	94,608	7
KHAN,AFSHEEN	87,862	-
KHAN,QAMAR M	79,153	-
KHETANI,MUNIRAH H	116,025	1,526
KHULLAR,VAIBHAV	95,926	1,382
KIBBLE,ARLENE R	136,731	895
KIDD,JANEEN A	149,471	1,453
KIDD,MEAGHAN	92,889	-
KIEFER,SERENA S	128,778	1,640
KIEHLBAUCH,ERIKA A	86,930	600
KIELLY,JENNIFER L	106,881	662
KIKKOHJIN,AKIRA	110,553	4,555
KILBACK,CHERYL	115,577	600
KILLORAN,RANDAL W	133,375	581
KIM,BYUNGHUN	92,038	-
KIM,HAE JIN	100,459	-
KIM,HYOJUNG	155,458	604
KIM,JILLIAN L	103,811	1,981
KIM,KYOUNGHEE	183,869	-
KIM,MICHELLE S	107,123	-
KIM,MIKYOUNG	209,749	600
KIM,MINSEOK	153,436	600
KIM,NAYOUNG	82,673	1,150
KIM,SERI	77,922	-
KIM,SOYEON	124,792	600
KIM,SUNGKI	102,120	8,028
KIM,SUSIE	117,742	600
KIM,YOUNGEUN	90,332	-
KIMBERLEY,KATHRYN	116,495	-
KIMLER,RACHEL G	122,263	600
KIMM,JEANETTE M	76,710	74
KIMMIE,CHRISTOPHER A	108,188	2,275
KINAHAN,ANTHONY R	83,251	-
KINAKIN,ELIZABETH M	134,487	600
KINCH,KATHERINE A	128,442	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
KINCH,MICHAEL D	97,726	-
KING,HEATHER S	100,779	-
KING,JENNIFER E	113,384	600
KING,KAELA V	118,562	5,668
KING,LESLEY M	125,310	600
KING,NINA	143,029	8,100
KING,RACHEL E	115,253	1,714
KING,ROBERT J	111,583	861
KING,SHELLEY D	101,649	600
KING,SHERIDAN	121,732	8,122
KING,TENNY R	93,763	1,202
KING,TRACEY A	97,751	8,740
KINGDON,JOSEPH C	100,242	1,982
KINGSNORTH,SCOTT G	80,496	-
KINGSTON,CLAIRE K	80,882	-
KINNEAR,CARRYSY L	96,677	8,640
KINNEAR,ELIZABETH R	111,423	701
KINNEAR,JILL	90,981	1,229
KINNEBREW,NICOLE M	82,697	2,081
KINRADE,ANGELINA	89,450	421
KINSMAN,NICOLE J	117,457	1,306
KIRALY,ASHLEE N	92,765	600
KIRBY,HANNAH A	78,270	530
KIRBY,JOEANNA E	88,309	5,731
KIRBY,JOHN E	150,286	600
KIRBY,KRISTINA P	91,683	801
KIRBY,MARTINA	143,942	2,917
KIRBY,MICHAEL R	136,000	-
KIRBY,SHANA L	120,568	600
KIRBY,VICTORIA M	84,655	637
KIRK,DAVID W	135,792	2,248
KIRK,LORRAINE	161,018	1,633
KIRK,MADELEINE R	107,446	600
KIRK,MARGARET	96,224	600
KIRK,MEAGAN L	144,198	-
KIRK,REBEKAH T	99,751	1,399
KIRK,RICHARD D	103,398	-
KIRK,SHANNON	100,093	183
KIRKENDALL,RANDAHL S	107,936	12,657
KIRKHOPE,LOUISE	101,289	141
KIRKPATRICK,CHELSEA F	89,293	-
KIRKPATRICK,DANIELLE S	87,828	600
KIRKPATRICK,EMMA	87,230	2,008
KIRKPATRICK,HAILEY J	85,419	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
KIRKPATRICK,RILEY	89,846	600
KIRKWOOD,REBECCA C	137,342	600
KIRSTE,KRYSTAL R	76,549	762
KISHIKAWA,KAZUKO	96,280	600
KISTOTH,SARAH	155,687	2,063
KITANI,NAO	159,038	600
KITANO,DAVID G	109,768	600
KITCHING,BRITTANY M	75,165	661
KIVILOO,AUNDREA M	122,648	604
KJELLBOTN,KRISTINA A	134,886	688
KLARIC,VALERI A	93,499	5
KLASSEN,CINDY	94,248	4,922
KLASSEN,SARAH A	81,268	600
KLATT,ERIN R	122,663	600
KLEAR,HALEY	135,179	600
KLEPSCH,AKZANA	90,694	-
KLIMENKO,YELENA	85,430	-
KLINE,GENEVA O	89,853	-
KLINT,DANA L	112,368	1,240
KLIPPERT,LEAH L	96,087	-
KLISKA,LINDSAY	94,153	420
KLUS,TAMARA C	81,262	670
KNICKLE,NICOLE V	111,072	606
KNIEVEL,CASSANDRA	99,218	910
KNIGHT,ALICIA	112,652	-
KNIGHT,JENNIFER L	112,224	481
KNIGHT,KIM L	133,310	-
KNIGHT,LINDA M	91,025	544
KNIGHT,PERZIA R	138,556	600
KNIGHT,SHANNON P	110,644	-
KNIGHT,TRINA L	149,719	819
KNIGHTS,CHRISTINE	88,246	619
KNOCK,NINA J	146,664	1,954
KNODEL,ERIN L	88,995	974
KNOWLES,CHRISTINE M	99,487	-
KNOWLES,NATALIE D	94,749	-
KNOX,KRISTI M	127,579	1,083
KNOX,MARY C	130,776	10,320
KNUDSEN,KAJ E	119,378	600
KNUDSON,DEIDRE L	145,132	748
KO,HILLARY J	80,163	404
KOBAYASHI,CHRISTINE D	99,266	9,951
KOBENTER,MONIQUE S	116,472	600
KOBLEY,BRITTANY C	105,167	1,149

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
KOBROSSI, LEAH	110,517	10,745
KOEPPE, CARLY	154,761	2,375
KOHLI, JESSICA R	97,492	600
KOKESCH, DONNA M	96,279	600
KOKKINIS, NICOLA J	112,678	717
KOLB, JAMIE	92,444	-
KOLODINSKY, ANDRE G	149,263	600
KOLOPENUK, TINA	89,871	-
KOMANT, JODI S	93,078	1,050
KOMMINENI, VIJAY K	81,398	-
KONDEWA, RACHEL	120,127	-
KONDRAK, ALEXANDRA	107,235	600
KONG, BARRY	102,313	235
KONGBANG, KANOKON	111,570	-
KONKIN, BRIANNA C	118,910	600
KONKIN, CONSTANCE M	84,855	600
KONRAD, CATHERINE L	98,133	-
KONRAD, MAUREEN A	89,670	600
KONRAD, TYLER	76,350	600
KOOLMAN, SHERRIE A	81,063	600
KOPPA, CHRISTINE A	143,551	600
KORCHAGIN, MYKOLA	116,847	600
KORHONEN, VIKI L	78,427	463
KORHONENHENRY, KEISHA M	136,390	600
KORNELSON, LINDSAY J	93,149	144
KORNHAUSER, ELYSE	80,631	-
KOROPATNISKI, ALISON	126,815	-
KORT, BETHANY T	93,381	-
KOSCHZECK, ANDREA	76,288	509
KOSHEY, STEFANIE M	135,577	1,050
KOSLOWSKI, MARK R	97,250	5,252
KOSORINOVA, ANDREA	80,953	-
KOSSOVAN, ALLANA	100,156	600
KOT, NADINE A	103,186	-
KOTAK, MEGHNA N	145,569	883
KOTRBA, ELIZABETH	107,850	-
KOTYK, ADRIENNE N	76,486	-
KOULOURIS, BRITTANY L	77,310	-
KOUSAIE, VALERIE A	102,282	560
KOUSHA, MOJGAN	179,253	600
KOVACS, DARREN E	169,258	-
KOVACS, MICHAEL A	80,697	-
KOWALCHUK, MICAH L	118,523	1,710
KOWALENKO, KAILEE	91,399	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
KOWALENKO,SARAH L	86,602	1,246
KOWALEWSKI,ADAM	101,586	563
KOWALEWSKY,ALYSON B	130,512	2,896
KOYAMA,DANIELLE K	105,720	-
KOZAK,CARMEL	91,115	752
KOZAK,MAIA J	139,262	3,167
KOZAN,JACLYN	80,040	-
KOZAN,JESSICA	80,328	2,191
KOZICKI,ERIN T	99,553	-
KOZINKA,GILLIAN E	181,346	10,280
KOZUN,AUDRA L	76,896	600
KRAELING,KIMBERLEY J	128,935	1,343
KRAHN,MONA L	89,599	600
KRAMER,RENEE A	89,601	-
KRAMERTOTH,MEAGAN A	115,373	1,000
KRAMPAC,ROSA A	150,466	-
KRANJC,JILLIAN S	122,862	600
KRAUS,MONICA P	139,005	600
KRAUSHAR,RITA J	100,963	600
KREJCI,ERIC K	75,113	7,564
KRENZ,JANET L	98,609	2,439
KRENZLER,DARLA J	76,849	1,982
KRESTINSKI,JEANNA M	110,910	2,155
KREUTZ,SAMIRA	138,792	700
KREZONSKI,CARRIE L	90,668	600
KRIBERG,VANESSA E	102,281	1,806
KRIESE,CLAUDIA R	116,042	-
KRISTJANSON,KAREN D	148,379	1,761
KRISTOFF,JONATHAN	89,804	342
KROEGER,ERICA N	109,891	600
KROEGER,MACKENZIE L	102,919	968
KROEGER,MICHAEL	86,071	478
KROES,MARGARET A	117,588	1,432
KROPP,TAMARA L	132,612	600
KROTTNER,HANNAH E	109,750	600
KRUCIK,KAREN A	142,765	-
KRUG,SHANNON P	106,632	-
KRUGER,NADINE A	109,831	1,468
KRUPA,KAITLIN	133,929	600
KRZNDARIC,KATHLEEN J	84,404	-
KU,HEEYUN	86,364	-
KUAN,KUEILAN	77,410	920
KUBACKI,SZYMON M	171,184	600
KUBEL,ADAM A	119,579	5,598

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Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
KUC,TANYA	184,196	1,372
KUCHER,MARKUS	117,878	589
KUCHERAN,ARTHUR S	108,973	635
KUCHYNSKI,MICHELLE L	92,874	-
KUECHLER,LISA	106,567	600
KUECHLER,TARA L	78,565	277
KUECKS,JAMES A	78,983	600
KUGLER,ARMI L	149,235	600
KUHN,DEBRA A	93,969	-
KUHN,JULIA L	112,092	719
KUHNKE,DAWN C	127,074	1,093
KUIPERS,KEVIN	91,862	-
KUISMA,MICHAEL A	131,213	-
KUKURUZOVIC,SUSAN N	79,342	4,067
KULESH,STEVEN G	100,555	5,566
KULLAR,TANVIR R	79,144	600
KULPAS,ECHO G	146,429	3,558
KUMAR,ABHISHEK	78,558	9,780
KUMAR,PRASHANT	88,523	-
KUNCIO,KATRINA K	79,879	-
KUO,DON	96,097	1,232
KUPIAK,JANINE L	120,464	1,351
KUPNICKI,BARTOSZ	120,960	613
KUPNICKI,DEANNA L	101,235	1,117
KURIAN,ROBY	99,441	1,200
KURTZ,KATHRYN T	97,718	-
KURUCZ,JAIRYNN C	103,274	2,434
KURUCZ,SUSAN M	158,214	3,548
KURYLO,NELLANNA J	150,396	600
KURZENKOU,ALEXEI	140,397	-
KUSONSONG,SAIKHWAN	84,082	-
KUTA,ISABELLA D	77,583	-
KUTAJ,OLEKSANDRA	97,921	600
KUTTAPPANSAROJAM,SANDHIYA	178,379	1,756
KUZMINSKI,LESLIE C	122,081	600
KVAKIC,KRISTEN	111,628	176
KWAN,STEPHANIE K	117,106	600
KWASNITZA,JESSICA L	101,221	586
KWON,MINJUNG	117,245	154
KWONG,SHANE	98,908	1,468
KYDD,JEFFREY W	114,336	600
KYLE,AKASHA A	116,917	1,278
KYNOCH,AINI S	157,008	600
LABADIE,APRIL	88,888	626

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LABAS,CORINNE	112,895	1,068
LABATT,KEVIN J	104,299	359
LABELLE,SAPHIRE	115,018	600
LABELLEROBERT,ANYA G	109,891	5,600
LABRECQUE,DALYN P	137,840	923
LABRECQUE,MARIO A	100,761	5,932
LACASANDILE,TWINKLE	134,055	600
LACERTE,JONATHAN R	156,700	600
LACHANCE,KYRA L	100,240	1,442
LACHMAN,NICOLE L	114,743	2,838
LACKO,CYRIL R	84,926	1,635
LACOMBE,ANJA	75,629	600
LACOMBE,LINDSEY	93,560	-
LACROIX,TRINA M	79,748	-
LADDISH,SUSAN I	84,438	250
LAFAUCCI,PAULINE L	150,823	600
LAFFERMA,ANINA	114,555	11,260
LAFLEURBARTLETT,MONIQUE C	106,463	1,553
LAFONTAINE,AARON R	203,917	1,010
LAFONTAINE,MICHAEL A	97,169	-
LAFORCE,VALERIE M	77,262	-
LAFRENIERE,RICHARD F	75,756	6,254
LAFUENTE,LEA	93,608	805
LAGAN,LINDA M	113,530	-
LAGMAY,MARISSA T	150,020	-
LAGOS,KENDRA E	97,760	600
LAGOS,TYLER A	103,772	-
LAGPAO,ARLENE A	81,533	-
LAGPAO,OMAR C	169,988	600
LAHAISE,ATSE DUSTIN	293,389	4,483
LAHAISE,LINDSAY	104,126	997
LAHAYE,STEPHANE	88,110	-
LAHNSTEINER,ERIKA	116,291	1,606
LAI,SAELLEY P	126,276	600
LIDLAW,ERIC B	92,874	-
LAING,ANN M	116,189	-
LAING,JENNIFER	90,134	600
LAING,LAUREN E	106,113	3,759
LAING,TARA J	96,794	-
LAIRD,ERYN M	115,975	-
LAIRD,TYLER W	209,272	3,865
LAJOIE,CARMEN A	83,994	600
LAKEMAN,BRIANNE C	83,715	-
LAKIN,HELEN E	132,293	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LAKSHMANAN,ADITI A	189,917	2,969
LAKTIN,RICHARD S	119,971	2,078
LALANI,JESSICA R	169,018	600
LALEAR,JOEL D	81,388	-
LALONDE,TWYLA P	88,161	31
LAM,HO T	90,299	6,105
LAM,JOYCE	147,081	600
LAM,KWAI C	106,920	-
LAM,MIMI	90,781	695
LAM,STEPHANIE A	103,260	1,291
LAM,WINNIE	165,458	1,495
LAMARCHE,TINJIE	85,670	-
LAMB,ANDREW P	119,394	2,233
LAMB,MARIE C	103,204	1,566
LAMB,MARISSA K	75,486	2,763
LAMBERT,NATALIE J	89,975	600
LAMBERT,NATALIE R	115,606	2,721
LAMBIE,ASHLEY J	151,603	600
LAMBOHS,KIRSTEN S	158,378	600
LAMBOURNE,JACLYN P	87,707	-
LAMBRECHT,LONI K	105,839	995
LAMINSKI,MICHELE C	92,021	-
LAMONT,BRITTANY	106,737	600
LAMONT,LOREEN L	93,113	-
LAMONT,MONTANA	96,239	600
LAMORENA,MARIEGRACE	129,538	-
LAMOUREUX,ROGER J	86,134	1,136
LAMPARD,TYLER L	103,345	108
LAN,JANE J	94,751	45
LANDER,MERCEDE	78,879	600
LANDRA,KARIN L	92,402	-
LANDRITO,FRUSELL	90,161	-
LANDRY,JORDAN F	95,916	600
LANDRY,MARIE J	87,955	1,631
LANDRY,NICOLE M	122,032	1,305
LANDRY,SARAH	143,166	1,137
LANE,ANNA C	78,079	2,668
LANE,COREEN L	124,184	545
LANE,DALE L	120,769	-
LANE,DANIELLE K	79,734	619
LANE,JESSIE	78,064	574
LANG,CHRISTINA	112,359	-
LANG,JULIA C	109,265	604
LANGDON,DIA K	105,190	1,272



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LANGE,DAMIAN O	196,735	5,869
LANGEN,SARAH M	88,640	600
LANGER,CHRISTOPHER J	102,914	781
LANGER,JENNIFER M	110,266	428
LANGEVIN,ALLIE E	89,453	10,331
LANGFORD,JASON P	110,949	706
LANGILLE,LAURA	100,943	2,661
LANGLEY,CLARE L	92,002	-
LANGLOIS,ANDREW M	258,003	600
LANGPAWEN,FLORA C	112,846	-
LANGTRY,JAMES M	105,193	421
LANIGAN,CHRISTINA M	151,090	600
LANINE,NIKOLAI A	110,210	638
LANOVILLE,CHRISTINA J	76,602	600
LANSDELL,ALANNA D	77,709	846
LANSDOWNE,KAITLYN J	92,676	4,938
LANYON,JORDAN	101,856	-
LAPAIRE,ANDREA	129,261	706
LAPAIRE,MARTIN W	90,459	6,809
LAPHAM,DOUGLAS	136,156	600
LAPIN,SCOTT	100,224	-
LAPLANTE,ISABELLE	79,078	647
LAPOINTE,JANIK Y	114,451	-
LAPORTE,PAUL G	76,064	600
LARADE,MATTHEW L	80,950	15,909
LARCOMBE,CHERYL E	117,744	600
LARGE,GREGORY R	135,885	540
LARGE,NIGEL W	90,903	-
LARGOZA,JASMIN	106,556	600
LAROCHE,PAUL MATTHEW	131,418	600
LAROCQUE,IVY L	127,310	1,045
LAROSE,CHANTELLE	166,393	600
LAROSE,JENNIFER L	148,886	600
LAROSE,JOHN J	123,733	600
LAROSE,VALERIE E	125,378	-
LARSEN,ALANNA	90,036	2,390
LARSEN,ALENA M	87,541	1,200
LARSEN,CONSTANCE A	81,860	-
LARSEN,DEBORAH M	95,660	200
LARSEN,JOANN	130,297	759
LARSEN,KALADAWN C	78,603	-
LARSEN,SARAH N	75,998	-
LARSON,AMBER B	96,658	494
LARSON,LOREN E	77,867	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LARSONCLEARY,KAREN E	95,107	650
LASCANO,RONILO	95,955	600
LASKEY,DIANE P	99,295	79
LASOTA,KAITLYN A	79,961	604
LASSAK,NATALIA	90,119	2,866
LATELL,KARLI E	80,950	600
LATHAM,TANYS B	93,690	-
LATIMER,TAYLOR R	77,509	1,152
LATOUF,TRISHA D	116,312	600
LATUPAN,ROCHHE D	93,777	-
LAU,HOIYAN	109,300	-
LAUDER,LORRAINE	101,832	600
LAUDER,OLIVER A	75,745	-
LAUGHLAND,ELYSE M	109,281	2,203
LAUGHREN,AMY L	90,540	1,409
LAUGHREN,LUCIL P	157,998	-
LAURENCIANO,JOCELYN	127,260	600
LAURENCIANO,PAMELA	98,250	-
LAURIN,HENNY	123,343	840
LAUSMAN,BENJAMIN	109,187	797
LAUZE,MAEGAN R	159,296	605
LAUZON,CLAIRE I	98,395	600
LAVALLEE,AURA	81,637	2,272
LAVENDER,KIMBERLY ANNE	102,407	-
LAVERTY,TERRIE K	158,565	600
LAVERY,TRACEY A	125,386	-
LAVOIE,LINE	103,290	-
LAW,CHRISTOPHER A	102,222	-
LAW,JESSICA C	92,654	1,815
LAW,MELISSA P	98,742	-
LAW,MICHELLE	135,415	600
LAWLESS,JENNIFER	97,607	3,041
LAWLEY,CHAD R	99,373	-
LAWRENCE,GLORIA M	98,925	785
LAWRENCE,PHIL	171,205	4,808
LAWRENZ,CHRISTINE	99,888	785
LAWSON,ALEXANDRA M	79,652	1,381
LAWSON,CHRISTAL A	84,420	2,312
LAWSON,SARAH E	108,178	600
LAXAMANA,ANA LUCIA P	78,550	9,495
LAY,STEPHANIE A	87,753	600
LAYZELL,JESSICA	117,416	600
LAZAR,SOLOMON	125,765	7,205
LAZAR,STEPHANIE A	103,113	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LAZARUK,CHAD W	81,773	3,864
LAZARUK,TINA	99,814	1,799
LAZZAR,SARAHANNA D	104,445	-
LE,DUC JAMES	91,553	-
LE,JOHN	108,865	4
LE,ROBIN T	94,516	-
LE,THI	77,559	-
LEA,MADISON F	139,211	1,920
LEACH,BARBARA	195,372	1,271
LEACH,DENISE M	81,911	-
LEACHMAN,BRENDA L	108,812	30
LEADBETTER,DAVID J	184,298	-
LEADBETTER,SHEILA M	199,889	4,544
LEAHY,COLLEEN M	95,770	-
LEAHY,KATHERINE A	76,579	981
LEAHY,MEGHAN	134,049	600
LEAKEY,JESSALYN M	153,481	600
LEAMAN,ALISON E	103,744	52
LEANNE,SHELLEY J	108,882	-
LEASON,REBECCA A	126,604	600
LEAVITT,STEPHEN	96,269	-
LEBBETTER,SHAUGHNESSY	119,614	600
LEBLANC,KATHRYN	89,434	683
LEBLANC,LEAH	100,539	-
LEBRUN,SUZANNE E	95,740	600
LECLAIR,KAYLA D	107,216	-
LECOMPTE,CANDACE N	83,028	-
LEDDY,AMANDA D	104,821	615
LEDEVEHAT,KRISTY N	102,839	3,272
LEDGER,KRISTINA L	180,079	600
LEDORZE,MONALIZA	143,735	600
LEE,ALICIA J	92,104	-
LEE,AMY	80,297	600
LEE,ANDREA W	142,421	690
LEE,ARTHUR	102,650	68
LEE,BRIAN K	236,813	18,797
LEE,CALEB R	76,087	1,878
LEE,CHRISTINA LOUISE	89,880	2,134
LEE,CLARE S	114,935	600
LEE,DONGHYUN	113,110	108
LEE,EUNMI	162,972	600
LEE,EVA L	84,439	528
LEE,GERAMY	85,407	-
LEE,INHEE A	129,194	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LEE,JASMINE P	79,387	5,713
LEE,JIN H	284,333	600
LEE,JIYEUN	157,029	-
LEE,LAURA A	79,835	-
LEE,LESLEY J	105,267	5,599
LEE,LISA	95,051	1,299
LEE,LUCY D	96,269	3,222
LEE,MARINA C	94,066	-
LEE,MICHELLE E	78,875	-
LEE,NIKITA C	90,296	600
LEE,ORIEN E	130,352	-
LEE,SAMANTHA D	82,662	183
LEE,SEUL	90,123	-
LEE,SEULBI	77,141	5,650
LEE,TERRA M	125,407	5,425
LEE,TRUDI M	101,526	600
LEECH,CHRISTINE R	126,107	600
LEEDAM,KIMBERLY D	108,361	600
LEEDAM,LESLEY	88,769	600
LEESON,JIM	149,544	2,387
LEFAIVE,GERILYN M	108,394	600
LEFEBVRE,NICOLE M	81,479	134
LEFFELAAR,JORDAN M	98,712	1,815
LEGALL,NICOLE	118,300	4,419
LEGER,STACY D	117,964	600
LEGERE,LYDIA	111,525	1,843
LEGG,CHRISTINA B	103,237	600
LEGGOTT,ALEXANDRA	137,967	600
LEGOOD,ANGELA M	118,293	13,246
LEGUERRIER,BRONWEN	124,723	1,867
LEHAN,DEAVON E	83,858	71
LEHMANN,MARGARET	93,793	600
LEHMANN,WANDA J	133,173	600
LEHRMANN,CASSANDRA S	104,943	1,884
LEI,JINGJIANG JAMES	106,308	-
LEIGH,GENOVEVA M	103,822	600
LEIK,DANA L	158,524	6,015
LEIPPI,LISA L	95,826	-
LEITEAMARALFERRO,BRUNA	141,308	600
LEKOPOY,LANA L	156,085	687
LEKSELL,SONIA G	75,676	-
LEMCKERT,CLAIRE E	117,985	1,157
LEMESURIER,TOM A	114,454	4,118
LEMIRE,BARBARA	120,955	734

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LEMIRE,JACOB C	112,241	-
LEMMEN,BRYAN J	90,017	4,896
LEMMON,ANDY A	132,216	1,124
LEMON,AMANDA M	149,796	1,730
LEMOS,JOEMARIE A	92,187	600
LENAGHAN,JUSTIN	89,668	633
LENCAR,CORNEL	106,071	391
LENEHAN,KAREN J	95,462	282
LENGYEL,KORAL	133,320	914
LENIHAN,MEGAN M	98,228	600
LENNER,MYLES W	131,898	3,622
LENNON,CHRISTINE M	129,834	600
LENNOX,PHILIP J	104,583	-
LENNOX,QUINTIN J	101,153	-
LENSING,LEONIE C	165,194	-
LENZ,SHAUNA D	90,759	600
LENZ,TARA	87,699	-
LENZEN,NICOLE	81,604	2,818
LEON,EDNA PATRICIA	160,584	600
LEON,TERRY A	98,307	600
LEONARD,BENEDICT P	97,123	15,219
LEONG,SII PEI	78,749	-
LEONG,SIO F	75,446	2,924
LEPAGE,CERI L	143,415	3,024
LEPATOUREL,JANET A	103,072	550
LEPPAN,BRETT L	94,369	5,658
LERIO,MINDA N	116,187	-
LERNER,MARK	150,433	-
LERONOWICH,TONIA L	132,434	600
LEROY,CARLA J	91,248	600
LEROY,MARK J	132,972	-
LEROY,RONALD JOHN	121,708	7,246
LESAGE,EMILY J	100,630	-
LESAUVAGE,REBECCA L	120,547	646
LESLIE,CHRISTOPHER	94,642	-
LESSARD,MEGAN	138,081	820
LESTARI,LESTARI	87,833	-
LESTER,CHRISTA LYNN	154,905	600
LESTER,JENNIFER J	130,163	600
LESTER,JOEL R	90,104	1,633
LETONDRE,BETTY	115,037	464
LETONDRE,TRAVIS M	90,964	464
LETOURNEAU,KAREN M	86,937	-
LETOURNEAU,TESS M	96,234	-

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LEUNG,JAY R	93,078	-
LEUNG,LISA	130,832	607
LEVASSEUR,RUBIE T	106,331	-
LEVENTI,LINTA	75,027	-
LEVESQUE,CINDY N	112,376	446
LEVESQUE,JOAN	129,201	888
LEVESQUE,KARI A	80,789	600
LEVESQUE,MARC J	89,369	12,500
LEVIGNE,LESLI N	77,207	-
LEVITT,KYJA	83,347	-
LEVSON,SARAH E	118,853	600
LEWENI,KARA D	105,294	672
LEWIS,ANDREA L	112,115	600
LEWIS,ANDREA N	106,041	-
LEWIS,ANDREW O	82,868	2,370
LEWIS,ARLEY R	131,323	7,533
LEWIS,ASHLEIGH L	109,332	610
LEWIS,CHERYLE C	138,546	600
LEWIS,DAVID A	222,435	812
LEWIS,FRANCINE	143,583	7,086
LEWIS,JORDAN M	133,312	-
LEWIS,KERSTIN	117,212	-
LEWIS,MEGAN A	85,342	600
LEWIS,RENEE C	114,948	708
LEWIS,RICHARD L	79,339	656
LEWIS,SANDRA J	101,848	991
LEWIS,SOLEENA C	79,301	286
LEWKOWICH,DARA STACEY	108,470	3,001
LEYLAND,ANDREA K	136,735	1,396
LEYNE,ANDREW B	99,794	1,432
LEYNES,PAMELA B	128,223	-
LHEUREUXMAKI,ANDREA	88,206	162
LI,CHERRYL	99,715	5,258
LI,FENG MING	85,567	-
LI,JIE	84,231	850
LI,JING	105,127	-
LI,LI	77,352	1,348
LI,MENGYANG	83,389	3,118
LI,WEI	115,657	-
LI,YUPING	97,925	-
LI,ZHIRUI	104,707	780
LIAO,ROCKY	117,968	-
LIBBENGA,KRISTY	117,522	721
LIBERCAN,GERALD W	123,599	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LIBERCHUK,IRENA	99,258	-
LIBSON,JOHNATHAN T	102,311	-
LICAYAN,EVANGELINE E	206,158	19,188
LICUP,MARIANO M	122,424	775
LIDDY,DONNA J	78,001	2,079
LIDERTH,CAROLANNE	90,792	600
LIDSTONE,DANIEL B	110,460	-
LIEM,FAYE S	87,466	156
LIEVRE,TRACY A	163,921	600
LIGHT,THERESA A	162,996	4,983
LIGHT,ZOE	135,316	-
LIGHTBODY,SOFIA	87,755	1,080
LIGHTFOOT,CHARMAINE R	85,291	1,058
LIGON,ALMA L	155,456	-
LIGUE,NEIL P	144,980	600
LIGUE,SHANNAZ S	127,712	600
LIGUID,LEO	138,283	600
LILLARD,STACIE A	102,080	600
LILLY,GWEN M	130,847	1,296
LILLYWHITE,JANICE M	103,405	2,074
LIM,AMY NICOLE	96,446	600
LIM,CHEONG NYEO	99,383	-
LIMBAGA,IMELDA O	88,332	-
LIMBER,SHAWN D	125,817	2,211
LIMBO,LILIBETH	85,839	-
LIMOGES,CORINNE A	92,059	5,330
LIMPO,RACHEL	189,896	604
LIN,CHANGHAO	78,992	604
LIN,JENNY G	79,928	-
LIN,SHANE C	124,137	477
LIN,XIAOJU	120,862	1,527
LINDALE,THERESA A	83,773	600
LINDBECK,JENNIFER S	130,104	849
LINDEMANN,DANIELLE C	92,483	600
LINDEN,PATTI M	157,062	1,286
LINDENAU,MARK P	129,406	600
LINDIA,ANNA	119,127	600
LINDIA,GIUSEPPE	131,061	2,958
LINDSAY,IAN D	134,603	-
LINDSAY,MAUREEN E	128,453	-
LINDSAY,RHIANNA E	112,575	-
LINDSAY,STEVEN F	89,275	-
LINDSAY,TENILLE M	109,878	13,107
LINDSEY,EMILY I	88,982	7,594

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LINDSKOG,KELLY W	136,561	600
LINDSTROM,ALICIA L	93,936	-
LINEHAM,NATASHA T	148,764	971
LINELL,NICOLA	148,438	600
LINES,CHYNA	117,098	4,548
LINES,MARGARET E	89,703	600
LINGE,EMMA J	84,945	2,576
LINSTEAD,CHRISTOPHER A	145,616	600
LINSTEAD,JAMIE J	198,234	600
LINTERMAN,KAREN L	116,377	981
LINTON,DANIELLE M	154,756	6,933
LIPEDE,OLUWASEUN S	121,703	-
LIPEDE,OYEDELE A	181,319	405
LISTER,COURTNEY M	78,157	-
LISTER,KIMBERLY M	103,276	600
LITCHFIELD,JOANI D	105,923	-
LITTLE,AILEEN E	99,525	-
LITTLE,ASHIA Z	130,916	2,337
LITTLE,DAVID J	130,663	7,524
LITTLE,GEORDANA M	101,126	-
LITTLEJOHN,REBECCA	106,386	-
LITTLEJOHN,SHAELYN	89,967	2,360
LIU,BARRY	87,767	-
LIU,DONG	89,946	-
LIU,EMMA Y	98,109	-
LIU,HAOLIN	79,496	171
LIU,JANE Y	119,723	242
LIU,JIE	140,744	600
LIU,JINGSHENG	75,102	-
LIU,RUI R	87,103	3,143
LIU,YUAN Y	182,380	600
LIU,YUEHAN	94,082	4,735
LIVINGSTONE,DIANA L	129,324	2,016
LIWISKI,LORRAINE	112,318	34
LJUNGH,MORGAN B	93,188	143
LLAMAS,JEDDAH	95,012	-
LLOYD,CRYSTAL MARIE	106,142	-
LLOYD,HALEIGH	118,935	600
LLOYD,STACI A	98,663	1,053
LO,OI YI	90,962	-
LOACH,MARGARET C	94,480	-
LOADMAN,PAM M	111,460	-
LOBB,KATIERAE	97,917	2,167
LOCKE,CHRISTINA M	81,382	-



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LOCKE,TRACY S	139,740	4,431
LOCKHART,KERI	117,388	-
LOCKHART,STEWART H	86,587	3,111
LOCKYER,GRETA H	118,980	576
LOCKYER,QUINN	88,386	-
LODGE,CYNTHIA M	100,460	2,352
LOEW,CORDULA E	136,814	660
LOEWEN,DAVID S	118,134	600
LOEWEN,RAMONA J	92,846	-
LOEWEN,ROBERT S	88,687	600
LOFTS,ELIZABETH G	157,806	3,248
LOGAN,ASHLEY J	93,594	-
LOGAN,CHERYL R	147,701	1,214
LOGAN,GORDIE	122,505	5,538
LOGAN,MELANY D	119,387	600
LOGAN,TINA A	78,297	600
LOGIE,BLAIR	108,260	-
LOHN,SAMUEL	81,691	600
LOITZ,CORRINE J	97,611	603
LOKHORST,JONATHAN	99,546	481
LOKKE,WARREN O	84,901	-
LONDON,MARISA J	117,467	1,802
LONG,JENNIFER R	131,257	600
LONGLAND,MEGAN K	117,582	-
LONTAYAO,JAYDEN D	107,063	1,530
LOOMERSCOTT,CHLOE	91,517	-
LOPEZ,CELESTE I	86,496	-
LOPEZ,ESPERANZA	91,911	-
LOPEZMCLEAN,ISABEL	85,720	9,993
LORD,MALCOLM	110,176	600
LORD,MICHAEL A	77,170	600
LORENZ,ANGELA J	101,432	734
LORENZEN,JAMES J	101,569	-
LORENZETTO,JENNIFER P	76,816	4,675
LORETIZO,JOMAR D	76,902	-
LORETTE,KAREN	130,167	600
LORHAN,SHAUN C	140,111	-
LORSA,JOHN A	101,915	22
LOSANEZ,JEAN	78,566	-
LOTT,BERNICE G	127,888	2,932
LOTT,CHELSEA L	111,387	3,676
LOUCKS,CINDYLYNN A	174,802	600
LOUCKS,JENNIFER L	126,667	600
LOUCKS,KIMBERLY A	109,742	1,343

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LOUDON,ROBERT C	99,560	-
LOUDOUN,GENAI E	133,622	600
LOUGHEED,ALLISON I	113,534	1,453
LOUGHEED,HEATHER	108,708	3,189
LOUIE,ALEXANDER WILSON	132,527	-
LOUIE,AMBER M	110,984	600
LOUIE,BEATRICE	81,744	-
LOUIE,JENNIKA	91,165	-
LOUIE,JUDY	165,049	2,219
LOUIE,LINDA CARMEL	79,944	-
LOUIE,MAURICE	84,027	600
LOUIE,VINCENT	99,246	648
LOUIS,KARIN L	103,068	15
LOUKES,KERRY P	273,091	600
LOVATT,LESLIE J	103,328	600
LOVE,AIDAN	104,565	287
LOVE,MARTHA K	122,247	600
LOVEJOY,KATHERINE M	119,206	600
LOVELESS,JUSTIN J	116,219	600
LOVELESS,TRELLIA N	110,870	600
LOVESAR,TERIN A	113,922	6,188
LOVICK,KATY	83,455	670
LOW,SHANNON D	114,292	-
LOWDEN,CHRISTOPHER T	117,555	143
LOWE,JANE M	85,809	600
LOWE,JENNIFER L	114,946	1,391
LOWE,MAXINE D	125,019	600
LOWE,MICHAEL	164,647	4,198
LOWE,MICHAEL I	119,152	-
LOWE,MONICA L	106,380	600
LOWE,PHYLLIS	77,078	-
LOWERY,HEATHER E	77,170	80
LOWLIND,ERIKA K	108,590	943
LOWOOD,DESTINY K	112,995	600
LOWRY,NANCY J	116,027	346
LOYST,CINDY M	120,820	600
LOZANO,KELVIN	159,598	-
LOZIER,ROXANE	114,087	678
LOZOWAY,JENNIFER E	117,173	609
LOZZA,CINDY L	102,053	1,149
LU,CHUNGSHIN M	105,453	-
LUBIANO,DANNYBOY II R	88,627	10,450
LUBLINKHOF,CASEY J	106,510	1,316
LUBNA,SAMIA S	97,155	1,196

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LUBURIC,LYNDA J	95,405	600
LUCAS,CAROLYN L	97,490	-
LUCAS,CATHERINE M	121,238	3,159
LUCAS,LAURA M	108,583	668
LUCAS,LISA M	79,846	-
LUCAS,MARIE J	102,920	6,275
LUCCHESI,CARRIE O	100,649	1,815
LUCHSINGER,ERIK D	93,954	-
LUCIUK,BRADLEY M	131,243	-
LUCK,RACHEL L	94,348	600
LUCK,TAYLER J	193,066	600
LUCKEY,VALERIE J	89,613	600
LUCKO,JILL T	94,315	5,516
LUDWAR,KYLE A	178,898	1,482
LUEBKE,JEREMY T	88,310	-
LUGTU,RENJOHNVALENTIN B	75,909	-
LUI,HSIUCHUAN	80,851	28
LUK,LILLY	125,308	600
LUKSIC,TEREZA	78,445	965
LUM,COURTENEY	84,651	45
LUM,JOANNE	116,010	1,813
LUM,RONALD G	161,728	772
LUMB,SHON	77,566	-
LUMLEY,CHRISTINA F	130,166	4,665
LUMLEY,DAVID ALEX	156,259	457
LUMLEY,JOSHUA L	110,809	915
LUMLEY,KAYLA	110,642	600
LUMSDEN,ALLAN	104,294	5,754
LUNASCO,LOUIE G	102,388	6,315
LUND,MARIE C	101,798	3,378
LUND,NANCY	122,752	600
LUNDSTROM,SARAH N	94,376	600
LUNG,SINYAN	79,270	1,337
LUNNY,ALEXANDRA	98,724	-
LUST,ALYSHA	83,248	872
LUTES,ALISON J	131,660	600
LUTES,AMANDA J	103,528	-
LUTHER,DOUGLAS B	88,724	-
LUTKE,SUSAN A	87,184	145
LUTTRELL,GETHSEMANE	159,798	9,173
LUTZ,KATELYN	80,028	840
LUU,EVANGELINE	113,371	762
LUU,MINH	89,921	8
LUZADAS,JILL F	101,723	400

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
LUZZI,DANIELLE M	110,420	-
LYCHAK,DWAYNE J	96,676	-
LYLE,CHRISTINE M	124,351	644
LYLE,LAURA J	90,069	600
LYLEMATTSON,ELIZABETH A	123,547	574
LYNCH,AMANDA L	76,185	3,787
LYNCH,DIANA N	90,456	600
LYNN,DEVIN W	134,176	-
LYNN,KAREN E	159,709	600
LYNN,MICHAEL	88,279	600
LYONSDIETZ,KARA L	144,579	-
LYSTER,LEESA B	131,892	475
LYSTER,ROSANNE M	122,974	5,471
LYSY,NICOLE A	94,087	1,263
MA,CANICE	119,530	600
MA,CARMEN	163,017	-
MABALOT,RICARDO II	100,939	-
MABANAG,ELEUTERIO JR	76,353	13,996
MABBOTT,SARAH A	120,068	1,619
MABEY,JOSHUA	132,894	719
MABON,DONALD S	94,464	264
MAC,KAREN S	98,574	-
MACALISTER,ERINFRANCIS	81,664	-
MACARTHUR,CALEIGH P	102,281	4,477
MACARTHUR,JOAN E	141,952	2,198
MACASAQUIT,DITAS D	125,824	-
MACASKILL,DONALD J	103,401	2,255
MACASKILL,KIRSTINE E	113,721	636
MACAULAY,ALEXANDRA K	81,701	682
MACAULEY,MARA L	77,328	3,000
MACAULEY,SHAYLENE N	109,329	1,200
MACAYAN,CALEB	94,287	67
MACCALLUM,TARA L	96,005	-
MACDONALD,ALISON J	77,906	-
MACDONALD,ALISON M	86,166	421
MACDONALD,ANNA R	119,508	2,515
MACDONALD,BRENNAN	127,314	11,107
MACDONALD,CHAMRAY K	104,092	9,457
MACDONALD,CHRISTOPHER M	106,449	-
MACDONALD,DENISE M	82,019	1,162
MACDONALD,DONALD M	94,910	600
MACDONALD,ELAINE L	103,654	754
MACDONALD,ELLEN M	85,689	-
MACDONALD,EMILY M	121,810	1,579

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MACDONALD,ERIN A	103,640	600
MACDONALD,JILL	100,770	1,229
MACDONALD,KELSEY	108,324	600
MACDONALD,LARISSA D	129,731	600
MACDONALD,LAUREN J	139,208	600
MACDONALD,LEAH M	233,025	4,942
MACDONALD,LEEANN K	144,580	360
MACDONALD,LINDSAY	119,935	600
MACDONALD,LISA J	75,371	960
MACDONALD,MARY M	132,115	2,750
MACDONALD,ROBIN J	83,456	622
MACDONALD,TAMMY	89,489	674
MACDONALD,TERRY A	130,801	600
MACDONALD,VAL J	106,860	1,250
MACDONALD,WILSON	89,206	-
MACDONALDHEDMAN,ALEXANDRA	109,067	600
MACDONELL,JENNIFER L	117,358	2,794
MACDOUGALL,PAMELA J	139,122	2,149
MACDOWELL,SAMANTHA N	124,544	14,442
MACE,LORNA C	120,094	1,886
MACFADGEN,KELSEY	83,683	600
MACFARLANE,CARA	137,157	1,482
MACFAYDEN,DAWN MARIE H	93,056	600
MACGREGOR,LARISA	78,972	-
MACH,PHILIP	138,155	1,432
MACH,ZAKRIYA	142,726	600
MACINNIS,KIMBERLEY	100,887	981
MACINTOSH,ANALISA	112,458	4,146
MACINTOSH,GORDON H	131,645	604
MACINTOSH,ROBERTA A	96,865	1,974
MACINTYRE,LEANNA	97,331	1,011
MACISAAC,JACQUELINE S	115,117	600
MACISAACBILLARD,JUDY	128,901	600
MACIVER,ROSALIE A	78,111	37
MACKALA,SYLVIA A	82,610	132
MACKAY,CARYN N	125,079	-
MACKAY,DIANE L	157,760	229
MACKAY,FLORENCE R	78,773	600
MACKAY,JENNIFER L	109,412	4,252
MACKAY,LORI E	136,684	600
MACKAY,SCOTT W	86,529	170
MACKAY,SHEENA A	118,706	1,456
MACKELLAR,KELSEY R	94,200	600
MACKENZIE,CAROL A	93,484	600

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MACKENZIE,CRAIG A	199,362	1,240
MACKENZIE,DAVID J	77,317	131
MACKENZIE,ELISABETH B	99,003	3,133
MACKENZIE,HANNAH	107,247	600
MACKENZIE,JENNIFER E	125,537	5,228
MACKENZIE,JORDAN F	79,763	-
MACKENZIE,MARJA	107,756	604
MACKENZIE,MIRANDA L	97,599	2,504
MACKENZIE,MORAGH	94,108	1,406
MACKEW,SUZANNE	136,864	600
MACKEY,DANA L	84,129	-
MACKIE,BETHANY G	79,290	646
MACKINNON,CHARLENE	113,408	2,872
MACKINNON,FRASER	125,248	725
MACKINNON,JACQUELINE T	131,921	2,547
MACKINNON,JOAN E	97,853	1,096
MACKINNON,LAURA BETH	150,582	2,321
MACKINNON,WENDI E	89,439	600
MACLACHLAN,IAN K	113,733	600
MACLAGGAN,ALISON	158,475	600
MACLAGGAN,TEDFORD P	125,470	6,042
MACLAREN,JOANNE C	163,654	475
MACLEAN,ALEXANDRA C	109,637	600
MACLEAN,DARYL M	92,646	-
MACLEAN,KATHERINE A	78,945	600
MACLELLAN,CHERAL L	104,176	600
MACLENNAN,KAITLYN	107,992	600
MACLENNAN,MARY R	94,189	1,370
MACLEOD,CHARITY Y	134,893	600
MACLEOD,CHRISTINA L	97,179	-
MACLEOD,CLAUDIA	86,692	678
MACLEOD,JASON M	155,858	600
MACLEOD,KIMBERLY C	110,883	-
MACLEOD,MONICA Y	86,466	600
MACLEOD,SABRINA S	105,342	-
MACLEOD,TARYN L	88,419	600
MACLUCAS,LADAN	125,227	698
MACLULICH,LUCINDA S	86,352	618
MACMAIN,LISA	106,384	600
MACMASTER,TASHA L	117,522	600
MACMILLAN,COLIN	84,522	1,791
MACMURRAY,LHEA	95,401	600
MACNAIR,HANNAH	80,281	566
MACNAMEE,RACHEL H	120,750	600

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MACNEIL,ANNA E	104,414	600
MACNEIL,BREANNE K	118,004	2,215
MACNEIL,KATHRYN E	397,232	11,466
MACNEIL,SARA K	83,463	2,027
MACPHAIL,AIMEE J	114,068	2,229
MACPHAIL,TAYLOR M	123,327	600
MACPHERSON,CHLOE E	78,357	6,585
MACPHERSON,FRASER	79,193	378
MACRI,ALLISON M	145,159	667
MACTAGGART,MOIRA	141,193	600
MADALENA,KAYLA	129,813	1,767
MADARA,BABITA	82,337	600
MADDEN,KARYN MARGARET	129,744	813
MADELUNG,MELISSA J	83,405	1,213
MAEDEL,ROBIN D	98,308	611
MAESTRELLO,FRANCESCA	86,877	3,746
MAGA,KATRINA I	115,149	600
MAGA,SCOTT K	93,391	12,621
MAGARRELL,DAVINA C	78,373	600
MAGBANUA,MARIFE L	123,417	-
MAGEE,ELIZABETH	114,539	600
MAGEE,ROBERT J	80,004	2,075
MAGEE,SASHA N	89,867	600
MAGEL,KRISTEN T	130,573	1,994
MAGGIORA,CHRISTINA	91,157	1,978
MAGHANOY,ERNA C	77,319	115
MAGUIRE,SIMONE S	97,367	600
MAH,CHRISTIE A	106,606	792
MAH,ELAINE	87,140	277
MAH,HENRY	152,401	1,895
MAH,LESLIE M	103,567	3,766
MAH,SHANNON M	92,819	600
MAHER,MELANIE	102,908	600
MAHMOUDI,FOROUTAN	110,754	807
MAIER,CHRISTA	77,150	-
MAIER,JENNIFER L	86,419	530
MAIER,PATRIZIA B	115,583	1,272
MAILE,PATRICIA L	123,859	-
MAILLE,DIANE L	118,286	2,459
MAILLET,JOANNE E	136,786	1,364
MAILMAN,JONATHAN	136,123	2,263
MAIN,LINDSEY E	131,202	600
MAIN,LISA M	115,854	3,622
MAINPRIZE,ELIZABETH M	163,075	760

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MAIR,DAMON J	86,365	4,091
MAIS,KELSEY N	124,619	4,831
MAIS,MARJORIE A	122,389	1,293
MAJALAHTI,MAIJA H	93,369	584
MAJORE,MELANIE	148,058	8,974
MAJORKERI,ERIKA	91,758	600
MAKI,KATJA H	108,312	600
MAKIESSE,GHISLAIN	123,547	773
MAKSUTI,GENC	103,263	49
MALAKOE,SHAUN R	114,525	1,718
MALANTHRA,SANDHYA S	96,513	3,992
MALCOLM,KAYLA	107,751	1,493
MALCZEWSKA,THEODORA M	138,047	2,781
MALECIC,DONNA M	85,547	1,687
MALES,MEGAN C	86,867	600
MALICDEM,VIRGINIA A	134,229	-
MALKIEWICZ,WANITA M	87,446	342
MALLET,LORETA C	90,551	-
MALLINSON,SAMANTHA H	92,706	600
MALLIS,SHERENE H	86,125	600
MALLODELAROSA,EDNA	86,406	600
MALM,STEPHANIE F	89,506	156
MALO,CHRISTINA N	113,601	1,037
MALONE,JULIE A	87,768	221
MALONEY,MEGHAN C	131,492	-
MALVARNUNES,PAULA	94,127	600
MALYON,TRACY L	80,514	2,084
MAMARIL,MYRNA	121,605	-
MANALO,COLLEEN M	123,691	600
MANCHUR,CHRISTINE M	100,014	28
MANDERVILLE,BRADLEY	136,299	1,226
MANDOCDOC,SHARON F	134,727	600
MANDRYK,DONNA M	165,133	600
MANEJA,JOSIELYN S	90,825	-
MANESE,ROYCE	79,195	600
MANESE,RUBILYN C	92,364	-
MANGANO,JANICE D	140,653	-
MANGAOIL,MARYJOY A	99,992	1,272
MANGNUS,CYNTHIA R	101,019	1,127
MANGUERRA,MIGUEL	78,832	-
MANHAS,ALICIA K	93,232	3,473
MANHAS,HARPINDER K	87,806	600
MANHAS,JASWANT K	118,069	-
MANHAS,KRISHAN	83,881	-



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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MANHAS,MANJIT K	189,131	7,946
MANHAS,PAUL	99,279	3,930
MANHAS,RAJ RANI	148,255	724
MANHAS,TAWNYA N	84,569	600
MANI,NINTU	104,216	-
MANICKAM,DEVARANI P	139,506	3,145
MANIEBO,NANCY G	117,624	1,862
MANIVA,LINA Y	124,452	-
MANJ,MISHAL K	86,497	600
MANLY,CONRAD R	88,914	1,165
MANN,ADRIENNE S	110,716	1,289
MANN,AMARJIT	113,617	1,899
MANN,CARLY	98,397	648
MANN,CRYSTAL D	114,761	600
MANN,DARCY K	149,922	712
MANN,DAVID A	99,584	-
MANN,KAREN	98,914	1,402
MANN,KRISTA L	146,734	2,663
MANN,MANJEET	305,627	2,541
MANN,MICHAEL S	86,647	600
MANN,PAIGE C	103,870	600
MANN,TRISHAL K	189,799	600
MANNING,ALISON	111,082	1,991
MANNING,GAIL K	85,885	55
MANSFIELD,TANYA M	98,956	2,422
MANSON,ELIZABETH ANN	84,065	600
MANUEL,DOMINADOR R	96,638	-
MANUEL,LORIANN M	137,501	600
MANUEL,ROSIEVERN P	162,989	600
MANYEMBWA,THERESE U	91,634	600
MAPOTE,ROWENA	203,633	600
MAR,KAILEE D	99,185	1,260
MARBELLA,GRACE B	79,767	-
MARCAN,KEVIN	135,258	683
MARCELINO,MARVE V	186,077	600
MARCH,CHERYL	79,418	600
MARCHAND,CHELSEA	75,746	600
MARCINSKI,OLEG J	84,559	140
MARCO,ABIGAIL	96,790	685
MARCO,PAMELA	104,554	600
MARCOTTE,LAURA	104,940	4,042
MARCOTTE,THOMAS C	81,951	1,495
MARECK,NANCY	92,087	247
MAREFAT,MEHDI	111,603	-

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MARFORI,MICAELA	166,424	600
MARGETTS,JUDITH A	124,952	-
MARIA,FRANCESCA P	106,021	600
MARIANO,ALVIN R	118,835	-
MARIANO,MARIE G	138,336	-
MARIN,ANNETTE	88,493	-
MARIN,ASHLEY D	106,264	600
MARINAKIS,GEORGE	91,799	600
MARINUS,ALISHA M	91,758	600
MARINUS,SAVANNAH P	83,572	600
MARK,ALLYSON M	114,982	600
MARK,ANGELA	78,334	342
MARK,NICOLA	101,811	475
MARKHAM,JANICE	142,786	600
MARKLE,BENJAMIN	127,413	2,452
MARKS,PAIGE L	122,564	600
MARLOWE,DEVIN J	119,870	2,669
MARONEY,DAWN M	162,182	708
MARONEY,JAMES P	116,410	600
MARQUARDT,KRISTOPHER D	77,469	7,605
MARQUETTE,MAIANNA M	97,906	101
MARRIE,CATHERINE	105,929	1,651
MARRIOTT,CHEYENNE Y	115,740	600
MARRIOTT,DAVID J	83,780	600
MARRIOTT,JANE E	118,580	225
MARRIOTT,JULIE E	132,926	3,294
MARRON,VENUS T	146,034	13,257
MARRS,KASANDRA S	125,310	600
MARSH,JENNY F	114,440	4,191
MARSH,NATASHA D	126,844	959
MARSHALL,ALANA J	95,900	600
MARSHALL,ALEXANDRIA R	151,962	7,072
MARSHALL,BROOKLYN E	125,329	600
MARSHALL,DEIDRA N	112,748	813
MARSHALL,KARI L	110,598	-
MARSHALL,KARLA T	102,492	-
MARSHALL,KATELYN A	166,513	1,473
MARSHALL,KRISTIN G	90,600	600
MARSHALL,MATTHEW R	102,668	-
MARSHALL,NANCY A	103,147	-
MARSHALL,ROBERT	80,473	-
MARSHALL,ROBERT G	92,686	1,655
MARSHALL,SANDRA J	78,911	-
MARSMAN,URIAH P	92,474	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MARSTERS,DEBRA D	113,774	-
MARTE,TRICIA A	76,354	600
MARTEL,KARINE M	85,158	5,905
MARTELL,THERESA M	135,165	600
MARTELL,TRACY A	201,042	6,533
MARTENS,HOLLY M	78,149	551
MARTENS,LISA M	111,921	720
MARTIN,ACCALIA L	77,525	-
MARTIN,AMANDA R	103,351	61
MARTIN,APRIL L	127,211	-
MARTIN,CLAIRE P	133,639	3,044
MARTIN,COURTNEY D	116,710	1,468
MARTIN,KENDRA L	80,833	1,873
MARTIN,LAURA L	124,347	1,041
MARTIN,LEANNE E	137,399	8,832
MARTIN,MATTHEW J	126,827	-
MARTIN,MORGAN E	110,707	482
MARTIN,NEAL A	101,346	1,219
MARTIN,NICOLE J	99,433	855
MARTIN,OZ	81,459	600
MARTIN,SARA C	91,659	-
MARTIN,STEPHANIE	104,578	30
MARTIN,TARA L	112,422	-
MARTIN,WINSTON J	90,058	-
MARTINEZ,EMMANUEL J	222,832	600
MARTINEZ,JOYCEJANE G	77,115	125
MARTINEZSOSA,MAILEIBYS	132,861	662
MARTINSDEOLIVEIRA,GERSON	84,062	-
MARTINSON,ELIZABETH	99,027	1,479
MARTINSTRAIN,CASSIDY L	96,959	600
MARTINUSEN,DANIEL J	141,629	576
MARTIRES,DICK M	99,575	-
MARUYAMA,ANNA	141,061	183
MARWICK,STACEY	183,489	600
MASAHOD,SHARIROSE	154,528	673
MASELJ,LINDA D	106,834	667
MASI,THOMAS D	87,603	-
MASON,HILARY	134,809	2,001
MASON,JODY M	89,152	600
MASON,KAREN J	118,262	600
MASON,SAMANTHA J	80,061	-
MASON,SHANNON R	116,353	1,294
MASSA,ANA I	115,026	600
MASSE,MARCANDRE	151,912	252

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MASSEY, JADE D	81,825	286
MASSEY, MICHAEL S	167,057	600
MASSOP, ANDREA C	123,666	600
MASSOUD, MICHAEL	78,084	910
MASSY, DAVID M	108,537	-
MASSY, JENNA E	104,856	600
MASUR, KRISTEN T	82,561	-
MATA, CRISTINA Q	92,887	1,554
MATEN, NICOLE E	134,829	620
MATHE, KRISTEN E	117,234	277
MATHER, REBECCA A	76,508	1,684
MATHER, SARA A	96,557	655
MATHESON, BRYN A	100,588	-
MATHESON, ERIC D	103,026	-
MATHESON, KERRI	99,027	600
MATHESON, LORI	144,844	600
MATHESON, RACHEL ALLYSON	94,473	600
MATHESON PARKHILL, JENNIFER	137,080	1,623
MATHEW, MONU A	125,473	600
MATHEW, REJI	147,146	600
MATHEWS, CAILIN B	116,469	600
MATHIE, JESSIE	111,051	4,722
MATHIESON, EILEEN	91,655	600
MATIAS, DAVID J	132,749	648
MATROSOVA, RENATA	163,599	600
MATSON, EMILY A	95,245	600
MATSON, TAYLOR	92,860	-
MATTATALL, JOHN S	114,670	-
MATTHEW, JENNIFER L	77,424	6,502
MATTHEWS, DEANNA	78,711	5,069
MATTHEWS, JULLIE M	129,308	600
MATTHEWS, NATHALIE L	124,982	600
MATTHEWS, RICHARD A	157,648	600
MATTHIES, ALLYSON	130,760	2,003
MATTSON, SARAH R	96,724	-
MATWYCHUK, MEGAN A	149,309	748
MATYS, MICHAEL	94,256	-
MAUKE, MAUKE IV	93,276	945
MAURAKIS, ADRIENNE M	102,067	626
MAURETTE, BERNARD H	77,131	113
MAURICE, SUZANNE M	106,498	-
MAURO, NELLA G	86,822	3,117
MAURO, ROBERT S	157,915	12,811
MAXWELL, CYNTHIA L	105,754	1,340

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MAXWELL,MEAGHAN	87,230	600
MAXWELL,ROBYNE E	174,510	9,188
MAXWELL,TARA M	145,933	612
MAY,JANE A	88,064	600
MAY,SANDRA N	116,902	430
MAY,SHANNON L	121,681	-
MAY,STEPHANIE A	100,264	-
MAY,TASHALYNN	119,932	720
MAYAN,TALISSA	97,719	2,034
MAYBRODA,SANDRA	103,979	600
MAYCOCK,GILLIAN C	105,070	1,622
MAYCOCK,JOELLE	104,380	600
MAYEA,JASON R	84,194	1,995
MAYENBURG,ALYSHA	92,633	-
MAYENBURG,BRIAN W	89,616	205
MAYENBURG,KIMBERLY	128,845	600
MAYERT,MANDY S	107,347	600
MAYES,NOELLE R	135,310	600
MAYHEW,TANIA M	98,019	-
MAYLIN,PAULA M	88,742	-
MAYO,ELIZABETH	106,072	-
MAYO,SARAH M	126,159	1,802
MAYOH,KATHLEEN A	102,860	-
MAYRHOFER,AARON L	111,219	600
MAYSE,TRUDYLYNN A	94,732	796
MAYSON,EMILY	95,931	352
MAYVILLE,LEIZEL	168,600	-
MAZE,CAROLYN E	111,470	600
MAZZEI,HALEY C	80,610	600
MAZZONI,ERIN R	76,745	4,212
MCADAM,MEREDITH A	132,403	600
MCADAM,SARA J	103,990	1,020
MCALINDEN,BRANDON C	77,966	356
MCALISTER,MARY E	103,126	759
MCALLISTER,DAVID	101,069	2,768
MARTHUR,CARLY R	94,793	880
MCAULEY,MICHAEL P	103,709	-
MCAVOY,LORETTA	130,298	716
MCBRATNEY,THOMAS D	98,493	219
MCBRIDE,ELIZABETH A	122,692	600
MCCABE,ANNA M	163,059	624
MCCABE,CHARLENE R	137,809	1,015
MCCABE,HESTERCHANEL	109,753	1,558
MCCABE,JANICE E	89,513	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MCCAFFERY,AUDEL C	108,442	3,582
MCCALDER,LYNNRAE	99,874	604
MCCALL,KATIE P	117,941	600
MCCALLUM,ALESHIA	90,698	600
MCCALLUM,FAITH L	109,235	600
MCCALLUM,MEAGHAN D	87,853	-
MCCAMBRIDGE,CASSIE A	93,495	1,272
MCCANN,DARCY Y	98,873	-
MCCARTER,ELIZABETH M	93,927	-
MCCARTHY,ERIN G	95,343	8,100
MCCARTHY,MARIA J	82,631	680
MCCARTHY,SHANNON	102,743	213
MCCARTNEY,ANDREW	83,168	-
MCCARTNEY,SHANNON I	140,487	1,152
MCCASTLE,SHELLEY A	116,278	875
MCCAUGHEY,DENA M	112,799	4,262
MCCAUGHRAN,SCOTT A	113,726	2,519
MCCAULEY,GILLIAN L	110,477	487
MCCHARLES,WILLIAM A	84,973	-
MCCLAIN,IRENE M	121,029	277
MCCLELLAN,IDA M	76,750	-
MCCLIGGOTT,SARAH A	101,313	1,984
MCCLURE,DARLENE L	76,603	-
MCCLUSKEY,KELLY A	177,675	2,608
MCCLYMONT,CARMEN L	118,351	-
MCCOLL,AMANDA G	111,445	600
MCCOLL,BROOKE E	108,471	600
MCCOLL,CARMON	131,364	203
MCCOLL,MELISSA E	131,277	600
MCCOLL,SARAH J	88,577	1,587
MCCOLM,KELLY A	147,005	5,444
MCCOMBS,MAYA R	79,135	-
MCCONEGHY,BRITTANY E	118,368	600
MCCONNACHIE,ROBERT P	83,816	1,531
MCCONNELL,HAYLEY D	75,292	4,006
MCCONNELL,JESS L	122,377	6,163
MCCONNELL,TRACY A	109,966	600
MCCOOEY,CAITLIN A	79,505	600
MCCOOEY,JESSIE L	76,659	4,972
MCCORMICK,MELANIE E	112,492	1,641
MCCORMICK,NATASHA	81,693	-
MCCORMICK,SHERYL	81,826	356
MCCOWAN,SYDNEY A	116,841	914
MCCOY,ERIN K	113,179	1,179

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MCCRACKEN,ALYSSA E	128,778	724
MCCRACKEN,FINBAR	88,175	600
MCCRANK,MARY L	122,072	600
MCCREARY,ANDREW D	88,621	1,198
MCCUAIG,KIMBERLY	80,652	-
MCCUE,HEATHER	114,521	1,200
MCCUE,LINDSAY	115,181	929
MCCULLOCH,SHELLEY L	130,201	600
MCCULLOCH,SHELLEY M	93,964	3,975
MCCULLOUGH,SHEENA A	81,610	1,376
MCCURDY,SARAH I	90,788	4,908
MCCURRY,COLLEEN A	120,103	600
MCDERMID,CRAIG S	110,831	-
MCDERMID,SUZANNE B	81,116	645
MCDERMOTT,LEE	101,495	600
MCDERMOTT,STEPHANIE N	75,320	865
MCDONALD,BARBARA A	102,773	518
MCDONALD,CHELSEY R	117,557	1,903
MCDONALD,CHRISTINE L	131,352	600
MCDONALD,COURTNEY J	81,540	600
MCDONALD,EMILY A	80,644	1,416
MCDONALD,KATHERINE J	100,446	119
MCDONALD,KRISTINA M	126,434	2,349
MCDONALD,LAURA A	114,221	2,886
MCDONALD,SARAH L	111,300	763
MCDONALD,SARAH M	99,032	649
MCDONALD,SYLVIE	85,809	832
MCDONOUGH,JACLYN R	94,694	1,011
MCDORMAND,NATASHIA	116,990	2,343
MCDOWELL,DANIELLE R	122,419	600
MCDOWELL,DUSTIN B	90,984	-
MCEACHEN,HEATHER L	88,615	3,428
MCELLISTER,VERONICA S	106,336	3,226
MCEWEN,COLLEEN C	118,741	5,780
MCEWEN,JASON S	99,594	-
MCFADDEN,CIARA	119,607	-
MCFADDEN,JESSICA L	78,135	2,154
MCFADYEN,TERESA D	78,434	600
MCFARLAN,KENNETH D	117,129	176
MCFARLANE,BLAIR D	97,198	2,034
MCFARLANE,CASEY A	135,170	851
MCFARLANE,MITZI	88,027	3,320
MCFARLEN,SELINA S	92,261	600
MCGARRITY,DARREN F	113,025	3,000

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MCGARRITY,SHARON	102,990	600
MCGARRY,NICOLE	82,222	600
MCGAWWEREMI,JACLYN L	111,777	1,518
MCGEACHIE,FIONA M	129,327	858
MCGEAN,SARAH D	124,021	656
MCGIBBON,ROBERT B	162,342	2,297
MCGIFFIN,MORGAN K	143,833	619
MCGIFFORD,MYCHAELA B	119,140	1,725
MCGILL,JENNIFER C	106,828	5,264
MCGILL,MICHAEL	110,044	604
MCGILL,VANESSA J	155,270	600
MCGILLIVRAY,SHAWN	99,631	648
MCGINN,SHANNON R	113,265	-
MCGINNIS,GREG	119,448	-
MCGINNIS,MARK	140,311	668
MCGLASHEN,HEATHER M	160,964	868
MCGOLDRICK,SHAUNA D	130,689	1,615
MCGOOGAN,DAVID	131,177	600
MCGOVERN,CARLA J	143,565	600
MCGOWAN,EMMA	95,116	600
MCGRATH,ELIZABETH	123,511	6,577
MCGRATH,KELSEY D	116,904	1,200
MCGREGOR,AMANDA L	79,420	600
MCGREGOR,KATE M	75,370	505
MCGREGOR,MORAG P	106,243	1,763
MCGREGOR,REBECCA E	150,034	2,275
MCGREGOR,SHAUNA LEE	110,382	600
MCGREGORBROWN,SHANNON L	122,006	990
MCGUIGAN,CHRISTINA	96,817	990
MCGUINNESS,JANA M	144,757	650
MCGUIRE,CARMINA	93,814	600
MCGUIRE,LINDSAY N	181,337	600
MCHAFFIE,ANNA H	114,971	-
MCHALE,KATHLEEN	100,902	939
MCHARDIE,ANGELA M	94,149	687
MCHUGH,LESLEY A	87,824	600
MCHUGH,SOLEDAD A	108,360	2,072
MCILWAIN,PAIGE	106,069	600
MCINNES,TEAGAN M	77,442	1,321
MCINNIS,EMILY H	166,160	3,109
MCINNIS,SHAUNA K	101,698	459
MCINTEE,PAMELA J	144,670	2,500
MCINTOSH,CHRISTINE M	115,106	2,640
MCINTOSH,LARA K	120,654	600



Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MCINTOSH,LISA D	78,750	-
MCINTYRE,CARRIELYNN	128,631	1,000
MCINTYRE,DREW W	107,342	-
MCINTYRE,LEE	81,029	7,444
MCINTYRE,MATT	83,254	-
MCINTYRE,TAMMY M	122,609	1,118
MCINTYREHILLS,KRISTINA	75,786	600
MCIVOR,AUTUMN A	79,356	600
MCIVOR,SHERRI J	102,270	-
MCKAIG,COLE	115,392	532
MCKAY,COLIN S	124,162	600
MCKAY,EVAN A	102,522	1,325
MCKAY,JULIE P	111,774	2,354
MCKAY,TAMI L	106,594	1,802
MCKAY,VALERIE J	138,693	1,783
MCKECHNIE,BONNIE L	87,179	-
MCKECHNIE,BONNIE M	127,214	600
MCKELLAR,EARL MITCHELL	105,537	600
MCKELLAR,LEE A	123,179	1,717
MCKELVEY,LAURA	84,531	3,484
MCKELVEY,TASHA N	158,849	2,290
MCKENDRY,ERICA V	141,453	1,100
MCKENNA,COLLEEN E	93,774	-
MCKENZIE,CAROLYNNE J	100,570	1,122
MCKENZIE,JOAN A	134,602	1,256
MCKENZIE,KYLA D	77,145	-
MCKENZIE,NICOLE	123,848	-
MCKENZIERAMSAY,SHARI	98,240	600
MCKIBLIN,SITA F	76,978	-
MCKILLOP,KATHERINE A	105,680	600
MCKILLOP,MARGARET F	99,373	471
MCKINLAY,ALYSSA M	87,076	600
MCKINNON,JENNIFER	90,261	166
MCKINNON,KATHERINE V	127,425	600
MCKINNON,SARAH A	95,424	600
MCKINNON,SARAH N	104,194	-
MCKINTY,CANDACE P	133,803	1,456
MCKINTY,DEBORAH J	156,982	600
MCKNIGHT,RACHEL	77,637	600
MCLACHLAN,ANDREW T	122,624	-
MCLACHLAN,LARA	97,401	-
MCLACHLAN,TAMMY D	144,788	-
MCLAREN,JAMIE M	98,176	1,616
MCLAREN,MICHELLE J	101,130	600

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MCLAREN,NICOLE G	115,996	2,532
MCLAREN,SARAH G	121,076	1,007
MCLAREN,SHONA	78,098	3,226
MCLARTY,SUZANNE M	129,034	885
MCLAUGHLIN,SCOTT F	96,101	-
MCLEAN,CARA	95,138	-
MCLEAN,DAWN A	86,588	780
MCLEAN,HAYDN R	98,129	1,745
MCLEAN,JENNIFER C	100,983	724
MCLEAN,MAREN N	120,823	2,725
MCLELLAN,ELISE N	99,051	775
MCLENNAN,NOLYN A	83,598	362
MCLENNAN,TERESA A	140,884	661
MCLEOD,ALVIN G	86,815	-
MCLEOD,BAILEY T	84,645	393
MCLEOD,EWAN R	92,533	28
MCLEOD,GENEENE J	109,667	600
MCLEOD,HEATHER ANNE	89,153	-
MCLEOD,KELLEY A	115,086	-
MCLEOD,KERRI L	76,612	-
MCLEOD,KIRA	138,755	600
MCLEOD,SANDRA K	145,894	2,326
MCLEOD,SARAH	81,330	600
MCLEOD,TRACY L	89,729	600
MCLORIE,MAIKA	156,698	600
MCLOUGHLINSTAMOUR,CHERYL A	94,941	-
MCMAHON,SARAH A	116,276	740
MCMAHON,SARAJANE	100,663	600
MCMANUS,JONI L	122,053	1,737
MCMEEKIN,JANET I	87,628	-
MCMEEL,GENEVIEVE	92,856	6,655
MCMILLAN,ALYCIA C	75,015	619
MCMILLAN,AMANDA J	85,502	-
MCMILLAN,DEEDEE M	79,592	1,202
MCMILLAN,JACK T	75,379	45
MCMILLAN,KATERI S	95,164	600
MCMILLAN,KELLY L	114,383	2,073
MCMILLAN,TARA	94,855	977
MCMILLEN,CHARMIAN	109,941	1,241
MCMULLEN,DALE A	82,122	-
MCMULLEN,ELIZABETH J	121,542	1,081
MCMURCHY,KIRIE	108,850	321
MCNAMEE,KRISTEN S	82,370	600
MCMAMES,ROSALIND S	93,097	-

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MCNARY,ALISON S	126,132	1,646
MCNAUGHT,NICOLE E	104,670	600
MCNEAL,JADE E	83,355	600
MCNEIL,CHELSEA M	90,352	600
MCNEIL,DEREK J	233,707	-
MCNEIL,KELLY C	92,139	-
MCNEIL,MEGAN	149,713	600
MCNEILL,CATHERINE J	89,432	1,099
MCNEILL,GEORGIA L	82,475	45
MCNEILL,JOANNE L	77,602	600
MCNEILL,PAUL	150,338	600
MCNUTT,JESSICA M	81,624	-
MCPEEK,JESSICA	104,043	1,475
MCPHAIL,CHRISTINE L	143,449	75
MCPHEE,JENNIFER L	113,333	600
MCPHERSON,KATHRINE L	87,892	600
MCPHERSON,LINDA R	150,618	600
MCPHIE,CHRISTOPHER J	79,645	-
MCQUADE,JANE H	84,591	-
MCQUADE,ROBERT J	121,233	270
MCQUARY,JILLIAN	83,631	993
MCRAE,GILANA V	98,696	-
MCTAGGART,NADIA K	147,242	2,851
MCTAGGART,PAMELA C	150,010	751
MCVAUGHSMOCK,SIMON	142,842	2,041
MCVEY,PAULINE I	101,298	565
MCVICAR,LINDA S	155,359	604
MCWILLIAMS,KYLE	146,325	1,086
MEACHER,JODI A	119,991	4,245
MEADE,LAURA D	135,272	1,025
MEADOWS,DONNA C	122,992	4,186
MEADROBINS,CARLA M	166,975	1,018
MEAGHER,DILLON	98,833	-
MEDERNACH,JODY	110,584	-
MEDINARAMIREZ,MARIABELEN	78,592	2,385
MEDJESI,ERIN C	100,961	-
MEDJESI,RYAN S	97,722	228
MEDLAR,COLIN R	87,389	-
MEDLER,KAREN A	90,484	1,387
MEDRANO,JOEMELIN	207,004	600
MEDYNSKY,MICHAEL S	92,421	15
MEERS,LAURA C	108,549	600
MEERS,LORI J	94,637	101
MEGANBERG,ANNE	94,209	187

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MEHR,KIMBERLY R	143,619	1,367
MEHTA,SUKH	122,422	3,204
MEIER,JAALA M	98,667	544
MEIJERHOF,NAOMI R	93,556	300
MEIKLE,JASMINE R	116,490	593
MEINER,JESSICA S	83,674	600
MEINER,NATALIE S	163,514	600
MEISSNER,LINDSAY R	80,209	412
MEJIA,JONSTEIN V	80,094	-
MEJIA,MARILI	119,280	-
MEJORADA,FERNIE	80,608	-
MEJORADAJACKSON,MAY A	124,788	-
MELANSON,ALEXANDRA R	119,535	7,621
MELANSON,CHARLENE A	193,939	928
MELANSON,JANICE M	96,644	600
MELBOURN,MIKAELA	102,759	1,706
MELCHIOR,KAYLA C	85,205	162
MELDRUM,ALLISON E	123,455	-
MELDRUM,KATE E	134,599	600
MELDRUM,MIRANDA	101,429	2,969
MELLENDEZ,MARIA ISABEL	117,564	600
MELLAART,JESSICA R	75,052	28
MELLISH,KANDYCE B	77,530	28
MELLISH,LINDA L	91,737	480
MELNYK,KATERYNA	146,803	-
MELNYK,KRISTA	89,190	3,140
MELSNESS,KELLY N	103,455	3,376
MELTON,TRISTAN J	151,291	363
MELVILLE,EMILY A	75,539	600
MENARD,SACHA D	86,861	84
MENCIO,ANALIE A	125,675	-
MENDEL,MARY RACHEL	108,937	600
MENDIOLA,JULIEGEMMA	156,728	7,527
MENDIRATTA,KARAN	118,322	1,857
MENDONCA,HENRIETTA	95,588	600
MENDOZA,CONNIE	148,402	600
MENDOZA,DENNIE A	122,721	19,922
MENDOZA,JULIETA C	219,507	1,050
MENDOZA,RYAN M	125,557	6,779
MENESES,VICTORIA	117,365	3,226
MENG,LAN L	110,551	1,186
MENG,QINGHUA	105,050	-
MENGISTIE,FIKIRTE B	104,194	-
MENZ,CURTIS R	88,851	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MENZ,STEPHANIE A	137,258	335
MERCADO,JAYCERIE L	247,531	-
MERCADO,JOHN M	190,577	600
MERCER,DARIN S	79,547	70
MERCER,DEBORAH	101,801	600
MEREDITH,ANGELA L	132,810	1,390
MEREDITH,MELISSA A	119,654	600
MERILLES,ARMY A	99,960	28
MERIN,ZENAIDA O	104,814	-
MERRICK,CARLY	101,328	600
MERRIGAN,SYDELE E	101,169	2,957
MERRIMAN,KRISTA A	79,395	2,178
MESEYTON,HEIDI RAE	102,613	-
MESSER,ROBIN A	115,557	610
MESSING,ERICA B	84,818	1,036
MESSNER,BRIAN C	78,126	271
MESZAROS,CHERYL M	76,993	-
METCALFE,BENJAMIN T	126,304	453
METCALFE,MARYANN	236,539	690
METCALFE,RICHARD C	112,439	600
METCALFE,ROBIN M	98,484	2,000
METCALFE,SARAH D	108,060	159
METZ,CARLA J	75,863	1,715
MEYER,JAY C	93,024	2,419
MEYER,KENDRA L	111,938	604
MEYER,KERRI ANN	82,876	5,150
MEYER,NICOLE M	117,508	1,248
MEYER,SANDRA L	113,425	2,595
MEYER,SCOTT C	131,121	3,629
MEZEI,LESLIE	123,044	711
MICHAELISLEWIS,CAITLIN N	95,908	600
MICHALOPOULOS,BRADEN A	81,904	600
MICHALSKI,TODD	100,020	724
MICHAUD,KAYLIE J	80,090	600
MICHAUD,KRISTINA N	113,822	600
MICHAUD,MARIE SUZANNE	141,816	735
MICHEL,NICOLE A	130,959	1,025
MICHIN,ANH T	120,076	3,835
MICHL,DARLENE E	116,790	600
MICKELSON,JOANNA M	104,084	590
MIDDLEMASS,ANDREA D	91,347	600
MIDDLEMISS,DARLA M	109,071	4,143
MIDDLETON,HEATHER L	101,121	-
MIDDLETON,JULIA A	102,679	371

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MIERS,HALCYON T	120,589	682
MIGHTON,KRISTY L	113,725	600
MIGUEL,AL JOHN R	80,855	-
MIGUEL,MARLON O	135,308	650
MIGUEZ,JEFF I	125,520	686
MIGVAR,COLE	113,802	600
MIHOK,MARIA A	77,435	578
MIKLENIC,LARISSA M	129,716	4,077
MIKOLAS,DEANNA L	124,725	600
MILDEN,THAO N	76,484	-
MILDENBERGER,HANA	101,752	3,528
MILEK,CHELSEA D	83,401	5,644
MILES,ASHLYN K	94,143	600
MILES,DAVITA K	94,092	804
MILIC,BOJANA	76,518	600
MILKOVA,ELMIRA A	107,781	-
MILKOWSKI,JOLENE A	161,849	600
MILL,RACHEL S	125,566	1,705
MILLALA,LINDSAY J	92,667	600
MILLAR,SUSANNA R	93,994	-
MILLER,ALISON M	85,651	1,743
MILLER,ANGELICA H	106,193	-
MILLER,ANNE E	100,462	600
MILLER,APRIL N	91,068	20
MILLER,BRYAN J	112,412	600
MILLER,CAITLYN N	113,947	600
MILLER,CHRISTINE A	92,155	600
MILLER,DEREK D	88,503	648
MILLER,FIONA J	108,365	832
MILLER,GAVIN W	103,588	838
MILLER,GERRIE L	135,496	2,123
MILLER,IVAN P	162,084	7,770
MILLER,JANELLE M	123,130	-
MILLER,JANET T	83,766	-
MILLER,JANICE L	78,572	-
MILLER,JUSTUN G	110,333	337
MILLER,KAITLIN R	123,116	600
MILLER,KATIE L	97,027	1,050
MILLER,KRISTIN E	118,379	1,195
MILLER,LAURAL R	119,718	1,218
MILLER,MATTHEW	142,131	4,837
MILLER,MATTHEW P	99,793	4,591
MILLER,MEGAN R	114,798	600
MILLER,MICHELLE L	119,456	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MILLER,MUBEENA	87,310	591
MILLER,NELSONIA	81,000	600
MILLER,REBECCA E	124,816	878
MILLER,RYAN S	142,034	600
MILLER,SCOTT F	165,597	6,603
MILLER,SHARI L	91,958	-
MILLER,SHARON F	141,477	600
MILLER,SHAUNALYNN	113,488	600
MILLER,SHEKINAH J	81,096	-
MILLER,SHELLIE A	119,514	56
MILLER,SHYLO E	138,211	2,333
MILLER,STEFANIE M	112,213	4,938
MILLER,TIM J	134,539	5,057
MILLETTE,SHANNON D	117,202	600
MILLEY,KELLYANN	83,052	-
MILLIGAN,ADAM B	88,348	-
MILLIGAN,ERIN A	86,391	3,492
MILLIGAN,SARAH E	108,489	660
MILLINGTON,CHARLOTTE A	83,423	-
MILLINS,MYRIAM	93,132	-
MILLS,CHRISTINA A	103,758	1,274
MILLS,DEANNA L	111,132	513
MILLS,ERICA N	113,046	600
MILLS,JAI A	78,454	2,020
MILLS,JANICE D	98,474	-
MILLS,KATHLEEN M	108,620	600
MILLS,MEGAN S	75,545	687
MILLS,MICHAEL J	101,470	618
MILLS,RHONDA A	120,419	1,266
MILLS,RYAN B	145,183	477
MILLS,TRISHA	133,244	600
MILLS,VICTORIA	103,359	600
MILNE,COLE	80,382	8,040
MILNE,EMILY A	78,401	600
MILNE,FIONA J	122,019	600
MILNE,MELISSA E	130,221	624
MILNE,ROZALYN A	89,908	600
MILONJA,JOANNE M	84,779	600
MINARD,CAMILIA	122,044	600
MINETTECROW,SOPHIA A	155,048	801
MINHAS,KAMALPREET S	89,847	342
MINHAS,PARDEEP	236,261	600
MINIELY,MICHELLE K	90,213	600
MINIFIE,ASHLEY D	75,674	790

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MINIGER,ROBYN J	92,325	1,565
MINIONS,KATHLEEN L	114,620	8,538
MINNIS,PAMELA	75,331	600
MINVIELLE,AARON F	88,461	394
MIRA,JHONNA L	104,863	375
MIRANDA,CARLA J	95,470	1,312
MIREAU,MAUREEN G	77,921	-
MISALANGMACDONALD,LUZVIMIN	127,940	-
MISALANGSILOS,FLOREGEN P	163,541	-
MISATI,MARTHA N	86,927	-
MISENER,CHERYL M	93,912	342
MISKOW,LINDSAY	80,149	-
MISKULIN,LAURA M	127,876	600
MISKY,TATIANA	84,634	528
MISTRY,MIELLEN	155,966	-
MITCHELL,EMMA N	111,629	600
MITCHELL,JENNIFER	113,091	7,366
MITCHELL,JOSHUA J	79,220	3,232
MITCHELL,KATHERINE L	151,077	600
MITCHELL,KELLY L	91,848	-
MITCHELL,LESLIE M	104,166	10,067
MITCHELL,MEGAN LISA	117,541	1,550
MITCHELL,NATALIE M	108,473	600
MITCHELL,ROBERT K	105,766	1,286
MITCHELL,WENDY A	141,896	1,681
MITCHINSON,ARIELLE A	104,710	600
MITTEN,SCOTT M	103,495	22
MITTON,CAROLE A	105,160	1,984
MOADEBI,SUSANNE	123,043	-
MOBERG,BRITT	101,895	533
MODHGILL,MILLICENT L	101,931	600
MODHGILL,RAHUL R	94,006	4,583
MODI,TRUPTI H	78,167	142
MOEHLING,BOYD A	82,045	526
MOEN,ALYSSA	105,181	45
MOEN,JUSTIN E	124,103	2,253
MOES,JENNIFER J	76,206	600
MOFFAT,LAURA K	120,827	1,317
MOFFAT,LAURYN A	75,044	600
MOGENSEN,NICOLE M	103,376	356
MOGERMAN,JAMIE M	77,108	1,400
MOGHADDASISHEIJANI,M	81,339	-
MOGOLLON,SANDRA	179,735	2,220
MOHAMMADZADEH,SHAHROKH	108,583	955



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MOHAT,SAMARA	128,313	740
MOHSENZADEH,DOREH	158,704	1,304
MOINIER,STORM	99,195	513
MOIR,LINDSAY A	99,860	592
MOIR,SIENNA	84,596	1,747
MOISES,ALBERTINA	98,125	600
MOISSON,YVONNE D	89,284	45
MOLENDYK,KATHRYN	101,510	600
MOLLBERG,FAYE M	77,788	600
MOLLER,CORIANN	80,743	-
MOLLOY,ANGELIQUE M	87,699	-
MOLLOY,SAMANTHA A	98,960	600
MOLNAR,DEIDRE A	121,695	600
MOLNAR,PETER	101,966	2,250
MOLONEY,JESSICA	92,225	1,381
MONCHAK,LAURA D	100,111	600
MONCRIEFF,TYLER J	92,255	2,267
MONCRIEFF,WHITNEY	80,851	1,542
MONEDA,OLIVER JAY R	113,318	-
MONETTE,LAURA L	79,554	-
MONGA,SAMANTHA	98,586	908
MONIZ,JACQUELYN D	99,042	2,265
MONK,DEBORAH M	94,874	-
MONKMAN,DAVID H	94,487	3,254
MONROEGONIN,JESSICA	113,509	30
MONTAGNON,SONJA	85,354	600
MONTESCLAROS,SHEILA C	113,758	5,000
MONTGOMERY,DEVON R	117,782	3,249
MONTGOMERY,MARLENE G	118,940	2,119
MONTOUR,KIMBERLY	82,412	105
MONTPETIT,FREDERICK J	121,766	4,078
MONZON,RYAN C	104,295	600
MOODY,LIANA R	91,185	685
MOODY,TRACEY L	124,006	600
MOON,DAWN	80,331	1,596
MOON,MYEONGSUN	115,791	3,843
MOON,TERRY L	109,529	600
MOONEY,ARIANE	88,940	161
MOONEY,SARAH M	92,021	2,604
MOONEY,TREENA A	109,430	1,765
MOONIETKACHUK,GIUSEPPE N	117,468	2,181
MOORE,ALANA C	76,981	-
MOORE,COLLEEN I	117,500	600
MOORE,GENEVIEVE M	102,494	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MOORE,ISABEL A	87,765	-
MOORE,JENNIFER S	113,625	1,272
MOORE,JESSICA JM	80,569	600
MOORE,LISA M	141,398	601
MOORE,MIKAELA J	100,401	-
MOORE,RYAN T	210,182	600
MOORE,SHERYLANN E	105,063	1,405
MOORES,SARAH C	92,857	600
MORADA,ELLEN E	187,649	7,075
MORAES,CHRISTINE A	80,659	600
MORAES,SEAN C	116,577	600
MORAITIS,BARBARA	76,368	-
MORALESAGUILERA,OLIVIA J	163,513	4,200
MORAN,ASHLEY	91,871	322
MORAN,JOSH	95,362	1,646
MORASH,JULIA	126,989	522
MORASH,KERRI A	82,727	2,129
MORE,HAILEE N	104,395	600
MOREAU,JUDY P	126,113	600
MOREHOUSE,ANGELA N	138,631	4,513
MORESIDE,CHRISTOPHER W	153,615	868
MORGAN,CHERYL A	127,042	600
MORGAN,GENEVIEVE A	103,471	600
MORGAN,JENNIFER A	115,469	4,837
MORGAN,KELLY	78,863	1,200
MORGAN,SHELLEY M	116,203	2,707
MORGAN,STEPHEN A	91,626	8,747
MORIC,MIKA S	115,083	193
MORIMOTOPEPPER,MELISSA A	76,180	-
MORIN,ALEXIS PEARL	87,569	570
MORIN,DANITA N	97,717	1,872
MORIN,JOSEPH L	102,591	39
MORINO,LAURA M	88,860	727
MORKA,ALYSSA D	105,370	1,080
MORLEY,BRANDY J	95,204	1,686
MORLEY,DANIELLE M	90,442	1,181
MORNEAU,KAREN	126,179	600
MOROZ,DARAH	94,204	600
MORPAK,BRIAN A	89,019	600
MORPAK,JARRIT D	77,384	600
MORRELL,JAMES A	128,337	1,056
MORRIS,CANDACE LEANNE	139,774	585
MORRIS,JANELLE E	96,944	767
MORRIS,KARI L	93,609	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MORRIS,LANA R	119,280	650
MORRIS,OLGA	105,183	3,600
MORRIS,PAMELA S	120,109	819
MORRIS,RENEE S	102,252	600
MORRIS,TRACY E	107,191	600
MORRISON,BARBARA J	130,190	600
MORRISON,CARRIE L	77,122	-
MORRISON,CHRYSTAL M	76,649	1,969
MORRISON,CORINNA	137,790	600
MORRISON,DARLENE T	133,081	600
MORRISON,JACLYN L	112,796	877
MORRISON,JESSE	100,872	2,425
MORRISON,JODY L	91,138	1,907
MORRISON,KERRY L	152,392	-
MORRISON,MARY J	147,229	2,079
MORRISON,MICHAEL A	199,420	19,573
MORRISON,RACHELLE A	113,204	4,434
MORRISON,SIMONE R	93,954	611
MORRISON,TARA N	86,223	600
MORRISSETTE,KAREN L	95,034	-
MORRISSEY,LAURA N	131,756	5,177
MORROS,SHAUNA L	103,668	916
MORROW,AMANDA L	99,764	1,958
MORROW,ANGELAMARIE	76,759	-
MORRY,AIMEE	102,734	281
MORTA,JOCELYN A	76,628	-
MORTIMER,HAYLEY D	79,812	-
MORTIMER,MICHELLE S	90,596	600
MORTON,CONNOR J	82,926	1,699
MORTON,DUNCAN	132,783	-
MORTON,ELIZABETH	78,121	5,866
MORTON,JOANNE L	118,315	721
MORTON,WENDY A	103,488	-
MOSELLE,KENNETH A	151,247	1,200
MOSES,ELGAN	360,581	2,835
MOSES,SHANTELL C	135,487	600
MOSHER,KAREN A	76,401	600
MOSKALUK,SARAH N	99,671	1,465
MOSQUERA,DANNY E	100,484	1,100
MOSS,NEIL K	115,362	982
MOSS,NICOLE A	88,758	1,120
MOSS,RAIF D	78,167	-
MOSSEY,JENNIFER D	117,977	242
MOSSIE,JULIE A	83,394	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MOTLEY,ANDREW D	130,578	1,463
MOTTL,SARA K	97,675	600
MOTZEK,ALEXIS J	114,800	1,173
MOU,YANCHI	117,883	-
MOULAISON,LINDSAY M	93,516	271
MOURH,JASMINDER	94,468	432
MOWAT,ASHLEY E	93,659	600
MOWAT,LAREINE G	82,228	600
MOWEZ,MONICA M	127,023	678
MOYNIHAN,KATE H	82,651	4,118
MOYON,EVA E	140,005	10,206
MPARIRWA,BONAVENTURE	82,663	1,048
MRNKA,MARCELA Y	107,781	5,734
MUDIE,HEATHER R	100,365	1,269
MUDIE,RODNEY D	104,497	4,781
MUELLER,ROSEMARY	207,599	860
MUELLER,RYAN	161,116	1,548
MUHLFELLNER,DANIEL J	81,981	125
MUHR,MARIA A	90,987	992
MUIR,MEGAN B	88,210	1,823
MUKAI,SUZANNE	95,833	776
MUKUBVU,TIWIRAI	110,537	674
MULCASTER,TARA	144,593	4,094
MULDER,BRIANNA C	75,680	-
MULHOLLAND,KRISTIN L	81,884	-
MULLALLY,STEPHEN	83,487	909
MULLEN,KEANNA	131,058	8,640
MULLIN,AMBER T	98,214	2,659
MUN,NAEUN	94,924	600
MUNDELL,RACHELLE M	109,824	1,057
MUNGER,STUART P	93,086	9,313
MUNICH,SALLY M	88,364	-
MUNIVENKATAPPA,SUNIL	94,071	-
MUNIZ,JULIA	103,351	1,838
MUNN,VANESSA F	114,121	1,096
MUNOZ,AMANDA	98,364	1,336
MUNOZ,JENNIFER A	93,548	-
MUNRO,FRANCES K	101,360	600
MUNRO,JESSICA H	92,699	725
MUNRO,KIMBERLY ANNE	99,043	697
MUNRO,MICHAEL R	148,115	11,443
MUNRO,MICHELLE M	121,836	600
MUNRO,PAUL	124,878	600
MUNRO,SANDRA G	113,625	952

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MUNRO,SANDRA L	111,610	1,068
MUNRO,THERESA L	92,158	600
MUNROE,ANGELIKA	83,037	-
MUNROE,JONATHAN M	210,674	1,200
MUNROE,JUANITA S	120,099	600
MUNROE,JULIE	111,845	1,832
MUNROE,LISA S	84,298	2,371
MUNSON,SYLVIA	109,500	236
MUNTEANU,ARMAND	102,916	941
MURAMBA,VIMBAI	171,552	1,200
MURDOCK,ADAM M	86,491	-
MURDOCK,DREW C	82,972	4,853
MURDOCK,LINDSEY	102,792	600
MURDOCK,SHEENA L	75,852	-
MURESEANU,PATRICIA L	112,281	-
MURGATROYD,DARIAN J	105,808	-
MURIELZAPATA,FELIPE	152,179	600
MURIRA,EDGAR	88,708	-
MURPHY,ANNA	97,479	690
MURPHY,DONNA S	150,121	1,782
MURPHY,JAYNE ELISE	102,126	410
MURPHY,TRACEY L	130,319	1,516
MURPHYBOTELER,RACHAEL A	134,374	757
MURRAY,CHELSEA E	97,052	867
MURRAY,COURTENAY J	116,258	600
MURRAY,KATHLEEN M	148,638	457
MURRAY,KIMBERLY J	99,499	-
MURRAY,LAFAWN S	127,664	818
MURRAY,MICHAEL S	93,030	37
MURRAY,NINA	125,757	600
MURRAY,PETA	95,138	927
MURRY,CLARE I	89,041	-
MUSEY,DEAN	77,410	600
MUSEY,JENNIFER	124,845	600
MUSGRAVE,CELIA L	141,606	600
MUTCH,ANDREA C	115,150	600
MUTCH,CORINA D	133,240	600
MUTHUKATTIL,JULIE	100,292	-
MUTTER,SHAYNA M	110,766	701
MUTTERSACH,KERRY E	134,404	600
MUTUIRI,LOISE W	116,111	-
MUUS,INGE	107,483	2,609
MYCOEH,GENEVIEVE M	92,739	3,963
MYERS,MICHAEL E	102,050	489

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MYERS,WALTER J	90,587	3,215
MYLES,LANDRA P	91,282	1,702
MYLES,RYAN	101,942	-
MYLREA,KATE E	109,708	173
MYRING,BRIANNA M	107,992	1,139
MYRONUK,JACQUELINE D	145,592	600
NA,JUNGWOOK	98,924	878
NABATA,LYNN S	165,171	5,361
NADROZNY,BRETT T	101,117	-
NAEFKEN,LAURA M	107,244	600
NAEMI,FARDAD	105,460	-
NAGAINIS,CHRISTOPHER J	228,015	600
NAGAINIS,JOCELYN L	151,724	657
NAGPAL,RYTHM	84,026	-
NAGRA,AMANDEEP K	88,630	1,102
NAGRA,RITA K	124,307	600
NAGRA,STEVEN S	92,641	-
NAGRA,TRISHAN	87,517	600
NAGUIT,EVANGELINE B	95,743	-
NAHAL,RAMANDEEP	77,290	-
NAIDU,ASHNA L	89,171	600
NAIGI,JOGEETA M	257,623	600
NAIR,AUDREY I	128,309	732
NAJJAR,JULIA	149,227	600
NAKATSUKA,KRISTA	103,118	2,265
NAKONECHNY,LUANNE	112,188	940
NAMDARPOUR,LEILA	100,672	7,692
NANDHRA,AMANDEEP K	89,868	7,359
NANEZ,EDGARDO G	125,649	8,164
NAPP,TINA M	131,218	600
NASH,HOPE C	109,042	1,208
NASH,SABRINA R	96,047	-
NASONOV,ANNA	133,755	600
NASONOV,SHARON	94,013	600
NATINGOR,ANGELA	125,042	889
NAUD,AMY P	96,574	600
NAVAROLI,KENDRA L	101,313	600
NAVAS,VANESSA D	97,168	600
NAYLOR,ADAM G	125,921	600
NAYLOR,CHLOE J	97,334	600
NAYLOR,MELISSA M	109,517	600
NEAL,KRYSTYNA K	124,003	600
NEAL,MICHELE E	128,576	-
NEALE,ANTONY C	149,626	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
NEALE,JULIET	130,234	773
NEAR,MICHELLE T	100,280	600
NEAVE,DOMINIC D	105,621	691
NEAVE,JANET S	83,007	-
NEAVE,KARLIANA G	108,132	600
NEBRAO,RACHEL	181,795	546
NEDELEC,DENISE T	104,513	-
NEDERA,HELEN L	124,582	-
NEDVED,MARLENE S	81,079	4
NEELY,KRISTINE	130,602	2,963
NEFF,RAELENE S	128,698	1,604
NEIL,CAROLYN	75,853	2,672
NEILL,JAMIE	84,998	3,501
NEILLY,CRYSTAL N	79,362	600
NEILSON,BETH A	118,091	1,150
NEILSON,ERIN M	104,823	3,046
NEILSON,JADE	91,584	196
NEILSON,STACY LYNN	101,513	3,341
NELMS,MELODY	130,361	1,777
NELSON,ANTHONY S	158,235	8,851
NELSON,APRIL F	113,492	8,047
NELSON,AUBRIE L	79,154	2,378
NELSON,BRUCE	89,440	2,857
NELSON,CARLY B	98,890	1,245
NELSON,CATHRYN MICHELLE	137,545	3,814
NELSON,CHRISTINA	105,085	4,056
NELSON,CHRISTOPHER W	133,233	600
NELSON,DANA L	113,248	842
NELSON,HEATHER	99,593	-
NELSON,HOLLY	124,972	600
NELSON,KELLY R	93,091	2,306
NELSON,KRISTIN A	88,308	3,382
NELSON,LUCY A	112,277	600
NELSON,MICHELLE E	106,464	733
NELSON,SARAH P	104,468	600
NELSON,WHITNEY A	76,438	3,140
NELSON,WYATT G	132,887	-
NELSONLEITCH,KATRINA J	118,834	597
NEMETH,LORA M	115,909	1,231
NEQUINTOMUNSON,ELAINE	86,737	600
NERCUA,AGNES FARAH R	116,742	-
NERKOWSKI,YOLANDA K	109,361	-
NERY,HALEN A	177,868	9,126
NERY,KEN LESTRE J	90,268	4,417

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
NESBIT,EMMA R	89,428	600
NESNIDALOVA,ALEXANDRA	75,477	166
NESSMAN,HEATHER E	89,467	600
NETHERTON,ALICIA N	139,447	1,052
NEUFELD,CHRISTINE R	90,766	-
NEUFELD,DAVID Z	145,700	4,050
NEUFELD,EMILY M	97,410	-
NEUFELD,GENE R	107,089	600
NEUFELDT,SUSAN E	129,432	4,488
NEUMAN,AUDEN	146,871	660
NEUMAN,SHAUNA L	84,513	175
NEUMANN,BRIEANNA E	157,988	7,391
NEVILLE,ERIN E	79,635	-
NEVILLE,JAYCILLE M	122,829	1,004
NEVILLE,ROY J	104,149	-
NEVIN,EMILIA	143,568	1,482
NEWBERRY,CATHERINE L	93,119	743
NEWBURY,CARA L	79,979	600
NEWELL,CHERYL R	132,111	766
NEWMAN,AMANDA C	118,293	747
NEWMAN,EMILY L	115,813	3,137
NEWMAN,JENNIFER M	118,195	-
NEWMAN,JESSIE E	98,558	4,226
NEWSHAM,MARYGRACE	75,989	-
NEWTON,ADAM D	103,192	1,753
NG,RAYMOND	132,134	1,104
NG,RICHARD	114,681	2,826
NGAI,ALINE	122,264	150
NGO,NANCY	140,920	1,200
NGUYEN,ALYSSA	81,612	-
NGUYEN,ANN	100,067	-
NGUYEN,CHAU NGOC THI	86,960	1,287
NGUYEN,FRANK D	154,600	994
NGUYEN,HUUTHUYVY	143,793	9,951
NGUYEN,JANE	140,576	600
NGUYEN,JANIS V	120,964	1,200
NGUYEN,LE T	142,486	600
NGUYEN,PHUONG THI LINH	156,235	600
NGUYEN,REBECCA	98,047	600
NGUYEN,TAM	174,363	1,800
NGUYEN,THIKIMCHI	134,327	-
NGUYEN,THUYHANH V	105,564	1,390
NGUYEN,TIEN T	104,565	648
NGUYEN,VANHAO	107,555	584



Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
NICHINI,ALDO F	90,244	19,428
NICHOL,NORA E	81,580	1,193
NICHOL,RANDAL A	114,807	80
NICHOL,SHAWNA M	100,078	79
NICHOL,TAYLOR L	93,664	1,179
NICHOLLS,GRAHAME L	136,549	600
NICHOLS,CHERYL	106,689	-
NICHOLSON,LEAH	126,611	600
NICHOLSON,ZOE A	91,304	3,400
NICHWOLODOFF,ALLAN R	104,223	-
NICKEL,JONATHAN	104,335	2,251
NICKERSON,AMANDA	113,503	-
NICKLEN,MATHEW M	89,316	2,540
NICKOLET,SARAH M	109,897	75
NICKOLI,SHEILA E	117,311	600
NICKOLICHUK,RENEE	112,423	600
NICKOLOFF,DONNA M	147,988	2,858
NICOL,MELANIE C	76,555	3,621
NICOLAS,JANETH A	104,837	-
NICOLICI,JASMINE	91,969	-
NICOLL,JAMES E	133,225	-
NIE,XIUJIN	168,880	641
NIEDERMAYER,COURTNEY L	114,235	600
NIEDJALSKI,TIA	137,955	901
NIEDOBA,DARCIE R	121,780	845
NIELSEN,BRIANNA L	112,755	600
NIELSEN,CAITLIN	77,740	604
NIELSEN,ELIANA	82,521	-
NIELSEN,HANNAH	103,382	329
NIELSEN,KRISTOFER R	192,792	23,704
NIELSEN,LAURA M	200,012	2,500
NIELSEN,MARIA S	152,631	-
NIELSEN,PAULINE	140,646	600
NIELSEN,VALERIE	131,709	2,870
NIEMETSCHKE,OLAF	118,620	1,059
NIEZ,IVAN	130,745	600
NIEZ,LEIGHANNEINEE	105,378	600
NIGRO,TRACEY L	143,619	2,873
NIJJAR,ALISON M	119,116	600
NIKIFORUK,HEIDI R	136,279	1,714
NIKOLEJSIN,JOCELYN J	93,681	3,880
NIKOLEJSIN,KRISTEN L	99,987	1,473
NILAUSEN,BODIL	93,190	600
NILSSEN,AYAKO	152,555	7,663

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
NIONES,MARIMIL C	89,205	-
NISBET,GILLIAN	131,876	600
NITRO,JULIE D	175,106	-
NIXON,JANA C	134,559	600
NIXON,LISA	101,399	-
NOAKES,JONATHAN H	104,383	6,865
NOBBS,DENISE F	240,236	600
NOBERT,EMILY R	139,553	600
NOBLE,CASANDRA K	85,513	1,067
NOBLE,LAURIE A	75,520	9,823
NOBLE,RUTH	114,132	600
NOCETE,FRITZIE	81,003	2,669
NOELL,VICTORIA E	116,649	600
NOGA,MYRA G	170,342	600
NOGIER,CHRISTINA A	100,175	404
NOHR,KAITLYN E	95,582	6,084
NOLIN,JENNIFER A	82,354	600
NOLL,VICTOR A	106,828	3,537
NOLLI,SHEENA C	152,199	3,319
NONESA,APRIL MARIE	106,809	958
NONESA,BLESSMELORD P	132,173	600
NONESA,JOCELYN	77,386	1,561
NORDAL,JESSICA J	99,944	4,513
NORDQUIST,AMBER N	78,984	431
NORLUND,MERRILL S	81,825	-
NORMAN,ALEXANDRA I	100,255	600
NORMAN,EMILY JANE	126,764	600
NORMAN,KATHERINE A	134,885	600
NORQUAY,EMMA H	92,136	600
NORRIS,CONNIE	134,688	3,402
NORRIS,JENNIFER	101,243	-
NORRIS,TERESA L	86,595	-
NORTH,SHELLY	84,109	-
NORTH,TEAGAN C	95,197	518
NORTHRUP,SARAH R	100,314	1,248
NORTHRUP,SOPHIA	116,246	8,100
NORTHSMITH,KATHRYN A	144,785	600
NORTON,BRENNA K	101,994	3,720
NORTONHALL,SYDNEY	97,457	600
NOSEWORTHY,ANNE M	121,774	1,105
NOTHLING,LISA M	117,596	600
NOTLEY,LAURA	104,625	600
NOTSCHKE,SUSAN	136,866	600
NOTTELMAN,THOMAS	79,521	125

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
NOVAK,ALISA S	95,331	-
NOVAK,CATHERINE	99,931	-
NOVAKOVSKI,WADE S	94,776	600
NOWACKI,TRISTAN R	97,265	-
NOWAK,JUSTINE N	85,794	2,588
NOWAKOWSKI,CRAIG P	123,381	2,622
NOX,NATHAN V	102,731	-
NOYE,CALLAN M	131,683	1,920
NOYES,MIRANDA	105,561	937
NUEZ,SHEILA J	77,694	600
NUGENT,ALEXANDRA N	98,676	-
NUGENT,HEATHER	102,412	-
NUTTALL,JESSICA C	92,414	529
NUTTALL,SARAH OLIVIA	108,325	8,640
NUTTALL,SIAN	119,581	2,480
NWAEZE,EZIAHA C	98,527	45
NWOKOMGBE,CHARLES U	84,124	-
NYANG,MORIKEBBA	114,003	-
NYE,DANIELLE L	117,783	3,389
NYENHUIS,CATHERINE	88,931	600
NYENHUIS,CHRISTIAAN P	87,897	600
NYGREN,SUSAN E	89,958	-
NYIRANDORERO,ANTOINETTE	139,783	600
NYKIFORUK,CHRISTINE S	85,332	3,705
NYLAND,BRIDGET A	78,641	600
NYLEN,ADELE L	84,030	-
NYSTEDT,HALLIE	114,220	600
OAKES,ALANA D	98,827	600
OAKLEY,JACKLYN C	85,004	600
OATES,RACHEL M	105,340	-
OBBAGY,MICHEAL M	98,597	764
OBEE,SARAH L	125,481	600
OBERREITER,DANIEL	100,001	1,272
OBRIEN,THERESE	75,851	213
OCAMPO,JESUSBENEDICT L	81,027	-
OCAMPO,LEONOR L	78,112	-
OCHOA,GEORGE	76,814	17,821
OCONNELL,COREY B	118,061	600
OCONNELL,JARED	107,278	-
OCONNELL,KAREN L	116,208	600
OCONNELL,KRISTA M	102,666	1,754
OCONNELL,SEAN M	75,544	673
OCONNOR,DEIDRE	92,898	888
OCONNOR,KATHLEEN P	76,575	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
OCONNOR,LUCY J	105,670	-
OCONNOR,MEREDITH C	100,982	600
ODEGAARD,KAYLA L	81,271	3,872
ODELL,COLLEEN A	85,956	-
ODELL,DIANE	94,312	600
ODLAND,BRIDGET D	106,106	630
ODONNELL,ANNMARIE	93,848	600
ODONNELL,BREANNA C	93,494	1,892
ODONNELL,FRANCINE	99,223	600
ODONNELL,JAY C	115,728	212
ODONNELL,LINDSEY	82,165	600
ODONOGHUE,MOIRA KATHLEEN	118,514	645
ODONOVAN,DAWN	152,987	600
ODOSA,SIFA	92,062	600
OFARRELL,SCARLETT	93,019	600
OFONG,IKEDINOBI C	175,908	2,850
OFSTIE,CYNTHIA LEE	89,201	2,910
OGILVIE,CATHERINE L	119,129	1,306
OGILVY,DIANE P	79,909	600
OGLE,NICOLE L	118,267	600
OGLOFF,SANDRA	115,309	600
OGORMAN,BRANDON K	126,691	600
OGUREK,DOROTHY F	98,451	-
OH,DAVID H	114,594	-
OH,HYUNJOO JUDY	88,418	-
OH,JINHWA L	103,628	648
OHALLORAN,TRISHA L	136,652	660
OHARA,ENID M	117,805	1,949
OHARA,KARI L	132,766	808
OHARE,SHEILA MYREE	101,302	-
OHIER,JOSEPH D	89,039	600
OHL,BRIANNE	124,691	1,552
OJI,OKWUKWE C	80,352	-
OKADA,KATHERINE S	104,021	-
OKADA,NAOMI	110,397	600
OKEEFE,CHARLES J	82,732	709
OKEEFE,JANET E	129,241	600
OKEEFE,JULIA	148,434	774
OKEEFE,MARIAH J	94,579	600
OKEEFE,SUSAN P	85,457	600
OKEEFEMARKMAN,CAROLINE	75,475	-
OKINO,STACEY A	79,760	-
OKOT,ALFRED OCHEN	78,344	122
OKPONGETE,EMEM	84,444	1,044

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
OKPONGETE, FAITH	83,044	-
OKWUDIBE, CHINENYE C	192,513	600
OLAND, JULIA E	101,491	1,124
OLARTE, HANNIEGRACE R	93,980	-
OLARTE, JOCELYNANN	80,873	-
OLAYEMI, OLUSOLA F	151,151	6,469
OLD, TELEAH D	108,540	-
OLDAKER, NATASHA S	93,033	2,422
OLDALE, FILIPINA A	117,997	-
OLDS, GRAHAM R	80,606	639
OLEARY, COLLEEN	103,032	-
OLESEN, REBECCA F	158,160	6,700
OLESON, RACHEL L	91,196	3,080
OLIVER, SARAH E	77,673	-
OLIVIER, BETHANY	86,343	636
OLIVIER, KAREN E	88,426	600
OLLECH, MATTHEW W	103,877	600
OLLETT, YVONNE	94,552	2,082
OLLIVIER, LISA M	87,174	-
OLSEN, ERIN E	90,217	1,268
OLSEN, KYRA E	116,229	-
OLSEN, LAURA K	91,315	841
OLSON, ANITA D	109,947	-
OLSON, HEIDI S	103,307	1,808
OLSON, IAN J	129,176	755
OLSON, SANELLA	143,124	985
OLSON, STACEY M	149,963	600
OLSON, TARYN C	101,613	2,541
OLSON, TREVOR A	135,964	600
OLSSON, BENJAMIN E	84,922	4,102
OLSZOWY, DEREK C	124,962	749
OLUMI, REZA	141,950	600
OLYNYK, FERRON	91,124	1,899
OMALLEY, JAMES T	85,589	732
OMARA, MARK N	104,019	-
OMARA, SHAUN J	109,373	4,692
OMOYIBO, OGHENECHOVWE E	83,851	419
OMULE, BREANNE L	106,212	1,099
OMULE, RACHEL A	91,522	-
ONDINA, ZOE R	80,280	-
ONEIL, LEAH J	82,324	600
ONEILL, ROBYN L	120,673	583
ONEILL, THERESA E	77,142	-
ONG, RONALD	84,362	19

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ONIFRICHUK,CASSANDRA	94,018	-
ONNO,KERRY M	109,122	-
ONO,SIMI	98,472	801
ONODY,SHANE	85,853	-
ONYSCHTSCHUK,AUDRA J	103,607	901
OPLAS,IMELDA M	220,624	9,117
ORD,ALEXANDRA J	103,851	600
ORD,DEBBIE L	101,966	-
ORD,DESIREE L	140,862	1,491
OREILLY,JONAS K	102,433	2
OREILLY,MICHELLE	134,563	600
ORENCHUK,SONIA P	77,685	600
ORENCIA,ARIADNE F	79,182	-
ORLANDO,CHRISTOPHER B	130,419	3,349
ORLAW,GRACE B	97,167	-
ORMISTON,ASHLEY J	106,093	4,996
ORMOND,KAYLA D	137,054	600
ORMOND,RHIAN J	142,046	600
ORPILLA,LEANNEMAE O	89,707	600
ORR,JASON	87,655	3,235
ORRICO,CARLA M	94,948	2,025
ORTEGA,ARCELY R	77,663	-
ORTEGA,FERNANDO O	98,349	600
ORTEGA,SHELBY	86,239	600
ORTIZ,LUISITO D	158,427	11,553
ORTIZGONZALEZ,DIANA P	80,309	600
ORTON,ALISON M	105,081	714
OSBORNE,CHRISTINE	90,449	600
OSBORNE,JENNIFER D	107,567	1,142
OSBORNE,JILLIAN N	103,226	600
OSCIENNY,ASHLEY S	128,564	1,186
OSD,KIEFER A	115,553	13,123
OSIS,LAUREN C	98,212	-
OSMOND,DAVID J	165,377	4,696
OSTAFF,LAUREN L	135,442	-
OSTER,JENNIFER M	100,692	-
OSTLE,TRACEY	94,372	600
OSTRINSKI,KIMBERLY D	81,951	126
OSTRINSKI,LUCA L	92,189	-
OSULLIVAN,ALAN STERLING	105,229	13,826
OSULLIVAN,CAIT S	111,819	2,075
OSULLIVAN,ERIN R	117,912	5,127
OTERO,ELIDA M	90,836	166
OTLOGELENG,OLERATO M	88,078	600

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
OTTO,ERICA D	140,754	-
OTTOSEN,LISA C	120,342	600
OTTWAY,DANIEL C	85,380	188
OTWAY,SANDI E	140,486	3,309
OUELLET,AMANDA L	82,244	732
OUELLET,DENISE A	91,386	1,684
OUELLETTE,KAREN A	128,419	600
OUGH,DAVID W	79,228	1,880
OUILLETTE,LAURA N	88,538	706
OUMESROUR,DONIA	111,082	277
OVERLAND,BRANDON J	110,676	600
OVERLAND,CHELSEA G	109,671	1,010
OVERMEER,LYNDSAY D	230,373	600
OVIATT,STEPHANIE L	106,227	5,652
OWEN,ANGELA	97,902	653
OWEN,DEANNA E	87,783	578
OWEN,JONATHAN	81,437	2,765
OWENFLOOD,MERANDA J	104,720	646
OWENS,DEBORAH M	83,584	-
OWENSKRAHN,WILLIAM H	122,708	1,458
OXLAND,DEBORAH J	128,216	600
OYA,ROSALINDA V	143,148	-
OZAR,VICTOR	113,273	5,288
OZBADEM,ERGIN H	192,422	9,289
OZBADEM,REBECCA J	76,747	1,947
OZKER,PATRICIANN E	108,002	650
OZOG,ANNA M	88,931	600
PABELIN,JUNAMIE C	86,063	-
PABLO,ROWENA A	87,021	-
PABUAYA,MICHELLE	86,752	600
PACCAGNAN,KATELYN	84,170	1,050
PACEY,KATIE R	97,746	600
PACHO,TRAMI T	177,624	600
PACIS,JOSEPH W	98,129	600
PACK,LLOYD ALAN	126,860	-
PACKER,REBECCA J	120,501	2,620
PACKHAM,CORINA M	78,965	-
PADDLE,AMBER L	128,775	600
PADE,KELLY	191,394	600
PADGETT,BONNIE	143,001	600
PADILLA,GAIL	88,829	-
PADIOS,MAJESTY G	224,244	600
PADJEN,NINA R	145,004	764
PADY,CAILYN L	83,384	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PAETKAU,KATHRYN J	82,089	600
PAEZ,MARIANA	123,374	600
PAGSIAT,IMEE	108,251	570
PAGSIAT,ZYRON DAN	77,971	-
PAGUNSAN,ARLENE V	103,754	-
PAICE,KENDRA	88,926	1,095
PAIK,KYOUNGSOON	104,459	105
PAIN,SONYA L	96,278	2,220
PAINCHAUD,JULIA A	100,283	152
PAINE,KATELAN S	94,389	857
PAINTER,CORRINE CHOI YAN	111,904	4,282
PAINTER,ZOE	78,704	1,373
PALENCIA,MARY G	127,526	-
PALENG,KIMBERLY	102,591	-
PALING,ROLLY Q	78,406	-
PALLADINI,MIRANDA S	132,536	600
PALLAN,KRISHAN	117,266	-
PALLAN,MARYELLEN	156,229	720
PALLARD,BRODER E	107,205	600
PALLEN,THERESA M	83,948	766
PALLETT,EVAN L	80,580	1,995
PALLOS,MALCOLM	129,055	5,029
PALMER,CASSIE R	86,136	-
PALMER,ERICA	93,604	600
PALMER,ERIN M	117,890	975
PALMER,SARAH M	99,476	1,722
PALMER,SAVANNAH L	77,069	2,949
PALMER,SUSAN M	109,291	600
PALTING,MANETTE FAYE	84,301	-
PALUGA,FLOR ELPIDIO R	91,330	-
PALUGA,TRIXIE	102,147	600
PAMANDANAN,JOEL D	114,184	-
PAMPU,MELVA S	77,852	-
PANCHUK,CELINA D	129,682	-
PANDACHUCK,DENNIS R	102,171	-
PANDHER,AMARJIT S	104,834	-
PANDHER,JAGWINDER K	86,906	-
PANGANIBAN,ANTHONY	125,760	-
PANGANIBAN,MARHIELA A	142,543	-
PANICKAR,DHANYA	106,731	1,170
PANKRAS,CATHERINE	99,599	600
PANLILIO,VICTORIA C	135,055	1,370
PANTON,MARITA A	118,658	1,857
PAPESALMON,SARA	133,790	1,482



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PAPP,ZSUZSANNA	103,828	633
PAQUETTE,AMANDA J	168,646	3,224
PAQUIDING,JANE L	152,843	600
PAQUINFORMAN,KIMBERLYANNE	127,546	2,176
PARADIS,CARLA	75,686	1,338
PARADIS,CHRISTOPHER M	106,800	3,949
PARAYNO,ALICIA M	95,392	2,017
PARENT,CHELSEA L	128,714	690
PARENT,JADE	93,675	-
PARENT,YVONNE	107,660	600
PARENTEAU,PHILIPPE J	95,827	1,015
PARFENYUK,MARYNA	94,230	600
PARFETT,DEBORAH J	116,291	771
PARINAS,CARL	109,353	-
PARINAS,PHILIPLOUISE	133,344	600
PARIS,KATHLEEN L	118,759	1,131
PARISH,LYNETTE M	162,627	600
PARISH,SARAH J	170,982	668
PARK,DELANEY M	77,209	89
PARK,JIHYEOK	82,018	495
PARK,KATHLEEN L	81,294	-
PARK,SANGA	91,931	600
PARK,YEONSHIM	82,672	2,914
PARKER,ALICE S	78,847	-
PARKER,ANDREW R	118,976	57
PARKER,ELENA	85,003	-
PARKER,HAILEY J	77,262	600
PARKER,JEFF H	75,456	1,173
PARKER,JOANNE	78,626	600
PARKER,OLIVIA F	77,949	9,326
PARKER,PAIGE A	83,807	600
PARKIN,TOBY C	141,387	720
PARKINSON,TAMMY R	94,130	600
PARKS,DYLAN J	84,854	650
PARKS,ELEANOR	97,504	902
PARKS,RAQUEL B	100,080	-
PARLOW,KELLY	123,332	673
PARMAR,BIMLA	374,773	600
PARMAR,CHELSEY	136,412	600
PARMAR,GURJIT K	84,663	-
PARMAR,GURPREET K	124,584	-
PARMAR,GURVINDER S	103,394	5,129
PARMAR,HERMAN J	88,414	1,213
PARMAR,IDA B	138,661	1,504

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PARMAR,RAJBIR K	207,895	1,539
PARMAR,RAVI I	155,656	2,225
PARMAR,SHAMINDER	102,604	1,000
PARNHAM,STEVEN R	83,341	-
PARR,STACEY E	81,200	600
PARROTT,MELANIE R	102,116	759
PARROTTA,KARLA M	81,713	3,490
PARROTTA,MICHELLE L	153,668	600
PARRY,ANNIE C	102,947	1,702
PARRY,CHRISTOPHER B	117,464	-
PARRY,MOIRA E	102,963	600
PARRY,REBECCA	75,262	600
PARSON,SARAH	101,664	421
PARSONAGE,JUANITA J	118,687	1,294
PARSONS,DAVID A	96,313	1,943
PARSONS,ELSA M	103,831	1,661
PARSONS,EVA N	154,002	600
PARSONS,RACHEAL M	132,269	1,151
PARTAIK,JANETTE L	92,833	516
PARTRIDGE,RENEE	140,670	608
PARUK,KIMBERLY A	134,495	3,716
PASCA,ARIS D	98,366	3,420
PASCUA,REYNALDO A	88,974	-
PASCUAL,SHARON S	108,545	-
PASICHNYK,DANNY J	147,010	600
PASK,KIMBERLY L	128,704	600
PASSFIELD,NANCY C	100,020	-
PASSMORE,ANDREA V	89,429	738
PASTOR,ERVINJOSHUA B	79,407	4,995
PASTUCK,MAUREEN P	80,519	600
PATCHETT,EVETTE M	99,307	600
PATEL,ILA S	85,957	-
PATER,JESSICA GRACE	106,392	2,379
PATERSON,GEORJEANA M	85,278	1,230
PATERSON,HEATHER M	87,854	600
PATERSON,KATE L	80,044	963
PATERSON,ZOE	111,243	600
PATIENCE,CAROLYN R	133,833	600
PATON,KATHERINE L	82,436	-
PATRINOSANNAN,DOMINIQUE	112,524	1,016
PATTEN,DAVID J	123,407	7,463
PATTEN,KEISHAMAE I	109,562	600
PATTERN,JOELLE P	114,590	600
PATTERSON,ALLISON M	89,635	190

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PATTERSON,CARLIE	103,396	4,708
PATTERSON,DARCY G	98,010	2,806
PATTERSON,JENNA	96,815	315
PATTERSON,JULIE M	98,037	83
PATTERSON,KENNETH J	108,452	3,683
PATTERSON,LARA M	169,894	600
PATTERSON,MICHELLE L	189,097	1,845
PATTERSON,PAMELA	112,153	1,465
PATTERSON,PATRICIA D	99,413	3,614
PATTERSON,SEAN	88,412	600
PATTINSON,LAWRENCE W	130,596	600
PATTISON,CAROLINE M	102,827	990
PATTON,KAYLA	99,149	5,094
PAUDEL,GOPAL	149,400	1,432
PAUDEL,SHOVA	144,654	-
PAUDELMARAHATTA,SUNITA	178,570	600
PAUL,CHERYL DENISE	134,635	4,735
PAUL,JAY M	88,284	524
PAUL,JOANNE K	135,437	1,034
PAUL,JULIA	102,052	3,837
PAUL,STEFANIE L	120,872	600
PAULE,PERLITA A	154,561	12,715
PAULIBAKER,TRICIA A	75,306	678
PAULING,ALISHA M	135,352	2,317
PAULOSE,BINCY	100,312	-
PAULSON,HEATHER J	82,697	5,271
PAUZE,DIANA M	100,831	762
PAVLIKHIN,ALLA	116,164	1,008
PAYAN,MARZIEH	201,420	-
PAYETTE,GRAHAM A	194,645	791
PAYIE,BREANNE	95,534	600
PAYNE,TANNA L	77,945	600
PAYNE,TRACEY M	155,096	4,427
PAYSEN,SARAH A	98,419	868
PAYTON,EMMA C	105,549	-
PAZ,VANESSA	117,217	641
PAZIUK,PAULA C	75,714	-
PE,JULIANNE	99,977	600
PEACE,SUSAN R	137,774	600
PEACH,MICHELLE K	95,549	3,587
PEACOCK,HANNALORE R	97,342	-
PEAKER,BRIAN E	81,983	509
PEARCE,HEATHER C	113,377	600
PEARCE,MARGARET M	116,859	1,029

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PEARCE,PAIGE V	100,953	600
PEARS,JOCELYN M	135,428	70
PEARSON,DANA E	82,264	600
PEARSON,ELIZABETH R	90,011	600
PEARSON,KRISTEN Y	107,247	600
PEARSON,MARIA C	81,613	-
PEDDLE,LINDA M	146,701	989
PEDDLE,SHERISE M	136,891	600
PEDERSON,BETHANY J	140,332	749
PEDERSON,ELAINE M	107,015	-
PEDERSON,PETER D	83,901	2,991
PEDNEAULT,JULIE L	91,963	600
PEDROZA,ABRA	105,315	975
PEEBLES,BREANNE E	132,180	600
PEEREBOOM,COURTNEY M	164,831	2,587
PELENTSOVSILKIN,TATIANNA	79,714	600
PELIN,ANDRADA	104,215	-
PELJHAN,MARKO	282,951	4,515
PELLATT,ANNA C	116,194	963
PELLETIER,ALESHA J	115,368	600
PELLETIER,BARBARA	125,291	600
PELLETIER,PERLA M	92,003	6,175
PELLETIER,SARAH E	103,394	600
PELLOW,CAROLE	92,489	-
PELOQUINRICHARD,MYRIANNE	113,902	2,190
PEMENT,MAKAYLA	89,264	600
PENA,CHRISTIAN	82,875	-
PENALOSA,CLARISSA S	147,846	8,203
PENARANDA,DENNIS M	77,003	4,675
PENDER,LORNA A	113,712	600
PENNER,MEGAN A	100,424	600
PENNER,MICHELLE C	95,309	600
PENNER,PATRICIA L	106,170	600
PENNER,TAMARA N	119,077	-
PENNER,TANYA G	109,140	4,786
PENNEY,KAIDA C	83,842	441
PENTNEY,TAMMY	109,681	2,581
PEPIN,NICOLE A	97,820	173
PEPPARD,MARGARET A	84,184	600
PEPPER,JOANNA S	123,883	3,820
PERALTA,MARC	88,352	4,539
PERALTA,MELANIE M	149,930	970
PEREIRA,LILY C	75,590	14,234
PEREIRA,NICHOLE	126,933	7,897

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PERILLO,ELVIRA D	118,514	10,471
PERKIN,ELIZABETH	97,102	-
PERKINS,ANNELISE S	102,732	600
PERKINS,EDITH JEANETTE	76,251	600
PERKINS,JOHN	123,458	600
PERRIN,AMANDA J	139,681	2,532
PERRIS,EBANY A	82,681	390
PERRON,AMBER S	133,872	640
PERRON,KARLINA C	101,366	1,200
PERRON,KERRI L	76,263	3,402
PERRY,ANDRINA	85,129	-
PERRY,CINDY A	161,519	5,069
PERRY,EMEE S	100,140	-
PERRY,HEATHER S	80,374	-
PERRY,KARYN E	99,028	18,000
PERRY,LINDA	102,742	-
PERRY,MATTHEW D	86,697	600
PERRY,MAUREEN N	115,737	-
PERZAN,SUSAN A	78,054	2,834
PETERNEL,JAYMEE E	94,823	4,484
PETERS,ALENA B	137,537	6,908
PETERS,CHERYL L	100,469	1,810
PETERS,DAVE P	127,153	-
PETERS,DONNITA M	92,476	600
PETERS,JULIE A	79,237	600
PETERS,LORI E	90,453	-
PETERS,VICTORIA	98,381	600
PETERSEN,CASEY W	124,905	-
PETERSEN,JAMIE Y	94,721	600
PETERSEN,SHEILA L	137,093	1,272
PETERSON,CATHARINA V	116,008	905
PETERSON,GEMMA	119,887	4,974
PETERSON,REBECCA J	150,714	9,016
PETERSON,ROBERTA M	108,319	600
PETERSON,SARA	133,601	600
PETERSON,VICTORIA E	80,589	-
PETIN,DMYTRO	82,195	1,170
PETITGAS,DOMINIQUE R	92,060	35
PETRAS,ANDREA L	132,180	600
PETRAS,DARREN	170,478	109
PETRIE,PEGGY L	107,055	600
PETRIELLO,JAMES H	120,336	600
PETROVIC,CHRISTINE E	136,056	600
PETROVIC,VIRGINIA N	95,286	1,202

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PETRUSA,MISHELLE A	110,230	-
PETRYK,TANYA	155,528	3,466
PETTEN,AMANDA L	97,853	660
PETTEPIECE,DEVIN	133,527	749
PETTEPIECE,MEELA J	102,511	1,237
PETTEPIECE,PATTI M	133,743	600
PETTIFER,SIMON	87,565	83
PETTIGREW,CORRINE M	109,081	8,650
PETTIGREW,JENNIFER D	83,938	-
PETTY,LISA	150,183	600
PETTYJOHN,NEVIN C	106,589	671
PFAPPALANIO,KEIRA D	114,998	970
PFEIFENROTH,ARAXIE A	130,342	2,542
PFEIFER,AMELIA L	137,471	600
PHAM,ELAINE M	122,531	-
PHAM,SYLVIA T	133,451	113
PHAN,JEAN T	134,350	4,280
PHELAN,NATASHA G	104,279	1,286
PHELPS,KELSEY	85,518	8,237
PHELPS,MATHEW A	114,952	54
PHENIX,KAREN L	120,897	7,545
PHILBROOK,ROSANNE H	132,473	4,209
PHILIBERT,VICTORIA J	81,127	1,066
PHILIP,EMILY	136,468	9,830
PHILIP,SCOTT T	96,036	-
PHILIPP,ANDREA E	110,950	-
PHILLIPS,BARRY E	92,222	641
PHILLIPS,HEATHER J	109,151	1,402
PHILLIPS,IAN H	102,338	-
PHILLIPS,JACKIE L	123,304	600
PHILLIPS,JAYE E	103,954	-
PHILLIPS,JENNIFER L	114,148	2,342
PHILLIPS,KATE E	111,917	600
PHILLIPS,KATELYN	82,304	1,075
PHILLIPS,KATHERINE E	178,499	600
PHILLIPS,KELLY S	126,643	600
PHILLIPS,MELISSA J	92,437	-
PHILLIPS,RACHEL E	117,738	734
PHILLIPS,STEPHEN P	103,160	311
PHILPOTT,DANE R	119,902	-
PHILPOTT,TEEGAN M	88,228	600
PHILPS,NATHAN P	147,298	1,272
PHIPPEN,CHRISTOPHER D	131,841	600
PHOENIX,DANNY M	95,565	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PHOENIX,DENISE E	109,627	1,086
PHOSY,KRISNA E	90,272	-
PHUNG,DARYA V	102,850	-
PI,DANIEL H	148,246	600
PIASENTIN,ANDREA L	105,893	-
PICARD,CHRISTOPHER	80,872	14,655
PICCO,PHILIP J	102,273	2,912
PICHARDO,JORGE A	118,687	1,011
PICHETTE,GLORIA	156,858	2,011
PICHON,ANTONIO P	108,144	7,636
PICHON,GENA T	151,229	8,593
PICHOR,CHELSEA M	91,486	751
PICKARD,JULIE M	107,315	4,530
PICKARD,MATHEW J	143,105	8,779
PICKEN,KATHERINE ANNE	111,061	2,063
PICKETT,APRIL S	108,910	6,701
PICKLES,VICTORIA A	88,724	1,853
PICKUP,ERIN A	116,217	2,503
PICKUP,SHONA P	79,243	600
PICONE,ANTOINETTE	93,310	-
PIDO,MARIALORIEANN	78,703	-
PIDO,PROTACIO JR	98,914	-
PIECHOTTA,SUZANNE K	81,612	-
PIEKE,MICHELLE A	94,792	4,134
PIEPER,KRISTYANN M	116,282	600
PIERANGELI,GAIL L	77,138	615
PIETZ,LORRAINE S	97,004	600
PIGEAU,NELSON A	88,570	-
PIGGOTT,NICOLA	119,246	748
PIKE,ALEXANDER	76,761	-
PIKE,KELSEY M	121,196	1,659
PIKE,SHELLEY A	126,390	3,215
PILJEK,MATTHEW E	83,911	572
PILLER,KATALIN A	101,520	168
PILLIPOW,ANNA C	78,550	-
PILON,ALYSON M	89,504	2,606
PILON,ARMAND J	114,927	1,293
PILON,ASHLEE	120,152	600
PILON,CAROL D	103,109	-
PILON,MARCIA L	114,044	5,444
PILONPAYNE,MICHELE A	130,818	715
PILUDEN,ANALYN B	83,934	3,861
PILUDEN,JIMMY K	87,719	8,629
PIMBLE,ZOEY L	115,168	1,334

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PIMENTEL,MELANIE	75,775	-
PINANGAT,LOURDES	168,909	600
PINCOHARTMAN,QUINN	117,234	600
PINEDOPEREZ,YADIRA L	97,612	30
PINEL,MICHAEL E	101,610	828
PINETTE,JENNIFER	118,143	1,217
PINFOLD,JOHANNA M	126,952	600
PINGOL,ALVIN S	103,488	-
PIOL,NORYETTE P	136,585	-
PIPER,KARI B	95,322	600
PIPES,ANDREA S	126,891	7,561
PIPPY,TERRY L	131,188	5,068
PIRIE,CHRISTINE E	109,543	600
PIRIE,LINDSAY A	116,742	-
PIRIE,MARIA	114,957	600
PISTERZI,SEBASTIEN	113,554	-
PITCHER,JAMES V	86,547	-
PITRE,ALEXANDRE J	77,213	30
PITRE,KRISTEN L	119,103	1,934
PITT,GEORGINA L	76,148	-
PITT,KYLIE A	107,468	600
PITT,MARIANNE	125,853	740
PITTROFF,KATERINA	89,817	600
PITTS,SHERRY D	92,448	1,178
PLAMONDON,CANDACE H	98,125	-
PLASWAY,BRUCE L	109,266	3,515
PLAXTON,MERRINA N	102,416	604
PLECAS,DANIEL BRETT	120,490	3,886
PLEDGER,CATHERINE A	113,678	-
PLEHANOV,KIRIL	115,171	10,651
PLETTI,JULIE	83,288	1,131
PLISCHKE,RICHARD J	83,183	3,997
PLOUFFE,ALLAIN R	107,255	1,250
PLUMBLY,LYNNE S	93,414	1,587
PLUMRIDGE,TIANNA L	77,282	-
PLUSA,NICOLE	135,000	663
POCE,MELISSA L	108,370	600
POCKIAK,LORI M	147,005	1,345
PODOLINSKY,STEVEN J	99,261	2,745
POELMAN,SUSAN K	107,236	-
POINT,SHELINA A	87,107	1,129
POIRIER,ALIYA	109,386	600
POIRIER,CHRISTINA A	109,691	608
POIRIER,JULIE A	98,169	600



Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
POIRIER,TARA L	85,239	-
POIRIER,VALERIE A	137,999	2,511
POIRIERLEROY,MICHELLE A	86,261	533
POJOL,MICHAEL D	124,772	50
POLANCO,FERNANDA C	159,950	2,608
POLIC,JOCYLN	89,162	3,180
POLITANOBOWLES,MICHAEL	79,461	87
POLLES,JILL M	103,015	600
POLLEY,ADRIAN M	110,930	45
POLLITT,KATHERINE F	91,485	-
POLLOCK,NIKOLA	75,375	-
POLLOCK,RYAN W	124,230	180
POLLOCK,TARA E	124,260	52
POLONENKO,KERRY JUNE	128,660	600
POLONSKA,OLENA V	81,224	-
POLOWICH,HANNAH CAITLIN	137,812	868
POLSON,TAMARA G	129,784	1,522
POLYSOU,DANIEL N	120,809	1,327
POLYWKAN,ALIX M	148,769	600
POLYWKAN,BRIAN J	92,162	249
PON,YIN CHIEH	83,802	600
PONCE,LARS J	94,688	5,429
PONCIANO,MARY J	80,145	7,228
POND,PRISCILLA	83,755	633
PONDEVILLA,MARIAJOYCE	102,155	11,325
PONDEVILLA,TITO R	98,111	8,565
PONFERRADA,MARIFE C	99,729	-
POOLE,MARNIE	140,321	600
POOLE,MELANIE M	132,898	600
POOLE,SIERRA J	91,790	1,665
POON,PAMELA H	75,070	1,392
POPE,LISA R	84,770	-
POPOFF,HANA R	75,618	-
POPOVIC,ANA Z	94,273	2,251
POPOWICH,COURTNEY L	113,299	600
POPPER,JACOB	84,702	277
PORLARES,CHRISTIANRAE	94,428	600
PORLARES,LUCILLE V	118,698	10,831
PORTELANCE,KIMBERLY C	101,543	600
PORTEOUS,HAYLEY A	120,235	178
PORTEOUSMILLER,ERIN E	127,335	1,996
PORTER,ALISON L	95,337	6,490
PORTER,JENNIFER L	95,102	-
PORTER,JENNY	101,851	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PORTER,JULIA A	83,446	6,632
PORTER,KURTIS C	96,389	600
PORTER,LIEZL G	137,327	-
PORTER,MEREDITH C	115,661	3,408
PORTER,RHONDA N	148,949	1,471
PORTER,SARAH M	86,486	1,620
PORTERMCANDREW,ERRIN	87,274	600
PORTILLANO,GERALDINE O	106,877	4,886
PORTLOCK,VANESSA F	94,236	-
POSAVEC,MARGARETA	107,123	9,153
POTENTIER,NICOLE	110,835	600
POTGIETER,JEANETTE	89,568	-
POTIER,DANIELLE	107,903	600
POTIUK,JENNIFER	128,291	600
POTTER,BONNIE L	84,057	654
POTTER,MATHEW	137,262	2,989
POTTER,NATHAN	108,410	-
POTTER,SHAUNA M	122,434	1,831
POTTRUFF,KIMBERLY L	125,631	194
POUDELPAHARI,PUNYA	112,783	-
POULES,ROY	121,130	898
POULIN,LEIFA S	83,587	2,235
POULIN,MARTIN E	141,599	4,502
POULIOT,NICHOLAS M	95,434	247
POULSON,EMMA G	90,089	600
POURMALEK,SALOUMEH	104,034	266
POWELL,CARLIE	129,514	5,661
POWELL,ELIZABETH C	99,574	1,112
POWELL,HOWARD T	92,541	-
POWELL,JENNIFER L	97,857	2,000
POWELL,KRISTINA M	146,643	600
POWELL,LYLE J	138,466	183
POWELL,MICHELLE K	81,002	-
POWER,ALEXANDRA E	108,227	600
POWER,JESSICA M	121,671	807
POWER,VICTORIA A	177,887	230
POWERS,LYDIA	84,783	1,879
POYWILLIAMS,MICHELE A	85,512	600
POZDEREC,ELIZABETH L	80,880	3,520
PRABHU,AKHIL R	78,148	-
PRADO,LAURA B	76,415	610
PRADO,MA KAYCE ANNE P	126,318	-
PRASAD,KRISTIN N	110,864	680
PRASAD,MITCHELL	155,456	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PRATT,CHRISTA L	82,829	600
PRATT,LINDSAY J	111,812	600
PRATTIS,IAIN A	116,949	1,521
PREAR,IVY F	119,936	600
PREAR,SHANNON D	90,346	2,140
PREDIGER,CHRISTINA L	135,265	600
PREISL,SARAH ANN	76,125	-
PRENDERGAST,ELLEN F	98,587	3,486
PRESCOTT,ALANNA K	97,766	600
PREST,BREANNA N	135,742	604
PREST,JAZMIN	95,135	561
PRESTON,KELLY A	124,942	771
PRESTWICH,SARAH L	130,824	82
PREUSCHE,KAILA A	83,468	1,334
PREUSS,CRYSTA F	108,835	600
PRICE,EMMANUELLE V	111,719	2,121
PRICE,JACQUELINE M	81,091	773
PRICE,JASON G	149,718	-
PRICE,JULIE A	116,127	600
PRICE,ROBIN	96,233	1,635
PRICE,WALTER J	123,865	90
PRICELINDSTROM,ERIN	130,304	30
PRIDGEON,EMMA C	81,583	1,200
PRIDHAM,ALANNA C	97,054	600
PRIDHAM,EMILY	127,296	1,630
PRILL,MHAIRI	143,777	600
PRIMEAU,THOMAS D	81,413	-
PRIMROSE,MICHAEL W	81,125	-
PRINCE,KRISTY L	80,730	600
PRINGLE,BRANDI M	82,848	377
PRINGLE,GAVIN D	87,829	-
PRINGLE,NATALIE	86,871	600
PRINGLEMCALESTER,JENNY	90,744	1,835
PRITCHARD,CHRISTOPHER J	81,818	1,759
PRITCHARD,JENNA	76,803	910
PRIZEMAN,ANDREA N	95,125	2,436
PROCTOR,HELEN R	75,074	-
PROCTOR,JENNIFER E	102,778	-
PROCTOR,STUART I	83,707	-
PROPHET,NEYDA	78,791	926
PROSKOW,CYNTHIA J	132,716	600
PROUD,RACHEL ELIZABETH	220,702	600
PROUDLOVE,LISA A	109,087	990
PROULX,STACEY L	84,082	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
PROUT,LAURA K	114,540	2,549
PROWSE,ELIZABETH J	83,288	2,343
PROZNICK,AMANDA R	149,462	1,704
PRUTTON,CHRISSEY R	164,784	600
PRZADA,MEGAN	126,918	2,030
PUCKETT,REBECCA T	126,861	600
PUCSEK,ELIZABETH L	99,595	-
PUCSEK,MATTHEW C	119,342	727
PUDDICOMBE,JENNIFER S	92,846	-
PUGH,DIANE E	112,681	600
PUNGENTE,HANNAH	86,916	600
PUNGENTE,MARA	107,187	4,160
PURDIE,ALEXA	91,687	1,563
PUREWAL,GURMINDER	198,988	600
PUREWAL,NEELUM KAUR	107,584	600
PUREWAL,RAJVIR K	83,783	-
PURI,SHABNAM	87,157	692
PURSLOW,JENNIFER M	82,358	-
PUSZKA,LAWRENCE	116,949	325
PYETT,CATHERINE A	85,476	218
PYNN,BLAYNE P	101,690	763
QI,SILIAN S	120,563	-
QIN,XIAO	78,532	-
QUACH,JANE	102,848	866
QUACH,JUDY T	111,333	1,720
QUACKENBUSH,VIRGINIA L	94,426	-
QUADRI,CHIARA	95,644	650
QUAIFE,BRYAN R	104,117	567
QUAIFE,CANDICE N	126,984	-
QUAIFE,CHANTAL S	90,535	652
QUANG,VIN	96,965	10,187
QUAYLE,HEATHER E	137,269	766
QUESNEL,DEANNA L	104,093	600
QUEST,BRADEN A	101,638	-
QUIAMBAO,ROSARIO	134,587	600
QUIGG,COLIN B	99,446	-
QUIJENCIO,VICENTE M	154,198	-
QUINLAN,KAITLYN E	102,479	-
QUINN,CLIFFORD	103,351	-
QUINN,HAILEY	138,524	855
QUINONES,YVONNE A	125,701	1,094
QUINSAY,HEINRICK A	123,297	-
QUINT,DESIREE	100,449	-
QUINTAL,SADIE MAE	126,044	2,600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
QUINTO,EUGENE J	144,837	685
QUIRINO,NOEMI R	75,079	-
QURESHI,NAZLI	151,388	-
RAABE,JENNIFER J	129,202	1,325
RACE,DARRYL W	152,397	693
RACETTE,KIMBERLY L	110,258	922
RACHWALSKI,LAURA N	112,603	600
RADFORD,MARNI L	153,321	1,777
RADOS,CAITLYN	75,651	600
RADOS,DENNIS	97,219	600
RADOS,IRENA	91,767	687
RADZIUL,EMMA O	85,721	619
RADZIUL,JAMES E	131,395	162
RAFAEL,ANNA D	189,947	600
RAFAEL,JOHN R	124,342	-
RAFIEEPOURALAVIALAVIJEH,A	93,191	1,610
RAFNKJELSON,RICHELLE	110,520	90
RAFOLS,CELVERMAE V	90,979	-
RAFTER,JENNA	112,012	600
RAFUSE,RICHARD D	80,174	816
RAGONOT,JOVANNI A	130,195	8,918
RAGUINDIN,ARCELY	99,854	1,406
RAHMAN,SAMIHA	88,606	235
RAI,ANEESHA	92,487	600
RAI,BALWINDER K	147,436	-
RAI,SONU	79,149	600
RAIDT,DENISE H	97,711	-
RAIMONDO,JESSICA B	147,194	600
RAIRIE,SYDNEY	113,440	600
RALFS,ALEXANDRA M	110,670	600
RALPH,ALISHA R	95,075	600
RALPH,NATHAN	86,502	5,442
RALPH,TOD	99,827	3,181
RAM,MELANIE M	117,505	-
RAMAGE,ELIZABETH A	99,045	600
RAMASH,SHOBHA	91,070	1,478
RAMILO,GLENDA R	115,408	-
RAMIREZ,GABRIEL	98,300	2,015
RAMIREZ,MARIDEL D	92,102	-
RAMOS,EMILIA O	133,209	2,103
RAMOS,MARYANN F	101,843	-
RAMOS,MELITON R	112,486	-
RAMOSCASTRO,MARGOT A	114,067	-
RAMPANEN,SONIA	108,607	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
RAMPTON,MACKENZIE	107,371	600
RAMSAY,PETER L	139,314	1,622
RAMSAY,PHOEBE B	81,169	3,669
RAMSEYWALL,TINA	111,502	600
RAMSHAW,LAURA A	75,304	1,342
RAMWELL,PAULA M	114,024	600
RANDALL,ALLISON	139,145	600
RANDALL,LISA M	106,600	600
RANDALL,SELAMAWIT S	125,740	-
RANDELL,EMMA	217,759	600
RANDELL,RACHEL A	99,069	600
RANDHAWA,JOSIE	94,131	-
RANDHAWA,KAWALJITKAUR	107,287	6,638
RANDHAWA,MAGGIE	84,245	2,390
RANDHAWA,MEGAN K	87,224	600
RANDHAWA,PARMINDER KAUR	76,817	509
RANDHAWA,SANGEETA	115,443	763
RANDLE,LEANNE M	84,280	600
RANDLE,NORA E	96,676	-
RANGER,JILLIAN L	118,334	600
RANKIN,DIANE P	81,773	3,442
RANKIN,KATHERINE A	93,437	600
RANKIN,PATRICIA M	121,791	4,342
RANNING,LOLEVEL A	98,985	-
RANNING,MELCHOR J	120,880	7,568
RANNS,BLAIR A	118,608	963
RANSFORD,CASSANDRA J	122,380	600
RANSOME,KYLIE M	110,911	553
RANTUCCI,ANDREA L	127,114	1,297
RANU,MONITA K	96,851	48
RAO,MEG	89,327	908
RAPOSO,TALIA J	88,029	50
RARDON,MAIA C	137,572	2,207
RARDON,PAMELA S	113,813	282
RASHEAD,MOHAMMAD	129,361	5,786
RASMUS,NATASHA L	161,666	706
RASMUSSEN,PAMELA A	148,240	1,695
RATCLIFF,APRIL A	141,033	919
RATCLIFFE,EMILY A	98,772	1,667
RATHBUN,LEANNE E	120,477	1,062
RATHOR,SANDRA	264,684	600
RATHORE,RAHUL S	108,135	6,858
RATZEL,TRACY A	102,200	439
RATZKA,LANCE C	121,623	1,881

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
RAUH,RYAN C	78,164	279
RAUTENBACH,SHAYE	128,091	600
RAVEN,BLAINE	96,188	17,489
RAVEN,CATHERINE H	90,313	186
RAVEN,MARYELLEN M	82,802	1,272
RAYA,DENNIS S	85,125	940
RAYNOLDS,JEFFREY	81,540	-
RAYNOR,BRITTANY	75,807	778
RAZBAN,HATSUHO	103,287	2,577
RAZMUS,SYDNEY T	93,090	688
RAZON,LERMA C	155,134	18,502
REA,KIRSTEN P	108,751	1,485
READ,LEAH C	82,498	540
READ,PAMELA E	94,056	600
READ,VANESSA C	135,653	2,810
READE,STEVEN L	91,539	11,936
READY,SUZANNE E	97,341	818
REAL,GLORIA	130,176	600
REAL,LYRA	148,824	600
REAL,OLIVIA M	130,828	600
REANEY,NATASHA	122,088	-
REBAGLIATI,RICHARD	100,618	-
REBULDELA,CHARISSE ANN R	189,488	600
REBULDELA,CLAIREANN	175,692	604
REDDICK,DONNA M	85,232	-
REDDING,ANN	146,510	600
REDEKOPP,CAROL J	105,497	2,244
REDFORD,JULIE A	99,466	-
REDMAN,TERESA L	81,149	-
REDPATH,EMMA J	89,242	652
REDPATH,JENNY M	118,768	933
REDPATHFUNK,GLENDA L	90,751	600
REECE,MICHAEL A	185,636	842
REECE,TARAH A	153,644	4,844
REED,BROOKLYNN P	100,121	600
REED,JASMINE	115,818	696
REED,TIANA C	89,514	969
REEDHARVEY,ALYCIA	95,066	-
REEKIE,STEPHANIE M	94,589	600
REELIE,BRONWYN A	88,769	2,150
REES,CHLOE K	80,962	519
REESE,CHRISTINA V	147,574	600
REESE,SUSIE K	133,254	3,600
REESOR,NICOLE M	103,547	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
REEVES,CHANTELLE L	114,222	567
REEVES,LAURA A	155,747	830
REFAMONTE,MAY	93,506	7,514
REGMIKAPHLE,LAXMI	132,463	600
REHAUME,NATASHA S	90,505	-
REHMAN,ALYSSA	112,594	600
REID,AMANDA H	105,916	481
REID,AMANDA L	75,288	502
REID,ANGELA N	117,598	753
REID,AUSTIN J	90,740	600
REID,BRANDAN	78,979	1,979
REID,CRYSTAL D	102,694	-
REID,DACIA	138,028	600
REID,ERIN M	130,801	2,416
REID,FAIRAHN S	118,462	700
REID,GORDON E	77,499	-
REID,GORDON M	106,354	-
REID,JENNA	88,890	599
REID,JENNIFER K	92,192	707
REID,KATHERINE B	87,055	3,980
REID,KELLY S	168,004	1,201
REID,LAURA M	103,408	1,229
REID,MEAGHAN	114,891	-
REID,MOLLY M	99,014	-
REID,STEPHANIE VANESSA	100,794	600
REID,TORY Q	85,284	600
REIDLINGER,MIKAELA B	79,521	-
REILANDER,KRISTINA M	97,693	600
REIM,CATHERINE G	100,012	2,872
REIMER,CHELSEA T	87,289	600
REIMER,COURTNEY P	92,024	-
REIMER,LAUREN	93,983	600
REIMER,STEPHANIE	93,088	600
REINSON,SUSAN M	97,675	600
REIS,JEFFREY W	91,125	16,209
REISER,DANIELLE	147,940	600
REISINGER,TEONI S	94,169	1,082
REITSMA,DIANA R	123,849	1,050
REMEDIOS,STEPHEN M	96,916	1,165
REMIGIO,JANELYN PASCUA	116,729	999
REMLINGTON,CHRISTY M	102,894	762
REMMER,SCOTT P	80,772	675
REMODO,CARLEA A	77,124	-
REMOUE,TRACY M	82,454	3,555



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
REMPEL,STEPHANIE P	125,458	1,688
RENARD,JENNIFER L	186,293	5,354
RENDON,CLEMENTE	103,416	5,057
RENDON,MARIANE C	102,106	-
RENNICK,KRYSTLE A	92,464	600
RENVILLE,KIYOMI I	127,811	1,132
RENYARD,AARON M	143,803	3,759
REPA,SARAH J	142,188	-
RERICK,CARLEE A	92,001	729
RESTEMEYER,BRETT D	92,661	1,053
REUTHER,CHRYSYAL	152,612	600
REVAI,EUGENE	116,706	1,923
REVOY,SHELDON D	87,779	-
REWEGA,LESLIE	120,027	352
REX,JV ALLANA D	108,735	600
REYES,BEULAH JANE	115,987	600
REYES,DIANA G	93,124	600
REYES,MARYROSE L	108,881	600
REYNEN,DEANNA	132,833	600
REYNOLDS,AARON R	87,694	600
REYNOLDS,ALEXANDRA L	119,053	89
REYNOLDS,PATRICIA R	129,801	-
REYNOLDS,SANDY E	97,822	4,324
RHOADES,DUNCAN	110,078	600
RHODES,AMBER DAWN	124,232	957
RHODES,TREVOR	107,645	980
RICAFRENTE,EDNA M	76,617	-
RICE,BRENDAN	146,485	522
RICE,CHRISTINA L	83,593	720
RICE,JENNIFER D	102,608	-
RICE,JENNIFER M	139,636	868
RICE,LYNNE M	81,996	-
RICE,VICTORIA	97,637	600
RICH,IAN S	133,368	600
RICHARD,ERIKA C	138,235	753
RICHARDS,LAUREEN A	84,389	-
RICHARDS,MATTHEW G	103,297	5,881
RICHARDS,SHAYNA	78,007	-
RICHARDSON,ALEXANDRA M	127,612	1,219
RICHARDSON,CERENA C	101,815	-
RICHARDSON,DAVID A	114,477	122
RICHARDSON,JANICE M	98,068	600
RICHARDSON,JENNIFER A	126,118	350
RICHARDSON,KERRIS	101,884	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
RICHARDSON,LIAM C	93,682	4,410
RICHARDSON,LINDSEY N	76,462	600
RICHARDSON,PAMELA J	105,959	-
RICHARDSON,RACHEL L	92,778	4,088
RICHARDSON,SALLY C	129,311	600
RICHARDSON,SHARLYN C	87,536	807
RICHELHOFF,MURRAY	133,395	5,418
RICHER,CAROLE	105,757	1,562
RICHMOND,ELENA R	76,929	3,994
RICHMOND,LINDSAY L	113,803	600
RICHT,BJORN	102,283	1,376
RICHTER,STEPHANIE ANN	148,057	600
RICHTER,TERESA L	127,655	1,807
RIDDELL,CHRISTA L	75,202	903
RIDDELL,DAVID SCOTT	92,830	5,968
RIDDLE,MICHELLE R	104,288	-
RIDDY,BARBARA L	79,738	417
RIDDY,QUAILLA	76,324	600
RIDENOUR,DINA A	129,132	-
RIDEOUT,SUSAN	107,008	5,114
RIDEWOOD,LOUISE A	92,386	2,826
RIDGWAY,JERUSHA	86,620	-
RIDGWAY,SHERI D	129,377	766
RIDLEY,CHANTEL M	98,032	600
RIDLEY,HANNA J	127,972	1,282
RIDYARD,EMMA L	120,383	2,178
RIECKEN,JENNIFER E	102,537	1,821
RIETEMA,BRENDA	150,719	1,816
RIFE,JOANNE E	116,527	-
RIGETS,FRANCES M	92,679	1,381
RIGGS,CHRISTINE C	107,199	600
RIGOLLET,DONNA L	132,869	600
RIKLEY,CHERYL A	108,944	-
RILEY,KAREN	121,326	600
RILEY,MARK A	124,247	600
RILEY,MICHAYLA J	113,717	14,962
RIMANDO,NANCY G	142,769	11,496
RIMELL,JANE J	118,422	600
RINTALA,MEGAN D	92,409	4,157
RINTOUL,ELENA	78,180	-
RINZEMA,SONYA M	131,229	912
RIOPKA,BRANDON J	100,272	1,985
RIOS,MABEL A	75,616	-
RIPLEY,VICTORIA A	83,922	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
RIPPE,MELISSA	114,945	-
RIPPIN,NADINE H	77,161	600
RISCHMILLER,KAYLEEN	91,075	729
RISK,LINDSAY A	148,042	721
RISPIN,SHANNON J	99,130	1,193
RISPIN,SPENCER M	77,850	661
RITCHIE,ABBY	129,899	600
RITCHIE,CAITLIN S	135,456	2,559
RITCHIE,CHRIS H	87,225	650
RITSKES,NOLANA C	127,168	4,606
RIVAS,ANA M	104,193	600
RIVERA,JHAZMINE	106,338	600
RIVERIN,MARYSIA N	81,874	361
RIVERSBOWERMAN,ANGELA	102,120	644
RIVINGTON,LISA M	111,356	600
RIVINGTON,VICTORIA	75,842	-
RIZZO,SORAYA J	99,711	-
ROA,JEHELL G	83,689	3,018
ROA,OWEN D	143,378	-
ROARTY,TRACEY	75,994	600
ROBB,COLLEEN	102,550	645
ROBB,ERIN L	120,941	600
ROBB,HEATHER D	141,956	608
ROBB,LEANNE M	79,005	-
ROBBINS,ELIZABETH I	102,334	600
ROBBINS,JENNIFER M	83,013	993
ROBBINS,LAUREN M	103,402	600
ROBERGE,KARINE A	99,619	1,582
ROBERTS,ALISHA M	80,138	814
ROBERTS,ELIZABETH M	96,553	-
ROBERTS,JAMES M	281,868	600
ROBERTS,JOANNE P	121,864	4,512
ROBERTS,KELLY A	98,628	-
ROBERTS,MARK K	115,822	6,026
ROBERTS,MARY L	90,245	-
ROBERTS,PAMELA L	82,868	327
ROBERTS,REBEKAH J	82,976	959
ROBERTS,TERRY D	82,922	-
ROBERTS,VICKI	102,518	-
ROBERTS,WENDY L	88,039	-
ROBERTSHAW,ADRIAN J	113,822	4,260
ROBERTSON,ALEXANDER J	99,034	604
ROBERTSON,CHRISTA L	103,340	-
ROBERTSON,CHRISTINE A	98,573	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ROBERTSON,CLARA L	113,933	600
ROBERTSON,DANIELLE M	93,198	2,289
ROBERTSON,DAVID A	101,148	-
ROBERTSON,HOLLY E	105,015	1,249
ROBERTSON,JOANNE L	92,895	-
ROBERTSON,KAYLA	82,001	-
ROBERTSON,KIMBERLEY A	100,987	507
ROBERTSON,LANA D	82,038	600
ROBERTSON,LEANNE M	135,706	600
ROBERTSON,MIKAELA J	154,181	5,443
ROBERTSON,PAULINE N	90,866	713
ROBERTSON,SONYA	80,999	600
ROBERTSON,SONYA L	120,003	600
ROBERTSON,STANLEY S	110,613	-
ROBERTSON,STEPHANIE C	103,995	609
ROBERTSON,STEPHANIE L	102,089	-
ROBERTSON,SUZANNE L	99,847	1,112
ROBERTSONJONES,CEILIDH	94,432	600
ROBICHAUD,MARC J	141,035	3,773
ROBILLIARD,BRIAN E	78,398	125
ROBIN,SUSAN T	86,716	-
ROBINSON,ANDREA D	138,565	1,518
ROBINSON,CASEY A	86,024	600
ROBINSON,CONNIE T	111,383	650
ROBINSON,EMILY M	97,518	600
ROBINSON,JANICE G	156,246	5,804
ROBINSON,JESSICA E	104,337	600
ROBINSON,JULIE R	93,929	-
ROBINSON,KAYLA M	96,111	910
ROBINSON,LINDSAY J	130,288	787
ROBINSON,NICOLE MEADOW	98,639	600
ROBINSON,SANDRA J	132,680	869
ROBINSON,SOPHIA L	144,774	600
ROBINSON,STACYANNA	94,780	-
ROBINSON,TARRYN L	80,462	238
ROBINSONMURRAY,STACEY L	140,683	832
ROBITAILLE,KEVAN H	88,144	565
ROBLES,ROMERICK C	165,695	600
ROBSON,DAYLIN N	99,334	2,490
ROBSON,ELLEN P	99,356	794
ROBSON,GRACE C	86,270	600
ROBSON,JENNIE L	149,894	771
ROBSON,MEAGAN	95,652	600
ROBSON,NICOLA C	77,747	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ROCHA,JACKIE A	77,862	600
ROCHE,BRANT W	98,967	202
ROCHE,CHERRY A	85,826	612
ROCHELEAU,ALEXANDRA L	101,061	600
ROCHELEAU,HEATHER M	135,156	1,710
ROCKBURN,BRENT	120,970	-
RODDAN,DARYL	114,501	-
RODE,LISA A	112,695	600
RODGER,SEAN L	103,785	600
RODRIGO,BRYAN L	126,369	-
RODRIGUES,ARMANDO G	84,530	-
RODRIGUEZ,MARILYN C	80,664	2,590
ROE,JENNIFER A	77,669	759
ROE,JESSICA C	86,854	45
ROE,LISA	150,176	1,161
ROED,DAVID J	78,916	-
ROGERS,ADRIENNE E	85,051	600
ROGERS,CHELSEA F	81,755	-
ROGERS,CHELSEA R	140,925	604
ROGERS,DANIELLELYNN P	93,827	1,259
ROGERS,JULIA M	112,952	428
ROGERS,KIM R	129,098	1,272
ROGERS,KIRSTEN M	86,205	600
ROGERS,MARK J	135,253	1,020
ROGERS,MELYSSA GLADYS	106,498	600
ROGERS,PAMELA J	165,547	600
ROGERS,SHEILA M	136,580	1,057
ROGERS,SOREN LARK	108,789	164
ROGERS,TRICIA A	101,422	2,330
ROHDE,JOSEFINA M	120,255	600
ROHNE,JENNIFER A	120,496	600
ROHR,AMY A	117,457	600
ROJAS,VICTORIA P	93,598	-
ROLLINS,JASE	119,005	600
ROLSTON,CHARLEEN S	78,999	468
ROLSTON,HEATHER L	98,630	-
ROLSTON,LEANNE E	108,969	1,525
ROMAGUERA,MARIANNE M	128,248	5,363
ROMAINE,KIMBERLY R	79,903	600
ROMAN,JULIE ANN	155,602	600
ROMANYSHYN,SYDNEY P	86,042	262
ROME,MERRELL H	76,538	600
ROMERIL,ELISABETH R	115,548	600
ROMERO,ANITA G	117,349	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
RONGVE,ANNEMARIE	127,845	-
RONNIE,LISA A	98,955	1,453
RONNINGEN,GWEN H	131,665	1,094
RONQUILLO,JASMIN R	142,084	-
ROOKYARD,STEVEN J	87,043	911
ROOKYARD,TERRA S	139,323	600
ROON,LISA A	135,875	6,659
ROONEY,LOURDES J	131,164	1,510
ROOYAKKERSHILL,MICHELLE L	117,861	600
ROPER,KIRSTEN	88,405	1,629
ROQUE,CHARLOTTE	118,692	600
ROSARIO,GINA M	125,688	-
ROSARIO,JOSELITO P	160,390	-
ROSBERG,DANIELLE	100,362	880
ROSBOROUGH,AMY K	122,064	9,271
ROSCHER,AMY	106,494	600
ROSCOE,COURTNEY	91,114	600
ROSE,BRIAN C	129,316	600
ROSE,CARLI M	128,965	643
ROSE,DARLENE	100,971	1,341
ROSE,GEENA	107,712	857
ROSE,GLEN W	146,073	4,383
ROSE,KIMBERLY Y	90,624	1,497
ROSE,LENI A	94,742	72
ROSE,LYNDA F	121,489	720
ROSE,SYDNI R	85,309	5,807
ROSEN,SARAH	103,272	-
ROSETE,JERALYN S	82,851	-
ROSS,BAILEY M	118,834	2,172
ROSS,BONNIE L	98,127	-
ROSS,DARCY D	116,964	1,257
ROSS,DENISE L	110,468	2,712
ROSS,GABRIEL	75,796	-
ROSS,JENNIFER R	121,055	9,551
ROSS,KELSEA R	140,049	825
ROSS,LORNA J	99,716	490
ROSS,LORNA JEAN	81,986	29
ROSS,NINA J	98,817	600
ROSS,PENNY M	146,120	600
ROSS,SAMANTHA	113,060	-
ROSS,SANDRA D	102,544	1,263
ROSS,SEAN D	120,739	600
ROSS,SELINA M	125,644	2,854
ROSS,SUSAN	119,089	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ROSS,TANIA S	105,454	1,292
ROSS,TANIS	91,634	600
ROTH,HILARY J	115,910	600
ROTINSKY,JANICE M	147,416	9,759
ROULSTON,CARA M	131,300	600
ROUSSEAU,PASCALE M	125,547	600
ROUSSELLE,CATHERINE A	138,362	6,060
ROUTLEY,KEVIN L	113,085	-
ROWAN,ELAINE D	82,786	2,021
ROWAN,LISA M	159,860	1,247
ROWAND,LEANNE C	155,248	1,906
ROWE,HILARY E	141,078	183
ROWE,RACHEL	143,264	600
ROWE,SANDRA	95,548	-
ROWE,TREVOR J	79,877	729
ROWETT,JEMMA J	91,815	708
ROWLANDSON,ROBERT K	127,037	8,100
ROWLEY,GLADYS C	158,697	600
ROWLINSON,JANET L	96,258	721
ROWLYK,ANDREW B	96,456	1,010
ROWSE,TIFFANY	138,250	600
ROY,AMELIA R	94,835	-
ROY,DANELLE L	137,071	600
ROY,ELAINE	99,545	-
ROY,HILDAGARD V	114,662	-
ROY,REBECCA	105,381	600
ROY,SOUMYA	153,126	720
ROYCROFT,AMANDA	94,838	600
ROYDS,KRISTINA L	90,239	1,641
ROYER,KATHRYN M	88,824	-
ROYLE,LISA G	92,336	600
ROYLE,MATTHEW K	77,039	2,756
ROZE,JORDAN W	102,509	1,024
ROZEDESORDONS,MELISSA C	83,007	1,272
RUBAN,NATHAN K	81,470	1,403
RUBINCAM,CLARA	98,989	2,810
RUBIO,IVYLUCILLE V	77,449	-
RUCH,TAMI L	126,099	991
RUCHKALL,JENNIFER M	77,549	600
RUCK,KIERAN T	108,880	8,040
RUD,ALYSSA M	118,205	689
RUDOLPH,EMMA	139,605	758
RUDSON,TANJA	139,911	600
RUEGER,CODY D	78,297	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
RUEL,JENNIFER L	79,762	604
RUFF,BRAD J	131,585	710
RUFF,JORDANNE L	137,458	1,344
RUFIN,RANDY	113,227	-
RUIS,MARIEL	112,254	850
RUIZ,JANET S	100,184	-
RUIZ,MA DULCE C	130,229	600
RULLODA,CELESTE	91,558	691
RUMBALL,STACEY A	116,106	450
RUMBOLD,SANDRA M	91,015	-
RUMPEL,AMBERDAWNE	114,770	600
RUPERTO,LISA M	78,836	-
RUSATSI,SUSAN BRITTANY	127,429	3,112
RUSHTON,CRAIG A	96,785	1,511
RUSSELL,ANDREA	137,207	600
RUSSELL,ANIKA M	78,209	600
RUSSELL,BRYONNY N	95,694	-
RUSSELL,CASSIDY W	147,342	600
RUSSELL,GABRIELLE E	95,471	600
RUSSELL,GRIFFIN R	100,448	9,497
RUSSELL,LUNDIE	100,815	504
RUSSELL,QUINN	90,622	1,272
RUSSELL,RHONDA L	82,892	600
RUSSELL,RYLEY S	83,953	536
RUSSELL,SARAH R	87,197	3,989
RUSSELL,TANYA L	109,828	600
RUSSETT,EDITH M	113,684	1,550
RUSZ,ALYSSACHRISTINE	76,481	515
RUTHERFORD,ALECIA L	87,285	-
RUTHERFORD,KARISSA	96,889	600
RUTLEDGE,AMANDA	129,412	600
RUYGROK,BRITTANY	122,734	-
RUYTER,DANIELLE M	153,296	621
RYAN,ASHYA DIANNE	82,035	-
RYAN,DELANEY E	79,042	600
RYAN,JAMES P	77,843	1,381
RYAN,KATIE	91,173	554
RYAN,PAMELA E	86,305	229
RYPER,TRACY	108,852	1,986
RYSSTAD,XELA	117,829	1,422
RZYSKI,RENATA	98,623	-
SAARE,DARREN P	142,051	281
SABACAN,ROSELLE K	82,739	1,086
SABADO,ROXELLE	102,735	902



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SABETIBOURKHEILI,SIAMAK	120,377	9,387
SABINE,LAUREN G	149,294	2,119
SABNALWILKES,OLIVIA T	83,020	600
SABO,INGRID M	86,293	600
SACHE,KARLA J	109,735	582
SACULLES,CAROLINA G	177,909	-
SACULLES,JENNIFER G	153,771	-
SADD,JILLIAN F	87,439	3,851
SADEGHI,SHABNAM	124,757	600
SADHRA,LAURA A	96,123	600
SADLEMYER,ELIZABETH M	144,582	73
SADLEMYER,JESSICA L	137,279	600
SADLER,NICOLE L	110,975	600
SAFFAREK,LISA M	142,073	5,830
SAGARIO,MARY FLOR P	97,017	-
SAGARIO,NINABUENA	75,666	600
SAGE,JENNIFER J	89,402	600
SAGER,CATHERINE A	83,847	-
SAGER,SERENA	123,429	600
SAGUIRER,CHRISTOPHER	117,896	-
SAHASRABUDHE,GAJANAN	136,446	575
SAHELU,HANA B	75,846	-
SAHOTA,BYRON	77,319	-
SAHOTA,NASHHATER KAUR N	431,440	600
SAIGEON,VERNON R	139,939	600
SAIGLE,JENNIFER L	136,701	600
SAINI,ARMINDER K	123,086	600
SAINI,RANDEEP	93,081	200
SAJADI,SAM	101,423	10,698
SAKAI,HIROKO	113,509	72
SAKMAN,ARMI S	147,843	3,185
SALAGA,HSIUFGANG	87,228	1,165
SALAMANES,MARITES	101,247	600
SALEH,NASRIN	328,668	-
SALGADO,ANABELLE B	219,458	600
SALGADO,JONALYN J	129,276	8,560
SALHAN,DISHA J	83,220	-
SALIBA,DANIEL S	76,548	15
SALISBURY,NAOMI	75,087	571
SALLIDAO,ERIC K	77,261	8,871
SALO,MCKENZIE P	82,235	-
SALOMON,MARGIE P	140,647	10,258
SALSMAN,SHANNON T	127,856	151
SALT,APRIL L	116,295	642

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SALT,DOUGLAS R	179,912	3,471
SALTER,KAITLYN A	118,804	600
SALVADOR,RYANNA M	123,479	1,000
SALVAIL,LINDA	79,969	-
SALVATIERRA,CANDACE P	184,696	600
SALZL,SARAH E	283,169	600
SAMMS,ADAM D	133,927	600
SAMOUKOVIC,ANA	108,975	-
SAMRA,GURJIT	129,674	-
SAMSON,MARIA L	116,460	-
SAMSON,MELISSA G	156,179	600
SAMSON,MYLIN P	92,526	6,776
SAMSON,VICKI A	119,784	600
SANABRIA,FREDY	81,392	-
SANADO,MALOURDES A	122,308	-
SANBALIMBU,NABINA	101,810	-
SANCHEZ,BENEDICTARNOLD T	83,504	-
SANCHEZ,CARLON	177,970	1,200
SANCHEZ,KIMBERLY	87,444	-
SANCHEZ,MARIBEL G	90,474	-
SANCHEZPEDROSO,ANITRA C	94,617	-
SANCHOTENEMALGARIN,T	75,598	509
SAND,STEPHANIE	80,209	600
SANDAL,KAMALJIT K	92,472	-
SANDBERG,JENNIFER Y	112,045	1,249
SANDER,CARA R	87,913	-
SANDERSON,AMY S	129,108	1,298
SANDHU,AMRINDER R	75,342	1,352
SANDHU,MANJINDER K	78,965	600
SANDHU,RAJ	179,104	743
SANDICO,JHEMIE M	109,664	-
SANDOVAL,JONALYN A	78,786	-
SANDOVAL,RODERICK A	182,888	-
SANFACON,SOPHIE	76,251	-
SANFORD,CASSIDY A	123,534	600
SANGHA,KAMAL K	85,641	3,572
SANGHA,PAVANDEEP	113,156	600
SANGHA,RAJINDER	130,400	1,348
SANGHERA,RAJINDER K	93,636	421
SANGUMAY,JULIE N	76,039	-
SANICO,GERLIENE P	145,462	-
SANJUAN,ARLENE C	185,863	1,272
SANJUAN,CARLOTA S	89,473	600
SANJUAN,JODI E	92,507	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SANJUAN,ZUZETTE C	90,001	-
SANNES,TRISHA S	112,114	600
SANSANO,ANTHONY C	100,231	4,894
SANTIAGO,JENEVIEVE A	84,849	4,243
SANTOS,MALAILANI R	98,054	7,908
SANTOS,MARIACHRISTELA L	89,839	600
SANTOS,MARYJANE R	128,904	2,108
SANTOS,TERESITA D	264,828	600
SANTOSO,YUDI	84,427	-
SANVIDO,PATRICIA L	87,913	600
SARA,VISHWANTH	95,063	-
SARACINI,JAMIE L	90,800	421
SARMIENTO,RHODORA V	103,686	-
SAROYA,GAGANDEEP K	100,856	600
SAROYA,HARMANJIT K	227,780	600
SAROYA,KAMALPREET K	129,515	1,059
SASI,TANYA M	115,389	1,670
SATARAIN,GESELLE	88,974	9,225
SATCEWEMONONE,WATCHARIN	179,394	-
SATISH,ANNIS	132,956	600
SATTERTHWAITE,TERESA L	94,927	-
SAUCEDO,CARA M	81,656	317
SAUK,MICHELLE A	134,668	711
SAUL,JANTINE C	94,272	-
SAULER,LEONIDA	97,894	4,855
SAUNDERS,BRYANNA G	114,415	958
SAUNDERS,ELIZABETH	150,932	2,211
SAUNDERS,KELLY A	124,023	-
SAUNDERS,LINDA R	121,051	5,268
SAUNDERS,SHELLY	86,054	-
SAUNDERS,SIOBHAN M	93,190	128
SAUNDERS,STEVEN A	111,427	8,758
SAUNDERS,WILLIAM	113,559	600
SAUNIER,CATHERINE A	133,860	1,433
SAURETTE,ASHLEY L	84,724	978
SAUSER,KEESHA N	114,871	600
SAUVAGEAU,SERGE J	81,700	51
SAVAGE,DEBORAH M	77,100	650
SAVAGE,ELIZABETH R	97,203	1,457
SAVAGE,SAMANTHA	75,469	2,238
SAVEGNAGO,DONNA M	138,827	632
SAVERY,DEBBRA R	93,642	600
SAVIDANT,SARAH R	147,616	1,239
SAVIEN,AMANDA M	95,771	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SAVIN,PATRICIA E	82,355	600
SAVOY,CHELLAN A	81,020	-
SAVRTKA,JANET L	84,526	-
SAWATSKY,KYLENE B	81,856	6,612
SAWATZKY,DARIUS D	122,777	1,474
SAWCHUCK,DIANE	127,500	1,838
SAWCHYN,JODY A	119,875	600
SAXL,JAIMIE K	97,733	-
SAY,BRYAN M	156,601	1,401
SAYER,LESLIE N	81,876	810
SAYERS,CORINA L	103,948	-
SAYNES,MARIATHERESA	116,486	627
SBOTOFRANKENSTEIN,UTA N	95,542	943
SCAIFE,SHELLEY A	113,510	600
SCALES,TIANDRA Y	116,281	8,640
SCARISBRICK,SHANNON E	137,252	961
SCARPINO,RACHEL G	97,200	600
SCHACTMAN,ALISSA J	129,029	-
SCHAEFER,JOEL	140,825	-
SCHAEFER,WHITNEY	114,258	1,534
SCHAEFERBLOOD,KRISTY	156,427	1,095
SCHAFF,BAILEY A	82,271	600
SCHAU,TORBEN	110,546	935
SCHEIBEL,LANDIS L	109,625	4,265
SCHELL,ANNE MARIE	126,931	634
SCHELLENBERG,AMY E	120,476	1,747
SCHELLENBERG,CASSANDRA	103,615	615
SCHELLENBERG,MATTHEW A	113,704	986
SCHELLENBERG,SANDRINE J	141,458	-
SCHELLENBERG,TINA R	232,799	600
SCHERER,KYLA E	105,371	996
SCHICCHI,MARTIN W	89,051	1,812
SCHICK,SAVANNAH R	130,615	1,011
SCHIEBEL,KIMBERLY A	123,336	600
SCHILL,SABINE B	107,767	150
SCHILLING,CHRISTINE M	118,473	295
SCHLAGINTWEIT,SUNNY	184,592	-
SCHLEEDE,TREVOR L	136,746	3,214
SCHLENDER,CHLOE	88,210	319
SCHLUSCHEN,JOHANA J	120,006	-
SCHMID,LAUREEN G	75,573	10,063
SCHMID,SHERRI M	160,664	600
SCHMIDT,CINDY L	88,334	2,310
SCHMIDT,CURTIS G	110,784	291

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SCHMIDT,DENISE M	109,177	102
SCHMIDT,DORA J	78,442	600
SCHMIDT,GEORGE C	125,738	-
SCHMIDT,JANA M	99,250	876
SCHMIDT,JULIA P	81,659	600
SCHMIDT,LAURIE A	128,318	695
SCHMIDT,LESLEYANN M	136,546	2,631
SCHMIDT,SHEILA J	107,683	600
SCHMIDT,SUSAN A	100,168	-
SCHMIT,COLLIN J	86,624	1,058
SCHMITKE,SHAUNALEE M	120,380	1,719
SCHNABLEGGER,KASI E	93,377	45
SCHNARR,KRISTINA S	120,245	600
SCHNEIDER,MARISA	100,149	-
SCHNEIDER,REBECCA	117,238	600
SCHNEPF,MARIAH R	94,269	604
SCHNETZLER,DANIEL M	133,337	600
SCHOENMAKERS,MARIAN C	95,438	600
SCHOEPP,KARL G	81,283	-
SCHOFFER,GERALDINE L	154,257	600
SCHOFIELD,DANIELLE L	93,652	1,296
SCHOFIELD,LISA M	79,379	998
SCHOFIELD,RANDILEIGH S	89,003	720
SCHON,LAURA L	102,526	600
SCHOOCK,ROSALIE L	93,034	880
SCHOOTSTRA,JONI E	93,364	600
SCHRADER,DANE E	122,387	2,557
SCHRAM,BRIDGETTE M	160,872	600
SCHREIBER,HOPE E	178,164	4,955
SCHREIBER,KAILYN R	77,860	600
SCHREYER,CORY A	113,988	867
SCHREYER,GARRET	79,418	-
SCHRIVER,ORRYAN K	125,516	550
SCHROEPFER,NICHOLAS	78,295	502
SCHROETER,BRITTNY J	99,810	2,652
SCHUBERT,KELLY R	81,197	-
SCHUCKEL,ROBERT C	191,550	1,502
SCHUELER,RACHEL M	78,559	-
SCHUHMANN,ASHLEY J	113,096	3,225
SCHULTE,ANDREA L	101,783	600
SCHULTZ,BRYAN J	156,004	1,017
SCHULTZ,MARIELLE P	84,649	263
SCHULTZ,VALERIE A	146,832	605
SCHULZ,MEGAN J	90,108	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SCHULZ,NICOLE K	81,982	183
SCHUPBACH,MOLLY J	79,433	600
SCHUSTER,LORI M	144,152	600
SCHUURMAN,SHERRI M	80,174	-
SCHVARZMAN,EVGENI	134,626	-
SCHWAN,GLYNNIS M	94,883	105
SCHWARTZ,MAGDA Z	113,552	1,883
SCHWARTZ,MEL	102,601	9,130
SCHWARTZ,SARAH H	88,050	-
SCHYF,ALAN	111,040	648
SCOBIE,WILLIAM C	139,520	939
SCOTT,ALANNA M	79,767	-
SCOTT,ANGELA R	93,445	2,151
SCOTT,ANJA M	93,274	2,998
SCOTT,ARTHUR J	82,588	-
SCOTT,ASHLEY	81,299	600
SCOTT,CEAJAY	94,119	600
SCOTT,CORAL D	108,032	600
SCOTT,COURTENAY J	92,686	600
SCOTT,DANIELLE M	103,050	1,338
SCOTT,DONALD STEWART	125,013	-
SCOTT,HEATHER	139,358	600
SCOTT,JACQUELINE B	84,199	1,710
SCOTT,JAMES M	97,476	2,102
SCOTT,JODIE M	125,342	600
SCOTT,JOHANNA M	87,082	821
SCOTT,KATHLEEN A	135,250	600
SCOTT,KEVIN W	80,860	-
SCOTT,KIMBERLY D	138,775	183
SCOTT,KRISTA L	91,764	-
SCOTT,KYLE R	102,383	1,153
SCOTT,LINETTE C	81,389	668
SCOTT,LINUS	85,240	1,378
SCOTT,LISA ANN	108,444	-
SCOTT,MARINA	77,907	600
SCOTT,MYA	104,038	1,519
SCOTT,RYAN A	84,722	-
SCOTT,SHELBY C	80,434	1,200
SCOTT,TAMMY L	105,056	647
SCOTT,TRACIE L	95,779	600
SCOTT,ZACHARY	77,288	566
SCOTTKERR,VANESSA R	130,637	825
SCOTTMONCRIEFF,MARY KATE	102,377	-
SCOW,CARLA K	124,258	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SCOZZAFAVA, DENISE	132,846	600
SCRIMSHAW, SASKIA	77,142	604
SCRIVENS, BRENT M	139,835	60
SCRUTON, ANDREW T	145,706	600
SCRUTON, HOLLY L	100,762	7,014
SCRUTON, JENNIFER	144,404	1,949
SEAGRIS, CORY M	95,204	-
SEAL, ALICE L	104,651	-
SEALE, LIANNA M	80,477	8,040
SEARLE, CYNTHIA L	98,340	600
SEARLE, JULIA	115,758	600
SEARS, EMILY M	99,988	600
SEARS, LUKE E	75,761	600
SEAWEED, JAMIE N	86,808	-
SEBASTIAN, LILIAN	98,657	600
SEBESTOVA, KATARINA	96,018	600
SEBOLLEROS, JOVITORUEL J	86,908	-
SEDGWICK, DYLAN M	83,044	1,364
SEDOLA, BARBARA J	93,950	700
SEELEY, CHRISTINA M	116,616	1,011
SEELIGER, SHERALEE J	92,982	600
SEESAI, PARICHAT	85,481	-
SEGATO, LAURA	81,126	-
SEGINOWICH, VICKEY L	89,918	-
SEGUI, CARLOS R	106,699	600
SEIB, TIARA L	81,499	600
SEIBEL, HANNA R	78,019	2,351
SEIDER, SARAH N	107,790	600
SEITZ, TIA D	94,757	1,315
SEKHA, BANDHNA	98,934	-
SEKHON, RAJVEER K	86,413	600
SEKORA, REBECCA R	121,715	927
SEMKIW, JAMES B	132,005	45
SEMRICK, CHRISTOPHER A	84,820	-
SENE, FLORENCE M	130,899	600
SENFT, BRADON J	80,803	-
SENFT, LEODINA R	116,828	-
SENFTNER, KRISTINE	143,438	650
SENKO, KELLY L	145,864	600
SEPILLOS, CHARIEBELLE	130,157	912
SERBANESCU, MIHAELA	140,723	600
SEREDA, RUSSELL S	152,057	903
SEREDASCANLAN, JENELLE M	77,944	-
SERGEANT, WENDY A	105,498	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SERL,RICHARD A	120,643	1,104
SERRANOTREJO,MARTHA C	117,418	-
SERRAO,MARTINA	89,040	600
SERVICE,CRAIG	91,879	103
SESTAK,SIOBHAN	116,883	798
SETH,RIDDHI V	113,128	-
SETTERFIELD,TAYLOR J	108,544	5,515
SEVERIDE,JENNIFER M	93,320	1,169
SEVERS,AARON	94,083	517
SEVILLO,ROXANNE	105,989	600
SEWARD,KASSITY H	131,996	720
SEXSMITH,BRENDA J	80,884	-
SHABA,MICHAEL W	80,356	5,683
SHABANOVA,MARGARITA	122,005	2,077
SHAFFER,CAROLYN R	79,431	1,790
SHAHEED,MAHMOUD	140,638	87
SHAHI,JASVINDER K	138,858	-
SHAHI,ZOHRA	79,664	600
SHALABY,NESRINE	75,767	3,665
SHAMSHIRI,AFSHIN	105,946	609
SHANDLEY,PATRICK C	91,257	213
SHANEMAN,AIMEE D	118,553	2,170
SHANIJOHN,ANI B	223,278	600
SHANKAR,EMMA A	109,909	600
SHANNON,SANDRA R	115,751	-
SHANTZ,CHRISTINE H	129,488	600
SHANTZ,STEPHANIE E	75,519	-
SHARAN,NITEEN	84,810	-
SHARMA,CHANCHAL D	168,263	600
SHARMA,DIVYA	103,008	19
SHARMA,HARI K	95,265	1,680
SHARMA,HITENDER	96,609	-
SHARMA,LOKESH	147,171	-
SHARMA,MELANIE K	115,809	656
SHARMA,MONIKA	119,259	-
SHARMA,ROBY K	128,887	7,873
SHARP,ERICA M	128,833	604
SHARP,KELLY M	156,284	-
SHARPE,ALYSHA N	117,486	2,276
SHARRATT,SABRINA Q	87,980	7
SHARRETT,BRADLEY E	120,817	433
SHAUER,BELINDA G	124,354	600
SHAVER,VALERIE A	92,374	2,112
SHAW,BENJAMIN P	110,319	3,809



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SHAW,CARLEE F	92,757	1,225
SHAW,CRAIG D	112,726	367
SHAW,DARCI	116,617	600
SHAW,EMILY M	94,776	-
SHAW,JESSICA	100,433	4,349
SHAW,LAURA M	101,200	-
SHAW,SARAH E	180,282	7,106
SHAW,TAYLOR D	97,623	600
SHAYEGINICK,LILY	103,717	1,186
SHEA,NICOLE	103,012	1,200
SHEBIB,KARA L	134,844	1,210
SHEFFIELD,TIM C	86,432	-
SHELIN,ANDREW N	104,408	6,576
SHELLEN,JAN D	102,872	1,087
SHELWELL,SUSANNE P	183,033	1,031
SHEMILT,CAROLYN N	117,402	1,047
SHEN,YUE	99,855	420
SHENG,XIANG	92,345	-
SHEPARD,DORA S	89,277	-
SHEPHERD,DIANE	155,406	1,186
SHEPPARD,ALISON	81,738	-
SHEPPE,AUTUMN	145,300	701
SHERGILL,SANDIP K	104,151	1,808
SHERGOLD,JENNIFER E	111,105	-
SHERIDAN,SARAH A	156,829	1,148
SHERMAK,SHERYL L	85,739	386
SHERMAN,BETHANY E	133,435	600
SHERMAN,MONIQUE N	135,332	1,357
SHERWOOD,HEATHER E	82,476	588
SHERWOOD,NICOLE K	130,427	-
SHEWCHUK,ANDREW	132,775	923
SHEWCHUK,BENJAMIN S	76,991	2,711
SHI,JINXIU S	157,618	600
SHI,LEI	124,788	1,272
SHI,SHAOLIANG	102,506	30
SHI,YU	107,764	-
SHIELDS,DEBORAH J	94,601	600
SHIELDS,KIMBERLY A	117,294	-
SHIELDS,LEAH JOAN	90,688	-
SHIELDS,LYNDSEY L	99,079	1,618
SHIELLS,HEATHER I	131,139	785
SHIELS,BRYANNA O	117,094	5,929
SHIELS,LAUREN M	120,089	600
SHIFA,ASMANUR	125,799	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SHILSON,KEN G	87,922	-
SHIMADA,HARUMI	75,533	-
SHIMURA,YOSHIE	116,362	2,140
SHINOMURA,CAROLINE	157,155	1,272
SHINSKI,BLAIR J	123,890	600
SHIPWAY,KIRSTEN	160,054	600
SHOEMAKER,LAUREN C	119,408	600
SHOLSETH,CAROLINE E	113,733	11,144
SHOOK,SANDRA M	177,136	720
SHOOP,ANDREA L	93,242	600
SHORKEY,KELLY A	78,398	600
SHORT,MARISA L	105,884	5,555
SHORTIS,VANESSA	106,671	-
SHOTTONSHARER,JULIA J	98,888	1,405
SHRIMPTON,RYAN B	144,292	5,166
SHUFELT,KAREN E	129,475	2,694
SHUM,ANDREW	105,476	600
SHUM,BILL	114,951	-
SHUMAN,DONNA MARIE	75,006	64
SHUTE,KAREN E	137,458	644
SHUTE,MARTHA E	82,052	-
SIANOSA,CHERRYMAY	79,517	-
SIARZA,TERESITA D	86,709	4,124
SIATECKI,LISA D	96,627	600
SICANGCO,NORWILL	244,265	600
SIDAWAY,JESSE L	85,547	-
SIDDALL,STEPHANIE E	88,792	600
SIDDIQUE,AHSAN K	106,637	2,454
SIDHU,AMANDEEP K	116,054	600
SIDHU,ELYSE J	78,688	600
SIDHU,KIRRENDEEP K	90,509	600
SIDHU,RAJDEEP K	114,164	600
SIDHU,RAVNEET K	76,811	-
SIDHU,SIMRAN K	96,728	4,933
SIDHU,SUKHJINDER	131,727	3,411
SIDORCHUK,LOREEN L	91,478	2,278
SIDORCHUK,RYAN R	97,081	1,258
SIDWELL,BRENDA L	103,652	600
SIELICKI,JAMES	127,094	-
SIEMENS,BRIA	92,099	1,480
SIEMENS,JOHN R	86,732	110
SIEMENS,KYRA	119,373	537
SIEMON,ASHLEY E	92,950	815
SIHOTA,NINA	111,514	1,397

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SIKORA,NAOMI V	90,634	1,171
SILAYA,SAYRILJOHN F	88,086	45
SILK,LINCOLN E	105,315	2,095
SILLA,ELSHADAI A	106,148	600
SILLEM,HELIA S	158,297	2,738
SILLITO,NORMAN T	79,725	-
SILVER,ROSIE J	85,668	-
SILVERS,STEVEN M	84,428	-
SILVESTER,ALEXANDRA A	157,615	685
SIMARD,ALISON K	126,599	1,799
SIMARD,MAXIME	93,356	1,034
SIMCOE,SHANYN	114,136	5,055
SIMEONOVA,MARINA T	96,682	1,843
SIMICICH,CARLA N	85,249	464
SIMM,CASSIE J	97,630	600
SIMM,JENNIFER	86,234	924
SIMMONS,HANNAH E	101,173	600
SIMMONS,JAMES G	112,882	-
SIMMONS,TERESA M	87,484	600
SIMMS,REBECCA L	111,431	-
SIMNES,MELISSA M	107,862	910
SIMO,SUSAN C	122,972	546
SIMON,CHRISTIE L	119,661	9,492
SIMON,CHRISTINA A	119,096	12,647
SIMON,JOSEPH D	104,234	482
SIMONETTA,RACHEL R	90,307	600
SIMONIANKORDOLIA,SELINA	118,052	-
SIMONS,VIVIEN A	157,319	466
SIMONSEN,KIA K	105,540	600
SIMONSON,HEATHER A	93,342	1,780
SIMONSON,MARGARET LYNN	102,601	-
SIMPAS,MERCELITA F	93,934	-
SIMPER,DARLENE	88,235	2,104
SIMPER,DARLENE G	91,715	1,200
SIMPSON,BRIANSCOTT	96,887	-
SIMPSON,CARMEN M	114,703	600
SIMPSON,COENRAAD C	129,621	-
SIMPSON,JODY A	130,004	1,405
SIMPSON,OWEN	85,728	2,622
SIMPSON,REBECCA A	101,043	-
SIMPSON,RYAN	85,841	1,023
SIMS,AMBER	83,016	600
SIMS,JESSICA M	108,930	600
SIMS,JILLIAN	165,831	-

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SIMS,MEAGAN B	86,421	788
SINCLAIR,ALANA	120,565	600
SINCLAIR,KALA L	116,155	1,083
SINCLAIR,LORRAINE C	96,000	891
SINCLAIR,NICOLA A	94,721	600
SINCLAIR,SARA C	85,221	452
SINCLAIR,TRICIA L	146,424	6,973
SINCLAIRE,GABRIOLE	78,836	600
SINDING,JUSTIN	100,189	434
SINGBEIL,CAITLIN C	125,679	600
SINGH,AMANDEEP	85,381	-
SINGH,JAIVEER	98,578	606
SINGH,PANKAJKUMAR	81,143	-
SINGH,SAKSHI	75,880	-
SINGH,SANJAY K	102,239	-
SINGH,VARINDER	146,562	754
SINGLETON,KERRY D	132,073	-
SINGLETON,MICHELLE D	115,301	2,165
SINIARSKI,WILLOW	96,244	920
SINNOTT,JAYSON M	125,063	1,150
SINNOTT,LAUREN C	121,615	921
SINOSKI,SHEENA L	123,131	1,272
SINOVA,ANNA	92,585	1,485
SIPPEL,KATHERINE D	124,035	868
SIPRINE,DAUNIZA	88,742	-
SIRIGNANO,SERENA M	125,937	2,244
SIRKIA,SHIRLEY A	102,777	1,043
SIRUP,JENNIFER LISA	76,581	915
SISKA,KIMBERLY R	76,217	-
SITU,KEN	129,475	-
SITUM,TEA	85,035	3,839
SIU,FIONA	82,080	-
SIVAKUMAR,GEETHA	124,656	-
SIVERTSON,ANNAMARIE	85,409	600
SKAAR,KIMBERLY	93,353	-
SKAKUN,TREVOR J	89,879	600
SKEELES,SONYA C	156,650	-
SKELDING,LINSAY A	116,030	1,038
SKETCHLEY,DEBORAH L	121,521	600
SKEWS,JOHANNA	104,917	600
SKILLINGS,SPENCER J	97,868	870
SKINNER,JODY C	81,323	600
SKINNER,LISA A	86,826	600
SKINNER,MIRIAM	119,701	752

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SKINNER,TRINA C	116,033	1,118
SKINNIDER,KATHLEEN A	135,800	600
SKINNIDER,SHEILA A	95,100	-
SKOREK,ROSARIO T	175,535	20,940
SKORUPKA,MARY R	92,891	614
SKYE,KATHRYN	92,096	1,827
SLAMET,DAN L	158,494	3,040
SLATER,CAROLYNN E	189,858	600
SLATER,JUSTIN L	94,616	3
SLATER,LARA M	126,279	8,100
SLAUENWHITE,JILL E	103,241	1,769
SLAVICA,ELIZABETH LIZA M	103,194	2,094
SLAWOW,SHELLEY D	107,947	-
SLEIK,GEMMA R	82,778	-
SLEMKO,STEPHEN V	81,646	1,909
SLEVAN,MICHELLE K	102,322	600
SLOAN,ERIN C	110,006	684
SLOBODAN,JACINTA M	102,277	226
SLOOTWEG,MADELINE P	100,641	600
SLOTIUK,JANINE K	114,587	600
SLUSER,DENNIS	92,824	600
SMALE,NICOLE L	195,905	600
SMALL,JULIANNA J	102,429	-
SMALLWOOD,JESSICA L	79,648	1,546
SMELTZER,REBECCA MEGHANN	159,419	600
SMELTZER,VAUGHN F	108,460	1,280
SMIENK,KYLA M	100,614	48
SMIGIELSKI,KATHERINE L	94,235	1,041
SMIT,AMELIA A	90,091	1,342
SMITH,ALISON E	90,619	-
SMITH,ANNE B	128,057	-
SMITH,BRITTANY M	81,154	-
SMITH,BROOKE	151,698	1,808
SMITH,CARLY L	101,948	665
SMITH,CRISTINE A	112,366	600
SMITH,DONNA L	77,682	-
SMITH,ERIN C	89,860	600
SMITH,GRAHAM R	93,739	-
SMITH,HELEN B	99,701	286
SMITH,HILARY C	113,368	-
SMITH,JACOB J	83,617	2,167
SMITH,JAMIE W	91,611	600
SMITH,KAILA N	123,658	2,670
SMITH,KAITLYN R	91,293	600

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SMITH,KASSIE R	83,389	600
SMITH,KATELYN M	118,803	-
SMITH,KENNETH S	77,602	600
SMITH,KEVIN N	100,904	923
SMITH,KIMBERLY	88,033	600
SMITH,LINDSEY M	83,910	-
SMITH,LISA GAY	115,614	600
SMITH,LISA GRACE	92,044	-
SMITH,LISA J	171,815	600
SMITH,LOGAN J	76,336	-
SMITH,MACKENZIE C	77,518	600
SMITH,MARYJEAN	102,683	1,188
SMITH,NANCY M	83,605	693
SMITH,NICOLE	104,856	600
SMITH,PATRICIA M	91,028	1,478
SMITH,PAULA A	88,657	4,670
SMITH,REGINALD E	175,430	5,434
SMITH,SARAH A	94,130	-
SMITH,SHELLEY J	92,949	600
SMITH,SHERI A	122,239	895
SMITH,SHERYL G	117,853	600
SMITH,SPENCER R	107,609	-
SMITH,STEPHANIE A	91,659	600
SMITH,STEVEN S	87,176	294
SMITH,TONY J	136,395	919
SMITH,TYLER M	144,139	11,524
SMITHROJO,KELSEY	84,372	-
SMITHSON,BRIANNA R	115,339	660
SMOLSKI,YOJO	103,718	1,402
SMYLY,KAYELYNN M	77,864	600
SMYTH,JENNIFER A	103,612	1,821
SMYTH, TIFFANY	108,111	600
SNOBELEN,SHERRY A	86,670	-
SNOOK,RHONDA L	140,009	810
SNOWBALL,CHERYL A	184,419	600
SNYDER,CARLA J	119,959	87
SNYDER,CHANTAL D	111,309	-
SNYDER,HOLLY V	128,489	600
SNYDER,SHAUN L	85,362	-
SO,KEVIN A	126,351	40
SO,STACY L	129,070	340
SOBCHUK,TYNE	113,348	600
SOBERG,JOSHUA	95,781	600
SODERMAN,MELANIE M	101,327	939

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SODHI,MALLIKA	83,659	-
SOER,LEAH K	93,700	1,141
SOGGE,TIA A	171,697	728
SOGOMONIAN,VICTORIA	136,480	-
SOHI,ANOOP K	98,953	1,604
SOHI,HARDEV	154,985	600
SOJONKY,MISHA E	112,893	600
SOKOL,BOGDAN	156,530	1,233
SOLANO,VERIOSKA C	149,512	600
SOLDAN,ANGELENE M	115,915	600
SOLMIE,MICHAEL ANNE	77,115	-
SOLOGASTUA,NORA M	87,068	4,551
SOLOMONANI,STEPHANIE R	102,649	-
SOLON,MANFRED C	106,288	-
SOLTYS,CANDACE C	109,449	-
SOLTYS,KENT L	120,619	1,767
SOMARATNA,MUDITHA	94,261	-
SOMERS,BONNIE M	146,897	789
SOMERS,TRINA N	92,996	407
SOMERVILLE,SANDRA L	104,009	-
SOMOGYVARI,EMESE	102,355	5,379
SON,GAYEON	121,691	600
SON,SUZANNE	99,927	2,751
SONG,WENQING	119,226	4,943
SONI,RICHA	77,944	493
SONNENBURG,MIA D	94,849	807
SOO,SHERRON J	80,061	872
SOOD,AKHILESH	92,896	45
SOON,MINERVA	114,508	600
SOPER,GLYNIS A	146,649	931
SOPOW,PAUL B	160,757	713
SORDI,JACQUELINE C	100,655	600
SORENSEN,LEAH J	84,739	2,265
SORENSEN,LIANA M	97,256	1,971
SORENSEN,ROBERT A	143,145	600
SORGIOVANNI,CHRISTINE	120,765	337
SORIANO,FEBELYN L	173,728	-
SORIANO,SHENAMAE	78,167	515
SORIAO,JOHNMARK	88,163	600
SORTOMARTINEZ,AMY J	109,438	2,732
SOSASOLA,ANDRES	103,430	-
SOSTAR,AMANDA J	78,882	-
SOTOFELIX,NAHUM F	77,796	-
SOCHUCK,AMY D	148,916	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SOUSA,JULIE L	98,324	-
SOUTAR,KATE	122,550	600
SOUTHWARD,JULIE K	102,945	2,982
SOUTHWELL,KARRIE M	112,817	600
SOWA,STACEY M	103,670	1,079
SPAFFORD,MIRANDA R	96,746	600
SPALL,RACHEL L	76,653	-
SPALTEHOLZ,MARIANNE M	109,730	600
SPARLING,SYDNEY M	82,100	604
SPARLINGWHITE,LISA D	94,170	735
SPAVEN,HEATHER C	90,827	3,191
SPAYNE,SYLVIA M	99,935	742
SPECK,NIKITA R	83,735	-
SPEED,KRISTAL D	162,140	5,116
SPEERS,JULIE K	141,489	2,424
SPELLACY,LISA K	89,333	160
SPENCE,MALYNN	80,322	604
SPENCE,SAMANTHA A	176,338	1,406
SPENCE,TOM	87,895	-
SPENCER,BRIAN C	94,058	13,763
SPENCER,DONNA M	139,448	600
SPENCER,GABRIELLE	112,065	600
SPENCER,HANNAH E	102,288	2,427
SPENCER,KATHRYN L	92,707	2,249
SPENCER,LAVERNE L	110,326	657
SPENCER,LILY M	110,634	600
SPENCER,REYNA	83,457	-
SPERKA,MICHAL	117,648	-
SPICER,CHANTEL E	122,110	600
SPIERS,DAVID C	111,599	395
SPINA,SEAN P	161,427	10,091
SPINA,SHELLY L	145,807	1,844
SPINDOR,LISA M	138,173	600
SPISAK,JESSICA A	98,782	604
SPOKE,TWYLA M	99,374	-
SPONAUGLE,DAVID	82,980	3,405
SPOONER,CARLA D	106,220	600
SPOOR,CHRISTOPHER K	122,519	8,917
SPOOR,JENNIFER L	80,627	600
SPOTSWOOD,TRACEY	99,479	421
SPRAY,LORRAINE A	84,316	600
SPRING,JENNIFER A	93,694	2,054
SPROSON,CATHERINE D	102,096	682
SPROUT,STEPHANIE M	124,797	600



Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SPRUSTON,SHAWNA L	76,477	1,899
SPURRELL,BRITTANY S	92,653	-
SPYKER,JADE M	110,607	600
SQUIRE,KYLA B	77,500	286
SQUIRE,LESLIE	105,494	2,665
SQUIRES,MARNIE D	111,488	1,688
SRAW,AMAN S	126,768	-
SROUR,ALI	87,198	-
STABLES,ALLISON D	147,473	1,200
STACE,JAMES J	131,062	2,776
STACESMITH,DANICAANNE	102,105	-
STACEY,HOLLY A	77,621	600
STACEY,JUSTINE M	119,265	600
STACEY,LAUREN	102,421	-
STACK,MELANIE J	139,967	9,100
STACK,MORGAN F	124,350	600
STADLER,JENNY	101,030	4,359
STAFFORD,COLBY M	103,110	1,083
STAFFORD,JENNA	105,387	10,007
STAGER,BRENDA J	148,667	693
STAHLEY,JENNIFER L	98,628	9,400
STAIKOS,DESPINA	96,435	-
STAINSBY,MEI	81,821	600
STAIRS,MAJA L	77,207	600
STALBERG,TERRI L	116,038	1,854
STALKER,SHAWN L	128,269	600
STAMANT,JENNY D	83,130	3,215
STAMM,KRISTI ANNA	123,718	745
STAMOUR,SHELBY C	131,940	3,110
STAMPER,DUNCAN J	125,949	5,463
STANFORD,ROXANNE J	90,327	-
STANKOV,NICOLA A	115,715	600
STANLEY,DEREK D	99,274	550
STANLEY,JILLIAN	96,887	-
STANLEY,PAUL J	119,549	3,539
STANLEY,VALERIE E	80,494	3,637
STAPLES,CHRISTINA L	99,083	1,623
STAPLES,KELSEY M	149,859	600
STAR,CRYSTAL D	144,386	600
STARCK,DEBRA L	128,783	1,589
STARK,GREGORY T	103,455	1,309
STARK,MONICA L	101,956	490
STARK,SARAH J	155,335	808
STARKE,BRONWEN C	99,361	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
STARNAULT,KRISTY L	117,003	655
STARR,JESSICA	116,724	2,603
STARREID,SPENCER R	102,033	600
STAUBREY,MAGGIE A	100,498	884
STAUCH,ANGELA M	110,726	-
STAVRAKOV,JENNA S	126,481	551
STCYR,SARAH D	100,205	5,161
STEACY,MORGAN E	80,827	2,017
STEBBE,CHEYENNE J	85,958	-
STECKO,JOANNE M	136,880	635
STEDFORD,ALLISON M	76,236	-
STEED,LAUREL C	94,996	1,482
STEEG,SYDNEY H	82,649	546
STEEL,ANTHONY P	123,059	2,351
STEEL,JULIA N	95,906	159
STEELE,ALEXANDRA	99,720	1,183
STEELE,CAROLE Y	99,219	817
STEELE,DYLAN A	110,849	-
STEELE,JENNIFER E ESTATE	96,384	600
STEELE,STEPHANIE D	120,467	2,510
STEELE,WHITNEY M	97,638	2,067
STEEN,ELLA	83,148	600
STEEPER,SHARLEEN D	126,102	1,377
STEEVES,CHANTEL L	118,655	600
STEFANI,CRISTINA	120,689	-
STEFEK,ELZBIETA	115,937	600
STEFFENSEN,ANGELLA L	75,307	-
STEFIUK,KAJSA	108,534	1,371
STEIN,ERIK	110,665	600
STEIN,JENNA L	91,304	600
STEIN,SAMANTHA C	104,361	-
STEIN,SHAYLA	98,991	3,470
STEINBART,ALISON	129,807	-
STEINBART,SARA E	83,590	-
STEINWANDT,JOSEPH	80,821	-
STELEA,CARMEN M	93,745	1,949
STELEA,DANIEL	139,441	600
STENLUND,DIANA J	137,327	3,173
STENNES,DALE E	82,731	2,004
STEPHANSON,HEIDI E	87,719	-
STEPHEN,BOYD A	79,564	181
STEPHEN,SARAH L	85,164	912
STEPHENS,PHILLIP A	94,466	-
STEPHENSON,KAREN	95,336	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
STEPP,LEANNE M	94,633	1,120
STERLING,PAMELA D	104,817	6,661
STERN,SHERIDAN E	98,387	600
STERPIN,CHRISTINE A	107,977	600
STEVEN,CARLY	91,427	600
STEVENS,DAKOTA R	95,949	600
STEVENS,GREG C	99,786	600
STEVENS,JEFFREY R	120,836	524
STEVENS,KATHERYN E	96,809	1,007
STEVENS,MICHAEL J	145,709	600
STEVENS,NANCY P	90,345	714
STEVENS,TYLER A	96,226	-
STEVENSON,GEOFFREY T	94,662	2,570
STEVENSON,JAANA K	126,440	810
STEVENSON,LINDSAY E	123,100	610
STEVENSON,LORI	99,496	95
STEVENSON,MADISON	101,401	2,529
STEVENSON,MONICA	110,641	658
STEWART,BREANNA C	94,793	619
STEWART,CARMEN J	101,685	720
STEWART,CHRISTIE S	162,484	600
STEWART,CINDY	95,904	600
STEWART,DEAN F	150,589	600
STEWART,ERIKA M	100,798	893
STEWART,ETHAN D	91,720	-
STEWART,HAILEY A	113,379	2,307
STEWART,IAN D	111,839	1,053
STEWART,JAMIE A	117,420	16,073
STEWART,JARRET A	95,441	1,995
STEWART,JEANNA M	140,039	600
STEWART,JENNIFER C	84,724	600
STEWART,KATIE M	92,125	600
STEWART,KRISTINA	99,356	600
STEWART,LEONORA	98,742	-
STEWART,LISA M	78,772	600
STEWART,LY T	89,748	600
STEWART,LYNNMICHELLE M	140,479	2,888
STEWART,MONICA	87,270	600
STEWART,RHONDA L	84,708	1,251
STEWART,THEO	79,708	600
STINSON,JAYNE M	99,555	600
STINSON,JENNIFER A	98,822	1,450
STITT,TIPKAMON	88,104	600
STIVEN,LOIS M	91,340	239

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
STJEPANOVIC,PAULA A	151,028	1,161
STJOHN,SUSAN L	101,366	383
STLAURENT,LAURA L	121,538	600
STMARSEILLE,SALLY M	86,139	50
STOBBE,VINCENT S	151,043	2,323
STOBO,KATHY D	235,484	600
STOCKALL,JENNINE L	107,140	45
STOCKAND,SAMANTHA B	110,065	264
STOCKDILL,CLAIRE E	155,121	3,737
STOKES,JENNIFER	139,553	1,661
STOKES,LANA J	111,348	1,457
STOKES,LEEANNE D	142,190	1,129
STOKOE,JANINE M	138,193	1,341
STOLL,MICHELLE M	92,341	6,707
STOLLER,PAULA K	103,540	-
STONE,ELIZABETH M	147,647	1,272
STONE,MAVELLE	90,037	853
STONE,MELISSA K	85,492	850
STONE,TERESA L	87,312	-
STONEWICKHAM,SAMANTHA E	136,990	1,180
STOOSHNOFF,LIANNE	105,940	-
STOTT,ALANA	123,710	-
STOVE,CRYSTAL A	156,237	600
STOW,MARK	99,158	1,417
STOWARDS,IAN	124,145	1,420
STPIERRE,JEANGUY	78,020	8,305
STPIERRE,JUNE	103,927	1,760
STPIERRE,LINDSAY M	78,531	810
STRACHAN,HEATHER J	172,904	600
STRANBERG,ALEXANDRA D	104,291	-
STRATTON,LESLIE D	169,860	600
STREET,BRETT	146,760	1,061
STREIFEL,CHERYL L	83,332	916
STRETCH,TESSA	104,252	1,393
STROMICH,JOCELYN	115,176	1,133
STROMME,GREGORY A	134,036	15,638
STROMME,VERA	124,239	373
STROMQUIST,AMANDA	93,202	600
STROMQUIST,JULIE M	111,217	1,528
STRONG,HEATHER K	83,472	750
STRONGCANNON,BRYNNE E	79,911	1,865
STROSHER,HEATHER L	100,389	190
STROTHER,MIGUEL	127,805	4,731
STRUGNELL,SUZANNE K	85,535	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
STRUKOFF,NICOLAI M	97,911	-
STUART,AARON H	110,981	1,341
STUART,CHRISTINE E	110,790	600
STUART,DEVON	123,093	808
STUART,MONECA R	132,787	1,920
STUBBINGS,JENNIFER E	80,247	177
STUBBINGS,MARILOU	89,997	-
STUDER,DALLAS K	82,287	600
STURAM,ADDISON J	109,734	5,356
STURAM,ROBERTO J	105,404	1,190
STUTTARD,MICHELLE C	127,468	1,770
STYLES,CAMERON T	117,537	15,051
SU,CHEN	96,242	-
SU,JASMINE XUHUA	75,519	-
SUAREZ,HAZEL T	111,246	-
SUDAN,AMANDEEP K	107,789	12,054
SUDERMAN,ANGELA C	78,510	1,035
SUDLOW,ALISON	90,202	600
SUDLOW,PAULA N	141,981	5,027
SUDYKO,JAMIE A	132,868	600
SUERTE,MARIE GRACE D	103,471	600
SUGUITAN,ELIZABETH C	104,434	-
SUGUITAN,LESLIE G	95,824	-
SUHAILI,ALSHARIF S	103,587	-
SUHAN,KELLY A	96,505	1,076
SUI,YANPING	94,893	600
SUITS,LEANNE E	113,739	833
SUKREE,WARISA	106,407	-
SULLIVAN,HALEY A	86,607	2,551
SULLIVAN,HANNAH R	83,910	600
SULLIVAN,JESSICA L	122,968	433
SULLIVAN,JOEL SMITH	106,235	2,042
SULLIVAN,LINDSAY M	80,336	851
SULLIVAN,NATASHA M	115,947	600
SULLIVAN,SARAH M	113,444	6,249
SULLIVAN,SHERYL D	123,837	1,390
SULSBURY,HOLLY A	99,946	959
SULSBURY,IAN R	118,140	600
SUMAGPANG,ELIAS G	123,853	-
SUMAGPAO,LIEZEL P	100,374	-
SUMAKOTE,EVELYN	114,385	2,313
SUMAKOTE,REXEVE G	81,967	190
SUMAKOTE,REXGENEROSO JR	101,730	-
SUMAMPONGHEAVENS,ROCHELLE	92,686	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SUMAYO,MARIAANGELICA	89,350	-
SUMMERFELDT,NATHAN J	137,587	-
SUMMERFELDT,SKYE W	111,955	10
SUMMERS,ALANNA C	128,122	590
SUMMERS,SARA K	200,139	-
SUMNER,MEIGHAN G	80,884	600
SUMPTER,KIMBERLY	75,805	600
SUN,LIHONG	108,251	-
SUN,QUNDAN	95,694	-
SUN,RAELIN T	99,648	1,633
SUN,RUOCHEN	87,761	2,063
SUN,TZUCHUN	116,370	604
SUN,WEI	89,452	-
SUNDARABABU,AMBILI	235,561	600
SUNDBERG,KARA E	152,840	631
SUNDBORG,CAROLE	123,304	737
SUNDBY,ALYSON R	112,156	600
SUNDHER,MEGAN S	151,340	-
SUNDSTRUM,ALISON M	78,899	5,747
SUNIO,ANNABELLE P	89,192	-
SURINA,CHRISTINE C	89,111	1,313
SUSEELAN,ARATHY	77,450	600
SUTHERLAND,LAURA A	119,526	1,374
SUTHERLAND,LINA M	83,092	600
SUTHERLAND,SHARON L	125,910	548
SUTHERLAND,SYDNEY	195,008	-
SUTMOLLER,SARAH T	96,074	5,090
SUTTILL,HILLARY C	111,973	600
SUTTON,ELAINE J	113,102	-
SUTTON,JENNIFER L	134,125	1,396
SUTTON,MAHAILA C	80,511	-
SUYKO,JULIE ANN P	75,952	10,414
SVENSTRUP,CARINA	120,130	600
SVENSTRUP,PAUL	102,169	4,683
SVENSTRUP,PIA A	101,671	3,711
SWAIN,CHRISTINE L	100,815	-
SWALWELL,STACEY L	223,977	672
SWAMI,THEODORE R	95,921	-
SWAN,SHERI LYNN	81,891	1,554
SWANSBURG,MARIA I	93,069	1,189
SWANSON,CARL E	111,174	1,501
SWANSON,CIANE A	117,491	-
SWANSON,LAURA D	120,983	854
SWANSON,LYNDSEY A	87,368	1,918

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
SWANSON,REID E	80,463	9,854
SWANSON,TARA L	142,972	1,922
SWANSONPADLEWSKI,EMMA G	79,512	600
SWANSTROM,LAURA A	119,016	4,204
SWANTON,AARON P	103,707	1,813
SWEENEY,JULIA	96,859	-
SWEENEY,TREVOR	156,780	600
SWEET,ALLYSON LINDSEY	119,227	3,656
SWEET,JAMIE R	143,003	600
SWEJDA,MICHELLE L	84,832	-
SWEREDA,DYLAN A	114,012	-
SWERHUN,KAYSIE D	99,619	821
SWINTON,RUTH E	123,292	600
SWITZER,KALA M	81,360	309
SWORYK,ALICIA K	112,660	600
SY,JULIECRISTYL	124,912	8,865
SY,NOVEBERN P	113,563	7,896
SZAFRON,MELANEE N	155,272	5,427
SZCZUREK,ELZBIETA	93,395	-
SZETO,MICHAEL R	119,119	-
SZIGETY,ANGELA J	79,764	-
SZINKU,GERGELY	83,296	22,124
SZOSTAK,CORINNA	102,604	-
SZYMCAK,KURTIS J	82,547	636
TA,XUAN A	87,582	600
TABAKA,ANDREA K	97,796	9,461
TABAMO,CHRISTINE G	84,557	600
TADEPARTI,SUJATA	134,755	2,433
TAEKEMA,MICHELLE	90,487	935
TAGGART,KATE L	75,766	600
TAHERI,SHAHARIYAR	88,671	-
TAI,CHARLOTTE	88,766	512
TAILOR,PARVITA T	92,372	724
TAIT,JENNIFER HOLLY	124,443	620
TAIT,JENNIFER T	124,458	600
TAIT,KAITLYN A	104,048	898
TAIT,LINDSEY R	84,031	10,624
TAIT,MAXINE	79,776	-
TAIT,RANDY J	94,109	600
TAKEKAWA,AMY P	134,183	600
TAKHAR,NARDEEP K	77,309	454
TAKHAR,SARVJITMANJIT K	120,782	-
TAKI,KEVIN	86,317	-
TALBOT,DWAINE R	140,940	1,348

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
TALBOT,NATASHA I	129,072	1,026
TALBOT,NEAL E	76,365	-
TALBOT,TERRIE L	87,885	600
TALEBI,SHAHLA	168,662	650
TALHOUK,WALID	138,693	600
TALON,JOERENSYL	81,702	-
TAM,KRISTIAN M	90,016	600
TAM,MARIA S	135,620	600
TAMALA,ANGELIC S	130,816	600
TAMALA,RICO M	134,069	600
TAMBURINO,JANICE VENTURINA	99,724	-
TAMBURINO,KIRK	83,430	7,442
TAN,CHITO B	214,788	600
TAN,HSIEN LEY	144,363	600
TAN,JENNIFER I	90,064	600
TAN,KIMMY	106,467	600
TAN,SI JIE	164,987	-
TANAKA,MEIKO	136,926	3,641
TANASYCHUK,KELLY D	109,051	1,103
TANDY,JENNIFER S	127,185	600
TANEJA,CHAND	81,112	3,632
TANG,ALAN Y	93,189	365
TANG,ALPINA	94,649	-
TANG,HAI D	88,125	-
TANG,MICHELLE K	93,169	1,027
TANG,RACHEL G	133,566	600
TANG,TRACY	108,273	4,257
TANGEDAL,TRACY L	104,363	-
TANGUAY,COURTNEY	119,409	809
TANNER,JOHN C	79,001	600
TANNER,KAREN L	79,913	-
TANNHAUSER,HAYLEY A	78,049	1,557
TAPP,BRODIE L	112,818	268
TAPP,RANDOLPH E	103,791	800
TARAMPI,JANE T	75,108	-
TARASOFF,STEPHANIE K	145,620	2,222
TARLIT,RUSSELL J	94,413	-
TARNOWSKI,KRIESHA	101,500	1,771
TARPEY,ARIEL	97,413	600
TARR,CARLY A	105,280	600
TARSIO,NICOLE S	128,768	600
TARWITZ,MIKAELA A	95,346	-
TATTERS,CRYSTAL L	85,419	1,702
TATTLE,VICTORIA	75,846	2,234



Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
TAVAREZ,ARELIS	106,017	-
TAVES,CORINNE L	104,420	1,318
TAYLOR,ANGELA L	93,184	-
TAYLOR,ANIK	80,479	600
TAYLOR,ASHLEY M	83,392	600
TAYLOR,BERNADETTE M	90,136	600
TAYLOR,CHARLES A	122,181	9,642
TAYLOR,CORAL A	90,540	955
TAYLOR,EDWARD	95,265	2,854
TAYLOR,ERIKA	95,497	-
TAYLOR,JAMIE S	99,218	609
TAYLOR,JENNIE S	84,577	1,734
TAYLOR,LAURA M	86,892	-
TAYLOR,LEAH C	78,352	3,867
TAYLOR,MARK J	127,800	600
TAYLOR,MAXWELL S	98,319	604
TAYLOR,NEIL A	103,024	33
TAYLOR,QUVI R	76,763	3,052
TAYLOR,SANDRA	106,557	1,165
TAYLOR,SANDRA N	110,476	808
TAYLOR,SARAH A	129,943	11,634
TAYLOR,SEAN M	114,503	3,023
TAYLOR,TRACY I	130,760	-
TEASDALE,REBECCA G	79,986	-
TEDESCO,DALEY	98,073	10,422
TEDESCO,SILA	122,722	-
TEER,CERYS G	87,323	-
TEGHTMEYER,LOUESIA JOY	77,443	673
TEIXEIRA,DIANE M	103,007	365
TEJERO,LOUISA	194,276	-
TEKLEBURG,BONNIE D	85,320	1,272
TELFAIR,ZENaida C	90,953	725
TELLIER,GENEVIEVE I	113,030	6,393
TEMPLEMAN,SARAH E	140,841	600
TEMPLETON,CORINNA A	89,243	600
TENANT,STACEY	143,536	696
TENCATE,IAN	128,576	-
TENCATEBROUWER,VICTORIA	111,165	1,050
TENHUNEN,BEVERLY E	88,121	600
TENNANT,VICTORIA E	100,798	2,668
TENNING,JILLEUN C	103,118	450
TERLESKY,JOSEPHINE	99,064	200
TERRY,ELAINE D	99,926	600
TERRY,JOANNE M	110,802	3,828

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
TESFAYE,CAROLANN	112,326	1,320
TESSEMA,REKIK	80,869	600
TESSIERLEKKAS,ANATOLIA	145,288	600
TEUNISSEN,CHELSEY B	127,778	600
TEWINKEL,CALLIE	88,030	600
TEXMO,GAVIN T	109,358	9,395
THATCHER,CHARLET M	86,069	358
THECKSTON,SUSANNE M	122,553	600
THERIAULT,DEBORAH T	114,114	-
TERRIAULTFINKE,CHRISTINE	129,621	2,464
THIBAUT,DOMINIC	137,641	600
THIBEAULT,LINDSAY M	108,837	682
THIBODEAU,KERI	82,288	655
THICKE,EMILY L	108,347	1,815
THIERBACH,CHRISTINE E	99,819	-
THIERBACH,GENEVIEVE M	96,825	604
THIESEN,LEANNE M	80,126	-
THIESSEN,SANDRA B	108,127	1,481
THIND,KASHMIRO	113,823	600
THOKME,DHAMCHOE	100,035	70
THOM,DESMOND C	103,960	39
THOM,JESSICA N	102,572	3,778
THOM,KYLEIGH K	128,732	712
THOMAS,AMBER N	132,984	1,204
THOMAS,BETHANY	124,892	600
THOMAS,DAWN L	234,027	5,905
THOMAS,GEORGIA N	81,869	600
THOMAS,JINU ROSE	91,627	504
THOMAS,JULIE M	126,687	-
THOMAS,KATHLEEN J	127,069	600
THOMAS,LINDA C	119,662	-
THOMAS,LISA	137,679	632
THOMAS,MICHAEL SHANE	135,406	5,756
THOMAS,MONIQUE K	112,100	1,902
THOMAS,SANDY	129,840	693
THOMAS,TANJA D	97,139	-
THOMAS,THOMAS D	136,830	1,205
THOMPSON,ADRIANNA	84,886	263
THOMPSON,ANDREA M	171,981	1,272
THOMPSON,ANDREW GORDON	85,397	-
THOMPSON,CASSIE N	157,001	1,928
THOMPSON,CELESE E	84,478	-
THOMPSON,DANIELLE L	97,989	2,704
THOMPSON,GARY A	115,380	1,844

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
THOMPSON,HALIMA E	111,294	1,377
THOMPSON,IAN B	242,925	3,984
THOMPSON,JACKIE M	86,544	600
THOMPSON,JENNIFER C	116,623	3,600
THOMPSON,JOANNA K	96,376	1,330
THOMPSON,JOHANNA F	80,678	2,030
THOMPSON,JOHN D	162,780	600
THOMPSON,JULIE G	82,026	-
THOMPSON,KAREN	76,713	734
THOMPSON,KATELYN E	115,979	613
THOMPSON,KRISTIN L	83,032	-
THOMPSON,KYLA A	121,756	1,835
THOMPSON,LAUREN K	94,681	-
THOMPSON,LAURIE J	92,281	2,260
THOMPSON,MARNEY R	116,595	-
THOMPSON,MICAH A	116,775	600
THOMPSON,MICHELLE J	149,627	2,299
THOMPSON,MYLES B	87,846	1,558
THOMPSON,REBEKA	102,284	437
THOMPSON,SALAL	78,087	248
THOMPSON,SUSAN C	162,864	600
THOMPSON,TAMARA	82,105	-
THOMPSON,TRACEY E	111,581	5,282
THOMPSON,VICKI L	95,822	-
THOMPSONFRANSON,CATHERINE	131,357	2,628
THOMPSONGALE,ELIZABETH J	100,276	4,350
THOMSEN,CAROLYN	121,110	-
THOMSEN,JESSICA	85,100	-
THOMSEN,KATY	142,898	600
THOMSON,CLOE P	98,014	1,723
THOMSON,DEBORAH	88,321	600
THOMSON,JENNY L	100,141	499
THOMSON,KIARA M	119,781	600
THOMSON,NICOLA	87,871	899
THOMSON,RAND K	148,319	464
THOMSON,TRACEY L	99,029	842
THOMSON,VIRGINIA	89,186	582
THOONG,MAAZY	86,135	404
THORN,MADIX	102,964	137
THORNETT,MICHELLE	80,857	600
THORNETT,OLANN M	102,595	63
THORNHILL,LENA C	83,052	600
THORNTON,DENISE R	177,985	600
THORNTON,JANE I	111,280	887

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
THORNTON,KAITLYN A	94,481	800
THORNTON,ROSALIE S	145,942	65
THORNTON,VIOLETA R	92,494	-
THORP,LORLINDA M	93,616	600
THORPE,ERIN G	77,240	600
THORPE,KATHLEEN H	108,243	600
THURLBORNHANSEN,OLIVIA A	105,942	2,989
TIAN,YONGLI	111,673	509
TIBBETTS,PETA	95,917	600
TIBBITT,TRACEY C	80,376	-
TIBBS,CARLY C	80,065	-
TICE,SHELLEY	103,555	204
TIERNEY,TABATHA N	84,592	3,635
TIESSEN,JANELLE T	87,935	528
TILITZKY,LIAM S	95,998	3,254
TILLEY,MELISSA N	149,184	8,132
TILSLEY,NADINE K	87,467	5,697
TILSTON,JACK O	95,924	1,272
TIMAR,NIKI	117,949	923
TIMMS,ALEXANDRA J	79,300	600
TINAMBACAN,VOHCATHERINE	75,611	28
TINDALL,LESLIE J	116,559	600
TINDUNGAN,MARLYN B	83,691	-
TING,JIAYING	143,852	600
TING,TUNGHSIANG	83,021	-
TIONGSON,MARK C	134,078	4,813
TIPPER,KATHRYN	78,091	600
TIPPETT,KELSEA L	87,789	8,640
TIPPETT,LEANNE G	92,492	600
TIRLING,CHELSEA O	94,587	580
TISDALL,DAVID	86,201	1,177
TISDALL,KARLY	118,102	-
TISSARI,HEILI	118,617	2,678
TITLER,MATTHEW J	113,628	1,637
TJORHOM,STEPHANIE E	79,323	600
TKACHUK,AMANDA R	143,091	600
TKACHUK,JULIE D	126,971	600
TKACHUK,NADIA L	152,196	936
TOBACCA,BRIAN W	96,566	550
TOBEY,JANET L	120,388	5,119
TOBIN,FIONA H	122,286	2,937
TOBIN,SARAH B	89,820	1,843
TODAFERREIRA,GUSTAVO	123,244	286
TODD,DONNA M	128,133	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
TODD,REBECCA	118,356	-
TOFFEY,MICHAEL D	112,652	3,768
TOKORO,WAKAKO	156,036	4,890
TOL,MELISSA C	89,339	600
TOLER,ALISHA	76,650	528
TOLINERO,MARIA R	117,580	600
TOLLEFSEN,KATHY L	112,498	600
TOLMIE,JEANNE K	100,366	-
TOLSMA,LEAH	85,030	600
TOLSON,BEN D	99,117	1,964
TOLSON,JEREMY	98,795	769
TOM,DAVID M	131,390	183
TOMINES,JANETH M	138,940	600
TOMLINSON,MARISSA L	96,436	600
TOMLINSON,MEGAN E	89,365	3,889
TOMS,GERALDINE C	155,362	2,873
TONKIN,LAURIE A	122,413	556
TONNER,DAPHNE	81,029	2,420
TONOOKACHONG,SARA	110,386	600
TOOKE,JACQUELINE	122,163	600
TOOKEARRUDA,SOPHIA	81,623	600
TOOLE,ERIN K	87,521	-
TOOLEN,CHELSEARAE J	140,774	600
TOOMER,KYLA	124,865	600
TOON,ELLEN L	160,358	600
TOORENBURGH,JUDI G	127,302	600
TOPPOZINI,LEIA C	109,092	738
TORGERSON,SHARON D	270,809	18,269
TORIBIO,BEATRIZ	93,288	7,492
TORK,ANNIKA I	78,060	600
TORNEY,CATHERINE S	89,860	600
TORNEY,DAVID C	190,955	600
TORONTOW,JARED	99,517	1,372
TORRALBA,CHRISTOPHER J	140,503	604
TORREZ,CHRISTINA	125,018	600
TORREZ,SARA A	113,091	655
TOTH,AMANDA L	113,915	576
TOTH,WENDY L	105,794	-
TOTTENHAM,ASHTYN T	114,927	600
TOTTENHAM,VICKI L	132,679	873
TOUCHIE,JOANNE D	77,481	600
TOUPIN,BAILEY M	112,329	-
TOURANGEAU,KRISTY L	114,340	-
TOURNEYKIWALUK,ANDREA D	109,661	2,046

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
TOUSSAINT,TANYA L	89,618	2,655
TOWERS,MELODIE I	105,835	1,552
TOWN,RANDALL A	197,934	1,297
TOWNSEND,ANDREA M	103,011	-
TOWNSEND,CARLEY N	103,741	4,287
TOWNSEND,KRISTA	107,248	600
TOWNSEND,LANA A	176,358	600
TOWNSEND,LINDSAY J	116,364	743
TOWNSEND,MICHELLE T	94,323	298
TOYONGAN,JUDY V	119,904	-
TRACY,SHANNON K	124,664	1,272
TRAJAN,MARGARET	81,579	599
TRAM,THOMAS	98,751	-
TRAN,NGHI	99,080	-
TRAN,THUY T	124,783	600
TRAPSI,RACHELLE ANN G	78,484	-
TRAUB,SHARRON A	118,570	3,159
TREASURE,VALERIE	83,293	600
TREEN,NICOLE E	116,294	-
TREGONNING,ELAINE	129,198	7,098
TREMBLAY,CASEY	95,438	1,409
TREMBLAY,CHIMERE R	89,655	-
TREMBLAY,FRANCESCA	123,820	600
TREMBLAY,HOLLY	84,569	551
TREMBLAY,KEYO L	124,896	1,408
TREMBLAY,LEA	83,552	4
TREMBLAY,NICOLE	108,596	3,283
TRENCHARD,RACHEL M	96,182	600
TRERICE,DIANE C	84,840	5,149
TRETICK,JULIE	96,748	600
TREVILLION,UNA J	91,168	-
TREVORMCLEAN,JEANETTE A	84,947	-
TREW,NATASHJA K	118,041	943
TRIGO,JADE C	83,404	600
TRIMBLE,LINDSAY V	105,327	-
TRIMBLE,TERESA L	76,914	-
TRINKWON,COREY A	84,334	1,937
TRIBE,CARLY C	123,833	600
TRIPPLE,ASHLEY L	154,063	661
TRIROGOFF,KELLY D	78,677	-
TRIROGOFF,MICHAEL I	144,763	-
TRIROGOFF,ROBERT J	101,598	-
TRIVETT,SACHA	88,251	1,544
TROBRIDGE,CATHERINE T	79,896	338

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
TROCKSTAD,SARAH A	129,257	600
TROUCHLIAKOVA,KSENIA	99,335	314
TROUGHTON,DAVID N	98,434	36
TRUDEAU,NANCY	143,658	-
TRUDEAU,PAULINE M	80,181	183
TRUDEL,HELENE	84,921	600
TRUMAN,PAUL F	77,888	321
TRUMATA,CRESSIEMARIO	100,718	-
TRUONG,JOHN T	76,904	-
TRUONG,MARIE	99,478	451
TRUONG,MYANH	128,162	539
TRUSSLER,JANE	135,604	2,242
TRYTTEN,CINDY	142,486	7,731
TSAEDA,SOLOMON	108,645	1,236
TSAI,MIGNON	81,523	-
TSCHIRHART,RYAN M	81,601	902
TSCHOPP,LUKAS K	110,872	-
TSCHOPP,SHIH MIN D	97,025	1,932
TSE,PUI WAN	93,490	600
TSO,CARRIE A	110,409	600
TSOI,KIT H	111,832	125
TSUKURA,CHIHORI	89,697	2,491
TSURUTA,ELLIE C	94,702	1,676
TUBMAN,BETTY J	95,480	600
TUCCAT,FREDELITO M	136,658	-
TUHLINSKI,ANDREA L	133,481	2,108
TUCK,CARRIE L	115,022	2,105
TUCK,LAURIE N	101,199	1,894
TUCKER,ADELINE	108,486	913
TUCKER,KATIE	106,711	600
TUCKER,MOIRA K	102,485	-
TUCKER,WAYLON	115,201	676
TUCKNOTT,AARON G	91,323	-
TUFFORD,BRUCE R	124,655	-
TULLY,DANIEL	84,492	1,429
TUMBER,GURDEEP	93,345	600
TUMIMBANG,ANALY C	102,530	-
TUNACAO,JAMESWEVE G	99,617	-
TUPUE,ROMEO B	92,584	-
TURCOTTE,ALEXA R	117,513	604
TURINGAN,NORINA P	136,211	600
TURKO,AMANDA M	76,398	4,529
TURNBULL,JENNIFER	104,197	2,528
TURNBULL,MCKENZIE M	79,950	4,622

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
TURNBULL,MICHELLE	122,907	600
TURNBULL,NAKITA D	95,465	-
TURNER,JENNIFER S	129,143	600
TURNER,KENTON R	83,216	-
TURNER,MATHERESA B	95,199	-
TURNER,RANDY	84,681	-
TURNER,TRACI L	110,954	1,894
TURUNEN,LEENA	99,403	600
TUSON,STEPHANIE M	100,117	-
TUTHILL,LYNN	104,289	600
TWEEDY,CASEY L	134,967	1,272
TWERDOCHLIB,CHELSEA S	125,971	2,772
TWETER,CORINNE A	81,231	2,105
TWIN,SANDRA J	108,900	1,149
TYLER,JEFF	91,450	342
TYMCHUK,BRENDA L	84,734	-
TYMCHUK,SAMANTHA L	96,065	600
TYRE,SARAH K	87,697	5,085
TYSICK,SHELLEY A	115,243	731
TYSON,SANDRA L	186,452	3,134
UBALDO,ROSE E	112,068	1,006
UBILAS,JAY	96,952	2,820
UBOGY,SETH G	100,189	-
UDDENBERG,BRIAN J	78,391	719
UGAS,FLORA MAY L	101,593	-
UGIRUMURERA,ANNEMARIE	85,131	-
UHLMAN,NATHANIEL B	109,780	2,276
UHRIG,JENNIFER	102,123	624
UKRAINETZ,RACHEL	105,939	600
ULASZONEK,STEFANIE R	116,195	600
ULIANA,SANDRA E	138,374	-
UMBAO,JERICO	92,322	-
UNANAPERDIDO,ERLIE T	288,721	600
UNDERHILL,JERRY K	84,869	174
UNDERWOOD,EIRLYS S	90,740	95
UNGER,JONATHAN	130,418	1,381
UNGER,KRISTA	138,971	1,750
UNGER,LEWANNA F	181,913	600
UNRUH,LLOYD K	86,666	153
UNWIN,ANDREA E	120,080	600
UPPAL,RYLIE	81,014	528
UPSHAW,CHELSEA N	99,485	600
URBAN,GISELLE E	139,155	646
URIE,BRADLEY D	133,425	2,844



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
URITSKY,VLADISLAV M	92,915	10,854
URNIEZIUS,JULIA S	94,892	715
URQUHART,CHRISTINE B	101,526	600
URQUHART,JANICE E	133,782	1,567
URSEL,KYLA R	78,823	600
URSEL,LESLIE A	109,458	600
URSULUM,LETICIA A	80,092	-
USHER,ALISON M	88,356	775
USTUPSKI,ADELE C	143,987	630
UTRERA,BABYJANE V	80,875	430
UTTAM,KAVITA	92,510	359
UWAMUTARA,CLAIRE S	108,798	-
UY,CHERRY B	88,169	-
UY,RYAN V	96,717	-
UYQUIENGCO,KIRSTEN A	77,739	1,077
UZELAC,BROOKE	85,461	600
VACCHER,LILA M	82,486	-
VAGELS,CAMRYN S	139,919	600
VAKILI,BRITTANY M	119,129	1,356
VALDEZ,IRENE R	139,191	8,564
VALDEZ,JOEL	159,283	-
VALDEZ,LIEZEL	100,303	8,806
VALDEZ,TIMOTHYJAMES M	78,770	4,009
VALENCIA,LENI B	87,299	-
VALENTIN,ARACELI	103,435	600
VALENTINE,CARLA A	95,385	870
VALES,ANA P	79,146	-
VALKA,KRISTIN L	103,285	2,290
VALLEE,GAYDENE D	121,925	600
VALLEE,NICOLE D	135,272	600
VALLEJERA,ELLEN J	85,526	5,719
VALLINTINE,SARAH C	95,055	1,388
VALOIS,JULIE	91,099	1,315
VANAKKER,ALYSHA A	79,554	-
VANBAAREN,RAISA	79,619	513
VANBARNEVELD,JENNIFER A	111,959	1,633
VANBESELAERE,SIMONE S	100,934	1,050
VANBOXTTEL,YVONNE	124,269	600
VANBRABANT,MARITISS	130,772	-
VANCAMPEN,RENEE	106,247	1,311
VANCE,ADRIENNE	82,174	-
VANCE,CANDACE N	105,183	803
VANDAL,HAYLEY B	154,364	2,057
VANDEKERKHOVE,DALLAS K	85,178	227

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
VANDENBERG,CHANTELLE	108,075	451
VANDENBERG,HEIDI M	95,101	1,161
VANDENBERG,ROLAND S	108,197	-
VANDENBOOMEN,LAINA M	95,296	-
VANDEPOL,TANSEY R	79,206	551
VANDERBOOM,DAPHNE	103,348	5,845
VANDEREYDEN,MARIA V	107,837	600
VANDERGIESSEN,ANNA	103,404	9,407
VANDERGRIFT,DIANNE G	124,684	1,785
VANDERGUCHT,EMMA	108,766	600
VANDERHEIDEN,ALLISSA	88,264	600
VANDERHEYDE,GWEN L	152,669	621
VANDERKUYL,MADELEINE	84,262	536
VANDERLAAN,ELLEN J	98,552	1,551
VANDERLEE,MICHAEL	122,485	986
VANDERLEE,SOPHIE M	105,456	600
VANDERLEEK,JAMIE L	146,867	1,447
VANDERLEEK,JENNIFER L	115,082	600
VANDERMALE,ANNELIESE S	85,976	3,996
VANDERMARK,TERRY L	114,449	2,165
VANDERMEER,JACQUELINE N	112,427	558
VANDERMEULEN,JODI	91,279	113
VANDERPOELEN,ALENA E	109,931	-
VANDERVAATE,SUSAN J	103,964	600
VANDERVALK,JENNIFER	88,809	-
VANDEVELDE,CHRISTOPHER P	83,561	2,000
VANDEVOORDE,JOSEPH E	96,102	-
VANDOK,SUSAN E	124,767	600
VANDOORN,CAROL A	133,587	-
VANDYCK,GARNET H	83,054	1,480
VANDYKE,JELAYNA K	92,585	3,600
VANEEUWEN,BRANDI L	118,965	2,301
VANGIESEN,KAREN L	94,510	-
VANHAASTERT,RYAN P	75,488	4,149
VANHAM,JORIS J	90,484	1,116
VANHANUSE,ALEGHA C	102,690	4,388
VANHEYNINGEN,THOMAS	107,490	1,733
VANIER,ELIZABETH N	98,955	915
VANIER,EMMA T	146,821	3,207
VANIER,SHAWN C	80,415	9,583
VANKESTEREN,INGRID C	118,324	3,786
VANLARKEN,NICOLE L	104,196	600
VANLIEROP,CORRINA M	76,692	-
VANPYKSTRA,COLE L	81,045	530

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
VANRENSBURG, RONEL J	82,128	1,153
VANSICKLE, EMMA A	104,588	1,326
VANSICKLE, JOANN P	167,200	600
VANSOLKEMA, ANGIE	123,917	600
VANSTONE, LEE ELAINE	137,354	-
VANSTRIEN, LINDA C	95,344	600
VANTASSELL, CYNTHIALYNN	129,207	1,570
VANTINE, CHARITY JOY	113,771	1,229
VANVEELEN, JEREMY	122,097	-
VANVLIETSMITH, SANDRA D	122,075	600
VANWAES, EMILY	105,723	1,372
VANWESTEN, JENNIFER A	121,703	395
VANWESTEN, NICOLAAS	120,723	3,993
VANWIEREN, ERIN E	153,869	3,018
VANWINGERDEN, JESSICA A	94,914	600
VARAO, KATHERINE L	91,348	600
VARCHOL, ALIX C	97,081	-
VARGAS, LUCAS	92,548	615
VARGHESE, JOE	95,079	600
VARGHESE, SHERIN B	89,978	600
VARNS, GWEN	95,763	1,756
VARROW, MOLLY A	85,735	600
VASHUK, YANA	94,196	600
VASS, JENNIFER	106,572	5,340
VASSALLO, MEGAN N	88,067	-
VATCHER, SARAH	91,534	600
VATS, RAJESH	158,798	672
VAUGHAN, DARLENE M	122,827	-
VAUGHANTHOMAS, JEREMY	103,580	1,524
VAULKHARD, KIMBERLEY A	144,314	1,269
VEENSTRA, ABBEY C	109,043	600
VELANDRIA, MADELENE	77,269	-
VELASCO, MYLENE M	108,852	-
VELAZQUEZBAIGENT, SUSANA	114,225	600
VELIKOVA, MARGARITKA S	121,468	600
VELLETTA, JUSTIN	112,990	82
VELOSO, JOHANNAELAINE T	103,080	600
VELOSO, LOI	88,888	600
VELUCHAMY, PRAGADEESH	138,289	8,258
VENEZUELA, PAULOMARTIN G	140,950	673
VENNARD, JANET M	135,886	3,423
VENNE, ERICA L	96,655	600
VENSEL, DUANE J	80,757	-
VENSEL, LANI J	75,842	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
VENTER,CAMI	97,575	1,270
VENTER,KAYLEE	98,800	678
VENTURA,REVELYN N	88,374	-
VENTURINA,CHRISTINE B	87,651	-
VERBRUGGEN,JOEL S	100,994	3,932
VERGARA,ABEGAIL R	105,276	600
VERGARA,TEODORO G	114,622	-
VERIAN,ELEANOR B	93,828	3,009
VERKERK,DEANA M	153,240	865
VERRAL,ALISON I	131,502	1,187
VERRIER,DIANA L	124,440	13,399
VERRIER,JEONGHYEON	85,638	600
VERSCHOOR,HENRIETTE	147,759	1,046
VERSTEEG,MARGARET A	117,099	1,806
VERZOSA,ANNIE	79,117	-
VESPER,LORI M	137,790	4,073
VESSEY,DEVIN B	91,527	7,716
VEY,RACHAEL	101,747	600
VEZZA,CARMELA	198,782	206
VI,ANGELA B	86,686	600
VIACRUSIS,VAUGHN J	83,904	600
VICENCIO,KASHENAGEL L	129,774	600
VICENCIO,PETER S	130,786	600
VICENDESE,MACKENZIE L	148,139	600
VICENTE,JANET	94,896	4,127
VICHERT,LORENA M	86,322	600
VICTORIA,GERONIMO	184,526	-
VIDAL,CARLA R	79,134	912
VIDALIN,SAMANTHA	99,932	1,852
VIEL,CHERYL F	127,404	994
VIGNERON,MICHELLE L	95,264	600
VIJAYAN,ANUPAMA	76,286	600
VIJAYAN,ATHIRA	75,527	600
VILAD,MYLENEMAE R	111,226	6,232
VILLAFANIA,MARYANN N	137,015	10,668
VILLAFANIA,TIMOTHYJOHN N	101,858	6,872
VILLARES,GINA L	78,568	-
VILLAS,JAYSON C	75,895	-
VILLEGAS,NATALIA	131,082	600
VILLENEUVE,TRACY E	95,947	-
VILLEZA,IMELDA O	93,040	-
VINCENT,AMANDA V	102,460	600
VINCENT,ANA I	84,991	-
VINCENT,EVA	118,319	3,543

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
VINCENT,LAILA M	75,995	-
VINCENT,TANYA L	130,525	2,341
VINCENT,WENDY A	117,976	600
VINDEN,SOPHIA R	81,582	395
VINDEN,SUZANNE	149,804	1,329
VINE,ELYSSA G	130,950	604
VINK,ANNEKE M	114,164	1,395
VINNISH,BARBARA	127,670	791
VINTILA,IULIAN	115,954	855
VIRCIK,WENDY L	91,268	600
VIRK,AMERJIT	95,345	534
VIRK,JASBIR K	96,119	-
VIRTANEN,CHRISTYNE L	79,989	-
VISSER,LINDSAY J	91,649	1,643
VISSERS,LISA M	116,671	1,540
VISSERS,RYAN N	118,811	-
VITALY,TORY K	116,296	1,678
VLAJ,WENDY C	76,717	-
VLCHEK,JACQUELINE B	201,361	-
VOGT,MELISSA	77,513	600
VOIGT,ASHLEY R	119,191	600
VOJNIC,TAMARA A	109,627	4,269
VOLK,EVA	75,430	600
VOLK,SHERRY A	77,978	-
VOLK,STACY A	125,859	1,023
VONBATTENBURG,BRIGITTE R	146,106	600
VONBODUNGEN,KATHRINE A	108,709	972
VONWARTBURG,RENE C	86,839	600
VOORBERG, TIFFANY J	103,371	3,015
VOORTHUYZEN,MARK T	103,157	-
VORONIN,VLADISLAV	77,551	2,602
VOS,JAYMEE N	77,728	1,054
VOS,NINA D	132,057	2,094
VOSSLER,AMANDA T	78,853	1,272
VOTOVA,KRISTINE M	136,220	4,750
VOWLES,BONNIE M	92,708	-
VOYAGEUR,IVAN G	110,279	162
VOYKIN,MARYANN	99,195	600
VRZAL,ALEXANDRA	78,555	1,023
VU,ELIZABETH GRACE	154,419	727
VU,NGOC TRAM	147,126	625
VU,THI NGOC LINH	148,812	2,644
VUCKO,DAVID J	94,964	3,746
VUCKO,SARAH K	113,414	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
VYAS,UDAY J	141,414	-
VYE,JENNIFER R	87,767	-
WAATAINEN,STEPHEN B	95,141	9,929
WADDELL,ELIZABETH S	88,440	421
WADE,JENNIFER A	119,067	2,198
WADHAMS,SHERRY L	81,753	-
WADHWA,ANKIT	89,192	1,688
WAGAR,LORI S	127,145	-
WAGAR,ROBERT M	79,824	3,260
WAGENAAR,TREVOR J	150,961	700
WAGG,CATHERINE L	116,625	600
WAGNER,KRISTINA L	143,855	600
WAGNER,LISA D	93,043	-
WAGNER,NELSON E	89,496	195
WAGNOR,CARLA M	112,431	600
WAIGHT,INGRIDA	95,112	-
WAJIHUDDIN,KHAWAJA M	90,907	1,432
WAKARCHUK,VICTOR A	103,050	3,809
WAKE,SHELLY N	88,556	667
WAKEFIELD,ELIZABETH G	120,897	868
WAKELAM,MANDY K	101,049	911
WAKEMAN,JENELLE E	93,049	-
WAKTOLA,EDGET	118,959	600
WALD,SASKIA A	99,372	-
WALDHAUS,KELSEY L	96,956	286
WALDNER,ELIZABETH	130,855	2,723
WALDRON,BRIAN D	90,443	-
WALDSTEIN,SHELLEY K	134,856	310
WALE,MADISON	78,266	1,050
WALENCIAK,ALEXANDRIA P	75,839	-
WALIA,MADHUR	110,898	3,506
WALIA,RAVINDER K	98,937	-
WALKER,ANTHONY G	79,686	362
WALKER,CHRISTOPHER A	119,910	6,244
WALKER,JANINE M	124,977	-
WALKER,KAIGYN E	117,521	600
WALKER,KARI	132,000	600
WALKER,KIMBERLY H	111,218	600
WALKER,KRYSTLE L	121,827	600
WALKER,LAURA C	152,608	600
WALKER,LEAH A	100,449	1,540
WALKER,LESLEY A	99,875	600
WALKER,LISA J	116,444	600
WALKER,LORI D	76,682	1,365

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WALKER,NICOLA K	98,452	-
WALKOWSKI,SHELBY M	83,127	-
WALL,JENNA M	76,771	600
WALL,ROBYN	103,237	124
WALLACE,ALISHA E	100,881	1,331
WALLACE,ELLEN L	102,586	600
WALLACE,SUZANNE M	134,169	3,712
WALLBRIDGE,CARMELITA L	78,120	7,809
WALLIS,KARLI M	75,617	331
WALLS,MICHELE L	126,391	1,948
WALSER,JENNIFER A	92,642	-
WALSH,BRIANNA J	169,399	1,681
WALSH,CARMEN A	82,547	-
WALSH,CHRISTENE S	99,841	-
WALSH,DANIELLE N	77,201	-
WALSH,DAPHNE G	129,561	908
WALSH,DECLAN C	162,515	23,257
WALSH,ELIZABETH E	121,830	600
WALSH,GENEVIEVE L	75,791	-
WALSH,JEREMY S	132,988	45
WALSH,KELLI	120,516	600
WALSH,MAURICE J	79,793	1,318
WALSH,NATHANIEL J	93,000	7,141
WALSH,SAMANTHA R	112,656	600
WALSH,TERA	88,386	600
WALTER,DIANNE M	175,914	1,272
WALTER,JACQUELINE A	97,185	248
WALTER,JESSICA K	97,144	-
WALTER,KATHERINE A	95,501	1,909
WALTERS,ANDRAYA M	87,540	600
WALTERS,LANDON	81,172	877
WALTERS,LEIGH J	168,902	-
WALTERS,SHERRY G	131,111	-
WALTON,CATRIONA M	81,199	33
WALTON,MELANIE M	92,148	2,355
WALTON,MOIRA C	102,383	-
WALTON,ROBYN	85,564	600
WANBON,RICHARD	150,706	744
WANG,FURONG	82,121	600
WANG,GUANGFENG	83,761	1,050
WANG,HONGYU	126,682	600
WANG,HUALAN	94,563	611
WANG,HUI	114,119	8,667
WANG,JUAN	120,121	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WANG,JUIHSI	103,715	3,101
WANG,PING	152,590	-
WANG,QI HUA	169,161	600
WANG,QIAN	83,977	-
WANG,SHAO YUN A	77,476	4,416
WANG,WEI	108,961	-
WANG,XINDI	94,789	600
WANG,YOUXIN	182,733	600
WANG,YUNJU	87,973	2,125
WANG,ZHIXIA	145,105	820
WANLESS,MARY ELLEN	130,577	600
WARD,COLLEEN E	122,842	1,389
WARD,DWAIN D	90,264	571
WARD,JARRET L	93,351	-
WARD,JESSA M	92,486	910
WARD,LINDSEY E	128,902	600
WARD,LYNN M	132,992	206
WARD,MELISSA	139,826	4,559
WARD,MELISSA A	132,934	600
WARD,RACHEL	140,480	383
WARD,VITTORIA	127,938	-
WARD,WILLIAM M	107,826	600
WARDEN,NATHAN A	133,438	600
WARDILL,JANET A	79,966	276
WARDMAN,MARK E	91,690	3,260
WARE,TODD G	91,719	1,994
WARING,PAULINE R	138,679	750
WARMINGTON,LAURA K	142,280	646
WARMUTH,JEFFREY T	96,508	-
WARNER,ANNETTE	80,372	3,956
WARNER,ERIN A	82,921	3,704
WARREN,GLEN	105,858	2,173
WARREN,PATRICK J	95,975	6,012
WARREN,TAMARA L	102,893	14,051
WARREN,VINITIA E	91,703	421
WARRENER,KAITLIN D	128,787	-
WARWICK,JACKLIN	116,298	600
WASHIK,MACULLY A	101,103	-
WASHINGTON,AMY	82,029	2,646
WASMUTH,MICHELLE D	90,118	4,423
WASS,OFELIA T	97,036	-
WASSTHOMAS,CINDY L	75,455	1,586
WATANABE,ERIKO	115,300	-
WATANABE,VALERIE A	103,797	1,203



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WATERFIELD,SANDRA E	118,078	600
WATERHOUSE,DAWN N	133,150	2,393
WATERS,ANNA K	82,347	936
WATERS,BENDELIZA	126,276	600
WATERS,SHANNON T	356,211	16,567
WATKIN,CHRISTINE L	86,790	600
WATKINSON,CONNIE L	111,804	600
WATLING,CAROL A	81,105	1,042
WATSON,ADA DENISE	109,731	1,882
WATSON,ALEXXSIS D	76,568	50
WATSON,CAROL M	95,691	1,821
WATSON,CHANTELLE L	77,601	600
WATSON,CHRISTINA L	120,336	1,601
WATSON,JAMES L	189,126	5,696
WATSON,KELLY A	104,337	600
WATSON,MATTHEW D	81,810	600
WATSON,MELISSA J	102,927	826
WATTERS,CORILEE	136,336	2,270
WATTERS,DOUGLAS J	96,593	2,926
WATTERS,NICOLE R	92,612	550
WATTS,JENNIFER M	87,292	5,620
WATTS,ROBIN M	119,012	600
WAUGH,LAUREN A	105,269	600
WAWRYKO,KAITLYN K	79,686	776
WAYE,CAROLYN B	102,340	18,757
WAYMAN,GILLIAN M	77,572	395
WEARE,ELAINE A	76,154	-
WEATHERSTON,NIKAYLA J	116,477	1,223
WEBB,CARALYNN M	171,180	737
WEBB,CARLY A	124,258	183
WEBB,KRYSTINA L	102,762	600
WEBB,MONICA L	110,431	600
WEBB,SANDRA A	94,823	600
WEBB,TEENA	107,603	-
WEBB,WILBERT S	222,518	600
WEBBER,AMANDA K	117,042	4,589
WEBBER,AMANDA M	97,484	545
WEBBER,BRITTNEY	78,269	-
WEBBER,CLAYTON T	117,421	600
WEBBER,DESIREE	85,612	604
WEBBER,MACKENZIE A	77,671	45
WEBBER,NICOLE M	148,594	-
WEBBER,SHANNA L	87,412	-
WEBER,BRITTANY J	124,810	1,105

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WEBER,KELLY L	128,151	1,560
WEBER,WENDY S	94,976	199
WEBSTER,CINDY A	231,550	671
WEBSTER,DELLA M	201,501	716
WEBSTER,KATHRYN J	81,479	600
WEBSTER,LINDSEY	158,687	716
WEBSTER,MACKENZIE D	90,391	600
WEBSTER,STEPHANIE J	92,933	3,750
WEEDLE,CAITLIN E	89,913	500
WEEKS,GUY E	203,181	157
WEEKS,JENNIFER L	78,728	600
WEEKS,MARLENE B	152,386	4,977
WEEKS,MONIQUE M	80,444	600
WEI,MIN	102,692	600
WEICKER,THERESA L	99,613	159
WEIGHTMAN,LISA M	149,637	6,109
WEILAND,ELAINE	104,392	4
WEILAND,KATE	128,268	990
WEIMAN,LORI A	81,008	-
WEIN,COREY R	95,750	1,187
WEIR,EMILY	105,822	1,116
WEISGERBER,PAUL D	95,915	562
WEISGERBER,SHAUNA R	80,638	1,110
WEISS,ADRIENNE	117,469	4,843
WEISS,JIRI	109,728	599
WEIZEL,MICHELLE R	293,366	47,325
WELD,ANDREA J	115,394	-
WELDON,JANE MICHELLE	117,115	759
WELDON,KASSANDRA	86,501	-
WELGAN,KELLI S	115,336	1,011
WELLER,KARLA L	89,772	117
WELLS,EVERETT	83,613	604
WELLS,JAIMIE	75,522	-
WELLS,JULIA	110,083	1,142
WELLS,MARC J	82,292	-
WELP,CHRISTINA J	108,424	-
WELSH,CRYSTAL H	77,236	-
WELSH,DEVON	98,512	1,150
WELSH,KIRSTEN J	123,059	-
WELSH,LISA A	109,466	600
WELTON,CHRISTOPHER J	109,127	511
WELZ,JAROSLAV	86,182	600
WENBERG,JENNIFER L	89,894	963
WENDOVER,GWENDOLYN J	87,137	-

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WENGER,CATHY M	139,207	2,221
WENMAN,MATTHEW R	106,750	115
WENSTOB,LISA N	114,814	600
WERGELANDCAPE,PAYTON	107,036	600
WERKEMA,DANAE	114,127	600
WESELOWSKI,TESSA L	86,350	1,250
WEST,DALE R	105,749	1,111
WEST,NICOLE H	155,394	690
WESTBY,HANNAH	84,872	32
WESTELMAJER,CHLOE L	99,582	2,464
WESTGATE,SARAH R	137,494	3,277
WESTLAKE,ERICA	95,147	982
WESTMACOTT,LAUREN P	102,348	-
WESTRA,CORENE E	95,051	600
WESTRA,SARA	77,310	2,257
WETTER,JODIANN	95,707	-
WETTLAUFER,MONICA L	93,908	621
WHALEN,ANNA KATHERINE	86,919	632
WHARTON,ERIK N	115,170	44
WHEAT,SHANIA	83,472	600
WHEATON,CRYSTAL M	107,762	815
WHEELER,ALISON J	101,714	707
WHEELER,ANGELA D	103,694	1,221
WHEELER,MONIQUE	125,002	1,755
WHEELLOCK,ELIZABETH L	155,585	1,917
WHELAN,KAREN L	123,965	853
WHELAN,SWEE LIAN	124,145	-
WHIPPLE,IAN G	101,648	600
WHITAKER,LAURA A	106,762	600
WHITE,ALISSON MICHEL	102,952	-
WHITE,AMY L	127,934	4,489
WHITE,ANDREA L	126,736	600
WHITE,AVRYL J	107,502	600
WHITE,CHEASON C	123,567	600
WHITE,DAVID	161,934	5,165
WHITE,DIANA L	153,120	-
WHITE,DOUGLAS K	128,359	5,121
WHITE,EMILY AMELIA	89,457	-
WHITE,LEIGHANN	87,852	600
WHITE,LEVI W	120,960	600
WHITE,LINDA M	112,703	600
WHITE,LORI A	199,210	600
WHITE,RHONA M	103,434	600
WHITE,SANDRA D	86,732	600

Vancouver Island Health Authority

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<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WHITE,SONYA	101,222	-
WHITE,SUSAN D	82,535	-
WHITEFORD,ERIN	115,718	846
WHITEHEAD,DONALD E	157,213	600
WHITEHEAD,MANDY M	86,554	5
WHITEHEAD,SHELLY L	104,729	800
WHITEHOUSE,HAROLD G	86,907	-
WHITELEY,TYLEIGH	136,816	5,117
WHITEMARSH,KIMBERLEY M	107,074	600
WHITHAM,CHRISTY M	108,685	686
WHITING,HILARY A	93,488	707
WHITLING,JASMINE	82,850	1,393
WHITLOCK,ALLISON	102,138	-
WHITMORE,CHARLOTTE L	97,436	-
WHITNEY,JERRILYN J	80,519	1,848
WHITSON,LISA M	77,588	-
WHITSON,SHAWN E	101,535	1,313
WHITTAKER,CARLI M	102,005	1,802
WHITTAKER,VANESSA G	95,279	1,147
WHITTEMORE,SERENA B	111,210	928
WHITTICK,LUZVIMINDA N	119,789	600
WHITTINGHAM,JOHANNA L	138,928	240
WHITTINGHAM,NATALIA N	98,246	600
WHYNOTT,CARLA J	126,068	6,011
WHYTE,KARRYN C	111,587	600
WHYTE,RILEY J	95,567	-
WHYTE,SARAH	94,695	3,186
WICHART,HEATHER M	108,432	3,091
WICK,KAITLIN V	111,533	740
WICKENS,BENJAMIN D	100,830	2,747
WICKETT,DONNA M	80,945	1,816
WICKREMASINGHE,ADEESHA	123,136	-
WICKS,HEIDI M	98,454	1,050
WIDDIFIELD,COURTNEY A	113,913	1,689
WIDEMAN,KAYLA	101,241	600
WIEBE,CHRISTINE	76,447	540
WIEBE,JESSICA E	88,602	254
WIEBE,KYLE J	80,259	3,620
WIEBE,LISA	134,715	864
WIEBE,MARC J	117,630	600
WIECH,ASHTYN G	88,600	2,289
WIELARD,JACOBA J	121,352	600
WIENER,NICOLE	101,283	-
WIENS,RAINA	90,102	600

Vancouver Island Health Authority

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For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WIESE,LARAINÉ	105,992	437
WIEWIOROWSKI,JULIA L	85,272	1,083
WIGEN,KATHRYN A	103,910	600
WIGGERS,PEACE H	118,324	600
WIGHT,DAVID M	127,152	399
WIGNALL,DAVID P	88,655	600
WIKKERINK,NATALIE C	130,991	911
WILBEY,MEGAN	85,267	703
WILCOX,SARAH L	122,832	4,208
WILCSEK,ANN M	115,144	1,751
WILDE,ANGELA	105,434	600
WILHELM,DANIELLE A	103,364	191
WILKE,SICALIA A	77,802	600
WILKINS,LAURA J	84,166	4,028
WILKINS,MONICA	80,208	1,102
WILKINSON,CAROLYN E	147,898	1,763
WILKINSON,DANA L	92,449	600
WILKINSON,KAREN	96,682	-
WILKINSON,LIANE A	86,899	-
WILKINSON,REBECCA	95,069	619
WILKS,REBECCA J	75,607	600
WILL,NICHOLAS P	79,991	600
WILLCOCK,CHRIS	113,294	1,311
WILLEKE,KIM	100,502	533
WILLETT,LAURA E	116,093	600
WILLIAMS,ALANA D	235,355	970
WILLIAMS,ALANA DAWN	96,437	1,026
WILLIAMS,AMY L	127,492	3,699
WILLIAMS,ANASTASIA L	97,576	1,512
WILLIAMS,BEN T	321,843	28,605
WILLIAMS,CAROL M	118,184	-
WILLIAMS,CHRISTINE A	79,385	-
WILLIAMS,CHRISTOPHER G	169,040	600
WILLIAMS,DAVID N	115,881	604
WILLIAMS,EMMA C	92,102	600
WILLIAMS,GLENN K	124,307	195
WILLIAMS,HAYLEY A	90,022	600
WILLIAMS,JENNIFER A	115,427	600
WILLIAMS,KARL O	84,956	600
WILLIAMS,KIMBERLEY A	121,916	600
WILLIAMS,KRISTA M	122,639	-
WILLIAMS,ROHAN	100,258	-
WILLIAMS,SHANNON L	89,464	10,211
WILLIAMS,SHELDON M	100,310	540

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WILLIAMS,SHERRY R	85,149	-
WILLIAMS,STEPHEN J	98,024	1,074
WILLIAMS,VIOLET J	84,719	-
WILLIAMSON,ATHENA A	117,298	-
WILLIAMSON,ERICA R	95,233	309
WILLIAMSON,JASON	104,218	-
WILLIAMSON,JOEL	118,082	1,582
WILLIAMSON,LAUREN A	97,632	600
WILLIAMSON,SALLY B	87,039	1,929
WILLIAMSON,TANNIS K	123,874	2,018
WILLIS,DOROTHY L	76,441	717
WILLIS,ERIN J	88,540	-
WILLIS,JAMES I	92,002	-
WILLIS,KRISTINA R	96,287	600
WILLIS,LOGAN	134,839	600
WILLIS,PAUL	78,633	-
WILLMS,CHAUNDRA M	168,437	7,194
WILLSON,ZACHARY D	80,281	-
WILSCHUT,ALISHA A	84,754	885
WILSON,ALANNA B	82,785	1,672
WILSON,ALICE	82,486	327
WILSON,ANGELA J	86,624	600
WILSON,ANNA C	89,676	600
WILSON,BARBARA O	92,729	-
WILSON,BRENDA L	128,399	273
WILSON,CARRIE ANNE	110,555	1,453
WILSON,CATHERINE	88,243	600
WILSON,CEILIDH	136,980	600
WILSON,CHARLOTTE	150,651	2,056
WILSON,CHASE	135,583	183
WILSON,COURTENAY	90,376	-
WILSON,DEAN E	126,419	9,143
WILSON,ELIZABETH C	76,984	600
WILSON,ELLEN L	177,541	600
WILSON,ERIN	116,286	600
WILSON,GEOFFREY R	102,522	2,476
WILSON,HARVEY R	101,161	42
WILSON,JACLYN A	125,557	600
WILSON,JANET A	99,488	-
WILSON,JESSICA	107,799	600
WILSON,JOANNA L	143,332	953
WILSON,JULIA A	135,973	518
WILSON,KATHRYN	131,960	1,479
WILSON,KATRINA N	88,779	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WILSON,LEANNE	102,179	600
WILSON,LISA M	87,219	1,188
WILSON,MADISON J	96,675	2,289
WILSON,MARNIE E	92,158	-
WILSON,MEGAN E	102,886	600
WILSON,MICHELLE A	88,065	-
WILSON,NATALIE J	139,571	600
WILSON,PAIGE S	75,219	3,543
WILSON,RACHEL M	146,983	1,132
WILSON,REBECCA K	97,757	-
WILSON,ROSEANNA L	109,497	600
WILSON,RUTH D	147,525	600
WILSON,SHANNON R	93,047	600
WILSON,SHAWN	155,447	1,222
WILSON,STEPHANIE L	124,201	600
WILTON,MARGO E	93,568	1,364
WILTSIE,HEATHER M	103,445	600
WIMBUSH,SHALAN D	101,846	2,315
WINBERGPHILLIPS,TERESA L	101,897	2,333
WINCHESTER,CHRISTINE L	98,430	600
WINCHESTER,JOHN R	95,527	-
WINDECKER,CATHERINE N	116,817	3,082
WINDECKER,LEE D	127,262	600
WINDER,JENNAFER A	103,838	2,851
WINDRUM,STEVE	82,036	-
WINDSOR,CAROLYN E	98,482	1,139
WINDSOR,JANINE	144,296	1,432
WING,ANDREA M	99,454	2,229
WING,JAMIE L	81,439	3,168
WING,JENNIFER A	80,630	3,796
WINGATE,RYAN	75,911	1,028
WINGER,CHRISTINE K	78,163	600
WINGER,SARAH	98,897	3,682
WINGFIELD,JESSICA	86,252	-
WINKEL,COURTNEY L	77,645	-
WINKELAAR,CHRISTOPHER J	100,982	-
WINN,KIRA	100,429	600
WINQUIST,CALVIN T	147,887	15,853
WINSLADE,BRANDON	96,055	-
WINSLADE,SCOTT D	81,735	819
WINTER,DONNA R	118,905	2,379
WINTER,HEATHER D	85,920	600
WINTER,KAREN	111,008	600
WINTERBURN,DAWN E	130,519	4,246

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WINTERMILLARD,CARRIE L	106,050	1,200
WINTERS,CHRISTOPHER D	94,124	214
WIPLINGER,JANICE M	173,785	600
WISDOM,BRENDA M	97,115	5,139
WISE,CATHERINE LYNN	96,397	690
WISHART,ROBERT G	93,784	3,717
WISMER,JANE	96,920	889
WISPINSKI,LEA	81,450	448
WITHAM,SHANNON D	87,433	1,331
WITKOWSKYJ,KELSEY C	81,140	908
WITTICH,KELSEY R	101,029	700
WITTS,JESIKA A	82,258	36
WIWCHARUK,SARA G	113,852	-
WOELFLE,LEAH	123,000	1,011
WOEWODA,STEFANIE C	142,362	1,406
WOJCIK,SARAH A	107,285	600
WOLDETSADIK,ATKILT	78,607	600
WOLF,KATHERINE Q	131,678	600
WOLFE,ALEXANDER J	129,638	670
WOLFE,LORETTA H	95,591	600
WOLFE,STEVEN B	126,212	1,450
WOLOSCH,CHERYL L	98,239	-
WOLOVITZ,FIROZA B	97,872	600
WON,KIERA M	94,964	-
WON,SUNME	143,385	-
WONG,ALEXA L	101,527	45
WONG,JACQUELINE	91,383	600
WONG,JULIE	128,371	3,399
WONG,RANDALL C	102,891	-
WONG,SUETYEE	102,345	2,960
WONG,TRACY A	80,966	1,205
WOO,ADAM	81,713	-
WOO,JANICE J	80,866	22
WOOD,ANGELA M	84,834	600
WOOD,CHARLES F	98,665	-
WOOD,IAN	147,770	19,828
WOOD,JASON R	138,419	-
WOOD,JONATHAN M	76,588	-
WOOD,MICHAEL J	102,082	-
WOOD,NICOLE C	103,507	600
WOOD,REBECCA	120,757	600
WOOD,SCOTT C	198,316	600
WOOD,SHERI M	78,863	-
WOOD,TANNIS M	99,166	2,487



Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WOOD,TARA	105,413	517
WOOD,TERESA L	142,356	649
WOODARD,JESSICA M	90,448	1,100
WOODCOCK,GILLIAN A	108,685	600
WOODFIN,ANN M	134,689	632
WOODFORD,ASHLEY M	82,327	1,099
WOODLEY,RAYMOND B	107,090	754
WOODRUFF,PAISLEY E	117,658	600
WOODS,AMY B	93,602	600
WOODS,CARLYAN G	82,892	735
WOODS,JACLYN E	81,199	600
WOODS,JONATHAN R	136,946	13,020
WOODS,JORDAN B	91,028	1,497
WOODS,KARSEN E	75,053	507
WOODS,SUZANNE M	76,448	600
WOODS,VERONICA M	160,290	810
WOOLLCOMBE,VIRGINIA MUNDY	87,284	600
WOOLLISCROFT,DAVID J	78,519	3,239
WOPPENKAMP,NICHOLAS	209,308	600
WORDEN,ERIK C	108,034	1,552
WORMALD,ADAM C	98,955	1,129
WORRALL,KRISTINA L	86,080	600
WORTH,JOSHUA N	79,581	45
WORTH,MELISSA P	108,473	-
WORTHINGTON,VIRGINIA	139,249	600
WOWCHUK,AMANDA J	94,810	71
WOYWITKA,BENJAMIN W	119,340	600
WOYWITKA,KELLY D	129,486	600
WOYWITKA,MICHAEL L	101,957	600
WRAFTER,TARA J	106,272	600
WRAY,AMANDA M	106,174	485
WRAY,CANDICE N	75,602	1,126
WRIGHT,BENJAMIN C	105,483	-
WRIGHT,FIONA	90,694	600
WRIGHT,JODI D	126,516	6,314
WRIGHT,KENNETH E	112,005	-
WRIGHT,KEZIA J	86,067	600
WRIGHT,LINDSEY M	99,118	600
WRIGHT,MARCIA L	151,696	791
WRIGHT,MICHELLE	118,947	-
WRIGHT,RACHEL	84,650	600
WRIGHT,SARAH A	111,908	600
WRIGHT,STACEY	89,797	1,167
WRIGHT,TERESA A	121,784	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
WRIGHT,VANESSA L	121,249	2,570
WRONA,JANELLE L	130,170	1,655
WRUCK,ALEXANDRA R	94,061	-
WU,ERIC	120,612	600
WU,LILLY	209,412	600
WU,XIAOYU	80,195	-
WU,YU PING	112,793	1,115
WURTH,PAULA W	87,345	-
WUSSOW,CHARLOTTE A	152,187	600
WYATT,EMILY D	79,896	828
WYATT,JENNIFER D	119,003	1,200
WYLDE,ALISSA D	123,741	793
WYLIE,RHONDA L	105,700	1,325
WYNANS,MIRANDA J	98,692	600
WYNE,KATHERINE M	151,864	1,272
WYTON,JAYME L	109,359	600
WYTON,SHERELLA K	85,265	600
WYTON,TARA L	120,680	1,044
XIA,XIAOMAN	116,020	-
XIE,SHAY Z	93,814	5,881
XING,SHUTING	124,911	600
XU,ANNA	125,390	-
XU,RAYMOND Z	86,895	81
XUE,HONG WENDY	81,093	-
YABLONSKI,CAROLYN L	121,284	1,365
YACOWAR,EMMANUEL	81,401	600
YADA,JEFF S	108,782	600
YADAV,RAVI C	113,177	-
YAGER,BETHANY J	137,018	600
YAGER,SARAH	92,658	1,089
YAGER,SHERI D	122,425	178
YAGINUMA,CHIHARU	158,114	600
YAGO,HEATHER L	105,136	600
YAHOLKOSKI,LISA	77,388	600
YAKEMCHUK,MARIA A	79,134	4
YAMADA,SAMANTHA	103,276	734
YAMASAKI,FUKI	110,247	600
YAN,COLIN K	126,931	-
YAN,SHIRLEY K	131,107	294
YANG,HOEYOUNG JULIE	98,728	323
YANG,JANET	84,202	-
YANG,JU	90,747	-
YANG,LUFANG	208,159	2,375
YANG,MIN LI	106,815	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
YANG,SHAOJIA	83,592	1,956
YANG,YINAN AMY	106,015	-
YANG,ZHI HUI	80,437	600
YAO,WEI	90,772	9,026
YAP,RICARDO S	109,185	-
YARISH,JENNIFER	78,016	1,141
YARMIE,OLIVIA N	132,250	600
YARROW,SEGE I	122,615	1,200
YASKOW,CATHY L	149,044	2,901
YATEMAN,TRACY M	98,829	1,273
YATES,CONNIE L	106,944	79
YATES,KIMBERLY W	119,446	1,033
YATSENKO,OLGA	122,626	225
YE,HUIRONG	84,502	2,628
YE,ZHENMIN	105,563	-
YEARWOOD,JAYNE	147,473	-
YEE,DINH MICHELLE	76,271	-
YEE,LILY	117,919	600
YEE,NELLIE C	83,530	-
YEO,SUSAN L	75,346	75
YERAMA,KELLY A	119,773	3,207
YEUNG,DEVLIN	83,430	-
YEUNG,MANLOK E	127,729	61
YEUNG,SAI H	101,671	4,797
YEUNG,WING YAN	129,319	2,497
YILLA,TANYA L	98,285	2,425
YILMA,CHAKA	111,714	-
YIN,YUE	77,432	740
YING,JEANNIA	91,405	-
YO,CATHERINE	95,017	-
YOKOKAWA,EMI	78,322	-
YONG,LEE FUN	149,768	600
YOO,JINYI	120,249	600
YOO,LAURA MARIE	136,218	-
YORK,ANDREW	92,814	600
YORK,TODD J	75,570	-
YOUELL,SARAH L	91,013	46
YOUM,CHILSUN	127,151	600
YOUN,SEIN	81,205	1,062
YOUNAN,MARIE CHRISTINE	99,237	-
YOUNESSI,ABDULLAH	128,180	600
YOUNG,ALEXANDRA	116,658	-
YOUNG,BRENNA	139,516	600
YOUNG,BRIAN W	103,119	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
YOUNG,COLEMAN	137,157	9,766
YOUNG,DESIREE G	164,237	2,202
YOUNG,ERIC C	163,251	600
YOUNG,ERIN D	89,127	878
YOUNG,HEATHER M	78,508	815
YOUNG,JOSHUA L	102,699	5,998
YOUNG,KARREN E	111,761	-
YOUNG,KELLY M	111,784	-
YOUNG,LISA	138,362	18,843
YOUNG,MARISSA L	125,582	600
YOUNG,MICHELE C	108,268	600
YOUNG,PAULA M	129,362	780
YOUNG,SHIRLEY	133,824	187
YOUNG,STEPHEN E	118,867	600
YOUNG,TAMARA J	129,147	3,457
YOUNG,TODD J	102,584	57
YOUNGSTRIELTS,GILLIAN	129,328	1,174
YU,EUNCHAE	106,729	878
YU,GLORIA	103,620	934
YU,MARILYN	151,666	600
YU,MELANIE P	118,434	4,926
YU,XIAO	113,327	-
YU,ZIQIAO	99,903	-
YUE,HONGYAN	131,835	1,272
YUEN,NGACHI H	84,535	837
YUEN,PETER	110,655	600
YUEN,ROBERT A	97,471	725
YUEN,TERENCE	121,943	720
YUILL,TAMARA A	122,388	2,426
YULE,JOANNE E	136,365	5,273
YUNE,MISEON	84,467	-
YURISTY,SARA A	89,797	1,360
YURY,ROGER J	93,467	915
YZERMAN,NICOLE D	94,750	600
ZABELLA,LAARNI P	85,244	10,358
ZADO,JENNIFER L	134,040	1,007
ZADOROZNIAK,JENNIFER L	77,784	68
ZAHARKO,KELLY D	94,178	-
ZAHN,GINGER	93,359	1,993
ZAICHANKA,ALIAKSANDRA	95,189	4,383
ZAMANI,HAMID	85,156	-
ZAMBA,ALEXI E	99,086	600
ZAMBONI,FRANCESCA	102,239	-
ZAMORA,PATRISHA	89,532	600

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ZANESCO,PAUL B	81,048	3,606
ZANETTE,CAROL L	141,779	637
ZANETTE,RINALDO	92,473	3,498
ZANG,CHEN	116,309	600
ZAPISOCKI,DARLENE MARIA	214,106	750
ZARZYCKI,ROMAN	87,394	-
ZAVEDIUK,KIMBERLY	141,464	3,760
ZAVITZ,CHEVONNE D	80,068	-
ZAWIERZENIEC,CALLA	91,323	600
ZAWISLAKE,ANDREE C	119,189	3,939
ZAZA,LISA M	121,832	1,358
ZBOYOVSKY,LEAH N	95,264	600
ZDANCEWICZ,MAUREEN M	116,621	7,639
ZEDEL,JENNIFER K	90,420	600
ZEHM,BREE	140,852	-
ZENTNER,JENNIFER P	111,168	-
ZENZEN,JESSICA M	80,643	3,453
ZETARUK,SAVANNAH	108,116	286
ZETINO,MERCEDES F	139,792	1,655
ZETTLER,SHELBY A	147,473	2,590
ZHANG,GUIXIANG	102,482	-
ZHANG,PENGRONG BENJAMIN	93,127	-
ZHANG,PING	78,368	-
ZHANG,TIAN	79,075	497
ZHANG,XIANZHI	115,556	-
ZHANG,XIAOBEI	93,491	600
ZHANG,XIJUAN	122,922	-
ZHANG,YAN	83,584	2,775
ZHANG,YINYU R	118,851	18,874
ZHAO,JIANGBO	115,649	2,087
ZHAO,JUHANNI	98,957	600
ZHAO,XIUHUA	273,322	600
ZHEN,YAN	94,908	-
ZHENG,CHAOXIA	96,264	-
ZHENG,HUAFEI	103,516	45
ZHENG,JENNY	83,814	716
ZHONG,XIAO	76,589	2,924
ZHOU,JIANYING	110,694	2,616
ZHOU,SHARON	79,141	1,200
ZHUANG,YINGYU	104,048	-
ZIEGENHAGEL,JANICE L	127,837	1,655
ZILINSKI,DANYEL C	159,431	-
ZIMMER,JODI L	115,483	177
ZIMMERMAN,KATHLEEN A	104,827	-

Vancouver Island Health Authority

Schedule Showing Remuneration And Expenses Paid to or on behalf of Each Employee

For the Fiscal Year Ended March 31, 2024 (unaudited)

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
ZIMMERMAN,KATIE N	144,800	2,206
ZINCK,JAIME L	104,559	-
ZINETTI,JENNIFER D	78,374	-
ZINTEL,LORI	126,146	2,118
ZIP,ERIN C	84,915	1,642
ZITEK,CARMEN G	122,516	600
ZMAEFF,CARMEN J	103,359	2,144
ZMARIAM,FETENE	103,817	600
ZOHNER,BRIDGET E	83,688	945
ZONG,YE	89,135	-
ZOGBKOFF,ALLISON N	103,916	-
ZUBIETO,JOLERIE ANNE L	130,406	6,236
ZUCHT,SHANNON A	84,849	600
ZUMMACK,GLEN F	136,160	600
ZURMUHLE,BRIGITTE	75,411	930
ZWOLINSKI,ALEKSANDRA	<u>78,150</u>	<u>-</u>
<b>Subtotal:</b> Listing of remuneration and expenses for all employees with remuneration exceeding \$75,000	1,197,885,168	14,638,203
<b>Consolidated total:</b> Remuneration and expenses of other employees with remuneration less than \$75,000	<u>696,239,278</u>	<u>9,821,815</u>
<b>Total:</b> Remuneration to all Island Health Employees	<u><b>\$ 1,894,124,447</b></u>	<u><b>\$ 24,460,018</b></u>

## Reconciliation of Remuneration Paid to or on Behalf of Each Employee

For the Fiscal Year Ended March 31, 2024

(Unaudited)

(in thousands of dollars)

Total remuneration - elected officials, employees appointed by Cabinet and members of the Board of Directors	\$	243
Total remuneration - other employees		1,894,124
<b>Subtotal per Schedule G</b>		<u>1,894,367</u>
<b>Reconciling Items</b>		
Employee Benefits		518,413
Purchased Services		411,087
Change in Liability Accounts		(5,171)
Amounts not reportable for FIA pursuant to Financial Information regulation, Schedule 1, section 6 and the <i>Financial Information Act</i> , section 2		1,800
Capitalized Labour		(13,048)
Taxable Benefits		(4,088)
Operating costs reported in Schedule F		(5,709)
Other Adjustments		(836)
Board of Directors Remuneration		<u>(243)</u>
<b>Total Remuneration per Financial Statements Note 15 (d)</b>	\$	<u>2,796,572</u>

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Vancouver Island Health Authority

## Statement of Severance Agreements

For the Fiscal Year Ended March 31, 2024  
(Unaudited)

There were 23 severance agreements made between Vancouver Island Health Authority and its non-unionized employees during the fiscal year 2023/24.

These agreements represent from 1.35 months to 16 months compensation\*.

\*"Compensation" means the value based on salaries and benefits.

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Prepared pursuant to Financial Information Regulation, Schedule 1, subsection 6 (7).